



# Canada's Fastest-Grow

RANK	YEARS ON PROFIT 100	COMPANY
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1	1	Varicent Software Inc.
2	1	Win-Mar Freight Management Inc.
3	1	Tundra Technical Solutions Inc.
4	1	Healthscreen Solutions Inc.
5	1	Marport Canada Inc.
6	1	CAI (Chaulk Air Inc.)
7	1	Direct Sales Force Inc.
8	2	Plasmart Inc.
9	1	Dependable Mechanical Systems Inc.
10	2	Nightingale Informatix Corp.
11	1	Original Joe's Franchise Group Inc.
12	4	PQA (Professional Quality Assurance Ltd.)
13	2	PNI Digital Media Inc.
14	2	Frima Studio Inc.
15	2	SCI Ltd.
16	1	iBwave Solutions Inc.
17	2	Allegro Mobile Solutions (Allegro Wireless Canada Inc.)
18	2	ThinkWrap Solutions Inc.
19	1	UCIT Online Security (6470301 Canada Inc.)
20	1	Diamond Estates Wines & Spirits Ltd.
21	1	Scalar Decisions Inc.
22	2	Panacis Medical Inc.
23	1	ParetoLogic Inc.
24	1	Clearable Networks (1333884 Ontario Inc.)
25	1	Solutions 2 Go Inc.
26	3	Elastic Path Software Inc.
27	2	PCO Innovation Inc.
28	2	DirectLab Inc.
29	2	Labopharm Inc.
30	1	Yardstick Software Inc.

- 31 3 iWeb Group Inc.
- 32 3 Sequel Naturals Ltd.
- 33 2 TekSavvy Solutions Inc.
- 34 5 Tenzing Managed IT Services (Reliant Web Hosting |
- 35 2 Contigo Systems Inc.
- 36 3 Revision Eyewear Inc.
- 37 1 LOGiQ3 Corp.
- 38 1 N2 Ingredients Inc.
- 39 2 Mad Rock Marine Solutions Inc.
- 40 2 Opie Marketing Group Inc.
- 41 4 iVedha Inc.
- 42 2 Search Engine People Inc.
- 43 2 Infinium Group Inc.
- 44 1 ViXS Systems Inc.
- 45 2 The Municipal Infrastructure Group Ltd.
- 46 2 I Love Rewards Inc.
- 47 1 St-Laurent Construction Ltée
- 48 1 Avalanche Air Systems Ltd.
- 49 2 Watts Mechanical Services Ltd.
- 50 1 Urgence Médicale Code Bleu (9104-8306 Québec In
- 51 3 RadonicRodgers Communications Inc.
- 52 8 Atrium Innovations Inc.
- 53 1 Work at Play Media Labs Ltd.
- 54 1 Axis Technical Services Corp.
- 55 3 Filterboxx Water & Environmental Corp.
- 56 2 TriCon Technical Services Inc.
- 57 2 Stratford Homes (Stratford Contracting Ltd.)
- 58 2 BRT Solutions (Le Groupe BRT Inc.)
- 59 2 Averna Technologies Inc.
- 60 2 TDMP.com (M-Link Mortgage Corp.)
- 61 1 MaxHire Solutions Inc.
- 62 10 Research in Motion Ltd.
- 63 1 Alliance Grain Traders Inc.
- 64 6 Medicard Finance Inc.
- 65 2 THG Global Inc.
- 66 2 Ferro Canada Inc.
- 67 1 Fast Track Group (1393236 Alberta Ltd.)
- 68 3 Doxim Inc.
- 69 2 Classic Communities (Classic Construction Ltd.)
- 70 1 Packaging Logistics Inc.
- 71 2 RIFCO Inc.
- 72 2 Benecaid Health Benefit Solutions Inc.

- 73                   2 Carmen Creek Gourmet Meats (Wild Rose Meats Inc)
- 74                   2 Hotspex Inc.
- 75                   3 Kids & Company Ltd.
- 76                   3 Oreck Canada (Axe Houghton Group Inc.)
- 77                   1 H2O Innovation Inc.
- 78                   2 FXinnovation (Groupe Conseil FXinnovation Inc.)
- 79                   3 Jolera Inc.
- 80                   2 Ad-Dispatch Inc.
- 81                   3 Herjavec Group Inc.
- 82                   2 Claron Technology Inc.
- 83                   2 Strata Energy Services Inc.
- 84                   1 iQmetrix Software Development Corp.
- 85                   2 Kidcentral Supply Inc.
- 86                   2 S3 Technologies Inc.
- 87                   2 Endo Networks Inc.
- 88                   2 Industries Valtech Inc.
- 89                   1 Green Grass One (BottomLine Retail Solutions Inc.)
- 90                   1 FlightNetwork.com (734758 Ontario Ltd.)
- 91                   2 Authentik Canada Aventures Inc.
- 92                   1 Creaform Inc.
- 93                   2 Allphase Clinical Research Services Inc.
- 94                   1 PCM Technologies Inc.
- 95                   2 Antalex Inc.
- 96                   1 36Pix Inc.
- 97                   2 Make Technologies Inc.
- 98                   2 Leeba Distribution Inc.
- 99                   2 Mi5 Print & Digital Communications Inc.
- 100                  2 Broadview Networks Inc.
  
- 101                  Victrix (Les Solutions Victrix Inc.)
- 102                  The Cash Store Financial Services Inc.
- 103                  Paramount Parts Inc.
- 104                  Toronto Sylvan Learning Centres (1690287 Ontario I
- 105                  CIBT Education Group Inc.
- 106                  Inbox Marketer Inc.
- 107                  BV! Media Inc.
- 108                  HighVail Systems Inc.
- 109                  Nu-Caltat Masonry Inc.
- 110                  Anderson Vacations (Marshall Anderson Tours Ltd.)

111 Prollenium Medical Technologies Inc.  
112 Innovative Vision Marketing Inc.  
113 Crawford Technologies Inc.  
114 Zenan Custom Cresting Inc.  
115 Garda World Security Corp.  
116 Binary Stream Software Inc.  
117 360 Visibility Inc.  
118 Complete Innovations Inc.  
119 Arctic Spas Oakville Inc.  
120 Arte Roofing & Construction Inc.  
121 Aden Earthworks Inc.  
122 Uptime Software Inc.  
123 North Atlantic International Logistics Inc.  
124 Colligo Networks Inc.  
125 Sunwing Travel Group Inc.  
126 Veridin Systems Canada Inc.  
127 SQM Group (Service Quality Measurement Group Inc)  
128 Naturmania Inc.  
129 S.i. Systems Ltd.  
130 TechnoConseil TC Inc.  
131 Ontario Property Management Group Inc.  
132 L-IPSE Services Conseil Inc.  
133 Gestion Vision Globale Inc.  
134 Manitoba Harvest Hemp Foods & Oils  
135 Coastal Contacts Inc.  
136 Dyadem International Ltd.  
137 Fusepoint Managed Services Inc.  
138 Tantus Solutions Group Inc.  
139 Energold Drilling Corp.  
140 Credit Bureau of Canada Collections (Collectcents Inc)  
141 Evoco Inc.  
142 Sangoma Technologies Inc.  
143 Vigil Health Solutions Inc.  
144 WebTech Wireless Inc.  
145 BTV Business Television (Milky Way Marketing Inc.)  
146 Viewtrak Technologies Inc.  
147 Kicking Horse Coffee Co. Ltd.  
148 Horizon Landscape Contractors Inc.  
149 Talent Technology Corp.  
150 The Pythian Group Inc.  
151 MaxSys Staffing & Consulting (3755479 Canada Inc.  
152 Paladin Labs Inc.

