

Lobby group files appeal after court fails to block payment of Sh1.4bn to two firms



DAILY NATION

★★

Nairobi | Friday, May 9, 2014

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No. 17933

BREWER FROM HELL | Police arrest man they accuse of making some of the lethal brews and expose secret distillery



“

Some 175 people are still in hospital, a number of them in critical condition.”

Cabinet Secretary Joseph ole Lenku

1. Tough new rules: Licences for the manufacturers and distributors cancelled.

Those found to have manufactured and sold the drinks to be charged with murder.

Industrial alcohol to be coloured to

ensure it is not used in making alcohol in future.

2. Breaking the network: Police trace the origin of one of the killer drinks, known as 'Wings' to Mlolongo in Nairobi.

However, the process of making and

assembling the materials used to make the brew begins in Ruai.

3. The challenges: Brewers operate in residential areas — including from bedsitters — making tracing them difficult.

Many have no known addresses.

52 officials sent home as liquor firms shut

Nacada CEO among top government and security officers sent packing over sale of fiery brews which have killed 81 and put another 175 in hospital across six counties — [Page 4](#)

ON OTHER PAGES

SECURITY

MATATU OWNERS PROTEST OVER FRISKING ORDER

Association says requiring PSV operators to frisk passengers for arms is unconstitutional and they also have no knowledge of arms. [P. 6](#)

POLITICS

BILL TO GIVE PUBLIC POWER TO FIRE THEIR GOVERNORS

Kenyans will have a role in the removal of a governor if a new Bill drafted by MP Adan Keynan is passed into law. [Back Page](#)

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ANC supporters during the party's final election campaign rally at Soccer City stadium in Johannesburg. The party was yesterday making preparations for Mr Jacob Zuma's inauguration for a second term on May 24. It plans to invite 40 heads of states for the event that the opposition Democratic Alliance has criticised as too lavish in the face of growing poverty.

ANC plans Sh980m victory fete for Zuma

CHARLES OMUNDI
comondi@ke.nationmedia.com
JOHANNESBURG, THURSDAY

The ruling African National Congress (ANC) was yesterday preparing for President Jacob Zuma's inauguration ceremony after early results indicated that it was leading in South Africa's first election since the death of its freedom hero, Nelson Mandela.

The ANC's Luthuli House headquarters in Johannesburg, was confident that it would win

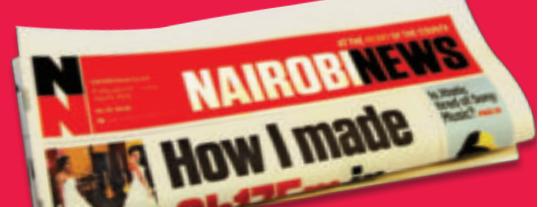
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POLITICS | Opposition protests that money set aside for celebrations is too much amid plans to invite 40 heads of state for fete

ANC set for election victory despite growing anxiety over corruption

Independent Electoral Commission officials count ballots after voting closed on Wednesday in South Africa's fifth democratic general election. The ruling ANC party took an early lead and had already started making preparations for Mr Jacob Zuma's inauguration ceremony to be held on May 24.

PHOTO | AFP



CONTINUED FROM PAGE 1

of the fifth democratic election that concluded on Wednesday.

A provisional count showed the ANC well ahead, with just under 60 per cent of the popular vote, after millions of determined South Africans — including hundreds of thousands of first-time "born free" voters — turned out in their droves to cast their ballots in the election.

Featuring an estimated 25.3 million voters, the polls were conducted in three phases, beginning with the Diaspora vote between April 29

and 30. In the second phase, the Independent Election Commission (IEC) officials visited 295,731 voters in their homes, retirement centres, hospitals and other places throughout the country to allow the sick and the infirm to cast their ballots on Monday and Tuesday.

Also casting their ballots on Monday or Tuesday were some 90,698 voters who successfully applied for the consideration. These included essential service providers such as security officers and the election officials.

IEC chief Pansy Tlakula cast her

vote on Monday to be able to concentrate on presiding over the election on voting day.

Former South African President Thabo Mbeki also cast his ballot

“

I am kind of nervous, thinking 'Have I made a good decision or not?'

Lesedi Nene, voter aged 19

BACKGROUND

Zuma facing big credibility test

Anything less than 60 per cent of the vote for the ANC would be seen as a major upset and prompt speculation about Mr Jacob Zuma's role as leader.

Mr Zuma has been criticised after the government spent \$23 million (Sh1.9 billion) of taxpayers' money to upgrade his private home.

Although election was held amid mounting anger over joblessness, inequality and corruption, the turnout was estimated at over 70 per cent.

The eve of the ballot was also marred by isolated incidents of violence.

The cost of this year's ceremony, according to information from Finance minister Pravin Gordhan's office, will be R120 million (Sh984 million).

The rise in the cost of the inauguration ceremony has attracted criticism, especially from the opposition which has described it as an unnecessary extravagance.

The opposition Democratic Alliance Finance spokesman Tim Harris said the expenditure was unjustifiable at a time when "ordinary South Africans are struggling... and the government is battling to get a rising debt burden under control".

He said that previous inaugurations of President Thabo Mbeki and Mr Zuma in 2009 cost an estimated R75 million. According to him, the cost of the May 24 inauguration would be 60 per cent higher than the two.

Complaints

Some 28 parties took part in the presidential contest, although it was a largely three-horse race involving the ANC, the Helen Zille-led Democratic Alliance and the new kid on the block, the Economic Freedom Fighters, led by Julius Malema.

The election commission must declare the General Election results by latest May 15. The date is meant to allow the commission to attend to any complaints about the voting and counting. Parties with complaints have until 9am today to present their cases.

The first sitting of the new National Assembly will take place on May 21, during which the President of the Republic, and the Speaker and deputy will be elected. The date was set by the Chief Justice as directed by the South African Constitution, that he does so within not more than 14 days after the election results have been declared.

On the first sitting of the National Assembly, the Chief Justice swears in the MPs and presides over the election of the Speaker and the President. Mr Zuma is set to retain his seat.

Additional reporting by AFP



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PS stopped from recalling diplomat

BY NATION REPORTER

The Foreign Affairs PS has been stopped from recalling a top official at the Kenyan High Commission in South Africa.

Industrial Court Judge Monica Mbaru issued the orders barring Principal Secretary Karanja Kibicho or any official from the ministry from recalling or redeploying Ms Severine Luyali until her petition is heard and determined.

Lady Justice Mbaru also restrained the ministry from withholding any payment due to Ms Luyali as a result of her refusal to be recalled.

Kenyan Mission in South Africa second secretary Luyali went to court claiming the decision of Dr Kibicho (right) to recall her despite her contract running until October was a violation of her rights and freedoms.

She said she was posted to South Africa in October 2009 for a four-year term that was to end in 2013, but the contract was extended to October 2014 to enable her son to complete school.

"Despite the agreement, the PS, without prior notice and without giving reasons, sent her a letter notifying her that she had been recalled and that she should report back to Nairobi for redeployment," her lawyer, Mr Kennedy Ogetto, said.

He added that despite advice by the Commission on Administration of Justice, the ministry went ahead to withhold her salary and benefits.

Judge Mbaru directed that he serves the PS and the ministry with the application and appear before her today for further directions.





Mr Ahmednasir Abdullahi (right) addresses the Press outside CID headquarters in Nairobi yesterday after recording a statement over alleged threat messages by an advocate. With him is lawyer Paul Muite.

Police called in as lawyers bicker over Facebook post

BY NATION REPORTER

A former Judicial Service Commission member wants the police to investigate an advocate he claimed threatened him on social media.

Mr Ahmednasir Abdullahi said the alleged warning posted on Facebook by Mr Donald Kipkorir amounts to threats to kill and police should conduct an investigation.

Mr Abdullahi yesterday recorded a statement with the criminal investigations officers saying that his life was threatened following the Facebook post.

On Wednesday night, Mr Kipkorir allegedly posted on his Facebook page what appeared to be a warning to his colleague, saying that the latter had handled some cases about people from different parts of the country.

Mr Kipkorir allegedly insinuated that he was the only bold person to tell Mr Abdullahi the truth, warning: "Don't say I didn't warn you.....Fare thee well friend."

Mr Abdullahi went to the CID headquarters accompa-



“
I am not making any comment until CID Director Ndegwa Muhoro gets back to me officially”

Advocate of the High Court Donald Kipkorir

nied by lawyer Paul Muite around 11am and left shortly after 2pm.

He appeared before deputy director of the CID Gideon Kimilu and recorded a statement. He urged the police to speed up the investigations.

When contacted for comment, Mr Kipkorir said he was not ready to issue a statement on the issue. "I am not making any comment until CID Director Ndegwa Muhoro gets back to me officially," he said through his press officer.

Addressing the media after recording the statement, Mr Muite said they believed that the threats were real and asked the police to investigate with a view to prosecute. "We are reporting to the police not because of cowardice but for the police to investigate and prosecute the suspect," he said.

Mr Abdullahi said he was not on Facebook but when he was informed of the post, he immediately sent a short text message to Mr Kipkorir who only said that he had confirmed that Mr Abdullahi was a coward.

The Law Society of Kenya chairman had earlier said that they would handle the matter but Mr Abdullahi dismissed the attempt saying that was purely the work of the police.

"You do not mediate threats to kill or murder," Mr Abdullahi said.

Just like in Kenya, doctors in South Africa are most trusted, while politicians are least

BY PATRICK NZIOKA
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patricknzioka
AND JAMES KARIUKI

Corruption is to blame for the low trust in Kenyan politicians and police officers, an international report by a market research firm says.

The report by the Germany-based firm GfK Verein titled Global Study on Trust in Professions 2014 says only 16 per cent of Kenyans trust politicians.

Police officers occupy the second last position with 25 per cent of the respondents saying they trust them.

State or state-related professional groups are the least trusted, with the report indicating that corruption may be a factor for the state of affairs.

Transparency International says Kenya's corruption perception index (CPI) for 2012 is 27, which means corruption is perceived to be high.

"The clearly perceived corruption in Kenya is probably a trigger for the deep mistrust in a majority of the state or state-related professional groups," the report says.

In the survey, around 28,000 interviews were carried out in 25 countries in Europe, North and South America, Asia/Pacific region and Africa.

Those questioned represent 2.2 billion people worldwide.

The trust of the population was ascertained in 32 different professional groups with Kenya, Nigeria and South Africa as the only countries in Africa surveyed. In Kenya, 1,030 respondents participated.

GfK Verein found that only workers in the top five categories scored more than 80 per cent in Kenya, with those in the medical profession emerging as the most trusted.

Doctors top the list at 87 per cent followed by nurses at 86. Teachers take the fourth position at 84 with pilots completing the list of the top five at 82."

84 per cent with pilots completing the list of the top five at 82 per cent.

Those who take the tail include politicians, policemen, mayors, lawyers and insurance agents in that order.

Men of the cloth who include pastors and priests are at 58 per cent. Journalists enjoy a slightly higher trust at 71 per cent.

In other countries in Africa that participated, farmers are the most trusted in Nigeria at 84 per cent compared to Kenya where they take position three at the same percentage.

Just like in Kenya, politicians and policemen in South Africa are ranked lowly because of the high levels of corruption in their country. The CPI for Nigeria is also 27.

Likewise, doctors in South Africa take the first position while politicians are last.

58

Percentage of Kenyans interviewed who trust men of the cloth — pastors and priests

“

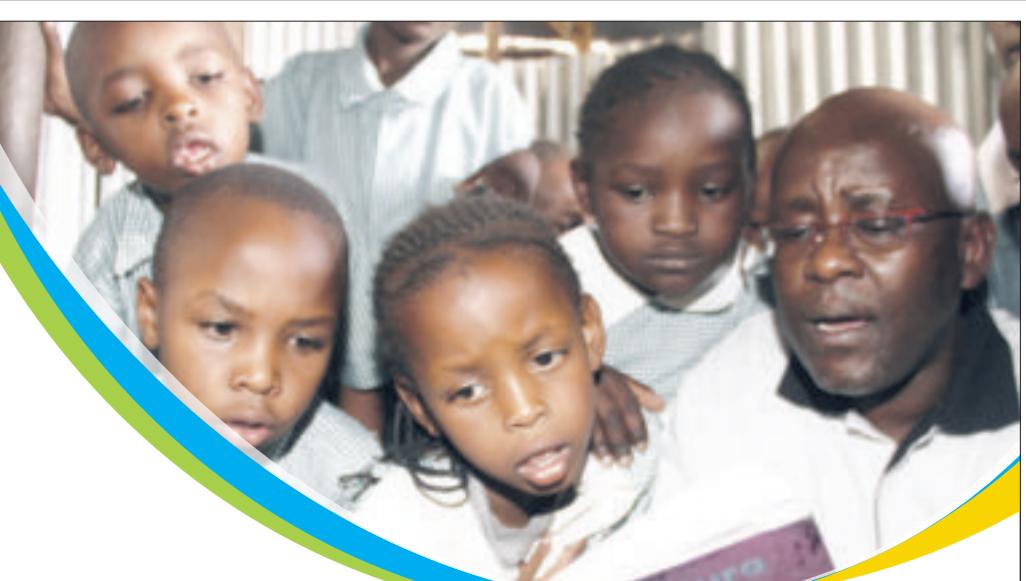
Doctors top list at 87 per cent followed by nurses at 86. Teachers take the fourth position at 84 with pilots completing the list of the top five at 82."

Global Study on Trust in Professions 2014 report

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PUBLIC HEALTH | At least three people arrested in connection with the production and sale of killer drinks

CEOs among 52 top officials sacked as brew death toll rises

All licences of manufacturers and distributors of suspect brews have been cancelled as ole Lenku says suspects will face murder charges

NATION TEAM

Fifty two public officers were interdicted yesterday in connection with illicit alcohol that has claimed 81 lives in five counties.

The officers include two CEOs, a deputy county commissioner, OCPDs and heads of intelligence.

The government also cancelled all licences of the manufacturers, distributors and sellers of second generation brews and gave those who wish to continue with the business 48 hours to re-apply.

The Cabinet Secretary for Interior and National Coordination, Mr Joseph ole Lenku, also said that the government would bring charges of murder against the manufacturers and sellers of the killer brews.

"Packaging and sale of alcoholic drinks in sachets, jerricans and other unlabelled containers are hereby banned," he declared.

He also declared a ban on hawking of alcohol including by traders outside their licensed areas.

"Nacada will profile all manufacturers and alcoholic drinks outlets, in collaboration with public health and county security

committees in order to review all licences," he said.

The Nacada CEO, Dr William Okedi, and his anti-counterfeit agency counterpart, Dr John Akoten, were interdicted as they were responsible for standards and regulations, according to Mr Lenku.

However, their Kenya Bureau of Standards (KeBS) counterpart was spared after the Cabinet Secretary said that the seals on the brews were discovered to be fake after investigation but he put KeBS on notice.

He said the illicit alcohol had affected five counties in the last few days. "Some 175 people are still hospitalised, a number of them in critical conditions."

He said that the government had established that the illicit alcohol that was consumed in those counties was purely methanol.

"Embu has borne the brunt of the brew, suffering a death toll of 36 and another 93 still in hospital," he said.

The minister directed that molasses be salted to make it unfit for manufacturing alcohol and industrial alcohol to be coloured to ensure that it is eliminated as an ingredient in the production of any alcoholic drinks production.

"I will gazette authorised officers in all counties for the purpose of enforcement of laws relating to alcohol and drug abuse."

"All Kenyans should participate

I will gazette authorised officers in all counties for the purpose of enforcement of laws relating to alcohol and drug abuse."

Joseph ole Lenku, Cabinet Secretary



JOSEPH KANYI | NATION

Ms Josephine Karimi, 45, at Embu Level 5 Hospital yesterday where she was admitted after consuming an illicit drink that has killed more than 80 people. Fifty two public officials have been interdicted over the tragedy.

in the fight against alcohol and drug abuse. As these cases have powerfully demonstrated, alcohol and drugs can and do kill," said the Cabinet Secretary.

Among those suspended were Embu deputy county commissioner Erastus Mbui, OCPD Elphas Koris and DCIO Abdul Muyaki.

In Kiambu, Deputy County Commissioner William Kang'ethe, OCPD Michael Mutisya and DCIO Jackson Owino were sent home.

In Mwingi Central, Deputy County Commissioner Abdulatif Nzune and DCIO Josphat Chepto

were suspended.

And in Murang'a, Deputy County Commissioner Alabnau Mutiso and OCPD John Katumo were sent home while in Ikutha, Deputy County Commissioner Jacob Matibei and DCIO Johnstone Libise were interdicted.

Makueni DCIO Miriam Wairimu and County Commissioner John Otieno were suspended.

Meanwhile, a manufacturer, identified as Comrade Investment, was blamed for producing two of the drinks that caused the deaths and its operating licence

MORE INFO

Tough orders to curb drink deaths

Hawking of alcoholic beverages has been banned outside licensed areas.

Drinks must not be packaged in sachets, jerricans and other unlabelled containers.

Industrial alcohol will be coloured to ensure it is not used as an ingredient in the manufacture of alcoholic beverages.

New laws will be passed to discourage manufacture of killer brews through harsh sentences.

immediately cancelled.

Health Cabinet Secretary James Macharia said the two brands had up to 100 per cent methanol. Two owners were also arrested.

Sacramento Cane Spirit and Countryman were identified as being behind the deaths in Makueni, Kitui, Murang'a, Kiambu and Embu.

The products are manufactured by M/S Comrade Investments located in Kayole, Nairobi.

Other brands manufactured by the company include Hardyman Brandy, Hardyman Gin, Hardyman Vodka, Georges Vodka, Georges Brandy, Rhyneberg Brandy, Pamoja Brandy and PAmoja Gin.

"The results show high levels of methanol content which in normal circumstances is supposed to be at zero per cent. This is contrary to the provision of Section 5 of the Food, Drugs and Chemical Substance Act," said Macharia.

Reported by Samuel Born Maina, Joy Wanja-Muraya and Charles Wanyoro

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EMBU | A secondary school student is among those recovering in hospital

Survivors' fear as more friends die

They are anxious as those who have died lately appeared to be recovering when their condition worsened

BY CHARLES WANYORO

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Survivors of the brew that has claimed 35 lives in Embu are living in fear after watching their friends and relatives die right before their eyes.

At the Embu Level-Five Hospital where many are still recovering, Ms Susan Karimi, 26, was inconsolable after her husband George Gachie, 31, died Tuesday night as she nursed him.

She said she was worried since most of those who had died had appeared to be improving.

"He didn't look badly off. He was put on drip on Tuesday when he started foaming at the mouth. I tried to give him some porridge but the hospital security restrained me on grounds that he was under medication. He died at night," she said amid sobs.

Ms Karimi said she was anxious since she has been on a drip all along but was yet to receive any injection despite purchasing the drugs she had



been asked to buy.

When Mr Kenneth Murithi, 30, walked into a drinking den in Shauri Yako slums, Embu county, he was in high spirits and all he wanted was to take his regular serving of Kathavuria — the illicit brew that has claimed the lives of 35 revellers and left over 70 others hospitalised.

However, as he was about to take his drink which cost Sh30, Ms Felista Karimi, a friend showed up and asked that they share the drink. A generous Murithi complied and they shared the liquor and possibly the effects he would have borne alone.

"My generosity may have saved my life," he recalled as he sat on the hospital bed he is sharing with three other survivors.

35

The number of those who have died in Embu after consuming the poisonous drink

70

Number of those in hospital after taking the drinks

According to residents, Kathavuria brew, which resembles chang'a, has corrosive qualities and can dissolve a finger nail. "One sweats a lot after taking it even if it's on a cold day," said



JOSEPH KANYI | NATION

Left: Some of the survivors talk to relatives who have visited at Embu Level 5 Hospital yesterday. Above: Ann Njoki attends to her husband Mr Aquinus Njeru at the hospital.