153 Four Point Solutions Ltd.  
154 Symetrix Protection Inc.  
155 SelectCore Ltd.  
156 Rocky Mountain Soap Co. Inc.  
157 Empathica Inc.  
158 Nexstaf Inc.  
159 Fluidconcepts & Design Inc.  
160 Compass Construction Resources Ltd.  
161 Ward's Hydraulic Services Ltd.  
162 Annex Consulting Group Inc.  
163 Waterplay Solutions Corp.  
164 Olympia Financial Group Inc.  
165 Titanium Logistics Inc.  
166 Rapid Snack Inc.  
167 Icron Technologies Corp.  
168 Britco Structures LLP  
169 Geeks On The Way Inc.  
170 Possibility Holdings Ltd.  
171 Dairy Queen (1222149 Ontario Ltd.)  
172 Jensen Contract Flooring Ltd.  
173 Destiny Media Technologies Inc.  
174 Proex Inc.  
175 Fusion Learning Inc.  
176 ZCL Composites Inc.  
177 Tritech Group Ltd.  
178 IT Weapons Inc.  
179 Action Health and Safety Services (Action Industrial F  
180 NCI (Net Cyclops Inc.)  
181 ExitCertified Corp.  
182 GDG Informatique et Gestion Inc.  
183 Upland Technologies Inc.  
184 1-800-GOT-JUNK? (RBDS Rubbish Boys Disposal S  
185 Cogsdale Inc.  
186 Wellington West Holdings Inc.  
187 StarDyne Technologies Inc.  
188 Burke's Restoration Inc.  
189 Four Seasons Site Development Ltd.  
190 Solutions—Your Organized Living Store (1348441 O  
191 Nutrasource Diagnostics Inc.  
192 Bri-Chem Corp.  
193 Mr. Pet's (Mr. P's and Mr. Pet's Ltd.)  
194 Angstrom Engineering Inc.

195	Acro Media Inc.
196	Point Alliance Inc.
197	Amdor Inc.
198	Tricrest Professional Services (Tricrest Corp.)
199	LEVEL5 Strategic Brand Advisors (Level 5 Inc.)
200	qdata Inc.

# 100 Best Growing Companies

HEADQUARTERS	INDUSTRY
Toronto	Sales performance management software
Winnipeg	Logistics provider
Toronto	IT and engineering staffing
Toronto	Software and services for doctors' offices
St. John's, Nfld.	Produces sonar technology
Moncton, N.B.	Logistics provider
Toronto	Face-to-face marketing and promotions
Ottawa	Designs and distributes children's toys
Concord, Ont.	Mechanical contracting
Markham, Ont.	Medical records software
Calgary	Restaurant franchisor
Fredericton	Software quality-assurance testing
Vancouver	Digital photo-processing systems for retailers
Quebec City	Develops online video games
Markham, Ont.	Sales and marketing software and services
Montreal	Wireless networks design software
Mississauga, Ont.	Software and services for rugged handheld devices
Ottawa	Web content and e-commerce solutions
Mississauga, Ont.	Live video monitoring
Niagara-on-the-Lake, On	Wine producer and distributor
Toronto	IT consulting
Ottawa	Manufactures custom medical and military products
Victoria	Online security software for consumers
Stoney Creek, Ont.	Product-launch consulting for communications firms
Mississauga, Ont.	Video-game distributor
Vancouver	E-commerce software and services
Montreal	Business consulting
Blainville, Que.	Distributes Genacol-brand products
Laval, Que.	Pharmaceutical manufacturer
Edmonton	Software for online exams and training

Montreal	Managed Web-hosting services
Port Coquitlam, B.C.	Produces natural health products
Chatham, Ont.	Internet service provider
Kelowna, B.C.	Managed Web-hosting services
Vancouver	Fleet-telematics software
Montreal	Manufactures military eyewear
Toronto	Life reinsurance consulting and outsourcing
Oakville, Ont.	Natural and organic ingredient manufacturer
St. John's, Nfld.	Manufactures marine-evacuation equipment
Oakville, Ont.	Online marketing services
Toronto	Diversified IT services
Ajax, Ont.	Search-engine marketing and optimization services
Toronto	Electronic proprietary trading
Toronto	Manufactures semiconductors for entertainment devices
Concord, Ont.	Civil engineering
Toronto	Online customer- and employee-incentive programs
Mirabel, Que.	Constructs pharmaceutical facilities
Calgary	Commercial HVAC installation
Calgary	Builds mechanical structures in commercial properties
Montreal	Staffing agency for nurses
Vaughan, Ont.	Graphic design and other marketing services
Quebec City	Manufactures ingredients for health and nutritional products
Vancouver	Digital marketing agency
Coquitlam, B.C.	Network cabling installation
Calgary	Builds custom water-treatment plants
Calgary	IT consulting
Fort McMurray, Alta.	Custom home builder
Montreal	IT consulting and software for manufacturers
Montreal	Testing systems for communications manufacturers
Toronto	Tax-deductible mortgage plans for homeowners
Vancouver	CRM software for the recruiting and staffing industries
Waterloo, Ont.	Wireless e-mail and data systems and services
Regina	Food-products processor
Toronto	Finances medical, dental and veterinary procedures
Aurora, Ont.	Retail product sourcing services
Richmond Hill, Ont.	Hazardous materials removal and handling
St. Albert, Alta.	Financial education and services for consumers
Markham, Ont.	Document management for the financial services sector
Medicine Hat, Alta.	Builds affordable houses
Newmarket, Ont.	Corrugated box manufacturer and distributor
Red Deer, Alta.	Finances vehicle repairs and purchases
Toronto	Health-benefit plans for SMEs

Calgary	Bison-meat processor
Toronto	Marketing research consultancy
Markham, Ont.	Daycare for corporate employees
Winnipeg	Distributes Oreck-brand air purifiers and vacuums
Quebec City	Custom water-treatment systems
Montreal	IT consulting
Toronto	Managed IT services
Dartmouth, N.S.	Produces radio commercials and Web video content
Toronto	Computer network security
Toronto	Machine-vision software for medical use
Red Deer, Alta.	Oil & gas drilling services and equipment
Vancouver	Software for cellular and electronics retailers
Toronto	Infant-products wholesaler
Montreal	Managed IT services
Oakville, Ont.	Field and event marketing agency
Valleyfield, Que.	Custom metal fabrication for the oil industry
Mississauga, Ont.	Buying-group services for golf clubs' pro shops
Oakville, Ont.	Travel agency
Montreal	Tour operator
Lévis, Que.	3D scanning software
Ottawa	Pharmaceutical research services
Concord, Ont.	Provides background music for restaurants
Woodbridge, Ont.	Custom metal fabrication
Montreal	Student photography services
Vancouver	Computer legacy systems modernization
Montreal	Distributes premium surfaces for countertops
Markham, Ont.	Commercial printing
Winnipeg	IT consulting

Montreal	IT consulting
Edmonton	Short-term consumer loans
Fort McMurray, Alta.	Sells and services automotive parts
Toronto	Franchisee of after-school tutoring centres
Vancouver	Career-based education in China and Canada
Guelph, Ont.	E-mail marketing services
Montreal	Online publisher
Toronto	IT value-added reseller
Shanty Bay, Ont.	Masonry contractor
Calgary	Diversified travel services