Mr Peter Mukundi, a resident.

Ms Karimi, who is also admitted to the same hospital said she sensed something was not right after taking one sip. It tasted differently from the one she was used to drinking.

"I took one sip of the drink and knew something was amiss. First it had a strong repulsive, petrol like smell. I then felt a bout of nausea and my stomach felt hot," she said.

Another survivor, a 16 year-old Form Three student said her boyfriend asked her to take the liquor, which he had mixed with a soft drink. Her uncle is among those who killed by the drink.

Families to get help in paying bills

BY NATION CORRESPONDENT

The Makueni County government has pledged to cater for medical and funeral expenses for the families of poison drink victims.

The assistance covers medical bills for the 75 admitted to Makueni Level Four Hospital and burial of 16 who died after consuming the illicit liquor in Kitise/Kithuke Ward.

Health executive committee member Andrew Mutava told journalists at Wote Town that those in hospital would be treated on priority basis and given the best care until they recover.

Unfortunate incident

"This is an unfortunate incident that has happened to our people," Dr Mutava said.

He said Makueni hospital had an able team to attend to the patients.

Public health workers had closed down the bars that were selling the illegal alcohol and removed bottles, he added.

The official assured the public that health workers would be inspecting all drinks in the market to prevent a repeat of the tragedy.

Mr Mbithe Muthoka, a Kisite resident who lost a brother, and two siblings and their uncle admitted to the hospital, welcomed the county government's help.

Number of Kitui dead rises to 10

BY NATION CORRESPONDENT

Four more people died from complications arising of consuming toxic liquor in Kitui County as several others lost their eyesight.

The death toll at Kaititi village of Ikutha district rose to 10 people as county administrators were criticised for failing to eradicate the sale of illicit brews in the region.

According to Ikutha Medical Officer of Health Lucia Jonah, the four died at Mutomo Mission Hospital where they had been admitted.

Eyesight problems

Among the dead are three primary schoolteachers and a secondary school deputy principal.

"Several people including those who had been discharged after treatment have reported eyesight problems," Ms Jonah said.

The deaths prompted leaders in Kitui to question the commitment of provincial administrators in fighting illegal brews and drugs.

Kitui South MP Rachel Nyamai said it was disappointing to note that two

days after the tragedy, Kitui county commissioner Mofat Kangi had not visited the village to condole with the bereaved families.

"The sale of illicit drinks continues under the watch of government security agencies and no action is taken against the brewers," Ms Nyamai said.

The MP, who spoke in Mutomo where she settled hospital bills for the victims so that their bodies can be released for burial, said corruption among provincial administration ranks was to blame for the deaths.

Governor Julius Malombe also urged chiefs, their assistants, security and public health officials to remain vigilant and stop the importation, brewing and sale of illicit brews.

66

The sale of the killer drinks continues as State security agencies watch without acting"

Kitui South MP Rachel Nyamai

Woman tells of fright after single gulp

BY NATION CORRESPONDENT

One tot of the lethal brew that has killed scores in six counties could have cost Alice Njoki her life and that of her unborn baby at Shauri Yako slums in Embu town on Monday.

Njoki who is six months pregnant and a mother of two girls and one boy, yesterday told the *Nation* from her bed at Embu Level Five Hospital that she voluntarily decided to go to hospital to save her unborn baby after she heard that people were dying after drinking the illicit brew.

Heard people were dying

"I voluntarily decided to come to hospital to save my baby after I heard that people have died after drinking the brew," she said.

The 32-year-old single mother disclosed that she was called by a friend who informed her about people dying after taking the lethal brew.

Njoki said she took a tot of the lethal drink worth Sh10 at 10am on Monday as she was heading to Embu town to hawk food.

She said she looked forward to a full recovery and delivery of a healthy baby after three months.

Her sister is also admitted to the same hospital after taking the poisonous drink.

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WAR ON TERROR | It's a violation of passengers' rights to privacy, argues official

Matatus oppose frisking order

Association accuses State of abdicating its responsibility of providing security

BY VINCENT AGOYA
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Matatu owners have protested against an order requiring them to frisk commuters for weapons, saying it was unconstitutional and inconsequential since they did not have knowledge on arms.

"It is not our duty or responsibility to frisk anyone and violate their rights to privacy," Mt Kenya MOA chairman Michael Kariuki said yesterday, adding that it was the government's responsibility to provide security to its citizens.

Mr Kariuki said none of the bus drivers and conductors have arms knowledge and it "would be burdensome and costly to demand that we subject every passenger to such frisking with gadgets that cannot detect gunpowder, let alone bombs."

He said even with the most sophisticated gadgets, the role of providing national security could not be apportioned.

"We cannot abdicate constitutional duties conferred upon state security organs...it remains their task which



FILE | NATION

Mwi Sacco staff frisk passengers boarding their bus in Nairobi on Monday, a day after an explosive went off in one of their vehicles on the Thika Superhighway.

they must undertake.

"PSV operators are certainly not part of the security organs mentioned in Article 239(1) of the Constitution...the mandate to secure our borders from internal incursions, aggression, belligerence and terror activities cannot thus be assumed by PSV operators," said Mr Kariuki at a press briefing in Nairobi.

He said the move bordered on the creation of an illegal militia to ward off terrorist threats.

In the recent past, there have been terrorist attacks targeting PSVs, the latest being the deadly twin blasts on

two buses plying Nairobi's Thika Superhighway.

Matatu owners said they were

“

It is not our duty or responsibility to frisk anyone and violate their rights to privacy”

Mr Michael Kariuki, Mount Kenya MOA chairman

alarmed at the rise in violence and breach of security.

"At the moment, we stand under grave threat of forces bent on disrupting our security and business environment," Mr Kariuki said, adding that matatu owners were being made to bear the brunt and shoulder the burden of security lapses.

Five bus crew from the Thika Superhighway incidents have been charged with failing to prevent murder and slapped with bonds amounting to Sh15 million.

However, police have warned matatu crews to enforce the order.

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Ruto's ICC case to resume next week

BY NATION REPORTER

The Deputy President's case at the International Criminal Court resumes next Wednesday, with three prosecution witnesses expected to take the stand.

Mr William Ruto, the DP (below), was scheduled to travel to The Hague on Sunday as the case was earlier expected to kick off on Monday.

Three crucial witnesses including witness number 452, 25 and 405 are expected to testify in both Mr Ruto's and radio presenter Joshua Sang's cases.

The court went on a judicial recess to allow an Easter holiday break which means that Mr Ruto who is enjoying excusal from full time presence at the court must attend.

The DP will be in The Hague for at least five days as ordered by the judges when the excusal request was granted.

"We have been asked to be there on Wednesday because one of the witnesses expected to testify requested a delay due to personal issues," said a defence

lawyer.

On Tuesday the Trial Chamber 5 (a) also granted the prosecutor's request for extension of time to respond for leave to appeal the decision on the prosecutor's application for witness summonses.

Yesterday ICC demanded that Kenya presents the eight witnesses who withdrew from the case against Mr Ruto and Mr Sang.

The court said the eight were vital to the DP's case and called on the government to compel them to appear. Both the President and his deputy are charged with crimes against humanity related to the 2007/8 post-poll violence.

ICC outreach coordinator Maria Kamara, while addressing a press conference in Kisumu, said the government had an obligation to honour the summonses for the eight and expedite the provision of information required for Mr Kenyatta's case to proceed.

BRIEFLY

NAIROBI

Traders want China to accept their miraa

Miraa dealers in the country want to be allowed to export the stimulant to China following a ban of the product by Britain, which has denied them market. In a press statement, the Nyambene Miraa Traders Association (NYAMITA) wants the issue of China being the next destination for miraa to be discussed during a visit by China's Prime Minister and his delegation to Kenya which starts today.

NYERI

Two fined Sh50,000 for driving while drunk

A Nyeri Court yesterday fined two men Sh50,000 each after they pleaded guilty of driving while drunk. Mr George Mathenge and Mr Ndung'u Nderitu will be jailed for six months if they fail to pay the fine, the court ordered. They were caught on the Nyeri-Kiganjo road on May 7 and they failed the alcoblow test. Mr Francis Kihara was fined Sh35,000 for the same offence.

NAKURU

Stringent measures in plan to protect wildlife



Environment and Natural Resources Principal Secretary Richard Lesiyampe yesterday said stringent measures would be taken to protect wild animals and sanctuaries at all costs to boost tourist confidence. Dr Lesiyampe (above) speaking at Kenya Wildlife Service Training Institute in Naivasha where he presided over a graduation ceremony, said all parks were secure and that a new elite unit, Rapid Response Unit, was dispatched to boost patrols especially in special exclusion zones reserved for rhinos. He also directed KWS to build a five star hotel and an animal orphanage in Naivasha to add value and utilise their 1,000 acres.

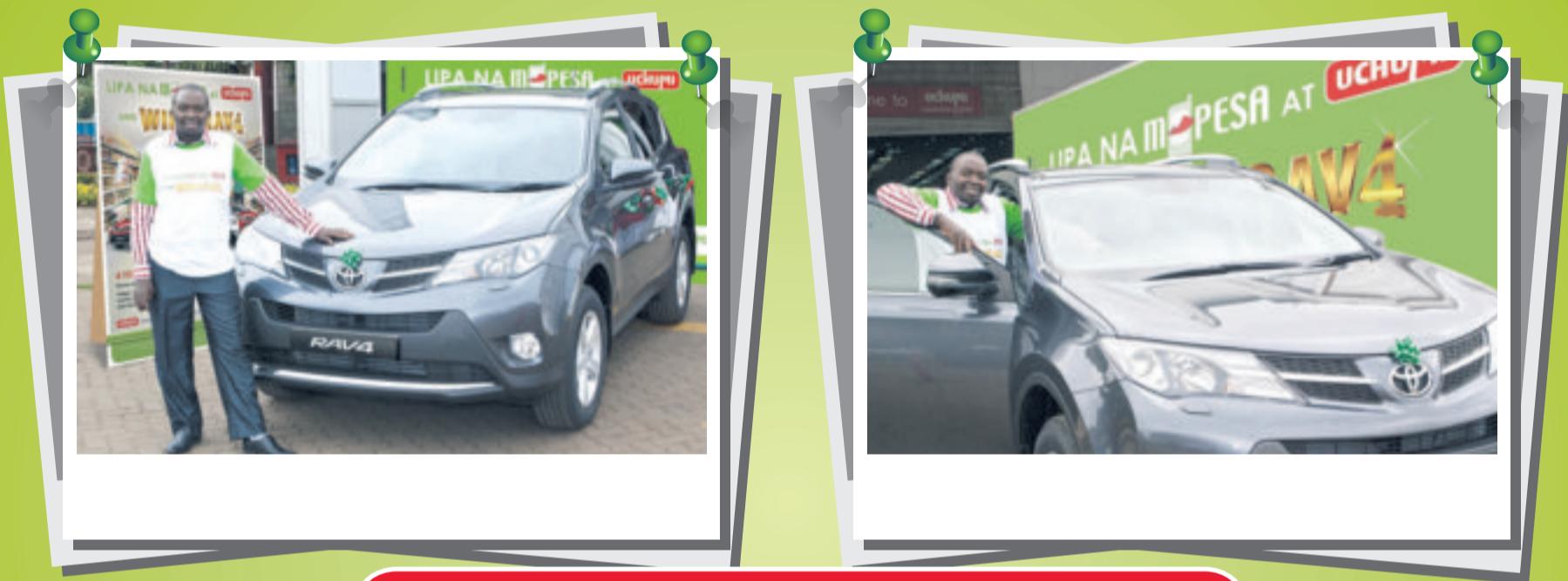
NAKURU

Stray leopard invades homes and kills dogs

A leopard that escaped from Lake Nakuru National Park has killed one more dog at Section 58 estate in Nakuru. The big cat had in the past two days killed three canines in different homes at the estate. The park's community warden, Mr Jacob Olare, said it was being tracked. "We are still trying to locate the animal's whereabouts and we are planning to relocate it," he said. He accused the residents of destroying the park's fence. The families urged the Kenya Wildlife Service to trap the animal to save them.

LIPA NA M-PESA AT UCHUMI AND WIN A RAV4

GRAND PRIZE WINNER - RAV 4



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Mary Muchina. 0722780XXX

DVD

Nathan Mutisya. 0722730XXX
Martin Muiruri Waweru. 0714080XXX
Teresia Nyambura Wakahia. 0722833XXX
Stephen Gitau Bao. 0720494XXX
Joseph Makologi. 0723604XXX

MICROWAVE

Anthony Okuthe. 0722453XXX
John Ngugi. 0722647XXX
Jacob Ongaro. 0720749XXX

TOASTER

Harriet Macharia. 0723353XXX
Alice Masimba. 0724384XXX
John Odiga. 0724253XXX
Marjorie Chanya Mulinya. 0723436XXX

BLENDER

Naomi Muthoni. 0720015XXX
Otero Matunda. 0722918XXX

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Ann Njeri Kamau. 0722643XXX
Caroline Muia. 0721855XXX

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James Mushi Ebayi. 0725255XXX
Peter Odemo Kitathi. 0720789XXX

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Bismarck Odida. 0722823XXX
George Wakweika. 0721762XXX
Joyce Kimani. 0721224XXX
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LIPA NA M-PESA TODAY! 3 MORE RAV4s TO BE WON!

WINNERS WILL BE CONTACTED THROUGH THE PROMOTIONAL NUMBER: 0729 333 333



LANDS | President says move by minister will bring reforms to ministry

Uhuru backs lands registry shutdown

Records set to undergo audit and registries to be made modern in the 10-day period

BY NATION TEAM AND PSCU

President Kenyatta yesterday made an impromptu visit to Ardhi House, Nairobi, following the closure of Land offices.

He later endorsed the 10-day closure of the Lands ministry for an audit of records and to modernise the lands registry.

President Kenyatta said it was not acceptable for Kenyans to wait for 98 days for a file at the lands registry to be processed.

"We have instituted reforms at the Lands ministry to serve Kenyans better. We want to remove the stain that we are frustrating Kenyans in order to be bribed," President Kenyatta told staff and the public at Ardhi House.

The Head of State commanded Lands Cabinet Secretary Charity Ngilu for initiating the reforms and told her to maximise the 10-day closure of the central lands registry to complete the desired reforms.

"We want to see a new and improved Lands registry. I am monitoring the progress and you have the support of the government," the President added.

His support for Mrs Ngilu came as the National Land Commission took its battle with the Cabinet Secretary to court over her decision.

The commission which had claimed that Mrs Ngilu's move had paralysed services, is seeking a declaration that the minister's actions were unconstitutional.

Though the Cabinet Secretary defended her actions saying they were meant to facilitate reforms at the registries, the commission insists that the decision to close the offices was unjustified, as it had denied them access to their place of work and kept the public from being served.

The commission wants the court to order the suspension of the May 2 and 4 public notices published in the dailies.

The ministry and the Attorney-General have also been sued with the commission being directed by the court to serve the parties before further directions today.

The commissioners are also demanding uncontrolled access to the central registry, Nairobi registry and the banking hall to the commission's staff offices and the public at large at Ardhi House.



ALLEGATIONS

Strangers at the registries

The Lands ministry hired armed officers to man main entries to every floor on Ardhi House including the central registry, the records registry, the Nairobi registry and the banking hall.

Strangers suspected to be university students have been deployed to handle documents at the registry which is NLC's job.

President Kenyatta and Lands CS Charity Ngilu when he visited Ardhi House, Nairobi, yesterday

"We need a temporary order suspending the notices and uncontrolled access to Ardhi House," they said.

Reported by Maureen Kakah and John Ngirachu

Kenyan in US charged with assault

BY BMJ MURIITHI

A Kenyan has been charged with assault in a US court.

Mr Cosmas Mbugua, 22, was taken to Haverhill District Court on Wednesday and charged with physically assaulting two elderly men in Massachusetts.

He did not plead to the charge but only made a brief appearance after prosecutors asked a judge to move the case to a court accessible to his alleged victims.

He is accused of assaulting two 60-year-old men who are mentally and physically disabled.

Criminal background

The director of Fidelity House, which owns the home where he worked, said his criminal background had been checked before he was hired and found no convictions.

However, court records indicate that Mr Mbugua was arrested in 2013 on suspicion of disorderly conduct and threatening to rape a nurse at Lawrence General Hospital.

He was sentenced to probation. A warrant for his arrest was issued for violating that probation.

Last month, he was arrested on suspicion of gross and open lewdness.

He will appear in court again on May 19.

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MINERALS | Coast leaders meet to discuss mining laws



Coast Parliamentary Group chairman Gideon Mung'aro stresses a point to journalists. He was accompanied by parliamentary colleagues after a workshop at White-sands Hotel in Mombasa on the Mining Bill 2014.

LABAN WALLOGA | NATION

ANGLO-LEASING | Chief Justice told to constitute Bench of at least three judges to handle dispute

LSK steps up fight against payout

Lawyers move to Court of Appeal in bid to stop State plan to pay foreign firms Sh1.4 billion

BY PAUL OGEMBA
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pogemb@ke.nationmedia.com

Lawyers have stepped up their fight against a government plan to pay Sh1.4 billion to two Anglo Leasing companies by filing an appeal against a High Court refusal to stop the payments.

The Law Society of Kenya moved to the Court of Appeal to challenge the decision of Mr Justice David Majanja declining their application to have the payments put on hold until their petition challenging the government's intention to pay the money is determined.

The lobby said in its notice of ap-

peal that lawyers were dissatisfied with Justice Majanja's entire ruling and orders delivered on Wednesday and want the intervention of the appellate court before the matter could proceed.

LSK has also written to the High Court deputy registrar to demand that Chief Justice Willy Mutunga constitute a Bench of at least three judges to handle the dispute.

"The society intends to make an ap-

plication to have the matter referred to the CJ for constitution of a Bench. We, therefore, request the matter be listed before the judge to enable us make the application since this is a matter of great public interest which raises weighty constitutional questions," said lawyer James Mwamu for LSK.

Justice Majanja declined to stop the government from making the payments in a ruling which might see Kenyan taxpayers part with Sh1.4

WHAT'S ALLEGED

Anti-graft agency 'probing contracts'

Loss: LSK argued that taxpayers stood to lose Sh1.4 billion to ghost companies since the judgment in England compelling the government to make the payments was an infringement on the rights of Kenyans.

Investigation: Controversial contracts are still a subject of investigations by the Ethics and Anti-Corruption Commission, Mr Mwamu (right) said.



billion if the National Assembly approves the payments.

The judge ruled that stopping the payments would be interfering with the duties of Parliament which, he said, has the oversight role in the government's financial expenditure.

He added that although LSK had made serious claims of corruption in the Anglo Leasing transactions, he could not issue any orders stopping Finance Cabinet Secretary Henry Rotich from making the payments until the MPs had a say on the transactions.

LSK went to court claiming that the payment would be a breach of the Constitution and against the will of Kenyans since the judgment giving rise to the dispute was untenable and based on questionable grounds.

According to LSK, the foreign companies to be paid were not even allowed to carry out transactions of such huge amounts, yet the government had committed to pay up.

Why examiner won't open Pandora's box

BY NATION REPORTER

The Kenya National Examinations Council has asked a court to dismiss a petition filed by a transgender woman seeking to change the names in her certificates.

Knec says that the superficial change of names on documents as sought may open a Pandora's box "whereby millions of candidates dating back as far as 1929 may be encouraged to make similar applications and make it impossible for the council to authenticate certificates produced to potential employers and educational institutions."



Ms Mbugua (above) sued the council for refusing to effect the changes and remove the male gender mark on her examination result certificates on grounds that it was rendering her unemployable.

She has termed Knec's refusal as discriminatory and unconstitutional.

But Knec says Ms Mbugua sat the national primary and secondary examinations as a male and was issued with the respective results and certificates.