Aurora, Ont.	Cosmetic medical products manufacturer
Toronto	Call-centre services
Toronto	Billing software for large enterprises
Toronto	Glassware for the alcohol and promotional industries
Montreal	Diversified security services
Burnaby, B.C.	Customizes ERP software
Vaughan, Ont.	IT consulting
Markham, Ont.	Fleet and workforce telematics software
Burlington, Ont.	Hot tub and billiard table retailer
Calgary	Roofing and waterproofing services
Toronto	Landscape design and construction
Toronto	IT software
Huntsville, Ont.	Freight-forwarding brokerage
Vancouver	Need help here please
Toronto	Tour operator and charter airline
Mississauga, Ont.	Security system services
Vernon, B.C.	Customer satisfaction research for the call centre industry
St-Augustin-de-Desmaur	Distributes outdoor and hunting wear
Calgary	IT staffing
Quebec City	IT consulting
Markham, Ont.	Co-op and non-profit housing management
Quebec City	IT consulting
Montreal	Distributes educational books and school supplies
Winnipeg	Produces hemp-based foods
Vancouver	Online sales of contact lenses and eyeglasses
Toronto	Industrial risk-management software
Mississauga, Ont.	Managed IT services
Edmonton	Project-management services
Vancouver	Diamond-mine drilling services
Mississauga, Ont.	Collections agency
Calgary	Software to automate construction projects
Markham, Ont.	Telephony hardware
Victoria	Emergency response and monitoring services for seniors
Burnaby, B.C.	Fleet-management hardware and services
Surrey, B.C.	Profiles public companies for the Web and TV
Edmonton	Livestock tracking
Invermere, B.C.	Coffee roaster
Langley, B.C.	Commercial and residential landscape contractor
Richmond, B.C.	Recruiting software developer
Ottawa	Remote database administration services
Ottawa	Staffing agency
Montreal	Pharmaceuticals wholesaler

Ottawa	Resells and services Adobe-brand software
Brossard, Que.	Designs and manages data centre infrastructure
Toronto	Prepaid telecommunications products
Canmore, Alta.	Skin-care products manufacturer and retailer
Mississauga, Ont.	Software for retailers to improve customer experience
Mississauga, Ont.	IT staffing agency
Oakville, Ont.	Designs and builds office furniture
Toronto	General contractor
Coquitlam, B.C.	Hydraulic systems sales and service
Vancouver	IT consulting and recruitment
Kelowna, B.C.	Manufactures recreational aquatic equipment
Calgary	Diversified financial services
Woodbridge, Ont.	Road freight management and truck transportation
Lasalle, Que.	Producer of cereal bars
Burnaby, B.C.	USB extension technology
Langley, B.C.	Modular building construction
Calgary	Fixes computers remotely or on-site
Vancouver	Insurance and warranty services
Navan, Ont.	Quick-service restaurant franchisee
Big Valley, Alta.	Commercial-flooring installation
Vancouver	Online content distribution software
Toronto	HR consulting and recruiting
Toronto	Sales training
Edmonton	Manufactures petroleum storage tanks
Langley, B.C.	Builds waste-water treatment plants
Brampton, Ont.	IT consulting and managed network services
Dawson Creek, B.C.	Supplies medical and security personnel to the oil & gas
Mississauga, Ont.	IT security and network provider
Ottawa	Computer training
Quebec City	IT consulting
Cambridge, Ont.	Manufactures automotive parts
Vancouver	Junk-removal services franchisor
Charlottetown	Accounting and billing software
Winnipeg	Financial management advisory services
Kelowna, B.C.	ERP software for governments
Newmarket, Ont.	Fire and flood restoration for the insurance industry
Mississauga, Ont.	Builds roads, parking lots
Mississauga, Ont.	Home storage and accessories retailer
Guelph, Ont.	Natural health products testing and analysis
Acheson, Alta.	Wholesales drilling fluids and steel products
North Vancouver, B.C.	Retails pet food and supplies
Kitchener, Ont.	Manufactures scientific research equipment

Kelowna, B.C.	Web design
Toronto	Custom software and consulting
Burlington, Ont.	Manufactures rollup doors for specialty vehicles
Mississauga, Ont.	Diversified telecommunications services
Toronto	Branding consultancy
Markham, Ont.	Inventory tracking systems integration

CHIEF EXECUTIVE(S)	YEAR FOUNDE WEBSITE D
Dan Shimmerman	2003 www.varicent.com
Chad Friesen	1994 www.win-mar.com
Jonathan Prothero	2004 www.tundratechnical.ca
Justin Belobaba	2004 www.healthscreen.com
Karl Kenny	2003 www.marport.com
David Chaulk	2001 www.caigroup.ca
Neil Spivack	2002 www.directsalesforce.ca
Timothy Kimber	2003 www.plasmacar.com
Rajesh Ahuja	2002 www.dmscorp.ca
Sam Chebib	2002 www.nightingale.md
Derek Doke	2000 www.originaljoes.ca
Keith McIntosh	1997 www.pqa.ca
Kyle Hall	1995 www.pnimedia.com
Steve Couture	2003 www.frimastudio.com
Chris Cawston	1994 www.strategic-connections-inc.cc
Mario Bouchard	2003 www.ibwave.com
Savino Griesi	2003 www.allegrowireless.com
Steve Byrne	2003 www.thinkwrap.com
Sidney Sommer	2003 www.ucitonline.com
Murray Marshall	2001 www.diamondwines.com
Paul Kerr	2004 www.scalar.ca
Steve Carkner	2002 www.panacis.com
Elton Pereira	2004 www.paretologic.com
Rob McCann	2004 www.clearcable.ca
Oliver Bock & Gabrielle Chevalier	2004 www.solutions2go.ca
Harry Chemko	2000 www.elasticpath.com
Étienne Borgeat	2000 www.pco-innovation.com
Guy Michaud	2000 www.genacol.com
James Howard-Tripp	1990 www.labopharm.com
Chris LaBossiere & Don Riep	2002 www.yardsticksoftware.com

Eric Chouinard	1996	www.iweb.com
Charles Chang	2001	www.sequelnaturals.com
Rocky Gaudrault	1998	www.teksavvy.com
Brian Shepard	1998	www.tenzing.com
John Tedesco	2003	www.contigo.com
Jonathan Blanshay	2002	www.revisioneyewear.com
Chris Murumets	2004	www.logiq3.com
Bob Crane	2004	www.n2ingredients.com
Dean Pelley	2002	www.madrock.ca
Jamie Opalchuk	2003	www.opiemarketing.com
Kumar Ratnam	2001	www.ivedha.com
Jeff Quipp	2001	www.searchenginepeople.com
Alan Grujic & Sergei Tchetvernyk	2002	www.infiniumgroup.com
Sally Daub	2001	www.vixs.com
David Scott	2003	www.tmig.ca
Razor Suleman	2002	www.iloverewards.com
Steve St-Laurent	1976	www.stlaurentconstruction.com
Rick Ball	2002	www.avalancheair.ca
Andrew Watts	1981	www.wattsms.com
Jean-François Désilets	1999	www.urgencemedicale.ca
Edward Radonic & Ross Rodgers	1997	www.radonicrodgers.com
Pierre Fitzgibbon	1999	www.atrium-innov.com
David Gratton	2002	www.workatplay.com
Irv Loewen	2003	www.axistech.ca
Kevin Slough	2001	www.filterboxx.com
Dave Kawula	2003	www.tricnts.com
Shawn Chaulk	1999	No website
Marco Bertolucci	1996	www.brt-solutions.com
Pascal Pilon	1999	www.averna.com
Alexander Aitken	2003	www.tdmp.com
Peter Blitz	2001	www.maxhire.net
Jim Balsillie & Mike Lazaridis	1984	www.rim.com
Murad Al-Katib	2001	www.alliancegrain.com
Ann Kaplan	1995	www.medicard.com
Peter Holmes	2002	www.thgglobal.com
Peter Ferrante	2003	www.ferrocanada.com
Darren Weeks	2001	www.fasttracktocashflow.com
Chris Rasmussen	2000	www.doxim.com
Murray Prokosch	2002	www.cclhomes.com
Gord Heyting	2003	www.packaginglogistics.com
Bill Graham	2001	www.rifco.net
Jonathan Graff & Marla Schwartz	2000	www.benecaid.com