The applicant has separately sued the NGO Council for refusing to register the Transgender Education and Advocacy group despite having fulfilled all the requirements. Both cases will be determined in mid-June.

The EastAfrican

THE LEADING ROOFING BRANDS IN EAST AFRICA



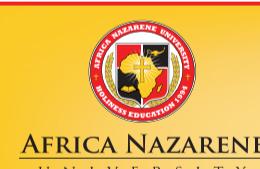
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Key focus shall be;

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Contact **Luke Omondi**, the feature coordinator on Cell phone: **(+254) 723 315 451**. Email: **lomondi@ke.nationmedia.com**



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CASE | Ex-soldiers to be tried in courts martial

Defence chiefs risk jail over court order

Court directed last week that former servicemen be released on bond

BY GALGALO BOCHA
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Defence Cabinet Secretary Raychelle Omamo and Chief of Defence Forces Julius Karangi could be committed to civil jail after reportedly ignoring a court order directing release of 27 former soldiers on bond.

High Court judge Edward Muriithi last week the former soldiers release on Sh500,000 bond each.

The former servicemen, who are accused of deserting duty seven years ago, had been incarcerated for more than 50 days.

Frog-marched

Lawyer Charles Mwalimu for the former soldiers who face courts martial told Justice Muriithi that KDF had ignored his order.

"When we tried to access the Kenya Navy base at Mtongwe to facilitate their release, we were frog-marched out of the premises," he said, adding, 15 of them have met bond terms but are still locked up.

Senior state counsel Alexander Muteti and Mr Oscar Irendi from the Attorney General's Office, however,

denied the claims.

They also denied claims that the respondents had asked for more time to verify the authenticity of the former soldiers' passports as a tactic to delay the release of the former soldiers.

"We only sought few hours to verify their passports. We have a duty to protect the integrity of the court," Mr Muteti said.

27

The number of servicemen accused of deserting duty 27 years ago

orders; such orders ought to be obeyed till perfected by an appeal," Justice Muriithi said.

Last week, KDF failed to stay the court order on grounds the 27 men were not entitled to bail because they were serving KDF soldiers.

But the 27 petitioners maintain they are discharged and no longer soldiers.

Justice Muriithi ruled that the issue of whether the petitioners are persons serving in the KDF is the core dispute in the constitutional petition before the court which is yet to be heard and determined.

Justify the refusal

"The respondents did not offer any compelling reasons to justify the refusal of bail to the respondents...

"In my view the respondent's formal application for stay of execution shall not be rendered nugatory as the petitioners who shall then be out on bail may have their bail cancelled upon successful application and they be retaken into custody," he ruled.

At the same time, the judge granted a limited stay of 14 days with regard to the direction that the petition proceeds to trial within 60 days pending hearing and determination of a formal application for stay of execution.

Justice Muriithi also directed that the former soldiers' passports be deposited with the High Court registrar in Mombasa.

Mr Irendi told court he was not aware that the KDF chief had not been served and the allegations had not been brought to his attention.

Justice Muriithi further directed parties to appear before him today for direction.

In the meantime, the judge asked Mr Mwalimu to make another attempt to serve the respondents to ascertain whether they would comply with the orders.

He indicated that the petitioners were at liberty to file a contempt of court suit against the KDF.

"When history is written, there will be people, who attempt to obstruct the court

ROAD SAFETY | Users entertained



SALEIMAN MBAIAH | NATION

Peter Muga of Uprising Comedians entertains guests with a road safety skit during a road safety and emergency response awareness event at Salgaa in Nakuru yesterday. Road users were educated on safety and emergency response among other issues. A highway rescue centre was also opened that will see accident victims treated before they reach hospitals in stable condition.

BRIEFLY

NAIROBI

5m children targeted for second polio vaccines

The Ministry of Health will immunise 5.4 million children aged five years and below against polio in a campaign that begins tomorrow in 25 high-risk counties. Speaking to the *Nation*, the Disease Surveillance and Response Unit head, Dr Ian Njeru, said yesterday that the drive which will end next week Wednesday will take place at the Coast and other regions.

GALKAYO

Kenyan lecturer shot dead in Somalia

A Kenyan lecturer was shot dead in Galkayo Town, 750 kilometres north of Mogadishu in Somalia. Sources gave his name as Mr Kenneth Mwanga and said the don, who was killed on Wednesday night, taught at Vision International College in the Israa neighbourhood. Mr Yakoub Mohamed Abdalla, the Deputy District Commander of Galkayo town, confirmed the killing.

NAIROBI

Herbal medicine to be listed in safety move

All herbal and alternative medical products, including food supplements that are imported into the country, are set to be registered to ensure they are safe and effective. Speaking during a press conference held at the Olive Gardens Hotel in Nairobi, Pharmacy and Poisons Board Registrar Kipkerich Koskei said yesterday that the move comes following new guidelines that took effect in March.

Curtains fall on last Starehe co-founder

BY NATION REPORTER

A co-founder of Starehe Boys' Centre in Nairobi died yesterday.

Mr Joseph Kamiru Gikubu (right) died yesterday morning on his way to a city hospital, a family member said.

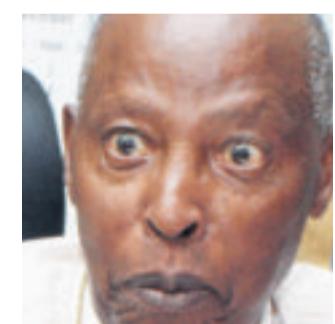
The death of the last surviving founder of Starehe Boys draws the curtain to an era that has culminated into a globally-acclaimed institution for its sterling performance and uplifting lives of the poor.

Mr Gikubu died at the age of 80, after developing breathing difficulties according to his daughter.

"He did not even make it to the hospital. By the time we reached there he had died," said Ms Gina Gikubu through a phone interview.

The long-serving school director has been in and out of hospital since last November.

Mr Gikubu, who is said to have fought in the Mau Mau rebellion during Kenya's struggle for independence, is



survived by five children and eight grandchildren.

Starehe Boys was founded by Dr Geoffrey William Griffin alongside Mr Gikubu and Geoffrey Geturo in 1959.

Dr Griffin died of cancer in 2005 aged 72, while Mr Geturo died in 1990.

The school's administration and family members were holding a meeting for funeral arrangements and were later expected to break the news to the students.

Mr Gikubu was born in 1934 in Kiambaa village, around Banana Hill, Kiambu, to Sara Wanjiku and Gikubu Karanja.

TRUCKS & TRAILERS IN EAST AFRICA

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The East African, the region's most authoritative regional newspaper, will on 17th May 2014, carry a special report that will focus on Trucks and Trailers as major contributors to the growth of road transport and improved import and exports of goods across the region.

The report will highlight the following areas among others;

- Leading manufacturers and distributors of new and used truck and trailers.
- Leading tyre technologies.
- Financing and insurance institutions
- Challenges, opportunities and achievements in the industry.

To take part in the publication contact Caroline on +254 723 950 049 or cmbabu@ke.nationmedia.com
Mercy on mbarasa@ke.nationmedia.com or + 254 734 960 644

The East African

DUTCH VISITOR | His Holiness to campaign against FGM and early marriages



His Holiness Sjoham Baabaji from Netherlands (left), joins Maasai dancers at Inkinyie Primary School in Kajiado Central yesterday. The founder of the Baabaji Mission, an International organisation based in the Netherlands dedicated to peace by offering selfless service to humanity, is on a week-long fact-finding mission in Kajiado County during which he will campaign against female circumcision and early marriages in the Maasai community.

DEVOLUTION | Nairobi complains other counties are plagiarising its laws

All county laws to be reviewed

Liaison team to ensure county assembly laws are in line with the Constitution

BY OTIATO GUGUYU

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dotiato@ke.nationmedia.com

All laws generated by county assemblies will be audited to ensure they are in line with national policies, are constitutional and do not generate political conflict.

The Legislation and Inter-governmental Liaison Office (LILLO) will also conduct a socio-economic audit through an interactive website that will increase public participation from the inception of a Bill to its enactment.

"The Constitution provides a process in case there is conflict between the national and county governments. What we are trying to do is to forestall the emergence of the conflict in the first place," said Dr Korir Sing'oei, who heads LILLO.

The audit would start next

month, he said while signing a memorandum of understanding (MoU) with Nairobi Speaker Alex ole Magelo.

The programme will also help in sharing legislative information between the 47 county governments and the national government.

"We want to dispel the fear that the national and county governments are in perpetual conflict," Mr Magelo said.

Nairobi Deputy Speaker Ken Ngondi said the county was al-

ready facing cases where Bills passed by the Assembly are rejected by organs of the national government.

The Ward Fund Law which had been passed was rejected by the Office of the Controller of Budget for its failure to meet the constitutional threshold.

The Controller of Budget stated that the law was illegal and she would not approve the money it had set aside.

She raised issues over the administration of the fund, saying

“

We want to dispel fear that national and county governments are in perpetual conflict”

Nairobi Speaker Alex ole Magelo



the County Government Emergency Fund, the bursary kitty and Ward Fund should all be administered by the Executive, the executive committee member for Finance and not a Member of the County Assembly as the law had initially proposed.

The Nairobi Assembly also sought the national government's intervention from what they felt was plagiarism of its laws by other counties.

Assembly Clerk Jacob Ngwele said that other counties were copying and pasting Nairobi Bills once they were uploaded in the Internet.

"We will bring all clerks together and discuss this to agree on a code of conduct that discourages plagiarism," Dr Sing'oei said.

He clarified that Bills were public documents and had to be made accessible to the public.

OUR LADY OF LOURDES MWEA SCHOOL OF NURSING INVITES APPLICATIONS FOR SEPTEMBER 2014 INTAKE

Our Lady of Lourdes Mwea School of Nursing (OLLMSN) is a faith based catholic institution run by Sisters of Mary Immaculate of Nyeri. The school trains Kenya Registered Community Health Nursing (KRCHN) Diploma level. Applicants are invited for September 2014 intake and should reach the college by 30th May 2014.

Minimum entry Requirements; Mean grade C plain and above, English/Kiswahili C plain and above, Biology C plain and above then a Minimum C- (Minus) in either Mathematics, Physics or Chemistry.

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3. 2 Coloured Passports
4. Baptismal Card
5. National Id Copy
6. Birth Certificate copy
7. Letter Of Ability And Willingness To Pay Fees
8. A Recommendation Letter From Priest/Pastor
9. Bankers cheque of Ksh. 1,000/= non-refundable fee addressed to OLL Mwea school of Nursing or deposit directly to the account No.1138135356 (Kenya Commercial Bank Mwea Branch)

Application forms may be obtained directly from the Principal's office upon payment of Ksh.1000 during working hours or download the form from the Hospital website: www.ourladyoflourdesmweahospital.org

All applications to be addressed to:

The Principal: Our Lady of Lourdes Mwea School of Nursing, P.O. Box 51-10303, Wang'uru, Kenya, email:ollnursingsch@yahoo.com,

Tel: 0202032376, 0786277152, 0737801707, 0722260748

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1. GRADUATION CEREMONY

- The Principal, Staff and the Board of Management wish to announce Graduation Ceremony for P1, Diploma & Certificate in ECDE Students to be held on Friday, 16th May 2014 from 9.30 a.m.
- Rehearsal for ALL GRADUANDS will take place on Thursday, 15th May 2014 at 2.00pm - 4.00pm.
- All Graduands will be expected to be in their academic gowns.
- Graduation fees is Kshs. 1,000/=

2. DIPLOMA IN TEACHER EDUCATION (To be trained as a Secondary Teacher)

Requirements are:

- Mean Grade C+ Plus
- One must have C+ in Two Teaching Subjects
- C Plain in English
- D+ in Mathematics

3. DIPLOMA IN GUIDANCE AND COUNSELLING (C- & above)

4. ECDE INTAKE: (Fulltime & Holiday based)

(a) DIPLOMA in ECDE

Requirements are:

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- Holders of PI Certificate
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BRIEFLY

NAIROBI

Bureau trains SMEs on quality control

The Kenya Bureau of Standards has started training small and medium enterprises engaging in manufacture of cosmetics and beauty products, to ensure they comply with quality and health standards. KBS Mt Kenya region manager Joseph Keeru said SMEs had taken a large share in the beauty products market but many were selling products whose quality had not been determined by his organisation.

ELDORET

Referral hospital in major expansion plan

The Moi Teaching and Referral Hospital in Eldoret is set to expand the Accident and Emergency Department in an effort to cope with increased cases of road accidents and assaults. The hospital's move to undertake major facelift of the two core emergency sections was necessitated by the need to improve service delivery owing to rising number of accidents, cattle rustling and robbery attack victims.

LARI

Chiefs told to report on number of churches

Chiefs in Lari were yesterday given one month to report back to the area deputy county commissioner's office how many churches there are in every location and whether they are registered. Speaking at a community policing meeting with religious leaders at the sub-county education hall, OCPD Alfred Makoma said it was wrong for a church to operate without a licence and just collect tithes and offerings.

KENYA DAIRY BOARD



"Quality milk for health"
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Telephone: 310559/341302, 3569377, Fax 2244064
Mobile: 0733-521438, 0722-573432, Email:info@kdb.co.ke

TENDER NOTICE

The Kenya Dairy Board invites tenders from reputable firms for the provision of services as indicated below:

Item no.	Tender No.	Description	Fee	Closing Date
1.	KDB/S/203/14	Design, development and implementation of management information system for Inspection and Licensing.	3,000/=	27/5/2014

A complete set of tender documents may be obtained by interested candidates during normal working hours at the cashiers office at NSSF Building, Block A 10th Floor, Eastern Wing, upon payment of a non-refundable fees of KShs. 3,000/=

Payments can be made either in cash or bankers cheque payable to Kenya Dairy Board.

Tenders should be submitted in wax sealed envelopes clearly marked with tender number and description addressed to:

The Managing Director
Kenya Dairy Board
P.O. Box 30406-00100 (GPO) Nairobi

Tenders must be deposited in the tender box situated in NSSF Building, Block A 10th Floor, Eastern Wing, so as to reach him on or before indicated date above at 10.00 a.m.

Tenders will be opened immediately after the closing time in the presence of Tenderers or their representatives who choose to attend at KDB Boardroom, NSSF Building, Block A Eastern Wing 11th Floor.

Youth, women and persons with Disabilities registered firms are encouraged to participate.

DAILY NATION

Killer alcohol: What must be done urgently

The country may be slowly coming to terms with the devastation occasioned by the lethal brews that left more than 80 killed in several counties early this week.

But attention must now shift to finding permanent solutions to end the periodic deaths and human suffering that come from consuming poisonous drinks.

Thus far, the government has moved to close down two companies that manufacture the alcoholic drinks, destroy the dens where the brews are sold and arrest a host of sellers. But this is a knee-jerk reaction.

First, it is disheartening to note that the brewers and sellers are well known, but have been allowed to ply their trade without inhibitions. When the government allowed the production of affordable bottled drinks, it did not give anybody a blank cheque to produce killer concoctions.

Moreover, the understanding was that the drinks would be subjected to quality checks. Clearly, nobody checks the quality of these cheap bottled drinks.

Second, a number of police officers, chiefs and their assistants have been sacked for failing to prevent the consumption of the banned alcoholic brews within their areas of jurisdiction.

This is commendable, but it comes too late. Nobody doubts that the police and provincial administrators are deeply involved in the trade. But since only a few have been punished, it stands to reason that many more remain out there to continue eating from the traders.

Third, the admission by some of the drunks that alcohol consumption is a full-time activity is alarming. Nothing much will change unless the government takes decisive actions to end the manufacture and trade in killer brews.

Maternal health crucial

Some good news amid the gloom of the fatal terrorist attacks and illicit drink deaths is worth celebrating. It is that Kenya has made significant progress in reducing maternal deaths, rising some 13 places in world rankings.

According to Save the Children's 15th annual State of the World's Mothers Report, Kenya is now ranked 143rd out of 178 countries.

But we could not agree more with Save the Children Country director Duncan Harvey that much work still needs to be done. Health Cabinet Secretary James Macharia shares this view.

Each day, according to statistics, 15 women and 290 children die due to childbirth complications, HIV, and preventable diseases. Only 43.8 per cent of births were attended to by trained midwives in 2011, against a 2015 target of 90 per cent.

Universal access to sexual and reproductive health services, including family planning and maternal health, is a human right at the core of sustainable development.

The waiver of maternity fees in public hospitals has been billed as one of the Jubilee Government's key achievements. It has enabled more women, including the very poor, to access qualified health personnel. This is something worth building upon.

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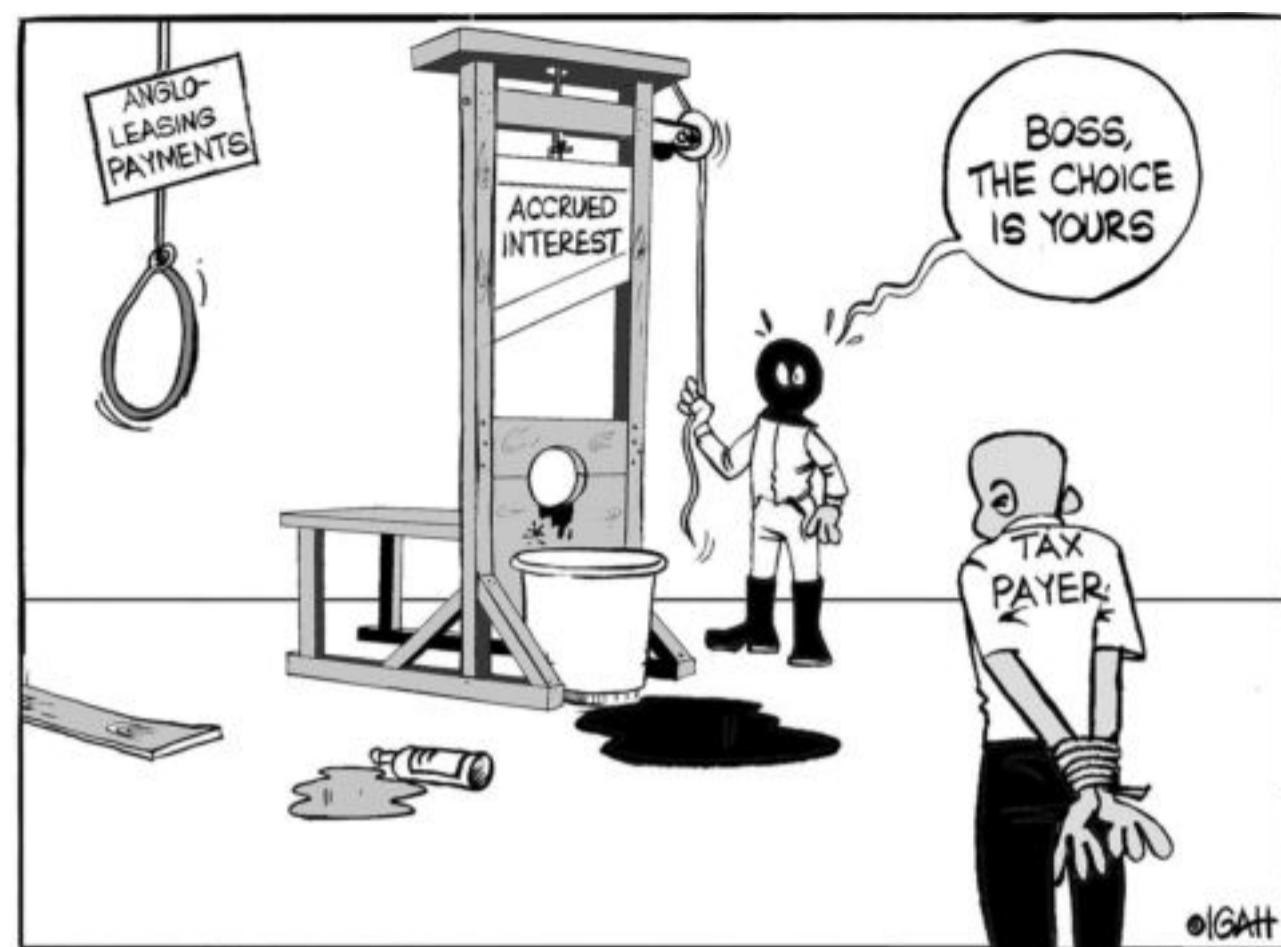
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BETWEEN A ROCK... | Mutuma Mathiu

In the war against terrorism, we've options; to give up or bite the bullet

Al-Shabaab terrorism in Kenya, if America's top spook is to be believed, will get worse.