Kelly Long	2002	www.carmencreek.com
Shane Skillen	2000	www.hotspex.com
Victoria Sopik	2002	www.kidsandcompany.ca
Ben Cohen	1992	www.oreckcanada.com
Frédéric Dugré	2000	www.h2oinnovation.com
Eric Desbiens	2002	www.fxinnovation.com
Alex Shan	2001	www.jolera.com
Nathan Kroll	2000	www.ad-dispatch.com
Robert Herjavec	2003	www.herjavecgroup.com
Doron Dekel & Claudio Gatti	2001	www.clarontech.com
Ken Travis	2003	www.strataenergy.net
Christopher Krywulak	1999	www.iqmetrix.com
Tammy Zilberberg	2001	www.kidcentral.ca
Simon Marcil	2003	www.s3tech.ca
Peter Day	2001	www.endonetworks.com
Naim Baksh	2000	www.valtechfabrication.com
James Lowe	2003	www.greengrassone.com
Naman Budhdeo	1972	www.flighthnetwork.com
Simon Lemay	2002	www.authentikcanada.com
Martin Lamontagne & Charles Moi	2002	www.creaform3d.com
Jeff Smith	2001	www.allphaseclinical.com
Gina Rizhanovsky	1999	www.pcmusic.com
Luisa Loffreda	2003	www.antalex.ca
Robert Ste-Marie	2000	www.36pix.com
William Bergen	1999	www.maketechnologies.com
Mark Hanna	2000	www.leezadistribution.com
Derek McGeachie	2002	www.mi5print.com
Michael Orloff	2001	www.broadviewnetworks.ca

Pierre Yves Martel	2003	www.victrix.ca
Gordon Reykdal	2001	www.csfinancial.ca
Brent Usick	2002	www.paramountparts.ca
Derek McGeachie	2001	www.educate.com
Toby Chu	1994	www.cibt.net
Randall Litchfield	2002	www.inboxmarketer.com
Gino Coutu & Patrick Pierra	1995	www.bvmedia.ca
Bradley Brodkin	2003	www.highvail.com
Scott Blackburn	2004	www.nucaltat.com
Corey Marshall	1994	www.canadatravelsolution.com

Ario Khoshbin	2002	www.prollenium.com
Sajan Choksi & Puneet Sharma	2002	www.innovativevision.ca
Ernie Crawford	1995	www.crawfordtech.com
Ivan Rebello	1993	www.zenan.ca
Stephan Cretier	1995	www.gardaglobal.com
Lak Chahal	1999	www.binarystream.com
Lynn Cooke	2003	www.360visibility.com
Tony Lourakis	2000	www.completeinnovations.com
Trevor Wasney	2001	www.arcticoakville.com
Boaz & David Shilmover	1998	www.artegroupco.com
Ben Zlotnick	2003	www.adenearthworks.com
Phil Didaskalou	2002	www.uptimesoftware.com
Anthony Mestroni	2002	www.shipnai.com
Barry Jinks	2000	www.colligo.com
Stephen Hunter	1985	www.sunwing.ca
Colin Doe	2004	www.veridin.com
Mike Desmarais	1996	www.sqmgroup.com
Claude Bernadet	1993	www.naturmania.ca
Derek Bullen	1991	www.sisystems.com
Alain Charron	2003	www.technoconseil.com
Kim Overbye	2003	www.opmg.ca
Marcel Dallaire	2002	www.l-ipse.com
Mathieu Grondin	1998	www.gvg.ca
Mike Fata	1999	www.manitobaharvest.com
Roger Hardy	2000	www.coastalcontacts.com
Kevin North	1994	www.dyadem.com
George Kerns	1999	www.fusepoint.com
Jeff Young	2001	www.tantus.com
Fred Davidson	1996	www.energold.com
Jonathan Finley	1998	www.collectcents.com
Michael Hill	1999	www.evoco.com
David Mandelstam	1984	www.sangoma.com
Troy Griffiths	1998	www.vigil.com
Scott Edmonds	1999	www.webtechwireless.com
Taylor Thoen	1998	www.b-tv.com/ceoclips.com
Jake Burlet	2001	www.viewtrak.com
Elana Rosenfeld	1996	www.kickinghorsecoffee.com
Mike Dougherty	1993	www.horizonlandscape.ca
Jade Bourelle	2000	www.talenttech.com
Andrew Waitman	1997	www.pythian.com
Bryan Brulotte	2001	www.maxsys.ca
Jonathan Goodman	1996	www.paladinlabs.com

Barrie Ellis	2003 www.4point.com
Pierre Bonin	1998 www.symetrixcanada.com
Ryan Deslippe & Keith McKenzie	1999 www.selectcore.com
Jules Tough	1995 www.rockymountainsoap.com
Mike Amos	2002 www.empathica.com
Brian Edmunds	2000 www.nexstaf.com
Byron Leclair	2001 www.fluidgroup.com
Christopher Dossett	1999 www.compasscon.com
Carl Ward	1992 www.wardshydraulic.com
Stacey Cerniuk	1998 www.annexgroup.com
Jill White	1987 www.waterplay.com
Rick Skauge	1995 www.olympiatrust.com
Ted Daniel	2002 www.titaniumlogistics.com
Martin Joyal	2001 www.rapidsnack.com
Robert Haefling	1998 www.icron.com
Rick McClymont & David Taft	1977 www.britco.com
John Leishman	2001 www.geeksontheway.com
Adam Hill	2000 www.omnicorp.ca
Steve Barban	1997 No website
Ariane Jensen	1998 No website
Steve Vestergaard	1991 www.dsny.com
Jean-Sebastien Leroux	1998 www.proex.ca
Kevin Higgins	2000 www.fusionlearninginc.com
Ven Côté	1987 www.zcl.com
Jack Gill	2000 www.tritechgroup.ca
Ted Garner	2000 www.itweapons.com
Sandra Minifie	1993 www.actionservices.ca
Dan Timmins	2000 www.nci.ca
Hees Ham & Tim Mabey	2001 www.exitcertified.com
Gaétan Duchesne	1997 www.gdginc.com
Mohamed Gharib	2000 www.uplandtech.com
Brian Scudamore	1989 www.1800gotjunk.com
David Perry & Duncan Shaw	1997 www.cogsdale.com
Charlie Spiring	1993 www.wellingtonwest.com
David Burke	2001 www.stardynetech.com
Gary Earl Burke	1979 www.burkesrestoration.com
Rohit Bansal	2003 www.sitedevelopment.ca
Rick Walia	1999 www.solutions-stores.ca
William Rowe	2002 www.nutrasource.ca
Don Caron	1985 www.brichem.com
Greg Penno	1996 www.mrpets.ca
Andrew Bass	1992 www.angstromengineering.com

Shae Inglis	1998	www.acromediainc.com
Shaan Parekh & John Zarei	2002	www.pointalliance.com
Bruce Whitehouse	1991	www.amdor.com
Rob May	2001	www.tricrest.ca
David Kincaid	2003	www.level5.ca
Jeff Lem	1993	www.qdata.com

REVENUE \$ 2004	REVENUE \$ 2009	Revenue Growth %	PROFIT MARGIN IN 2009	EMPLOYEE ES 2004	EMPLOYEE ES 2009
< 200,000	25,146,547	12,473 LOSS		7	173
< 200,000	14,807,114	7,304 0-10%		2	8
267,168	17,820,521	6,570 0-10%		15	217
< 200,000	13,024,435	6,412 LOSS		5	85
< 200,000	10,667,767	5,234 LOSS		4	100
< 200,000	9,499,000	4,650 0-10%		2	47
< 200,000	8,947,782	4,374 0-10%		12	310
229,597	8,220,850	3,481 0-10%		1	16
< 200,000	7,157,444	3,479 0-10%		3	30
542,627	18,465,149	3,303 LOSS		30	190
270,284	8,876,429	3,184 0-10%		6	18
< 200,000	6,451,667	3,126 LOSS		2	88
763,140	24,446,569	3,103 LOSS		20	94
452,772	14,045,392	3,002 >10%		22	225
790,674	22,474,000	2,742 LOSS		12	134
< 200,000	5,477,345	2,639 >10%		5	63
408,001	11,170,611	2,638 LOSS		22	41
276,964	6,883,856	2,385 0-10%		5	58
< 200,000	4,650,323	2,225 >10%		1	12
1,110,464	25,636,776	2,209 >10%		38	112
2,165,818	49,983,414	2,208 0-10%		6	51
< 200,000	4,569,453	2,185 >10%		11	26
3,926,618	88,389,783	2,151 0-10%		4	107
< 200,000	4,204,817	2,002 0-10%		2	19
37,170,087	750,116,509	1,918 0-10%		15	182
798,064	15,416,114	1,832 0-10%		14	166
2,994,225	54,748,588	1,728 0-10%		20	378
676,015	12,183,727	1,702 >10%		4	17
1,394,000	24,572,000	1,663 LOSS		90	130
200,000	3,505,606	1,653 0-10%		1	15

1,556,305	27,145,695	1,644 0-10%	30	183
853,228	14,497,336	1,599 0-10%	4	142
1,046,466	17,700,846	1,591 LOSS	14	69
605,545	10,235,229	1,590 LOSS	7	69
< USD 200,000	USD 3,347,359	1,574 LOSS	8	27
USD 3,330,666	USD 52,428,132	1,474 >10%	17	175
< 200,000	3,084,727	1,442 0-10%	4	20
1,002,889	15,416,514	1,437 0-10%	3	14
< 200,000	3,051,491	1,426 LOSS	3	16
855,129	13,032,304	1,424 0-10%	6	48
624,306	9,455,044	1,414 0-10%	27	100
< 200,000	3,000,079	1,400 >10%	5	28
6,834,747	100,223,631	1,366 >10%	22	123
USD 3,960,245	USD 57,665,000	1,356 LOSS	78	216
497,060	7,211,785	1,351 >10%	5	39
536,716	7,569,986	1,310 LOSS	18	70
1,152,767	16,044,677	1,292 0-10%	10	17
< 200,000	2,726,928	1,263 0-10%	3	16
1,529,401	20,496,608	1,240 0-10%	6	90
1,004,304	13,447,044	1,239 0-10%	41	446
320,264	4,185,839	1,207 LOSS	6	13
USD 24,800,000	USD 319,655,000	1,189 >10%	103	845
< 200,000	2,546,231	1,173 >10%	4	25
< 200,000	2,473,484	1,137 0-10%	2	45
2,030,427	24,987,621	1,131 LOSS	4	85
252,294	3,098,056	1,128 0-10%	3	22
528,287	6,149,154	1,064 >10%	8	9
778,278	9,003,321	1,057 LOSS	16	45
4,210,078	48,590,878	1,054 0-10%	57	257
< 200,000	2,243,780	1,022 0-10%	2	6
402,546	4,481,012	1,013 0-10%	6	23
JSD 1,350,447,000	JSD 14,953,224,000	1,007 >10%	3,500	13,000
35,276,796	387,887,499	1,000 0-10%	65	402
2,394,382	25,270,102	955 0-10%	57	46
506,780	5,308,261	947 0-10%	2	6
499,933	5,181,645	936 0-10%	6	47
894,731	9,207,111	929 LOSS	5	61
315,420	3,245,030	929 LOSS	7	55
6,480,442	66,100,258	920 0-10%	22	82
411,375	4,145,094	908 0-10%	3	18
1,409,998	13,591,589	864 >10%	16	28
610,285	5,819,816	854 LOSS	18	42

1,838,523	17,402,665	847 0-10%	3	5
1,167,937	10,980,853	840 >10%	12	86
2,121,631	19,655,467	826 LOSS	51	357
2,464,723	22,667,031	820 0-10%	7	53
3,399,002	31,215,790	818 LOSS	16	102
1,565,036	14,335,786	816 0-10%	28	144
681,465	6,010,983	782 0-10%	8	56
378,557	3,317,945	776 0-10%	2	14
4,117,825	35,885,869	771 0-10%	11	56
323,173	2,773,256	758 >10%	2	18
3,223,489	27,442,149	751 0-10%	27	119
4,245,274	36,074,214	750 0-10%	31	107
294,198	2,489,253	746 0-10%	3	17
274,431	2,309,182	741 >10%	3	22
1,057,452	8,778,884	730 0-10%	6	19
2,408,392	19,922,194	727 >10%	15	81
3,037,721	25,094,315	726 0-10%	7	10
1,899,500	15,668,649	725 0-10%	27	111
830,003	6,831,096	723 0-10%	7	22
2,646,393	21,659,203	718 0-10%	21	180
394,929	3,199,235	710 LOSS	4	40
742,968	6,012,225	709 0-10%	3	35
1,083,452	8,720,356	705 0-10%	24	108
252,692	2,031,745	704 0-10%	9	30
685,803	5,409,155	689 0-10%	28	46
2,114,181	15,800,449	647 0-10%	13	39
1,627,137	11,734,734	621 0-10%	21	98
682,971	4,814,142	605 0-10%	9	19

KEY TO STOCK SYMBOLS: TSX-TORONTO STOCK EXCHANGE | TSXV-TSX VENTURE

3,429,102	23,962,530	599	50	142
22,258,000	150,505,000	576	929	1516
2,741,564	18,504,702	575	8	65
527,486	3,554,015	574	9	65
6,637,168	44,550,959	571	130	530
540,694	3,583,088	563	5	32
1,707,000	11,163,245	554	10	42
3,551,309	22,532,108	534	4	12
486,757	3,080,575	533	12	28
2,658,882	16,730,664	529	11	36

687,998	4,289,927	524	5	16
323,021	2,003,793	520	18	125
760,246	4,588,874	504	7	31
1,196,277	7,109,249	494	16	53
183,284,234	1,083,087,000	491	6693	36250
369,076	2,134,786	478	7	28
657,460	3,735,369	468	5	21
1,792,168	10,125,285	465	20	50
2,535,681	14,205,791	460	18	51
1,499,699	8,306,435	454	23	90
565,000	3,109,645	450	14	53
1,123,557	6,007,970	435	11	37
1,632,405	8,606,117	427	5	11
583,988	3,065,763	425	4	22
130,553,898	669,775,507	413	200	1,100
626,784	3,202,010	411	2	10
1,095,801	5,492,587	401	50	115
1,334,979	6,670,376	400	4	20
37,448,627	179,927,311	380	500	709
5,061,079	24,023,781	375	62	252
460,076	2,179,615	374	7	30
1,855,815	8,703,284	369	30	116
969,187	4,466,156	361	4	10
1,403,898	6,317,498	350	13	50
31,246,283	139,870,000	348	30	161
USD 4,158,021	USD 18,523,140	345	45	104
10,689,577	47,344,891	343	133	209
859,972	3,798,610	342	11	29
5,395,535	23,719,000	340	65	240
1,993,368	8,736,990	338	40	165
1,606,703	7,004,480	336	19	56
2,551,729	11,124,325	336	9	41
1,036,704	4,505,500	335	24	25
6,564,000	*27,620,727	321	49	242
552,015	2,305,984	318	6	16
553,008	2,275,105	311	6	21
3,748,528	15,263,329	307	10	29
2,483,824	10,083,314	306	21	73
3,142,410	12,494,827	298	78	77
2,699,650	10,671,113	295	25	88
6,117,048	24,003,670	292	152	702
28,017,000	109,693,000	292	40	105