James Clapper, the US Director of National Intelligence, has said that the terrorist group is planning more attacks in Kenya to revenge the killing of more than 50 militants in recent airstrikes. Plans are also afoot to attack Djibouti, Uganda, Burundi and Ethiopia for sending peace-keeping troops to Somalia.

Now, you would have thought it couldn't get worse. The idea of more bloodshed is frightening to many Kenyans, but an even bigger problem is that we can't have a sombre, civilised debate about terrorism, Islamic fanaticism and the illegal, mass importation of population and what is the sensible thing to do about it.

There are those who see terrorism as the work of fanatical invaders, supported by a network of treasonous Kenyans acting out of misguided tribalism or religious kinship. This group has gone into a protective crouch and has been accused of xenophobia and fascism.

Then there is the other group, mainly made of up Muslims and liberals, which is opposed to profiling of communities or religions and argues for the rights of terror suspects, mainly on

the reasonable grounds that they too are innocent until their guilt is proven.

Given the violent intolerance of parties in this argument and the extent to which people will go to silence Kenyans with a strong national view, the fight for rational debate is surely lost. But that does not mean the end of reason and moderation.

Just like everybody else, we too have a right to security. But we have an obligation to defend the rights of all communities, including ethnic and religious minorities, and to offer protection and hospitality to foreign nationals whose activities are within the law and whose only interest is to work for themselves and their families. So, what are we going to do about Al-Shabaab now that they have thoroughly terrorised us?

There are two options. The first is to throw in the towel, conclude that the Kenya's mission in Somalia

“

Kenya is trying to fight a vicious, ruthless and fanatical terrorist group using peacetime infrastructure”

— whose objective was to stabilise that country for the benefit of its people, to prevent the mushrooming of jihadism in that country and to stop terrorists from crossing over — has failed.

In this scenario, we will retreat to our cocoon and mind our own business and also ensure that Al-Shabaab does not mind ours. This is the containment option.

The second is the engagement option, under which we basically stay the course, remain in the African Union mission, continue to fight Al-Shabaab and generally take a benign interest in the welfare of the people of Somalia. To do this, we will need to retool.

Part of the problem today is that Kenya is trying to fight a vicious, ruthless and fanatical terrorist group using peacetime infrastructure. Our Police Force is largely neglected; it is poorly trained, poorly armed and poorly indoctrinated.

We are fighting modern terrorism using the British 1950s counter-insurgency tactics. If we are to defeat Al-Shabaab and protect the rights of innocent people, then we have to recast our policing from the ground up.

In the democratisation process, Kenya basically destroyed its civilian intelligence capabilities. Today, spies are supposed to look through keyholes

and call the cops. They can't arrest and they need authorisation to carry a weapon. This is a dangerously daft state of affairs; it protects dissidents from the risk of Special Branch-type torture, but exposes the country to terrorism and sabotage.

The SAS is the key counter-terrorist force in Britain. That is serious capability. From the Westgate experience, Al-Shabaab and Al-Qaeda, need more than just a SWAT team to deal with.

We need to invest seriously in counter-terrorism, human and other intelligence, put a lot of money into a first class counter-terrorism force with police, intelligence and military components and capability to defeat terrorists in warfare and rescue hostages.

We need a new border control regime. First, we should make it easy and corruption-free for well-meaning Somalians to get residency papers and the right to work and live in Kenya legally. But it must also be a very serious offence to sell citizenship papers to underserving persons.

And we need a Police Force that goes about enforcing the law without shaking down the innocent.

mmathiu@ke.nationmedia.com

MISPLACED ENTHUSIASM | Pete Ondeng

Why some governors are still at sea a year after they were popularly elected

Why is it that more than a year since the last general elections, so many of the 47 county governors are still struggling to settle into their jobs?

Granted, there was bound to be some teething challenges during the transition to a devolved system of government, but it is a little disturbing to see the people at the very centre of this new system still fumbling around instead of providing leadership to their constituents.

I don't want to be too harsh in my judgment, but my guess is that many governors are simply overwhelmed by a job whose weight and demands they grossly underestimated. In short, they took on a job for which they were ill-prepared.

Perhaps it was the perceived trappings, perks and power of the office that lured so many to compete for the 47 seats. Or maybe, for some, the position of governor looked like a place to make big money the Kenyan way.

Whatever the reason, it is beginning to look like many of them are unable to cope with the demands of the office.

The dilemma we now face is: How do we fairly assess the performance of a person in a job for which he is not qualified, and which he should never have been given in the first place?

That question should,



DP William Ruto (centre) with some governors

ideally, be directed to the people who gave the job to the person. In this case, it is the Kenyan voter. Generally speaking, voters go to the polls and, time and again, elect them for all the wrong reasons.

Too often, the considerations are money, tribe and affiliations as opposed to qualification for the job that needs to be done. The result is endless bickering and incessant under-performance by the elected leaders.

The County Governments Act, 2012 provides a fairly detailed description of the duties and responsibilities of a governor. The Act defines the "powers" of a governor and even attempts to outline how the holder should approach his or her work.

Why, then, are so many governors still struggling to

find their bearings more than a year into the job? I don't believe there is a blanket answer to this question, but one thing is for sure: Some simply do not have what it takes to succeed.

Putting aside the basic management skills and competencies which some governors seem to lack, there are fundamental leadership qualities that a person coming into this challenging job should have.

The first of these leadership qualities is vision. Many people talk about vision, but few people actually have a clear idea of a future they want to work towards. A strong vision and the willingness to see it through is one of the most important characteristics of leadership.

A governor who struggles to articulate a vision for his county after more than 12 months in office is not worthy of that position. Each of the 47 new counties needs a leader with a clear vision and an enthusiasm that enables him to make others join him.

Another important

leadership quality is courage. This is a trait possessed by all great leaders. In the rough and sometimes hostile political environment in which governors find themselves, a determined, courageous spirit is the one thing that will keep him on course.

A great leader is not afraid to step to the front and demonstrate to those watching that he is determined to do the right thing even if it comes at great personal cost.

A third, and often overlooked leadership quality indispensable to a governor's success is respect. This is the human characteristic which recognises every person as a deserving member of the community.

More than just a manager of resources, a governor is a leader of people. He or she should make time to listen to the thoughts, wishes and grievances of people from all sections of his jurisdiction. Even the least of the least have something to offer.

When the people of a county come to know that their governor is genuinely empathetic to their concerns, they are much more likely to cooperate with him and to share his vision, rather than harbour negative feelings.

Mr Ondeng is a strategy consultant. (pete@eastafricaleadership.com)

THE CUTTING EDGE

BY THE WATCHMAN

'LEAKS' RIDICULOUS. What worries V. Narotsi is how liberally the security personnel have been releasing information on the investigations they are carrying out or on suspicious activities they may be monitoring. This, she fears, is the easiest way for the criminals to know what is going on and stay well ahead of the crime busters. After the fatal bus attacks in Nairobi, Narotsi was appalled to learn that police said they were examining phone SIM cards found at the scenes of the explosions.

SHEER IMPUNITY. To lay pipes or cables to provide various amenities and services, it is necessary sometimes to dig trenches across or alongside busy roads, but every effort must be made to ease the inconvenience caused to the residents. However, John Diro says, Nairobi Water Company, which has been working next to the Eastern bypass at Baraka Estate in Embakasi, has failed to ensure access to residencies. "This is the height of impunity as residents' cars can't reach the estate." His contact is diroj24@gmail.com.

RESTORE POWER. A vandalised power transformer is the source of agony for the people of Nduru in Kiganjo Location of Nyeri County, reports Zach Mugoh. The area, he adds, has been without electricity since the vandals struck nearly a fortnight ago. As a result, crooks are taking advantage of the darkness at night to commit crimes. "A primary school was broken into and it took the villagers to prevent the thieves from carting away property. Please restore power," pleads Zach, whose contact is tets90@googlemail.com.



One of the buses destroyed by terrorists on Thika Road

ILLICIT BREW DEATHS | Eric Kiniti

How the government shot itself in the foot

Following media reports that more than 80 people in Embu, Kiambu, Makueni, Kitui and Murang'a have died within the last 72 hours after consuming illicit alcohol, it is necessary for us to think critically about what we are missing in our effort to curb these fatalities.

Despite the introduction of the Alcoholic Drinks Control Act in 2010 that puts forth punitive measures for anyone found brewing or selling illicit drinks, as well as the county governments' crackdown on major illicit brewers' dens, we still have alarming reports of deaths from such drinks.

As part of efforts to mitigate the hazardous effects of illicit alcohol that were at an all-time high in 2000, in 2004, Kenya Breweries Ltd introduced a safer and more affordable alternative, Senator Keg.

The move was seen as key in providing low income alcohol consumers with an affordable and hygienic beer that would not put their health and lives at risk.

Many had already needlessly lost their lives to illicit brews that were often bought and consumed in dens and contaminated with methanol, battery acid, formaldehyde and even fertilisers, and other unknown substances for greater potency.

The government acknowledged

“

Just like sound regulation, taxation must take into account what is good for government, for business, and for the consumers of taxed goods”

Senator's role in the multi-pronged and multi-actor effort to curb illicit alcohol, by offering a 35 per cent excise tax remission on keg beer, later increasing it to a 100 per cent remission.

In 2013, owing to revenue pressure against the backdrop of a significantly increased public wage bill, the government revised the decision and introduced 50 per cent excise duty on keg beers, rendering the previously low-priced Senator out of reach for most of its targeted low-end consumers.

The National Authority for the Campaign Against Drug and Alcohol Abuse (Nacada) weighed in on the side of the industry and the consumer, calling on the government to review the tax regime. It noted that the resultant price increase had seen consumers return to illicit brews.

It is imperative for us to realise that

the fight against illicit brews can only be successfully won by ensuring the low-end alcohol consumer, who is price sensitive and has little disposable income to spend on alcohol – much less bottled beer – has access to quality and affordable choices.

People will always drink alcohol despite the knowledge that illicit drinks have a negative impact on their health and even result to deaths.

Illicit brewers will also continue to exploit the ready market, and unless there is a suitable alternative, these fatalities will become a painful trend.

Tax is necessary and even beneficial to a country. However, just like sound regulation, taxation must take into account what is good for government, for business and for the consumers of taxed goods.

To tax low-priced alcohol out of reach is to drive consumers into the illicit market, placing them at grave risk.

The private sector is offering alternatives and solutions in the fight against illicit alcohol. We need the government to help us keep those alternatives accessible to low-income earners who are at great risk of death from consuming illicit alcohol.

Mr Kiniti is Corporate Relations Director, KBL

TERRORISTS COWARDLY. Smoke out the culprits, demands Joe Ngige Mungao, who, however, says he is convinced the latest terrorist attacks on PSVs in Mombasa and Nairobi are, indeed, a "sign of cowardice" and desperation. Real fighters, he adds, "do not target women and children". According to him the authorities "must never negotiate with the criminals" and they must never be granted bail when arraigned for killings and terrorist threats. His contact is mungai6969@gmail.com.

AIN'T NO JUSTICE. The decision to allow advocates to market themselves by advertising legal services is one with which Wilson Alego totally disagrees. Says he: "An advocate is an officer of the court and the legal profession is not a trade or business, but a means to enable the dispensation of justice to all. Won't advertising by lawyers just increase legal fees which are already unaffordable to many Kenyans, and will competition among lawyers ensure quality services?"

MARRIAGE LAW UNFAIR. The unfairness of the recently passed marriage law may be the fact that it apparently endorses polygamy, with the MPs having deleted the clause that would have allowed women in customary unions to be consulted before their husbands bring in co-wives, but that is the least of Janey Mwihaki's worries. According to her, "with the increasing number of men suffering from sterility these days, it would be in order to allow women to also get married to a second husband". Her contact is janeymwihaki@gmail.com.

Have a caring day, won't you!

To the editor

Charge brew traders with manslaughter

If I were the President I would make sure police charge the lethal alcohol brewers, KeBS and Nacada officials, police and local chiefs with manslaughter.

There should also be a tracking mechanism of ethanol/methanol from sugar factories to prevent criminals from accessing the chemicals.

It is now legal to make traditional brews. But why haven't enterprising Kenyans taken up this opportunity? The government should make it easier for people to do this business.

Traditional brews are beneficial because they are made from food crops like millet, sorghum and sugarcane, so farmers benefit and the local economy thrives. Taken in moderation, such brews do not kill.

KARIUKI MURIKI, Karatina

New strategies needed to raise tourist numbers

For long, Kenya has depended on beaches to attract tourists. Disruptions of tourist activities at the Coast have had devastating effects on the industry. So what are the other options for the industry players?

A proper strategy is urgently needed to help the counties realise their full tourism potential.

More non-traditional tourist products must get onto Kenya's product offering to make it competitive.

What are KTB and Brand Kenya doing to increase the variety of tourist products? Have they used the Obama magic or Lupita fame to lure tourists? The athletes? Let the stakeholders rise to the occasion.

BERNARD AMAYA, Nairobi

Let's not use fairy tales to explain away mystery

I refer to Anto Poruthur's sentiments (Nation, May 7). You only need to google "women atheists" to find many outspoken female atheists.

And to link the biblical "Let there be light" to the scientific big bang is an exercise in futility. In short, the universe disobeyed God's command.

Granted, there are mysteries in the universe, gaps in our knowledge that we are currently unable to fill. However, this does not give leeway to fill it with whatever fairy tales that appeal to our emotions. Only rational thought and scepticism will help us find the truth.

On flight MH370, prayers and witchcraft did not work. With time, science will find the plane.

KINYANJUI CARRINGTON, Nakuru

TALKING POINT

Chinese premier's visit heralds good tidings, but all that glitters is not gold

From today until May 11, Chinese Prime Minister Li Keqiang will be in Kenya as part of his first tour of Africa.

That Kenya has been selected among the few African countries to host the Premier is evidence of the huge premium both countries attach to this deepening and mutually beneficial relationship.

After 30 years of existence in Kenya as an active contractor in infrastructure, we feel so much at home that we deem ourselves qualified to join the Government and Kenyans in extending a warm hand of welcome to the Premier.

Important for the standard gauge railway (SGR) project — for which our firm China Road and Bridge Corporation has been tapped as the EPC (Engineering, Procurement and Construction) contractor — is that the Premier is expected to witness the signing of an agreement for the SGR with the Government of Kenya.

The agreement is a critical step in making the project a reality. While past deeds have largely been an expression of intent, this agreement, and eventually the one between the financier and the client, is expected to breathe life into the commercial contracts relevant to the project.

It will now be all systems go in Phase I of the SGR which is expected to run from Mombasa to Nairobi. This is the precursor to the second phase between Nairobi and Malaba, with a line branching to Kisumu, before the regional venture moves to Uganda, Rwanda, and eventually South Sudan.

Competitiveness

At CRBC, we are not only honoured but humbled to have been invited to undertake the very first leg of this critical regional initiative, whose aim is to improve cargo and passenger haulage in the region, and its competitiveness as an investment destination.

CRBC has forged a close relationship with the people by building infrastructure projects. These include the main national thoroughfare from Mombasa to Nairobi and port expansion through the construction of Berth 19. We are now building the Southern bypass to improve traffic flow in Nairobi.



Nigerian President Goodluck Jonathan and Chinese Premier Li Keqiang at the presidential villa in Abuja on Wednesday. The premier is leading a 129-member delegation in his four-nation tour of Africa.

PHOTO | AFP

We will partner with Kenyan suppliers, national and county governments and communities to deliver a high quality product within set timelines and with the highest standards of accountability.

STEVEN XIONG, Deputy Managing Director, CRBC (SGR Project)

Unfavourable trade

Prime Minister Li Keqiang will strengthen ties during the visit seen as reciprocating President Kenyatta's visit to Beijing in August last year.

Chinese ambassador Liu Xianfa has dismissed claims that the visit is all about China, saying it will be a win-win situation.

But analysts say the visit to Kenya, Nigeria, Ethiopia and Angola is a strategic step in tapping oil from these states in new trade agreements. Indeed, who benefits from China's bilateral trade pacts with Africa? What is Kenya getting from trade agreements with China?

In 2002 trade between Kenya and China amounted to \$186.37 million; China exported \$180.576 to Kenya while only importing \$5.798 million worth of Kenyan goods, mainly tea, coffee, and leather — a \$174.778 million trade deficit.

In 2006, Chinese President Hu Jintao signed an oil exploration contract

The editor welcomes brief letters on topical issues. Write on e-mail to: mailbox@ke.nationmedia.com. You can also mail to: The Editor, Daily Nation, POB 49010, Nairobi 00100. Letters may be edited for clarity, space or legal considerations.

SHORT TAKES

Emails from correspondents

COURTS COMIC: Clueless matatu drivers and conductors are slapped with a Sh5 million bond each for being on the receiving end of terrorists. If they had such amounts, they would have their own matatus. A brewer suspected to have caused the death of 70 people is freed on Sh10,000 bail. Such a brewer has made millions over the years. Two decisions worlds apart but from the same legal system. And these, so soon after a court dismissed an election petition for Othaya, another reversed it, then another nullified the latter. Phew!

GIDEON N. NGUU, Nairobi

WEATHER HOAXES: Farmers are exasperated with the weatherman's predictions. The forecasts come, but the rain patterns leave many off balance, often seemingly the exact opposite of the predictions. The results have been bare land, withering crops, and unpredictable rains. Now crops are bound to fail and the dream of a bountiful harvest has been swept away by the imminent flash floods, landslides and displacements. It is at this point that disaster often strikes, as villagers no longer believe the weatherman.

NICKSON O. MAGAK, Kisumu

BREW TERRORISTS: That a lethal drink can be packaged in bottles that bear the KeBS quality mark and be distributed in Embu, Makueni, Murang'a and Kiambu without raising any suspicion, shows how the provincial administration, the police, Nacada and KeBS, are ineffective. If police can successfully carry out raids in search of terrorists and illegal immigrants, locating the people behind this should be child's play. Now a preventable misfortune, has overtaken the impact of deaths suffered through terror attacks.

DAVE MUNGAI, Nairobi

FREEDOM NOT TO WORSHIP? I have followed the debate about Mr Mumia's confession to being an atheist. I even watched a TV talk show and I felt pity for him. From my theological point of view, I know that whether an individual is a sceptic, atheist, agnostic, heathen, or nihilistic, there must be a deity he or she believes in — a deity beyond his or her capacity of reasoning. Although the Constitution grants freedom of worship, I do not think atheism is worship. Mumia must not bring up his children as atheists. Some ideas are simply wrong and should not be let to sprout into forests.

JAMES NYONGESA, Eldoret

YESTERDAY'S QUESTION

Was Embu County Commissioner right to sack chiefs over killer brew?

KIPROTICH DENIS: Sacking chiefs will give enough room for the dealers to make more lethal concoctions

ERIC ONSONGO: The Embu County Commissioner was right to sack the chiefs, since they failed in their duties.

REUBEN ROTICH: No, this is not the solution the commissioner and the chiefs should have acted earlier in eradicating it before the liquor becomes the killer because this is a clear indication that the brew existed before.

STEPHEN TOBOSO: No. This is using the chiefs as scapegoats. Every administrator including the county commissioner should take full responsibility for the deaths because they all failed in their duties.