3,964,652	15,142,648	282	9	45
2,502,442	9,522,227	281	6	37
22,265,936	84,278,236	279	9	33
1,433,892	5,405,421	277	11	49
USD 3,485,333	USD 13,095,632	276	22	92
5,261,174	19,765,723	276	100	180
1,285,438	4,797,304	273	5	15
11,720,231	43,400,931	270	10	43
1,983,250	7,339,310	270	22	36
3,221,879	11,913,086	270	55	120
1,991,205	7,337,825	269	10	34
7,746,411	28,544,742	268	43	173
2,729,154	9,853,219	261	10	50
883,138	3,169,616	259	10	64
2,873,111	10,207,130	255	15	47
21,192,729	75,023,880	254	107	187
790,316	2,787,486	253	15	45
2,827,906	9,904,204	250	30	76
2,089,164	7,276,316	248	45	250
2,183,027	7,552,673	246	30	37
USD 751,914	USD 2,560,447	241	11	20
846,472	2,791,494	230	10	31
1,013,713	3,335,525	229	7	17
33,932,000	109,496,000	223	235	522
4,763,962	15,281,978	221	7	50
3,026,952	9,635,597	218	12	38
2,577,232	8,166,840	217	28	62
3,241,171	10,256,253	216	12	40
5,630,452	17,428,367	210	25	69
7,198,030	21,940,886	205	93	248
1,519,165	4,615,723	204	8	18
5,461,857	16,583,764	204	121	116
6,343,315	19,129,348	202	45	140
36,514,506	109,992,245	201	330	600
10,714,292	31,703,447	196	176	260
4,292,834	12,680,000	195	42	102
6,961,208	20,335,132	192	9	36
6,064,919	17,443,144	188	47	107
940,436	2,700,681	187	3	19
34,003,648	96,479,615	184	20	51
1,630,564	4,618,870	183	11	31
2,138,850	6,055,602	183	8	17

735,217	2,062,088	180	11	21
890,504	2,486,046	179	7	22
1,658,433	4,612,463	178	11	18
2,605,653	7,159,530	175	25	90
1,557,618	4,256,339	173	7	23
4,324,017	11,720,753	171	26	47

\*Annualized figure based on 11-month trailing results

KEY TO STOCK SYMBOLS: TSX-TORONTO STOCK EXCHANGE TSXV-TSX VENTURI

**EXPORTS AS STOCK  
% OF SALES SYMBOL**

96	
45	
1	
0	TSXV: MDU
90	
0	
0	
80	
0	
7	TSXV: NGH
0	
25	
82	TSXV: PN
96	
94	
95	
1	
5	
0	
3	
4	
70	
95	
11	
1	
95	
80	
0	
74	TSX: DDS
40	

65 TSXV: IWB

21

0

31

87

95

80

3

90

70

8

8

76

100

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0

0

0

0

40

95 TSX: ATB-T

85

0

5

5

0

5

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95

94 TSX: RIM

95 TSX: AGT

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16

0

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0 TSXV: RFC

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81 TSXV: HEO  
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NOTE: PUBLIC COMPAN

0  
0 TSX: CSF  
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62 TSXV: MBA  
46  
5 TSXV: BVM  
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67

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56 TSX: GW  
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82 TSX: COA  
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100 TSXV: EGD  
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80 TSXV: VGL  
70 TSX: WEW  
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9 TSXV: BRY

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E OTC-OVER THE COUN"

## INSIDE TRACK

Its software boosts the speed, flexibility and visibility of companies' incentive-compensation and Its U.S. subsidiary, Win-Mar World Wide, located in Arlington, Tex., specializes in moving freight. Finds good staff for its clients through its referral program, Tundra Talent Scout; pays out more. Its CallerMD service automates billing for services not covered by provincial health plans, such. Its innovative sonar technology has applications in underwater defence, offshore oil & gas, and Generates 40% of its revenue from its marine division, which provides vessel and sea logistics. In January, Direct Sales Force was acquired by Pareto Corp., a Toronto-based shopper-behav. Its battery-free, ride-on toy for kids, the PlasmaCar, launched in Canada in 2003 and has since Installs mechanical systems, including plumbing, heating and ductwork, in new construction pro. Nightingale On Demand has the highest user rating for any electronic medical records software. Has 33 casual-dining restaurant locations across four provinces; 17 are owned by franchisees, Helps companies such as financial services institutions and health-care firms ensure that their Provides the platform for companies such as Costco, CVS Pharmacy, Black's and Wal-Mart to Recently partnered with former professional wrestling champion Trish Stratus to develop Stratu. Rebranded in early 2010 to reflect new product and service offerings, including conceiving, exe. Its software helps software engineers to design in-building wireless networks; clients are largely Its software powers the hand-held devices used by mobile workers such as truck drivers, field s. Clients include retailers such as The Brick, Black's and Spin Master, as well as financial service. Its system has been approved by most major insurance companies as a valid replacement for Is in the midst of completing a reverse takeover of Pounder Venture Capital Corp., a capital-po. HR tactic: pays employees' public transit fares; offers one month of paid sabbatical every four. Its lithium-battery technologies are used for defence, medical and industrial applications; some A recent sales promotion promised a Harley-Davidson to any sales affiliate who maintained an Its customers are mostly small, entrepreneurial Canadian cable and telephone companies that Recently partnered with Wal-Mart to create better racks on which to showcase its \$20-or-less v. Its high-profile clients include Symantec, Time Inc., VANOC, Hudson's Bay Co., Hockey Canad. Its customers are in industries such as aeronautics and defence, auto and other transportation Genacol, an anti-arthritis supplement, has been proven effective in several independent clinica. Its newest product, Oleptro, treats major depressive disorder, a form of depression, and receiv. Uses Twitter for brand-building and recruiting; all of its employees tweet regularly, and its most