ELIAS NJERU: No. Starting from

himself, the police chief all the way to junior police are to blame

JOEL ONYANGO: Chiefs should be held responsible.

SKY T KARIUKI: No. The sacking was too hasty and is akin to sacking the solution to the problem.

DEBATE QUESTION

Should crew be prosecuted when terrorists blow up matatus?

Send your comments to: mailbox@ke.nationmedia.com



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The Board of Directors of Diamond Trust Bank Kenya Limited is pleased to announce the unaudited Group and Bank results for the period ended 31 March 2014

STATEMENT OF FINANCIAL POSITION

	GROUP			BANK		
	Mar. 2014 Shs 000 Unaudited	Dec. 2013 Shs 000 Audited	Mar. 2013 Shs 000 Unaudited	Mar. 2014 Shs 000 Unaudited	Dec. 2013 Shs 000 Audited	Mar. 2013 Shs 000 Unaudited
ASSETS						
Cash (both local and foreign)	3,355,030	3,660,226	2,864,139	1,924,932	2,291,210	1,627,138
Balances due from Central Banks	10,146,002	9,048,533	9,488,487	5,231,429	5,381,057	5,025,445
Kenya Government and other securities held for dealing purposes	-	-	-	-	-	-
Investment Securities:						
(a) Held to Maturity:						
a. Kenya Government securities	18,484,845	17,832,375	14,035,449	18,484,845	17,832,375	14,035,449
b. Other securities	7,193,506	7,613,449	4,811,448	-	-	-
(b) At Fair Value:						
a. Kenya Government securities	-	-	76,504	-	-	76,504
b. Other securities	-	-	-	-	-	-
Deposits and balances due from local banking institutions	1,474,103	3,119,495	3,790,268	1,474,103	3,119,495	3,790,268
Deposits and balances due from banking institutions abroad	6,391,782	5,666,537	6,252,559	1,232,745	1,000,618	2,200,580
Income tax recoverable	34,856	176,519	16,105	-	137,257	-
Loans and advances to customers (net)	114,970,766	110,945,439	90,850,922	78,152,672	75,292,211	62,758,424
Balances due from group companies	-	-	-	388,593	384,072	431,031
Investment in associate	11,004	9,983	9,026	1	1	1
Investment in subsidiary companies	-	-	-	2,295,253	2,295,253	2,295,253
Investments in joint ventures	-	-	-	-	-	-
Investment properties	-	-	-	-	-	-
Property and equipment	4,755,863	4,879,246	2,938,029	3,590,076	3,683,783	1,793,884
Prepaid lease rentals	-	-	-	-	-	-
Intangible assets	518,842	560,351	185,388	343,874	377,522	156,277
Goodwill	173,372	173,372	173,372	-	-	-
Deferred tax asset	1,125,683	1,130,919	672,055	983,625	983,626	542,541
Retirement benefit asset	-	-	-	-	-	-
Other assets	2,749,133	1,703,907	2,509,025	2,106,313	1,357,949	1,945,244
Total Assets	171,384,787	166,520,351	138,672,776	116,208,461	114,136,429	96,678,039
LIABILITIES						
Balances due to Central Bank of Kenya	-	-	-	-	-	-
Customer deposits	134,296,712	128,788,398	107,366,356	87,265,054	84,671,817	70,934,271
Deposits and balances due to local banking institutions	817,722	1,847,806	2,361,863	817,722	1,847,806	2,361,863
Deposits and balances due to banking institutions abroad	1,243,557	2,870,506	1,439,191	957,179	1,886,906	822,491
Other money market deposits	-	-	-	-	-	-
Borrowed funds	5,810,719	5,760,214	3,782,092	4,923,641	4,861,910	3,743,150
Balances due to group companies	-	-	-	-	-	-
Current income tax payable	464,294	12,143	948,925	372,989	-	901,005
Dividends payable	-	-	-	-	-	-
Deferred income tax liability	-	-	-	-	-	-
Retirement benefit liability	-	-	-	-	-	-
Other liabilities	3,743,547	3,496,980	2,888,539	2,355,996	2,299,713	2,175,492
Total Liabilities	146,376,551	142,776,047	118,786,966	96,692,581	95,568,152	80,938,272
SHAREHOLDERS' EQUITY						
Paid up capital	880,400	880,400	880,400	880,400	880,400	880,400
Share premium	3,856,898	3,856,898	3,856,898	3,856,898	3,856,898	3,856,898
Revaluation reserve	207,239	273,758	186,641	373,194	373,194	390,193
Retained earnings	16,683,251	15,477,589	12,159,020	13,943,178	12,995,575	10,194,086
Statutory loan loss reserve	-	-	-	-	-	-
Proposed dividends	462,210	462,210	418,190	462,210	462,210	418,190
Capital grants	-	-	-	-	-	-
Total Shareholders' Equity	22,089,998	20,950,855	17,501,149	19,515,880	18,568,277	15,739,767
Non controlling interests	2,918,238	2,793,449	2,384,661	-	-	-
Total Equity	25,008,236	23,744,304	19,885,810	19,515,880	18,568,277	15,739,767
Total Liabilities and Shareholders' Equity	171,384,787	166,520,351	138,672,776	116,208,461	114,136,429	96,678,039

OTHER DISCLOSURES

	GROUP			BANK		
	Mar. 2014 Shs 000 Unaudited	Dec. 2013 Shs 000 Audited	Mar. 2013 Shs 000 Unaudited	Mar. 2014 Shs 000 Unaudited	Dec. 2013 Shs 000 Audited	Mar. 2013 Shs 000 Unaudited
(1) Non-Performing Loans and Advances						
(a) Gross non-performing loans and advances	-	-	-	-	-	-
Less	-	-	-	-	-	-
(b) Interest in suspense	131,047	114,664	101,124	89,519	84,978	71,505
(c) Total non-performing loans and advances (a-b)	1,318,445	1,210,827	1,039,152	909,383	972,023	812,652
Less	-	-	-	-	-	-
(d) Loan loss provisions	1,177,214	1,192,393	895,224	909,383	972,023	812,652
(e) Net non-performing loans (c-d)	141,231	18,434	143,928	-	-	-
(f) Discounted value of securities	141,231	18,434	143,928	-	-	-
(g) Net NPLs exposure (e-f)	-	-	-	-	-	-
(2) Insider Loans and Advances						
(a) Directors, shareholders and associates	2,810,982	2,758,085	2,010,163	2,347,287	2,322,835	1,801,253
(b) Employees	494,605	474,235	434,291	369,483	358,234	338,334
(c) Total insider loans and advances	3,305,587	3,232,320	2,444,454	2,716,770	2,681,069	2,139,587
(3) Off-Balance Sheet Items						
(a) Letters of credit, guarantees, acceptances	12,294,403	11,475,987	12,120,576	10,080,656	9,889,379	10,251,658
(b) Forwards, swaps, and options	21,268,037	15,358,955	19,477,246	16,319,535	12,221,608	17,536,731
(c) Other contingent liabilities	-	-	-	-	-	-
(d) Total contingent liabilities	33,562,440	26,834,942	31,597,822	26,400,191	22,110,987	27,788,389
(4) Capital Strength						
(a) Core capital	-	-	-	15,544,595	15,044,803	11,645,776
(b) Minimum statutory capital	-	-	-	1,000,000	1,000,000	1,000,000
(c) Excess/(Deficiency)	-	-	-	14,544,595	14,044,803	10,645,776
(d) Supplementary capital	-	-	-	3,015,264	2,975,917	1,301,033
(e) Total capital (a+d)	-	-	-	18,559,859	18,020,720	12,946,809
(f) Total risk weighted assets	-	-	-	106,718,261	87,816,965	72,634,026
(g) Core capital/total deposit liabilities	-	-	-	17.8%	18.3%	16.3%
(h) Minimum statutory ratio	-	-	-	8.0%	8.0%	8.0%
(i) Excess/(Deficiency) (g-h)	-	-	-	9.8%	10.3%	8.3%
(j) Core capital/total risk weighted assets	-	-	-	14.6%	17.1%	16.0%
(k) Minimum statutory ratio	-	-	-	8.0%	8.0%	8.0%
(l) Excess/(Deficiency) (j-k)	-	-	-	6.6%	9.1%	8.0%
(m) Total capital/total risk weighted assets	-	-	-	17.4%	20.5%	17.8%
(n) Minimum statutory ratio	-	-	-	12.0%	12.0%	12.0%
(o) Excess/(Deficiency) (m-n)	-	-	-	5.4%	8.5%	5.8%

ECONOMY | Youth told to try their hands in entrepreneurship

Varsity students 'lack interest' in business

Best bet in tackling joblessness lies in innovative business ideas, say experts

BY OLIVER MUSEMBI
osembi@gmail.com

Academicians have expressed concern over the lack of interest in business courses among university students.

Prof Peter Wандери of Kenyatta University said the trend is worrying and cited Nation Media Group-sponsored 'The Next Big Thing' scholarship, which has received minimal response from students.

He said the country's best bet in tackling unemployment lay in innovative business ideas and not formal employment, hence the need to train more entrepreneurs.

"Academic training in all Kenyan universities is one of the best in the world, but unfortunately few of our students are keen on entrepreneurship. At KU we rarely get any applicants for business development courses."

Students must be made to get a different mind-set," he said during Mount Kenya University's Enterprise Academy graduation ceremony in Thika yesterday.

Similar sentiments were expressed by MKU founder and chairman Simon Gicharu, who challenged university students to embrace entrepreneurship and embark on job creation rather than relying on white collar jobs.

"Entrepreneurship is the surest way of dealing with the high unemployment among the youth in the country. Our youth should stop whining that there are no jobs and instead

try their hands in business," he said.

The occasion at MKU main campus in Thika yesterday marked the first class of the university enterprise academy established at the end of last year to promote entrepreneurship among learners.

Nine apprentices were awarded with certificates, having undergone a three-month training on entrepreneurial skills and mentorship.

Each of the graduands receiving a grant of Sh800,000 to start them off in business.

They were picked through a competitive process in which students were required to submit business plans of their preferred ventures before admission to the academy.

Mr Gicharu, who is the Geothermal Development Company chairman, appealed to the government to create an enabling environment for the youth to do business to eradicate the high unemployment in the country.

He said the university would spend Sh40 million over the next five years to train more students at the enterprise academy.

“

At KU we rarely get any applicants for business development courses”

Prof Peter Wандери of Kenyatta University

IN THE DOCK | Illegal stay charge



KEVIN ODIRI | NATION

Sahara Yusuf Hassan, a Somali citizen who was charged with being in Kenya illegally in a Mombasa court yesterday. She will appear today for further directions from the court.

Bill to shield children from rogue drivers

BY NATION REPORTER

Driving at more than 30 kilometres per hour on roads used by children will soon land you in trouble, if MPs pass a new Bill.

The Traffic (Amendment) Bill, 2014 seeks to rein in rogue drivers who do not slow down at learning institutions.

The Bill proposes that county governments and highway authority build and maintain speed design features such as speed bumps, rumble strips, and traffic circles on the roads.

Wide pavements

It further proposes that there should be wide pavements, footpaths, cycle tracks, roadside barriers, pedestrian crossings, underpasses and footbridges with appropriate signage and markings.

It will also be an offence to park vehicles on roads or next to nursery, primary or secondary schools that might block children's view of the road or other drivers' view of children.

The Bill gives the Cabinet Secretary powers to prescribe other designs of schools and their environment to promote and ensure safety of children.

Transporting of children to and from schools or non-school related activities will also be restricted to between 7am and 9pm.

NATIONAL GENDER AND EQUALITY COMMISSION NATIONAL TENDER NOTICE

National Gender and Equality Commission hereby invites from interested and eligible candidates to participate in the following tender no.NGEC/01/2013-2014/INS and prequalification of suppliers 2014 to 2016

Tender Ref.No	Tender Name	Closing Date & Time
NGEC/01/2013-2014/INS	Provision of insurance services	23rd May,2014 at 10.30a.m
NGEC/2014-2016	Prequalification of suppliers	23rd May,2014 at 10.30a.m

Interested tenderer's may view/obtain/download the above tender documents at website www.ngeckenya.org or at Procurement Department National Gender and Equality Commission on Solution Tech Place building on 1st Floor Longonot Road Upperhill

Tender documents downloaded from the website are free of charge. Each tender document obtained in hardcopy from the Procurement Department attracts a non refundable fee of Kshs 1,000 which is payable by cash or bankers cheque addressed to National Gender and Equality Commission ,before the closing date and time given for the tender

Completed tender documents enclosed in plain sealed envelopes, marked with the tender number and name to be deposited in the tender box provided at the National Gender and Equality Commission Headquarters on Solution Tech Place building ,1st Floor or addressed to:

Commission Secretary
National Gender and Equality Commission,
P. O. Box 27512 - 00506
NAROBI

so as to be received on or before **Friday ,23rd May, 2014 at 10.30 am**.Late submissions shall automatically be disqualified whatever the circumstances.

Tenders will be opened soon thereafter at National Gender and Equality Commission Boardroom,in the presence of those tenderer's and or their representatives who may wish to attend.

The tender documents are not transferable

National Gender and Equality Commission reserves the right to accept or reject any or all tenders either in whole or in part.

Commission Secretary



TENDER NOTICE

PROPOSED OFFICE PARTITIONING FOR CAPITAL MARKETS AUTHORITY TENDER NO. CMA/ ONT 004/2013-2014

The Capital Markets Authority (CMA) invites tenders from eligible Contractors to undertake partitioning of its office space on 5th floor at Embankment Plaza, Longonot Road, Upperhill. The works include Specialist Mechanical and Electrical Works. Contractors wishing to bid must be registered by National Construction Authority class 6 and above.

The Main contractor is expected to form a consortium with all the Engineering and specialist sub-contractors. Their specific requirements are detailed in the tender document.

Further information may be obtained from the **Procurement Office, 3rd Floor, Embankment Plaza, Longonot Road, Upperhill Nairobi Tel: 254-20- 2264900/ 2221910/ 2213730/ 2226225 Fax: 254-020-2228254 Email: procurementteam@cma.or.ke Website: www.cma.or.ke**

On normal working days from **9.00 am to 12.30pm and 2.00pm to 4.30pm**.

A complete set of Tender documents may be downloaded from the CMA website www.cma.or.ke free of charge or obtained from the Procurement Office during normal office working hours, as indicated above from Monday to Friday upon payment of a non – refundable fee of Kshs 1,000.00 (Kenya shillings one thousand) in cash or Banker's Cheque Payable to Capital Markets Authority prior to collection of the tender document. Contractors who had participated in tender number **CMA/ONT 003/2013-2014** which was subsequently cancelled may obtain tender documents at no extra charge.

Duly completed tender documents accompanied by a **tender security** of a value of **Kshs. 200,000** and sealed in an envelope clearly marked **Tender No. CMA/ONT 004/2013-2014** should be deposited in the Tender Box on the 3rd floor Embankment Plaza at the Main entrance of the Authority to be received on or before **11:00 am on 23/5/2014**.

Tenders will be opened publicly on **23/5/2014 at 11.30 am** in the CMA Conference Room. Interested tenderers or their representatives may attend the tender opening ceremony.

Late bids shall be rejected.

AG. CHIEF EXECUTIVE

THE COUNTIES



RUTO RETAINS GOVERNORS' COUNCIL TOP SEAT IN POLL
Bomet boss wins support of his counterparts as Kidero ousted by Mvurya. **Page 24**

NAKURU | Experts say poor waste disposal methods choking flamingo lake

County risks losing world heritage status for tourist sites over pollution

Unesco can revoke prestigious titles if quality of sites that made them unique is lost

BY VERAH OKEYO

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Nakuru risks losing all the prestigious titles given to the county's tourist attraction sites if pollution is not controlled, environmental experts have warned.

Studies conducted between 2010 and 2014 have raised the alarm over the rate at which the town is being choked by waste, thereby impeding tourism in Nakuru.

This will have the effect of costing the county billions of shillings in tourism revenue.

Two Moi University scholars Sammy Ngige Kimani and Patrick Mwanzia carried out a detailed research in the town in 2013 citing the rapid urbanisation as a threat to environmental security.

Far beyond its capacity

A French consultancy firm, Antea, warned that the waste generated daily in Nakuru was far beyond what the town could handle.

The town generates 350 tonnes of waste, mainly containing — as identified by Antea — organic materials accounting for 40 per cent of the waste, while plastics are at 13 per cent, cardboards and papers account for 4 per cent and three per cent respectively.

In 2011, United Nations Educational Scientific and Cultural Organisation (Unesco) listed Lake Nakuru and Lake Elementaita as world heritage sites.

Two years before the Unesco title Lake Nakuru was declared an IBA (Important Bird Area).

In the late 1990s it was given the title of a Ramsar Site, listed as a wetland of international importance, for the management of migratory water fowls.

In severe circumstances, Unesco can revoke a site's World Heritage status if it feels that its integrity has been com-



THE TITLES

Sites of interest

In the 1990s, Lake Nakuru was given the Ramsar Site title as a wetland of international importance.

In 2009, Lake Nakuru was declared an Important Bird area.

In 2011 Unesco declared Lake Nakuru and Lake Elementaita World Heritage sites.

promised to the extent that it has lost the qualities that made it outstanding.

There are 450 bird species in Lake Nakuru classified broadly as water fowls and forest birds.

Out of the five flamingo species, there are two species that inhabit Lake Nakuru—the lesser and the greater flamingo.

The three million lesser and 50,000 greater flamingos living in the alkaline belt of lakes in the Rift Valley are more than the rest of the other species in the world put together.

Due to the lake's flooding that has reduced the water's salinity, the number of birds has greatly reduced.

Locally, Kenya Wildlife Serv-

ice branded Lake Nakuru a bird-watching paradise in 2005.

Dr Nelson Mara, the county official in charge of environmental conservation, expressed his frustration on the uncontrolled hawking and street families that interfere with waste disposal and pose the greatest hindrance to cleanliness in the town.

"Street families are a great challenge especially on the main streets and we have to give them an alternative source of income when we evict them," Dr Mara said.

Coupled with the hawking menace, the official told the *Nation*, was the "casual attitude" the residents had towards environmental conservation. Dr Mara lamented that: "I do not know how much sensitisation we will need to make them conscious, but we will try."

A spot check of Nakuru's main streets such as Kenyatta Avenue showed roads congested with tuk tuks and street vendors who have

carpeted the streets with groceries and clothes. The report by the two scholars dubbed "Sustainable Urban Water and Sanitation: The Integrated Process" noted that even though sweeping is done from Monday to Saturday, the town is always dirty.

While the county government has partnered with private garbage collection firms in managing the waste generated, the waste is just dumped at Gyoto without sorting.

The sorting is a laborious task left to the street families.

Eventually, Dr Mara said, the toxic waste from the dumping site and the little from the town, finds its way to the lake.

Notably, the town does not have an incinerator.

One of the studies noted that the migration of the flamingoes to Lake Natron in Tanzania, may not just be because of the ornithological egg-laying calendar, but due to pollution of Lake Nakuru and the flooding.

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I do not know how much sensitisation we will need to make them (residents) conscious, but we will try"

Environment official Nelson Mara

MERU

Anti-graft agency stopped from meddling in county affairs

BY NATION CORRESPONDENT

The High Court has stopped the anti-corruption commission from investigating allegations of fraud in Meru County.

The court asked the Ethics and Anti-Corruption Commission (EACC) to stop interfering with the affairs of the county government after its

officials stormed the region's headquarters and took various documents last month.

The temporary orders restrain the EACC from gaining access, raiding or seizing any of the property belonging to the county were issued by Mr Justice George Odunga in Nairobi on April 17.

The orders followed complaints

from Meru County that EACC officials stormed its offices and confiscated documents that were critical to running of the county.

The EACC has further been directed to return all the documents that were seized in the "commando like operations" to allow the county to continue operations.

Most of the documents were from

the procurement department which, according to the court papers, had resulted to the county not being able to account for its money.

Governor Peter Munya accused the government of using State institutions to tarnish his name ahead of a Supreme Court ruling next week on whether he stays as the county boss or call for a by-election.

BRIEFLY

RUIRU

Body of boy, 13, who drowned still missing

Authorities in Githunguri are struggling to recover the body of a 13-year-old boy who drowned in a deep point of Ruiru River in Mathanja village. Nine days after John Mutabari drowned while swimming, his body is yet to be recovered. It was reported that Mutabari went to fetch firewood with other children at a nearby forest, but he decided to go for a swim and that was the last time the other children saw him.

HOMA BAY

Officials accused of abetting illegal logging

Forestry officials in Homa Bay were yesterday accused of failing to protect forests in the area. Those on the spot are Kenya Service Forest officials at Wire and Kodera forests, where wanton destruction of trees has been reported. County executive for Water Consolata Yambo Migowa has written to the Environment minister seeking action against officials involved in the timber sale racket.

BARINGO

County chief denies hunger killed seven

Baringo County Commissioner Benard Leparmarai has denied claims that seven people died of hunger-related illnesses in Tiati Sub-county in the past one month. He admitted that three old people died in February but said the deaths were natural and did not occur in Tiati alone. "They died of old age and not due to lack food as claimed," he said. The area had stocked enough food, he added.

MERU

MP supports Anglo Leasing payments



An MP has supported payment of Anglo Leasing debts. Igembe North legislator Joseph M'Eruaki (above) said failure to do so would scare away investors. The lawmaker argued that Kenya lost a case to block the payments and ignoring the ruling would compromise her image as an investors' destination. The country's sovereign bonds would be shunned if the Treasury did not pay genuine debts, he said.

MIGORI | Wrangles continue in the Orange party

Leaders defend ODM 'old guard'

MPs say the senior ODM politicians were elected to their positions and will stay put

BY LUCAS BARASA

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Three MPs have told off their colleagues who demanded that the "old guard" in the Orange Democratic Movement step aside.

Suna East MP Junet Mohamed, Suba's John Mbadi and Nyatike's Omondi Anyanga said the leaders being told to leave were elected to party positions, the Senate or the National Assembly and could not be discriminated against based on age.

Those asking the party leaders to leave should disclose their true agenda, he said, claiming they could be out to finish ODM and Cord.

"Some of them are yet to make a maiden speech in Parliament but are busy trying to divide the party using age."

NYERI

Reps vow to protect governor

BY NATION CORRESPONDENT

Members of the Nyeri County Assembly have dared their colleagues to impeach Governor Nderitu Gachagua over his handling of coffee marketing.

Grand National Union Party (GNU) ward representatives defended the county boss and dismissed those who threatened to remove him as lacking a reason for the action.

Minority Leader Fredrick Kerere (GNU) said any attempt to remove Mr Gachagua from office would fail.

No reason

"They have no reason to think about impeachment but if they come, we're ready," he said yesterday. "They don't have the numbers because majority of the members support the governor's initiative."

On Tuesday, more than 10 county assembly members planned to storm the Sagana KPCU Coffee Mills to protest at alleged lack of market for the produce.

They vowed to hold a special session to impeach the governor over the matter.

The county leaders, who were drawn from Trade and Agriculture committees, went to the mills following an outcry from farmers that coffee that was delivered in November was rotting at the plant due to lack of market.

However, they were locked out by security guards for more than three hours before they gave up and returned to Nyeri.

Agriculture Executive Shadrack Mubea urged coffee farmers to be patient with the government.

REACTION

Focus is on wrong issues, says Mbadi



"I don't know why they chose to come to Migori to attack elected leaders like them."

Omondi Anyanga (Nyatike)



"We have so many issues to address other than local matters like funeral politics."

John Mbadi (Suba)



"Some of them are yet to make a maiden speech in Parliament but are busy trying to divide the party."

Junet Mohamed (Suna East)

MPs Jared Opiyo, George Oner, Agostinho Neto, Ken Okoth and Silvance Osele accused senior politicians of misleading Party Leader Raila Odinga and urged them to leave.

The group said youthful ODM MPs were the true face of transformational leadership required in the party.

They accused their older counterparts of silencing young MPs.

However, Mr Mohamed told the disgruntled MPs to present their views through the party's channels instead of seeking "cheap publicity" through media and during funerals.

"You cannot force yourself to advise Raila. Raila must solicit for your advice. If he has not, you should stop using that to divide the party," he said.

Nyatike MP Omondi Anyanga, chairman of Migori Parliamentary Group, said the call was unfortunate.

"I don't know why they chose to come to Migori to attack elected leaders like them. Migori County has very many problems," he said.

Mr Mbadi challenged the MPs pushing for removal of the leaders to state their agenda, explain the link between age and leadership and say what wrong the senior politicians had done.

Leaders have enough issues to address such as insecurity, killer brews, the national Budget, proposed payment of Anglo Leasing contracts, corruption and high cost of living, he said. "We have so many issues to address other than local matters like funeral politics."

ODM's youthful MPs said they would not rest until the senior politicians were pushed out of the party.

"We will push these people out, no matter what it takes," said Mr Osele.

He claimed that leaders like Homa Bay Senator Otieno Kajwang had outlived their usefulness in ODM.

ILLEGAL ALIENS | Ethiopians face fines and deportation



KEVIN ODIRI | NATION

Three Ethiopians who were charged yesterday in a Mombasa Court with being in the country illegally. They pleaded guilty and were each released on a Sh40,000 bond or face six months in jail. The court also ordered their deportation after paying the fines or serving the jail term.

SENATE

Team starts to work on Wambora case

BY NATION CORRESPONDENT

A Senate Committee tasked with investigating the proposed removal from office of embattled Embu Governor Martin Wambora begins its meetings today.

Mr Wambora (right) is scheduled to be the first to appear before the special committee to shed light on allegations made against him by the County Assembly of Embu.

He can choose to represent himself or appear with a lawyer to act for him before the committee that will sit at the KICC building, according to communication by the clerk to the Senate Jeremiah Nyegenye.

Journalists covering the event have to be accredited in advance to be al-



lowed to cover the events, seemingly due to the attention the matter has generated since January when Members of the County Assembly started their onslaught on Mr Wambora.

The MCAs passed a resolution on April 29, setting the stage for Mr Wambora's impeachment for the second time, after the courts

quashed their earlier attempts to have him vacate office.

The High Court sitting in Kerugoya cited failure by the MCAs and the Senate to honour court orders barring them from continuing with the impeachment process.

Mr Wambora is fighting off accusations that include gross violations of the Public Procurement and Disposal Act, 2012, and the Constitution.

The committee members are the same ones who handled the initial Wambora impeachment bid.

The 11-member committee must work within ten days to ensure claims made against Mr Wambora are substantiated before delivering its report on the matter to the Senate for consideration.

BRIEFLY

NYANDARUA

Health team wants hospital upgraded

JM Memorial Hospital in Ol-Kalou should be upgraded into a regional referral health facility. The hospital lacks crucial medical facilities forcing patients who need specialised treatment to go to other hospitals outside the county, the County Health Committee notes in a report. The hospital was named after former Nyandarua North Member of Parliament Josiah Mwangi Karuki who was killed in 1975.

LAMU

County to take part in tourism exhibition

The county will participate in a tourism exhibition to be held this weekend in Durban, South Africa. Tourism Executive Samia Omar said this will promote tourism at the coast and in Kenya. "I am happy that Lamu County has been appointed by the Kenya Tourism Board to represent Kenya in the 2014 Tourism Exhibition. We will have a good chance to showcase Lamu culture," she said in Lamu yesterday.

SIAYA

Three deny plotting to steal Sh39 million

Three men were yesterday charged with conspiring to steal Sh39.4 million from the county government. But Mr Hussein Laltia, Mr Joseph Oliech and Mr Peter Onyango denied making a fake local purchase order for Sh39,450,550. They also denied stealing Sh4.1 million from Consolidated Bank on March 14. They were released on a Sh1 million bond each. The hearing starts on June 10, 2014.

NYAMIRA

Union pleads with traders to pay charges

The Kenya County Government Workers Union yesterday asked local traders to resume paying the new rates they have boycotted for more than a month now. In a press statement, the union's branch secretary Patrick Mobegi said service delivery was likely to suffer greatly if traders continued to withhold rates. He asked Senator Ken Okong'o who recently supported the boycott to change his stand for the sake of the county's development.

BUNGOMA

Lobby wants public service team dissolved

A petition seeking to disband the Bungoma County Public service board has been tabled. The petition was filed by Mr Philip Wanyonyi of the Centre for Human Rights Bungoma and a youth leader, Mr Oscar Musungu. County Assembly Speaker John Makali informed the House that his office had received the petition and directed the Committee on Public Administration to look into the issues raised.

MERU | Group urges Uhuru to negotiate with EU leaders

Farmers lose bid to stop UK miraa ban

Growers to move to the European Court of Justice to file another case

BY DICKSON MWITI

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Kenya is on the verge of losing more than Sh120 million earned daily from miraa sales in Europe.

This follows the rejection — for the second time — of a case challenging the ban of miraa in London on April 30. Miraa farmers lost the first case last December.

Kenya Miraa Farmers and Traders Association chairman Dave Muthuri said at Nyambene lodge in Maua town yesterday that the "miraa issue has come to a critical stage".

Mr Muthuri said they would move to the European Court of Justice to file another case.

He said they would first turn to President Uhuru Kenyatta and the county

government to help "safeguard the product".

He thanked the President and the county government for their financial support during the case.

"On the financial issue I would like to thank the

Sh120

Millions farmers were getting from miraa export

“

We have never seen the President hold talks with leaders from countries which are against miraa"

Farmers association chairman Dave Muthuri

President and the county government for supporting us throughout the process despite the fact that we have not achieved the success that we were aiming for."

Mr Muthuri urged the President to use his position and negotiate with his European counterparts to lift the miraa ban.

"We want to see what Kenya as a country has done or is doing to protect miraa. We have never seen the President address the issue or hold talks with leaders from countries which are against miraa," he said.

"If it was the government which was handling the matter, we could have seen the Foreign Affairs Cabinet Secretary meet her counterparts so that they strike a deal."

He said farmers had been exporting 14 tonnes of miraa to Europe daily, fetching about Sh120 million (\$1.4 million).

Mr Muthuri said the association had consulted Njuri Ncheke on plans to seek an appointment with the President at State House on the matter.

SECURITY 101 | Chiefs tipped on using social media in policing



Mr Francis Kariuki (left), the chief of Lanet-Umoja Location in Nakuru County, teaches his counterparts from Rongai District how to use smartphones and social media as a community policing tool yesterday at Salga.

SULEIMAN MBATIAH | NATION

MOMBASA

Registrar summoned over police union

BY NATION CORRESPONDENT

The registrar of trade unions has been ordered to appear before a Mombasa court to explain progress towards the registration of a police union.

Mr Justice Onesmus Makau of the Industrial Court issued the order after the police complained that no action had been taken since the court granted them the right to form and join a trade union.

Lawyer Wambuwa Gitonga the registrar had been requested to issue a certificate approving recruitment of officers who wished to be members of a union or rejecting the same. However, that was yet to be done.

He also said the four-month period given to the Attorney-General to amend the law and lay down a legislative framework to guide police unions had lapsed, with no amendments.

In a landmark ruling, the judge declared parts of the law that took away the rights of the officers to form or join a trade union as unconstitutional. However, he prohibited the police from calling or participating in a strike.

The ruling was based on a case filed by retired officers Nicky Njuguna, Stephen Kyalo, Stephen Karani and Paul Gichuru. The registrar is expected to appear in court on June 20.



PUBLIC PROCUREMENT OVERSIGHT AUTHORITY
Transforming Procurement

PUBLIC NOTICE

REQUEST FOR SUBMISSION OF COMMENTS FROM STAKEHOLDERS ON THE PUBLIC PROCUREMENT SYSTEM IN KENYA

The Public Procurement Oversight Authority (PPOA) is mandated to convene consultative fora with stakeholders from the public and private sectors who may have an interest in the proper functioning of the public procurement and disposal system in Kenya pursuant to Section 134 of the Public Procurement and Disposal Act, 2005.

PPOA hereby invites comments that will lead to the improvement of the public procurement and disposal law. The submissions shall determine the agenda for the 7th Annual National Public Procurement & Disposal Stakeholders Forum to be held on **Friday, 30th May 2014** at the Lenana Hall, KICC. Your submissions should be sent electronically through **stakeholders@ppoa.go.ke**, by post or hand delivered to our address indicated above on or before close of business on **Friday, 23rd May 2014**.

Invited stakeholders include but are not limited to representatives from National and County Government Departments, Constituencies, State Corporations, Public Schools, Potential Tenderers, Suppliers/Contractors, Service Providers, Civil Society, Professional Bodies, Donors, Youths, Women, Persons living with disability, among others.

Attendance is strictly by **REGISTRATION** on a first come first served basis by sending an email to **stakeholders@ppoa.go.ke** or calling the numbers indicated below. Registration closes on **Friday, 23rd May 2014**.

The forum will commence at **8:00 a.m** and the result of the deliberations in the planned consultative meetings will be considered for the purpose of improving the public procurement system in Kenya.

A professional sign language interpreter will be present at the forum.

For more information visit the PPOA website: www.ppoa.go.ke or contact Policy and Research Department on Telephone No. 020-3244000 or 020-2213106/7.

M. J. O. Juma, MBS
Director General



CALL FOR PROPOSALS

CONSULTANT ADVISERS AND TECHNICAL EXPERTS

FSD is an independent Trust based in Nairobi and was set up in 2005 to deepen and support inclusive financial markets in Kenya. Our current Strategy for 2011-15 aims to generate sustainable improvements in the livelihoods of lower-income households through reduced vulnerability to shocks, increased incomes and employment. To deliver this, we require teams that deeply understand financial markets, deploy the expertise to identify new opportunities for engagement and provide the best strategic and technical advice to our partners across the private and public sectors.

We are seeking to expand our pool of technical experts. This team may include professionals working full-time within FSD or virtual team of consultants and advisers whom we can call on, sometimes on short notice. Proposals are sought from qualified experts. Those selected will be pre-qualified to undertake specific assignments as and when they arise. Proposals and applications are sought in a wide range of areas in financial sector markets and policy, which include:

- Branchless banking policy and regulation.
- Use of mobile protocols or platforms (e.g. USSD) to financial services.
- Application of new technologies to financial inclusion.
- Deposit insurance and protection.
- Social protection and cash transfers.
- Prudential regulation applied to non-traditional deposit-taking institutions.
- Interoperability of payments systems.
- Development of universal social safety systems, including universal pensions.
- Consumer protection, awareness and financial capability.
- Reform of development finance.

The complete list and guidance on how to apply for this opportunity, a terms of reference and the mandatory requirements can be downloaded from our website - www.fsdkenya.org (**Opportunities section**). Applications should thereafter be submitted to tenders@fsdkenya.org. Please put "Policy: Consultant advisers" in the subject line. Closing date: 4 pm EAT Friday 30th May, 2014.

FSD Kenya operates as an independent Trust registered in Kenya under the supervision of professional trustees, with policy guidance from its programme investment committee. Finance is provided by a number of leading development agencies including the UK's Department for International Development (DFID), the Swedish International Development Agency (SIDA), and the Bill and Melinda Gates Foundation together with the Government of Kenya. Further information can be obtained from our web site.

www.fsdkenya.org



The Board of Directors of NIC Bank Limited is pleased to announce the Un-audited financial results of the Group and Bank for the period ended 31st March, 2014.

STATEMENT OF FINANCIAL POSITION				Group			Bank			OTHER DISCLOSURES			
	31 st Mar, 2014 Un-audited Shs '000	31 st Dec, 2013 Audited Shs '000	31 st Mar, 2013 Un-audited Shs '000	31 st Mar, 2014 Un-audited Shs '000	31 st Dec, 2013 Audited Shs '000	31 st Mar, 2013 Un-audited Shs '000		31 st Mar, 2014 Un-audited Shs '000	31 st Dec, 2013 Audited Shs '000	31 st Mar, 2013 Un-audited Shs '000	31 st Mar, 2014 Un-audited Shs '000	31 st Dec, 2013 Audited Shs '000	31 st March, 2013 Un-audited Shs '000
ASSETS													
Cash / both Local & Foreign	1,288,303	1,470,152	1,011,404	852,338	1,094,149	692,444							
Balances due from Central Banks	7,425,165	7,273,392	6,072,434	6,342,261	5,950,797	5,392,110							
Kenyan Government securities held for dealing purposes													
Financial asset at fair value through profit & loss	246,568	155,334	159,065	-	-	-							
Investment Securities:													
a) Held to Maturity													
a. Kenya Government securities	7,649,289	3,972,106	4,588,247	7,649,289	3,972,106	4,588,247							
b. Other securities	1,480,225	1,516,326	1,791,684	-	-	-							
b) Available for sale:													
a. Kenya Government securities	11,434,613	11,974,223	10,289,659	11,434,613	11,974,223	10,289,659							
b. Other securities	882,556	475,161	218,513	-	-	-							
Deposits and balances due from local banking institutions	1,140,466	518,795	1,956,464	639,231	174,441	1,133,500							
Deposits and balances due from banking institutions abroad	2,692,801	5,401,404	2,587,310	2,262,720	4,014,967	2,499,845							
Tax recoverable	80,025	188,847	35,732	-	-	-							
Loans and advances to customers (net)	85,458,931	83,493,313	70,603,886	78,558,601	77,114,087	64,130,884							
Balances due from banking institutions in the group					1,909,522	2,029,916	1,835,966						
Investments in associates	-	-	-										
Investments in subsidiary companies	-	-	-	3,365,493	3,365,493	2,988,932							
Investments in joint ventures	-	-	-	-	-	-							
Investment properties	-	-	-	-	-	-							
Property and equipment	1,127,697	1,119,264	1,049,565	831,308	825,910	779,880							
Prepaid lease rentals	7,219	7,250	7,344	7,219	7,250	7,344							
Intangible assets	1,047,921	1,095,155	1,135,784	586,707	620,560	638,423							
Deferred tax asset	328,840	328,788	245,731	302,270	302,269	241,808							
Retirement benefit asset	-	-	-	-	-	-							
Other assets	2,544,612	2,073,229	1,530,647	2,150,383	1,461,646	1,131,446							
TOTAL ASSETS	124,835,231	121,062,739	103,283,469	116,891,955	112,916,814	96,350,488							
LIABILITIES													
Balances due to Central Banks	-	-	-	-	-	-							
Customer deposits	92,373,728	91,565,005	78,387,595	85,589,814	84,236,189	72,246,785							
Deposits and balances due to local banking institutions	4,042,566	3,417,396	2,290,982	3,351,558	2,431,233	1,653,645							
Deposits and balances due to foreign banking institutions	2,721,209	2,478,938	304,178	2,721,209	2,478,938	304,178							
Other money market deposits	-	-	-	-	-	-							
Borrowed funds	4,109,685	3,628,169	3,649,354	3,646,611	3,628,169	3,649,354							
Balances due to banking institutions in the group	-	-	-	9,991	47,741	391,367							
Tax payable	659,884	306,709	747,034	648,785	296,595	743,463							
Dividends payable	-	-	-	-	-	-							
Deferred tax liability	-	-	-	-	-	-							
Retirement benefit liability	-	-	-	-	-	-							
Other liabilities	2,073,027	2,097,616	1,697,721	2,036,698	2,167,020	1,734,991							
TOTAL LIABILITIES	105,980,099	103,493,833	87,076,864	98,004,666	95,285,885	80,723,783							
EQUITY													
Paid up /Assigned capital	2,714,921	2,714,921	2,714,921	2,714,921	2,714,921	2,714,921							
Share premium	1,208,668	1,208,068	1,208,242	1,208,068	1,208,068	1,208,242							
Revaluation reserves	189,545	189,545	155,083	189,545	189,545	155,083							
Retained earnings	13,994,746	12,592,743	10,998,777	13,478,136	12,591,876	10,716,585							
Statutory loan reserves	939,021	975,617	654,469	752,081	729,104	600,112							
Other reserves	(990,320)	(896,738)	(559,374)	137,298	(209,823)	(311,222)							
Proposed dividends	407,240	407,238	542,984	407,240	407,238	542,984							
Capital grants	-	-	-	-	-	-							
Non-controlling interests	391,911	377,512	491,503	-	-	-							
TOTAL EQUITY	18,855,132	17,568,906	16,206,605	18,887,289	17,630,929	15,626,705							
TOTAL LIABILITIES AND EQUITY	124,835,231	121,062,739	103,283,469	116,891,955	112,916,814	96,350,488							
STATEMENT OF COMPREHENSIVE INCOME				Group			Bank						
	31st March, 2014 Un-audited Shs '000	31st Dec, 2013 Audited Shs '000	31st March, 2013 Un-audited Shs '000	31st March, 2014 Un-audited Shs '000	31st Dec, 2013 Audited Shs '000	31st March, 2013 Un-audited Shs '000		31st March, 2014 Un-audited Shs '000	31st Dec, 2013 Audited Shs '000	31st March, 2013 Un-audited Shs '000			
INTEREST INCOME													
Loans and advances	2,576,728	9,604,199	2,232,704	2,346,809	8,592,080	2,018,135							
Government securities	497,928	1,792,456	490,392	428,576	1,568,197	440,924							
Deposits and placements with banking institutions	122,376	245,761	33,396	80,191	152,981	21,061							
Other interest income	-	-	18,488	-	-	-							
TOTAL INTEREST INCOME	3,197,032	11,642,416	2,774,980	2,855,576	10,313,258	2,480,120							
<													



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REVENUE | Sharing the national resources

Provincial system 'a waste of public cash'

CRA questions role of provincial administration in present set-up

BY DENNIS ODUNGA
@dennisakwenda
dodunga@ke.nationmedia.com

The Provincial Administration is an avenue for wastage of public funds as its functions are being discharged by county governments, a Senate Committee was told yesterday.