Boasts more than 20,000 customers in 145 countries. Recent project: helping the National Film Winner: its Vega Whole Food Health Optimizer won the Canadian Health Food Association's Product of the Year award. Residents throughout Ontario and Quebec pay about \$30 a month for its prepaid, high-speed Internet service. Helped Pizza Hut ramp up its capacity and structure its architecture so it wouldn't be overwhelmed by its own success. Customers range from small independent resellers to wireless carriers such as Telus, Bell, and Rogers. Its Desert Locust fan goggles, released in January, feature a near-silent fan that's resistant to cold temperatures. Employee perks: 50-inch plasma TV in the office, free gym memberships and a 50% contribution to RRSPs. Recently released Alterna, a gluten-free alternative to wheat and other gluten-containing flours. Its single product, the RocLoc, is a patented lifeboat hook that obtained regulatory approval after a year of testing. Its newest offering is protectionpower.ca, a suite of online tools to help Canadians protect their assets. Customers range from governments and utilities, such as the City of Halifax and the National Energy Board, to small business owners. Newest service: online reputation management for firms that are suffering from negative comments on the Web. Measured by volume of shares, Infinium is often the largest single trader of major companies listed on the TSX. Has filed more than 250 patent applications worldwide, and more than 60 patents have been granted. Designs and builds roads, water-treatment plants, water mains and water reservoirs for local governments. Recently ranked for the second time on the WorldBlu List of the Most Democratic Workplaces, with 95% of employees reporting that they are satisfied with their bosses. Clients are big pharmaceutical firms such as Schering-Plough Canada, GlaxoSmithKline, Sanofi-Aventis and Novartis. Specializes in commercial projects, including big-box stores, offices, distribution centres and airports. In 2009, expanded services to include electrical construction; but 95% of revenue is still from non-residential construction. Recently opened a European subsidiary, launching two offices in Switzerland. Provided interface-design direction for an iPhone app aimed at attendees of the 5th annual One Health Conference. Customers are health-care professionals and health-food stores, including chains such as Whole Foods and Superstore. The Vancouver Canucks used its social media aggregator to create "Canucks Social," a central hub for fans. Installed 90% of the network cabling in the new Fairmont Hotel in Vancouver; other clients include the University of British Columbia and the University of Alberta. Its aboriginal & community relations department develops co-operation agreements, joint ventures and partnerships. As a result of the depth of its expertise, is one of only 60 Microsoft Partners in the world to have Microsoft Gold certification. Winner of the Fort McMurray Chamber of Commerce's 2008 Small Business of the Year award. Specialty: helps small and mid-sized manufacturers find custom solutions to minimize development costs. Recently opened offices in Guadalajara, Mexico, and Yokohama, Japan, to boost its engineering and design capabilities. A January 2009 ruling by the Supreme Court of Canada assured the legality of its service, which allows companies to track their employees' whereabouts via GPS. Its software integrates the tools that recruiting and staffing firms use daily, such as Outlook, so that employees can keep track of their resumes. In making its tenth appearance on the PROFIT 100 this year, RIM establishes a new record for the number of consecutive years on the list. Buys lentils, peas, chickpeas, beans and rice from farmers and processes them in 21 factories. Its lending programs, with interest rates of 11.95% to 20.95%, are distributed through more than 1,000 financial institutions. Sources houseware products, such as filled spice racks, for clients such as Zellers, Home Outfitters and Canadian Tire. Top marketing tactic: buys season's tickets for all of Toronto's major sports teams and invites customers to a special event. Its "Fight AIDS, Save Taxes" division markets a tax-shelter program that allows Canadians to help people with AIDS. Differentiates itself by focusing on a niche underserved by the larger players: mid-sized financial institutions. Its mortgage-assistance program helps lower-income buyers with their down payments and monthly payments. Won the 2009 York Region Environmental Leader of the Year award for diverting landfill-bound waste from the dump. Provides loans to car buyers who have bad credit through a network of new and used vehicle dealers. Its Health Spending Account works like a bank account that's exclusively for health-care spending.

Brand promise: its products come from bison that are raised naturally on open pastures and fed on a diet of 100% grass. Clients include top brands such as McDonald's, Altoids, Bacardi, Black & Decker, Microsoft, Royal Canadian Mint and many more. Its emergency backup child-care program gives parents a solution when school is unexpectedly closed. Its star product, the \$459 Oreck Professional Air Purifier, is sold through English and French in 15 countries. The company's founder saw an opportunity to bring better water-treatment systems to cities in developing countries. Its high-profile clients include Reader's Digest, Sun Media Corp., Bell Canada, Concordia University and the Canadian government. Its core vertical market is non-profits, including the United Way, the Multiple Sclerosis Society, the Canadian Cancer Society and the Canadian Red Cross. Offers its "augmented reality" form of advertising, which features interactivity and 3D images, to its clients. A 2009 acquisition enabled it to serve as a fully bilingual, 24/7 support centre for more than two million clients. Its software runs medical imaging systems such as CT and MRI scanners; clients are diagnostic imaging facilities, hospitals and medical clinics. Its manufacturing division makes products such as drilling tools and rotating flow diverters, largely for the oil and gas industry. Fun fact: takes its team on an annual trip to a sunny locale as an informal training and team-building exercise. Sales increased by 60% after it revamped its website and dramatically simplified the ordering process. HR tactic: job applicants must complete a technical evaluation prior to being considered for an interview. Its employees do product demonstrations in busy places such as shopping malls; clients include the Canadian government, the Canadian Cancer Society and the Canadian Red Cross. HR tactic: accepts 20 interns per year from a local technical school in which it invests, then hires them full-time. Partnerships with sporting-good manufacturers such as Nike and Callaway have been key to its success. Operates three brands: Huntington Travel, MyEscapades and Flightnetwork.com, the second-largest travel agency in Canada. Creates itineraries and books accommodations for vacations across Canada; bus tours account for 80% of its business. Star product: the HandyScan 3D, a state-of-the-art, self-positioning, handheld 3D laser scanner. Is considering expanding further into the U.S., the U.K. and France; was recently invited by the British government to demonstrate its technology. Restaurant chains such as Earls, The Keg, McDonald's and Quiznos subscribe to its music-delivery service. Manufacturers "anything that involves metal," from store fixtures for Shoppers Drug Mart to frames for eyeglasses. Its innovative service lets student-photography companies offer parents photos of their children at school. Recently secured a contract with the Georgia Secretary of State to review and make modernizations to its facilities. Was the only double winner of the 2009 West Island of Montreal Chamber of Commerce Accolades. Prints brochures, direct-mail campaigns, letterhead and packaging for organizations such as the Canadian Cancer Society. Winner: Marketing Innovation Award in the Small and Medium Business category at the 2008 National Business Awards.

## IES MAY TRADE ON MORE THAN ONE EXCHANGE

Has made seven acquisitions since it was founded in 2003  
Has more than 470 locations in Canada  
Is the top Canadian franchisee of Napa Auto Parts  
Its CEO is the head of two of Canada's Fastest-Growing Companies  
Has made five acquisitions in the past two years  
Its marketing seminars provide the bulk of its sales leads  
Clients include Cossette and Zenith Optimedia  
Counts Scotia Capital and Toyota Canada as customers  
Firm has recorded no lost time to accidents since its inception  
Sells independent tour packages, corporate and charter services

Will begin manufacturing its products in Canada this summer  
Clients include Pizza Pizza, the Toronto Star and the Toronto Sun  
Sells through its own sales force, VARs and OEMs  
Produces more than 100,000 pieces of branded glassware per month  
CEO Stephan Cretier is a former professional baseball umpire  
Its customers are located primarily in the U.S. and Australia  
Its technology partners include Microsoft, HP, Cisco and Symantec  
Telus handles sales of its Fleet Complete software in Canada  
Its hot tubs sell for between \$4,500 and \$21,000  
Launched a sister company in 2009 to manufacture metal-framed buildings  
Specialty: low- to no-maintenance indigenous gardens  
Its “up.time 5” software won TechWorld’s Product of the Year in 2009  
Staff engagement rose after moving to Huntsville, Ont., from Toronto  
Its software makes content management systems more user-friendly  
Its low-cost, high-frills service includes free in-flight champagne  
Installs and monitors security systems such as video surveillance  
Company boasts a 95% customer-retention rate; see story, page 68  
Designed line of women’s workwear with Quebec celeb Marie-Louise Pilote  
Boasts a national network of 65,000 IT professionals  
Clients include the Quebec government and Desjardins credit unions  
Services include rent collection and negotiating contracts  
Bulk of revenue comes from the Quebec government  
Offers a one-year, no-hassle refund policy on all its products  
New product: a water-soluble hemp-protein concentrate  
Began manufacturing its own eyeglasses in November 2008  
Newest client: U.S. government’s Federal Aviation Administration  
Clients include Mountain Equipment Co-op and Canadian Liver Foundation  
Some 70% of revenue comes from work for the Alberta government  
Its drills can be delivered anywhere in a conventional aircraft  
The firm is ISO-certified, unlike any of its competitors  
Has more than 30,000 users worldwide, from Brazil and Mexico to the U.S.  
High-profile clients include Dell, Oracle and Air Canada  
Its wireless systems keep dementia patients safe  
Acquired one of its main competitors in 2009  
Recently began promoting its services via ads on Fox News Channel  
Its software traces livestock from birth to death  
Added 40,000 sq. ft. to its operations to accommodate growth in the U.S.  
Landscaped the Olympic Athletes’ Village grounds in Vancouver  
Its software helps companies save time and money on hiring  
Its blog has more than 50,000 unique visitors per month  
Opened a Toronto office in April, bringing its total offices to six  
Products include Plan B, a morning-after contraceptive