The Commission on Revenue Allocation (CRA) told the Senate Finance Committee that a lot of money that funds the Provincial Administration can be utilised on other functions in the counties.

"Provincial administration is a parallel government. It gobbles a lot of money yet its functions are adequately covered by the County Government," said Mr Micah Cheserem, the Commission's Chairman.

He added that the provincial administration needs to be restructured in accordance with the Constitution without necessarily creating parallel centres of power, at the tax payers' expense.

He said there is need for the Cabinet Secretary to explain her position on the observations made by the CRA in order to come up with proper interventions.

WHAT'S ALLEGED

Case against system

- Its functions are discharged by counties
- Viewed as a parallel government
- Money it gets can be used better by counties
- Its functions needs to be restructured in accordance with Constitution
- It is a burden to tax payers

Mr Cheserem further exonerated his office from blame that it had not undertaken costing of functions saying that mandate rested with the Transition Authority.

"The CRA only advises on fiscal management and is not involved in costing of functions," he said.

Mr Cheserem expressed concerns that there was a lot of pressure on costing of devolved functions yet little is being done to find out allocations made to the National Government.

Finance Committee chairman Billow Kerrow (Mandera, URP) said they would invite Devolution Cabinet Secretary Anne Waiguru over the matter.

The committee is considering the Division of Revenue Bill, 2014 which shares revenue raised nationally between County and National government.

The national government has been allocated Sh792.7 billion while the county governments are earmarked to receive Sh226.6 billion during the 2014/15 Financial Year.

TRAGIC | Search on for pupil's body



JARED NYATAYA | NATION

Diver Stanley Ng'ang'a searches for the body of a Standard Eight pupil at Mugoya Quarry in Eldoret Town yesterday. The St Mary's Primary schoolboy is said to have drowned on Tuesday afternoon. The body had not been found by last evening.

NAIROBI

Six counties may miss health cash

BY NATION CORRESPONDENTS

Six counties risk missing out on health funds due to lack of comprehensive details of their bank accounts.

Busia, Kajiado, Kilifi, Laikipia, Mombasa and Vihiga may not receive their share of the Sh320 million released by the Health ministry on Wednesday for failure to submit approved account details.

Account details

Health Principal Secretary Fred Segor said regional governments were required to submit the approved account details to receive the cash.

"It is the ministry's expectation that these funds will serve to improve primary health services across the country," he said in a statement.

Vihiga Health executive Zilpah Kageha said a law for opening the required account had not been enacted in the county. However, a Bill had been prepared and awaited debate, she added.

Mombasa Health executive Binti Omar said they were in the process of opening their account.

Western and Rift Valley counties received the highest allocations.

PUBLIC NOTICE THE PHYSICAL PLANNING ACT CAP 286 (No. 6 of 2006)

(PDP NO: R45/14/01 – PROPOSED SITE FOR NATIONAL HOUSING CORPORATION)

NOTICE is given that the above mentioned Part Development Plan was completed on 13/02/2014.

The Part Development Plan relates to land situated within Kipkelion town, Kipkelion West Sub County of Kericho County.

Copies of the Development Plan have been deposited for public inspection at the offices of the **County Physical Planning Officer, Public Works Building** and **Sub County Administrator, Kipkelion West Sub-County Offices**.

The copies so deposited are available for inspection free of charge by all persons interested at the **County Physical Planning Officer offices, Public Works Building and Sub County Administrator, Kipkelion West Sub-County Offices** between the hours of 8.00 am to 5.00pm, Monday to Friday.

Any interested person who wishes to make any representation in connection with or objection to the above-named Part Development Plan may send such representations or objections in writing to be received by the **County Planning Officer, P.O BOX 1036-20200, Kericho**, within sixty (60) days from the date of publication of this notice and such representation or objection shall state the grounds on which it is made.

Dated the 20th February, 2014

M.K Ngundo
For: Director of Physical Planning



KENYATTA NATIONAL HOSPITAL

ADDENDUM

OPEN NATIONAL TENDER NOTICE

Kenyatta National Hospital wishes to inform bidders who are technically and financially capable to supply the following under mentioned items as listed below to pick addendum from the offices of Senior Assistant Director, Supply Chain Management located at the Hospital's Main Administration Block -Room 6 from Monday to Friday between 9.00 a.m. to 4.00 p.m.

TENDER NO	TENDER DESCRIPTION	Old closing dates	New closing dates
KNH/T/12/14-15	Supply and delivery of beef, mutton, chicken & eggs	8/05/2014	15/05/2014
KNH/T/14/14-15	Supply and delivery of Fruits and vegetables	8/05/2014	15/05/2014
KNH/T/15/14-15	Supply and delivery of Dry food	8/05/2014	15/05/2014
KNH/T/19/14-15	Supply and delivery of stationery	8/05/2014	15/05/2014
KNH/T/20/14-15	Supply and delivery of Detergents	8/05/2014	15/05/2014
KNH/T/21/14-15	Supply and delivery of printed stationery & medical records	8/05/2014	15/05/2014
KNH/T/22/14-15	Supply and delivery of cleansing materials	8/05/2014	16/05/2014
KNH/T/29/14-15	Supply and delivery of insecticides and rodenticides	9/05/2014	15/05/2014
KNH/T/30/14-15	Supply and delivery of gardening items	9/05/2014	16/05/2014
KNH/T/32/14-15	Procurement of Insurance Brokerage services	9/05/2014	16/05/2014
KNH/T/35/14-15	Procurement of Garbage collection in KNH Estate	9/05/2014	16/05/2014

Completed Tender Documents must be received by the Hospital at the address below not later than 10.00 a.m. on the respective closing dates indicated against each tender in plain sealed envelopes clearly marked "DO NOT OPEN BEFORE 10.00 A.M." with Tender Number of the respective Tender addressed to:

THE CHIEF EXECUTIVE OFFICER
KENYATTA NATIONAL HOSPITAL
P. O. BOX 20723 - 00202,
NAIROBI

NAKURU

Motorists warned on crash blackspot

BY NATION
CORRESPONDENT

Motorists were yesterday urged to be cautious around accident-prone Salga stretch on the Nakuru-El-doret highway.

Petroleum Institute of East Africa Managing Director Wanjiwu Manyara said most accidents in the area were as a result of human error.

Ms Manyara said stakeholders in the industry had a legal responsibility to improve safety on Kenyan roads.

She urged all Kenyans to take personal responsibility to reduce accidents.

Speaking during the launch of 15th Emergency Rescue Centre in Nakuru County, Ms Manyara urged the county government to provide land for establish-

ment of a parking yard for oil trucks, saying the law required tankers to be parked in specialised zones away from trading centres and residential areas.

Yesterday, an impromptu accident drill saw residents emerge from their houses with jerricans ready to scoop fuel but were disappointed when they learnt it was an exercise to gauge their response to disaster.



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CONTENT

Knowledge Dynamics and the Knowledge Economy

Definitions of Knowledge, Evolution of Scientific and Technological Knowledge, Making of the Knowledge Economy, Knowledge Economy in Africa

Knowledge Management – Principles and Models

Knowledge Management Theories and Models, Intellectual Capital, Learning Organisation, Systems Theory and Complexity

Management and Organisation in the Knowledge Economy

Management Theories in Knowledge Intensive Context, Organisational Sensemaking

The Technologies of Knowledge and Information Systems

Data-warehousing and data-mining, Artificial Intelligence, selected Knowledge Management Software

Decisionmaking and Decision Support

Group Decision Support Systems, Strategy and Leadership

Architecture and Modelling of Knowledge and Information Systems

Modelling of business processes and associated knowledge conversions

FEATURES

- Didactic method allows participation from all over South Africa and neighbouring countries
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- Teaching structured for part-time studies
- Person to person teaching in week-long block sessions

INFORMATION MEETING

Information meetings are planned for late June or early July in Nairobi and Lusaka. Register your interest on the website to receive information about the eventual arrangements.

Programme details and application

www.informatics.sun.ac.za/ikm

e-mail: mikm@sun.ac.za

www.ayandambanga.co.za

NAKURU | Council concludes elections



MACHARIA MWANGI | NATION

Bomet Governor Isaac Ruto addresses the Press after he was re-elected Council of Governors Chairman in Naivasha yesterday. Kwale's Salim Mvurya replaced Dr Evans Kidero as his deputy.

BRIEFLY

BOMET

Tea workers 'losing jobs to machines'

The use of tea picking machines in the North Rift has led to increased retrenchment in multinational companies, a county leader has said. Chepchabas Ward representative Christopher Ngeno yesterday said the firms were laying off pluckers without any other source of livelihood. "This is unacceptable," he told the Press in Bomet Town. He further accused the companies of denying county youths jobs and scholarships and offer the same to applicants from other places.

KAKAMEGA

Lawyers ask CJ to post lands judge

Lawyers in Kakamega and Vihiga counties yesterday asked Chief Justice Willy Mutunga to post a judge to handle land cases in the region. The lawyers, who have been boycotting courts since Monday, said the Judiciary was yet to respond to their grievances. "We will continue with the work boycott in all the courts until our minimum demands are addressed," said Mr Celestus Shifwoka, the Law Society of Kenya, Kakamega branch chairman. The boycott has grounded all proceedings at the law courts.

Ruto retains governors club's top seat

County leaders unanimously re-elect him but replace Kidero

BY MACHARIA MWANGI
@machariamwangi1
Machariamwangi2008@gmail.com

Council of Governors Chairman Isaac Ruto easily retained his seat after he was unanimously re-elected during a retreat in Naivasha yesterday.

He had a smooth ride soon after he was proposed by Baringo Governor Benjamin Cheboi and seconded by Kitui's Dr Julius Malombe.

Most of the governors attending the meeting said Mr Ruto had the energy, drive and passion to spearhead devolution.

Speaking after getting the second nod, Mr Ruto promised to continue to fight for devolution.

"We are going to carry out self criticism and see what we have been able to achieve since the time we were ushered into office," he said.

His former deputy, Nairobi Governor Evans Kidero, was replaced with Salim Mvurya of Kwale. Dr Kidero lacked a proposer after Mr Mvurya was suggested by Siaya Governor Cornel Rasanga and seconded by Makueni's Prof Kivutha Kibwana.

Mr Mvurya's name, according to a governor, was first floated on Wednesday night.

The Nairobi Governor was accused of "zero commitment and lacking zeal and passion", while Mr Mvurya benefited from a need for regional balancing, according to the governor.

"I'm now going to devote more time to my office which has a lot of responsibilities," said Dr Kidero.

Bungoma Governor Kenneth Lusaka retained his seat, but will be referred to as the Governors' Whip and not Secretary.

REACTION

Kidero
concedes

Mr Isaac Ruto: "We are going to carry out self criticism and see what we have been able to achieve since the time we were ushered into office."

Mr Salim Mvurya: "Our key agenda is to deliver on devolution."

Dr Evans Kidero: "I'm now going to devote more time to my office which has a lot of responsibilities."

KAKAMEGA

Theft of drugs from health centres probed

The county government is investigating claims that drugs distributed to health centres four months ago had been stolen. County executive for Health Elsie Muhandia said she had received reports that some of the medicine was being sold in chemists at rural markets. Hospitals and health centres in the region were being monitored and anyone involved in the vice would be prosecuted, she said. Health institutions in the county received the first batch of medicine worth Sh170 million in January.

BUSIA

Call to let girls resume studies after delivery

County schools have been asked to re-admit girls who drop out to give birth. County director of education Mary Atalitsa said such pupils deserved a chance to continue with education. Nambale MP John Bunyasi said denying the girls the chance to continue with the studies after they deliver robbed them of a chance to make it in life. "Everybody makes a mistake in life. We ask headteachers to accept them back to class after they have delivered," he said in Busia yesterday.



COUNTY GOVERNMENT OF LAIKIPIA INVITATION TO TENDER

Laikipia county government wishes to invite interested bidders for the following tenders:

Tender NO.

LKP/C/74/2013-2014 - Supply and Delivery of Motorbikes (Re-advertisement)
LKP/C/88/2013-2014 - Supply and Delivery of Three (3) Pick-ups - (Open)
LKP/C/89/2013-2014 - Supply and delivery off loading and placement of 12M³ (40 fts) Steel Containers- (Reserved for the youths, women and people with disability)

Interested bidders can obtain tender documents from the County Supply Chain Management Offices in Nanyuki.

Completed tender documents enclosed in plain sealed envelopes marked with tender reference number should be deposited in tender box placed outside Laikipia county government supply chain management offices located in Nanyuki town,

Addressed to:

Head of Supply Chain Management
Laikipia county government,
P.O BOX 1275-10400
Nanyuki.

So as to be received on or before Friday 24th May 2014 at 11 am.

Tenders will be opened immediately thereafter in presence of the bidders or representative who may choose to attend at the county board room rm. No.18.

N.B

- All tender documents shall be obtained upon payment of Ksh.1000 non refundable fee.
- Open Tenders must include 2% security bond of the quoted value.
- For the reserved tenders no security is required but only tender securing declaration.
- Those who participated in the Re-advertised tender above will acquire a new tender document upon producing the previous receipt indicating that they had bought the tender at Ksh.1000.

For more details visit Laikipia county website at www.laikipiacounty.go.ke

REPUBLIC OF KENYA



COUNTY GOVERNMENT OF LAIKIPIA THE PHYSICAL PLANNING ACT (CAP 286)

PUBLIC PARTICIPATION

NOTICE OF COMPLETION OF DEVELOPMENT PLAN

FORM P.P.A.3

r3 (3)

(PDP No. R616/2014/01 for proposed sites for: (A) Ngarua Divisional Headquarters, (B) Administration Police Lines, (C) Chiefs's Camp, (D) Polytechnique, (E) Disciple's Church, (F) Solid Waste Disposal Site, (G) Full Gospel Church (Ngarua), (H) Cemetery, (I) Buffer Zone, (J) Play Ground, (K) Milk Cooling Plant, and (L) Cereals Store-KINAMBA TRADING CENTRE.

NOTICE is hereby given that the preparation of the above named Part Development Plan has been completed. The plan relate to land situated within Kinamba Trading Centre.

Copies of the Part Development Plan as prepared have been deposited for public inspection at the office of the County Physical Planning Officer- Laikipia (NEMA BLOCK), Laikipia County Government offices (Nanyuki), MCA Ngithiga Ward office and Chief's Office Kinamba.

The copies so deposited are available for inspection free of charge by all persons interested at the above-mentioned addresses between the hours of **8.00 A.M. – 5.00 P.M. Monday to Friday.**

Any interested person(s) who wishes to make any representation in connection with or objection to the above Development Plan may send such representations or objections in writing to be received by the County Physical Planning Officer, **P.O. BOX 823-10400, NANYUKI not later than 60 days from the date of publication of this notice** and any such representation or objection shall state the grounds on which it is made.

Dated this 30th Day of APRIL 2014.

JOSEPHAT M. WASUA
FOR: DIRECTOR OF PHYSICAL PLANNING.



Mwalimu National Co-operative Savings & Credit Society Limited.

Mwalimu Co-op House, Tom Mboya Street.
P. O. Box 62641, 00200 City Square, Nairobi, Kenya
Mobile: 0705-000508/509, 0789-333454/455
E-mail: mwalimu@mwalimunationalsacco.coop

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2013

	2013 KShs	2012 KShs
REVENUE:		
Interest on member loans	3,237,609,110	2,843,439,934
Interest on staff loans	1,069,746	963,779
TOTAL INTEREST INCOME	3,238,678,855	2,844,403,713
Interest expenses	(48,703,172)	(48,728,550)
Interest on borrowed funds	(30,922,260)	(54,482,877)
Interest/rebates to members	(1,889,574,236)	(1,520,504,172)
NET INTEREST INCOME	1,269,479,187	1,220,688,114
Other income	271,479,066	201,438,666
Administrative expenses	(436,954,658)	(254,072,692)
Staff expenses	(406,112,294)	(315,262,257)
Governance expenses	(103,699,575)	(83,437,530)
Members' expenses	(53,991,722)	(44,347,772)
NET OPERATING SURPLUS BEFORE TAX	540,200,004	725,006,529
INCOME TAX EXPENSE	(7,721,565)	(39,664,577)
SURPLUS FOR THE YEAR	532,478,439	685,341,952
OTHER COMPREHENSIVE INCOME		
Available-for-sale investments revaluation reserve	96,676,686	103,454,723
Total comprehensive income	629,155,125	788,796,675

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2013

	2013 KShs	2012 KShs
ASSETS		
Cash and cash equivalents	1,250,793,434	1,492,213,106
Prepayments and sundry receivables	1,363,481,442	996,603,005
Loans to members	18,745,046,110	17,062,081,673
VWSF Short term advances	1,933,155,976	1,720,670,809
Business loans	285,229,419	206,328,460
Equity investments	238,973,243	142,296,555
Prepaid operating lease rentals	188,067,678	191,956,607
Branch set up costs	23,913,751	54,327,008
Property and equipment	328,175,744	136,682,863
Intangible assets	3,382,974	2,323,584
Mortgage Product	163,930,723	-
Tax recoverable	13,854,465	-
Inventory	2,355,764	2,451,256
TOTAL ASSETS	24,540,360,723	22,007,934,926
LIABILITIES AND EQUITY		
LIABILITIES		
Members' withdrawable deposits	17,098,820,141	15,137,336,774
Members' savings	1,358,002,929	1,448,171,130
Business loan deposits	100,033,588	74,967,994
Provision for interest rebate to members	1,932,061,967	1,737,643,047
Provision for honoraria	29,985,573	25,035,347
Tax payable	-	26,218,270
Burial Benevolent Fund	870,903	3,218,089
Trade and other payables	149,776,248	173,111,873
Interest bearing liabilities	183,333,333	383,333,333
TOTAL LIABILITIES	20,852,884,682	19,009,035,857
EQUITY		
Share capital	76,642,100	65,961,712
Reserves	3,610,833,941	2,932,937,357
TOTAL EQUITY	3,687,476,041	2,998,899,069
TOTAL LIABILITIES AND EQUITY	24,540,360,723	22,007,934,926

The above are extract from the financial statements audited by Ernest & Young Certified Public Accountants and received an unqualified opinion.