Niche market: financial services firms such as Wells Fargo  
Offers a turnkey approach to managing data centre infrastructure  
Target market: credit-challenged consumers  
Top seller: foot butter made with cocoa butter, vegetable oil and beeswax  
Helps retailers measure customer satisfaction across all locations  
Boasts a database of 100,000 pre-screened IT candidates  
Works with designers and architects to produce custom designs  
Projects range in price from \$500 to \$10 million  
Services oil & gas and mining firms  
Claims a 97% customer-satisfaction rating  
Created a backyard park for TV's Extreme Makeover: Home Edition  
Pays staff an employee-referral bonus of \$1,000  
Offers customers online track-and-trace capability  
90% of its production is for private labels  
Its technology extends USB devices up to 40 kilometres  
Built the Olympic Athletes' Centre in Whistler, B.C.  
Services: virus removal, hardware diagnostics, data backup  
Ranked No. 7 on the 2009 Best Workplaces in Canada list  
Owns and operates eight stores in Eastern Ontario  
Services hospitals, schools and big-box retailers  
Helps record labels send music to radio stations  
Clients include Scotiabank, Canadian Tire and American Express  
Has paid employees a bonus every quarter since the firm started  
Is North America's largest petroleum-tank manufacturer  
Projects range in price from \$5,000 to \$40 million  
HR tactic: hires recent grads and gives them a mentor  
Clients include BP Canada, ConocoPhillips and Progress Energy  
Recently recruited its first formal management team  
Core clients are telcos such as Telus, Bell, Ericsson and RIM  
Its Fondation GDG promotes environmental causes  
Main export markets: U.S., Mexico, Japan and Africa  
Plans to enter the U.K market by year's end  
Hosts an annual conference for its customers  
Former world-champion curler Jennifer Jones is the firm's in-house lawyer  
160 school districts use its software  
Firm celebrated its 30th anniversary last year  
Won the contract for Toronto's Bloor Street transformation project  
Operates 10 retail stores across Ontario  
Services include clinical trials and nutrition research  
Has 21 warehouses in Canada and the U.S.  
Has four locations in the Fraser Valley in B.C.'s Lower Mainland  
Sells primarily to U.S. universities, including Princeton and Stanford

Customers: McGraw Hill Ryerson, Telus and Re/Max  
Its website ipoint.to allows users to shorten and share URLs  
Its roll-up doors can be seen on fire trucks across North America  
Maintains the flat screens and monitors at Tim Hortons locations  
Recently landed its first major U.S. clients, including LiveNation  
Has 4,000 customers across Canada, the U.S. and Mexico

TER BULLETIN BOARD NOTE: PUBLIC COMPANIES MAY TRADE ON MORE THAN ONE E

d sales-performance programs  
ht domestically throughout the U.S.  
› than \$250,000 every year in referral bonuses  
as telephone advice and prescription renewals  
l commercial fisheries  
management  
iour consultancy and former PROFIT 100 winner  
› gained distribution in more than 20 countries  
ojects such as Air Canada's new flight-training facilities  
› eligible for Ontario government funding  
who each invest about \$1 million in startup costs  
software product has no errors or glitches  
conduct their photo-processing businesses  
isphere, a Nintendo Wii game in which she stars  
executing and measuring marketing programs  
y telcos, including Bell, Telus, Verizon and T-Mobile  
service technicians and dock workers  
es institutions such as Bank of Montreal and Royal Bank of Canada  
a security guard; clients are mostly construction companies  
ol company that trades on the TSX Venture Exchange  
years; no cap on salespeople's compensation  
of its batteries sell for more than \$100,000 each  
average of 150 ParetoLogic software transactions per day for 30 days  
don't have engineers on staff  
video games; sales of the games increased by 50% in six months  
la, Avis Budget Canada and Sony Ericsson  
, electronics, energy and pharmaceuticals  
l studies  
ed regulatory approval in the U.S. this past February  
recent five hires were initiated through the social networking site

Board publish its entire archive online  
'product of the Year award in 2008, as chosen by North American retailers  
nternet service; boasts a 90% client approval rating  
ned on Super Bowl Sunday, one of its busiest days of the year  
I LoJack in the U.S.  
dust and moisture for use in harsh environments  
on to any kind of lessons, from guitar to yoga  
and grains, designed to replace flour in traditional bakery products  
er three years of R&D and eight prototypes  
identity, credit and personal finances  
Energy Board, to pharmaceutical firms such as GlaxoSmithKline  
ents on blogs, forums and social media websites  
sted on the Toronto Stock Exchange  
ranted to date; allots 22% of revenue to R&D  
overnments such as the City of Toronto and Halton Region in Ontario  
which spotlights firms successfully practising organizational democracy  
loz Canada and Laboratoires Oméga  
rport hangars  
echnical contracting, such as plumbing, heating and ventilation

line Revealed Canada digital marketing conference  
ole Foods and GNC  
I hub for online conversation around the 2010 playoff drive  
ude Great Canadian Gaming Corp. and the Fraser Health Authority  
ires and partnerships related to water and wastewater treatment  
e been accepted into the Microsoft Gold Certified Excellence Program  
I, recognizing business success, innovation and community service  
nent time and reduce costs, optimize workflow and create better products  
ng test support in those countries  
ch helps homeowners make their mortgage interest tax-deductible  
cial networks, job boards, mobile devices and the back office  
· the ranking  
in Canada, the U.S., Australia and Turkey  
n 6,000 Canadian doctors and vets  
itters, Canadian Tire, Costco Canada and Giant Tiger  
clients in order to gain extended face time and build relationships  
elp HIV/AIDS victims in Africa while reducing their tax burden  
al services institutions such as banks, credit unions and brokerages  
onthly costs  
I waste into raw materials to make its paper-based packaging  
lealers in all provinces except Saskatchewan and Quebec  
ing; it's one of the few tax-free benefits an employer can offer

d pure vegetable feed, and are free of additives and hormones

Bank of Canada, Petro-Canada and Frito Lay

y cancelled or their nanny is ill

fomercials on 150 TV stations, as well as through major retailers

2000, after seven people died from water contamination in Walkerton, Ont.

ersity, National Bank of Canada and Vidéotron

Plan Canada and WorldVision

- › clients such as Loblaws and Lotto Max
- › million desktops
- ic imaging and medical-device firms, as well as medical centres
- ely for the company's own use
- uilding activity
- rocess for retail clients

interview, and must write a take-home exam after the interview

le Scotiabank, Telus, Rogers, LG and Canadian Tire

- es the best students of the bunch
- s success

argest online travel agency in Canada

it for the largest portion of revenue

r that's used in industries ranging from automotive to medical

Canadian government on a trade mission that will help it gain credibility abroad

livery system

- nes and panels for construction firms that are building highrises
- on a background of their choice

ation recommendations for its voter-registration system

lade Awards; won in the HR and Business Services categories

le Canadian National Institute for the Blind and paint-maker CIL

Microsoft Partner Program IMPACT Awards





EXCHANGE