The financial statements were approved by the board of Directors on 26th March 2014 and signed on its behalf by;

National Chairman: National Treasurer: Committee Member:
S. Motuka B. Milai W. Otiende

A full set of these financial statements will be available at our registered office at Mwalimu Co-operative House Tom Mboya Street, Nairobi, CBD and online at www.mwalimusacco.coop

Members with WVS Accounts are advised the Interest on Deposits and Dividends were credited to their respective accounts on 12th April 2014 and the others will be paid through the payroll in the month of June 2014.

WORLD



PUTIN COOLS DOWN TENSIONS IN UKRAINE WITH APPEAL
But US and Europe remain sceptic of Russia's initiative. **Page 32**

TERRORISM | US has already sent a team to track the Islamist group

World unites in search for girls held by militants

Nigeria says Boko Haram's abduction of the teenagers is a turning point in the campaign

Abuja, Thursday

World powers including the Vatican and celebrities yesterday joined the search for the missing girls kidnapped by Boko Haram as Nigeria's president said the abduction marks a turning point in the battle against the Islamists.

President Goodluck Jonathan's administration has struggled to contain Boko Haram's bloody five-year uprising and experts have questioned whether Nigeria can end the violence without help.

"I believe that the kidnap of these girls will be the beginning of the end of terror in Nigeria," Jonathan told delegates at the World Economic Forum, thanking Britain, China, France and the United States for their offers of help to rescue the hostages.

The four world powers have pledged varying levels of assistance to track down the girls whose April 14 mass abduction from Chibok in northeastern Borno state has sparked global outrage. Jonathan's comments echoed those of US President Barack Obama earlier in the week.

Obama said the Chibok kidnappings "may be the event that helps to mobilise the entire international community to finally do something against this horrendous organisation that's perpetrated such a terrible crime". In the latest massacre by the Islamists, hundreds of people were killed this week in the town of Gamboru Ngala, which like Chibok

300

The number of people killed in the second attack by Boko Haram this week. The militants raided a village near the Cameroon border

REACTION

Michelle, Vatican call for tough action

"This is not just a Nigerian issue; it is a global issue,"

British PM David Cameron

"The total lack of respect for life and for human dignity, including for the most innocent, vulnerable and defenceless people demands an extremely firm condemnation,"

Vatican spokesman Federico Lombardi

"Our prayers are with the missing Nigerian girls and their families. It's time to #BringBackOurGirls,"

US First Lady Michelle Obama

is in northeastern Borno state, Boko Haram's historic stronghold.

Most of the insurgents' recent attacks have targeted the remote and deeply impoverished northeast, but two car bombings on the outskirts of the capital Abuja in the last month underscored the grave threat the Islamists pose.

Jonathan had hoped that the World Economic Forum would highlight Nigeria's economic progress and its recent emergence as Africa's top economy, but headlines have remained focused on Boko Haram.

Holding the summit in Abuja despite the recent violence amounted to victory over the extremists, the Nigerian leader said. "You are supporting us in winning the war against terror," he told the more than 1,000 delegates from over 70 countries. "If you had refused to come because of



PIUS UTOMI | AFP
Civil society groups hold placards and shout slogans as they protest the abduction of Chibok school girls.

BRIEFLY



BENGHAZI

Top officer shot dead in home of revolution

Gunmen assassinated a top government intelligence official in Benghazi yesterday, a day after a political leader in the flashpoint city of eastern Libya rejected the election of a new prime minister. Colonel Ibrahim al-Senussi Akila, head of general intelligence in Benghazi, was shot dead near the Medical Centre in the centre of the Mediterranean city, a security source told AFP. Benghazi was the cradle of the 2011 uprising that ousted former leader Muammar Gaddafi (above). (AFP)

DAKAR

Court postpones trial of ex-Chad president

The prosecutor at the African Union-backed special court set up in Senegal to try former Chadian president Hissene Habré, has postponed the accused's preliminary hearings to May 15. The adjournment came minutes after Mr Habré's rejection of a court order to remove his head turban in court. Prosecutor Mbacké Fall on Tuesday evening urged Mr. Habré to remove his head turban as he braced for the first hearing. But as refused to obey the order, prompting the court to request the sheriffs to undo the turban, which almost caused a scuffle.

CAIRO

Egypt discovers 3,000 year-old army tombs

Egypt unveiled Thursday the 3,000 year-old tombs of two senior pharaonic military men in the famed Saqqara necropolis, one of them decorated with well-preserved reliefs depicting the afterlife. Saqqara, roughly 20 kilometres south of Cairo, was the burial ground for the city of Memphis. The find raises the profile of the military whose former leader Abdel sis is running for presidency. Antiquities Minister Mohamed Ibrahim confirmed the find to reporters in the city. (AFP)

France to deploy 3,000 more troops in Sahel region

Paris, Thursday

France yesterday said it will deploy 3,000 soldiers to combat Islamist violence in the vast and largely lawless Sahel region of Africa.

"Our role is to pursue counter-terrorism in north Mali, the north of Niger and in Chad," Defence Minister Jean-Yves Le Drian said in a television interview.

France launched a military operation in January 2013 to support the

"We are reorganising our contingent so that 3,000 French soldiers are in that zone."

Le Drian said France was "in the process of ending its frontal war phase" in Mali but added that 1,000 French soldiers will remain, based near the town of Gao in the insurgency-hit northeast of the country.

France launched a military operation in January 2013 to support the

Malian army and drive back Islamists advancing on the south.

They evicted the rebels from northern Mali towns seized in the wake of a coup in Bamako in 2012.

Jihadist groups

The French deployment peaked at 5,000 troops, but Paris had pledged to reduce its presence to 1,000 troops by early 2014.

"A certain number of jihadist groups still want to regroup in the North," said Le Drian. "There are far fewer of them but they have nothing to lose, they have abandoned their lives, so we must fight with extreme precision against any attempt to regroup."

But he said the conflict had entered "a different phase" with UN forces now present in the country and the Malian army rebuilding itself. (AFP)

BARCLAYS BANK OF KENYA LIMITED FINANCIAL STATEMENTS

The Board of Directors of Barclays Bank of Kenya Limited is pleased to announce the unaudited group results for the period ended 31 March 2014

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2014	Bank			Group			OTHER DISCLOSURES	At 31 March 2013 Shs '000 Unaudited	At 31 Dec 2013 Shs '000 Audited	At 31 March 2014 Shs '000 Unaudited
	At 31 March 2013	At 31 Dec 2013	At 31 March 2014	At 31 March 2013	At 31 Dec 2013	At 31 March 2014				
	Shs '000 Unaudited	Shs '000 Audited	Shs '000 Unaudited	Shs '000 Unaudited	Shs '000 Audited	Shs '000 Unaudited				
A ASSETS										
1 Cash balances (both local and foreign)	5,724,651	6,294,488	5,971,662	5,724,651	6,294,488	5,971,662				
2 Balances due from Central Bank of Kenya	9,338,427	10,613,198	10,508,921	9,338,427	10,613,198	10,508,921				
3 Kenya Government and other securities held for dealing purposes	-	814,510	538,728	-	814,510	538,728				
4 Financial Assets at fair value through profit and loss	893,615	1,173,181	1,132,889	893,615	1,173,181	1,132,889				
5 Investment Securities:	-	-	-	-	-	-				
a) Held to Maturity:										
a. Kenya Government securities	-	-	-	-	-	-				
b. Other securities	-	-	-	-	-	-				
b) Available for sale:	46,344,761	47,558,631	49,329,093	46,344,761	47,558,631	49,329,093				
a. Kenya Government securities	46,344,761	47,558,631	49,329,093	46,344,761	47,558,631	49,329,093				
b. Other securities	-	-	-	-	-	-				
6 Deposits & balances due from banking Institutions (Local)	200,000	1,250,000	-	200,000	1,250,000	-				
7 Deposits & balances due from banking Institutions (Foreign)	332,066	136,078	177,236	332,066	136,078	177,236				
8 Tax recoverable	-	1,024,572	78,460	-	1,024,572	78,460				
9 Loans and advances to customers (net)	108,213,447	118,361,911	116,775,176	108,213,447	118,361,911	116,775,176				
11 Balances due from group companies	7,469,851	9,129,060	5,235,716	7,469,851	9,129,060	5,235,716				
12 Investment in Associates	-	-	-	-	-	-				
13 Investment in Subsidiary Companies	275,678	275,678	275,678	-	-	-				
14 Investment in Joint Ventures	-	-	-	-	-	-				
15 Investment properties	-	-	-	-	-	-				
16 Property and equipment	2,606,394	2,785,818	2,789,600	2,606,394	2,785,818	2,789,600				
17 Prepaid Operating Rental Leases	58,489	57,989	57,734	58,489	57,989	57,734				
18 Intangible assets	3,317,343	2,858,865	2,766,042	3,317,343	2,858,865	2,766,042				
19 Deferred Tax	68,816	-	-	68,816	-	-				
20 Retirement Benefit Asset	-	-	-	-	-	-				
21 Other assets	4,805,625	4,675,639	5,337,589	4,808,618	4,678,631	5,340,580				
22 Total assets	189,649,163	207,009,618	200,974,524	189,376,478	206,736,932	200,701,837				
B LIABILITIES										
23 Balances due to Central Bank of Kenya	-	-	-	-	-	-				
24 Customers' deposits	139,989,844	151,121,844	144,330,220	139,989,844	151,121,844	144,330,218				
25 Deposits & balances due to Banking institutions (Local)	1,900,000	4,495,400	2,679,950	1,900,000	4,495,400	2,679,950				
26 Deposits & balances due to Banking institutions (Foreign)	121,571	242,916	98,798	121,571	242,916	98,798				
27 Other money market deposits	-	-	-	-	-	-				
28 Borrowed Funds	-	-	-	-	-	-				
29 Balances due to banking institutions in the group	3,283,240	9,032,576	9,155,634	3,010,555	8,759,890	8,882,949				
30 Tax payable	1,340,510	-	-	1,340,510	-	-				
31 Dividends payable	-	-	-	-	-	-				
32 Deferred tax liability	-	154,152	170,327	-	154,152	170,327				
33 Retirement Benefit Liability	630,082	125,463	89,428	630,082	125,463	89,428				
34 Other liabilities	11,363,720	9,466,381	9,984,588	11,363,720	9,466,381	9,984,588				
35 Total liabilities	158,628,967	174,638,732	166,508,945	158,356,282	174,366,046	166,236,258				
C SHAREHOLDERS' FUNDS										
36 Paid up / Assigned capital	2,715,768	2,715,768	2,715,768	2,715,768	2,715,768	2,715,768				
37 Share premium / (discount)	-	-	-	-	-	-				
38 Revaluation reserves	(429,402)	(400,779)	(247,435)	(429,402)	(400,779)	(247,435)				
39 Retained earnings / (Accumulated losses)	23,717,144	26,366,725	28,440,871	23,717,144	26,366,725	28,440,871				
40 Statutory loan loss reserve	1,214,611	973,404	840,607	1,214,611	973,404	840,607				
41 Other reserves	-	-	-	-	-	-				
42 Proposed dividend	3,802,075	2,715,768	2,715,768	3,802,075	2,715,768	2,715,768				
43 Capital Grants	-	-	-	-	-	-				
44 Total shareholders' funds	31,020,196	32,370,886	34,465,579	31,020,196	32,370,886	34,465,579				
45 Total liabilities and total shareholders funds	189,649,163	207,009,618	200,974,524	189,376,478	206,736,932	200,701,837				
STATEMENT OF COMPREHENSIVE INCOME										
1.0 INTEREST INCOME										
1.1 Loans and advances to customers	3,605,391	14,850,421	3,780,397	3,605,391	14,850,421	3,780,397				
1.2 Government securities	1,134,452	4,727,962	1,200,692	1,134,452	4,727,962	1,200,692				
1.3 Deposits and placements with banking institutions	46,770	272,510	46,376	46,770	272,510	46,376				
1.4 Other interest income	352,697	1,445,724	414,152	352,697	1,445,724	414,152				
1.5 Total interest income	5,139,310	21,296,617	5,441,617	5,139,310	21,296,617	5,441,617				
2.0 INTEREST EXPENSES										
2.1 Customer deposits	530,037	2,037,176	590,331	530,037	2,037,176	590,331				
2.2 Deposits and placements with banking institutions	14,290	97,441	11,194	14,290	97,441	11,194				
2.3 Other interest expenses	75,955	303,004	78,722	75,955	303,004	78,722				
2.4 Total interest expenses	620,282	2,437,621	680,247	620,282	2,437,621	680,247				
3.0 NET INTEREST INCOME	4,519,028	18,858,996	4,761,370	4,519,028	18,858,996	4,761,370				
4.0 NON - INTEREST INCOME										
4.1 Fees and commissions income on loans & advances	495,512	1,682,295	418,167	495,512	1,682,295	418,167				
4.2 Other fees and commissions	1,199,021	4,838,								

Tel: +254202278401-5, 0722205292,
0733205292
Email: tvtfund@helb.co.ke
Website: www.helb.co.ke



18th Floor, Anniversary Towers
University Way
P. O. Box 69489 - 00400, Nairobi

HIGHER EDUCATION LOANS BOARD

APPLICATION FOR LOANS & BURSARIES FOR TECHNICAL, VOCATIONAL & ENTREPRENEURSHIP TRAINING [TVET] FIRST TIME TVET LOAN & BURSARY APPLICATION

FINANCIAL YEAR: 2013-2014

The Higher Education Loans Board invites applications for the 2013-2014 Technical, Vocational and Entrepreneurship Training (TVET) Loans and Bursaries from eligible applicants in the public Technical, Vocational and Entrepreneurship Training (TVET) Institutes affiliated with the Ministry of Education, Science and Technology [MOEST].

Eligibility

Students enrolled in Approved Courses in TVET colleges applying for TVET Loan and Bursary for the First Time.

How to Apply:

1. Applicants should access and fill the 2013-2014 TVET Loan and Bursary Application Form [TLBAF1] from the HELB website www.helb.co.ke
2. Print TWO copies of the TLBAF1.
3. Sign the forms and attach all the necessary documents, as indicated on the checklist on the last page of the TLBAF1.
4. Have the form properly filled, signed and stamped by the relevant authorities.
5. Present the two copies of the TLBAF1 to your Institutional Bursaries Allocation Committee for verification and certification of your application details.
6. Leave one copy of the TLBAF1 and all the attached support documents with the Dean of Students for free delivery to the Board.
7. Retain one copy of the duly filled TLBAF1.
8. The Board will use the email and mobile contact information provided on the form to communicate on the progress of your loan application.

Please ensure that you read and understand the instructions provided on the online TVET Loan Application Form before you commence the application process.

The deadline for the loan application process has been Extended to 31st May 2014.

For further information contact:

The Board Secretary/CEO
Higher Education Loans Board
tvtfund@helb.co.ke



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NOTICE BY SAFARICOM LIMITED OF INTENDED CIVIL WORKS WITHIN NAIROBI CBD

Notice is hereby given of planned civil works within Nairobi's Central Business District in the County of Nairobi, for purposes of laying fibre optic cables through our contractors Ericsson Kenya Limited as per the work schedule below.

Sub-Contractor	Roads Affected	Date	Estimated Length (m)
JOMUMU	Ronald Ngala St Uyoma Rd Tom Mboya St Mfangano St Racecourse Rd Luthuli Av River Rd Sheik Kurume St Accra Rd Tsavo Rd	Saturday May 10, 2014 Sunday May 11, 2014	2,008
AKS	Kenyatta Av Kimathi St Standard St Hakati Rd Temple Rd Uyoma Rd Koinange St Muindi Mbingu St Wabera St Mfangano St	Saturday May 10, 2014 Sunday May 11, 2014	1,360

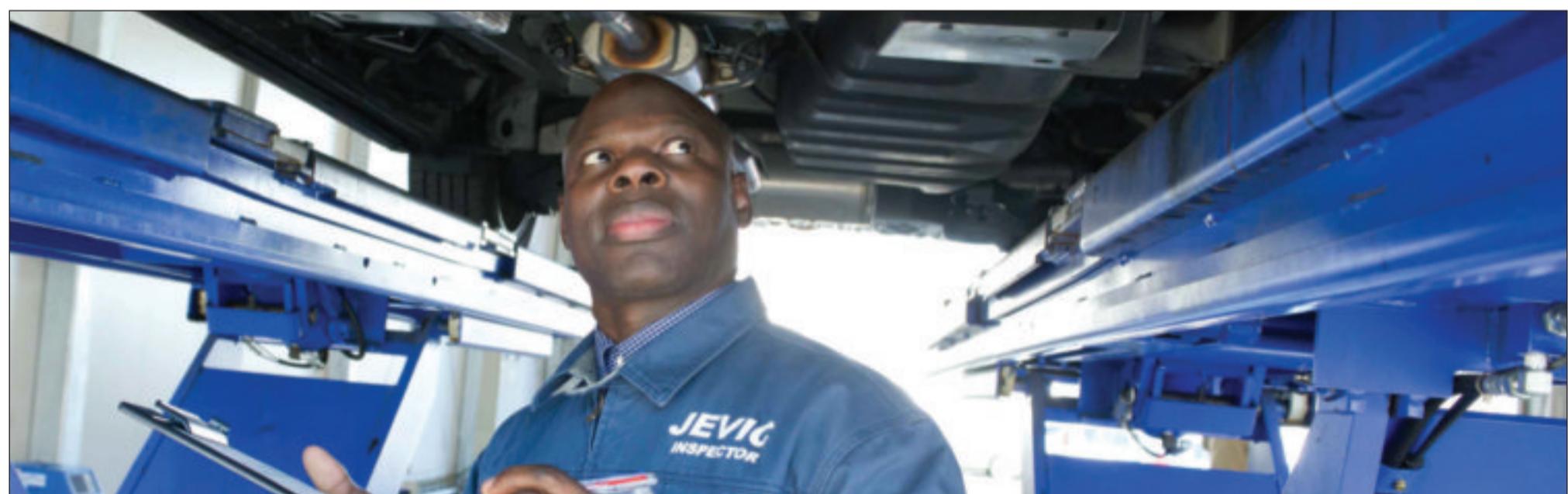
For any queries, please contact the officer below:

Ericsson Implementation Manager - 0704-860-343

For: Safaricom Limited



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WAR | World leaders pressure parties

Kenya receives freed South Sudan leaders

Kiir had stopped the ex-ministers from travelling to Nairobi

BY PATRICK MAYOYO
AND AFP

Four top South Sudan leaders freed after their trial for treason was stopped in a move seen as a step towards ending brutal civil war arrived in Nairobi yesterday.

The four, including the former secretary-general of the ruling party Pagan Amum, were released from detention last month, but President Salva Kiir initially banned them from travel abroad.

However, Kenyan President Uhuru Kenyatta met with the four on Thursday in Nairobi.

"The detainees... were released and handed over to him last week," the presidency said in a statement, adding it was "a first step" in reconciliation.

Second batch

The three other freed detainees are ex-national security minister Oyai Deng Ajak, former ambassador to the US Ezekiel Lol Gatkuoth, and ex-deputy defence minister Majak D'Agoot.

The four were the last of 11 leaders held after being arrested in Juba in December when fighting broke out between members of the presidential guard.

The other seven were freed

and handed over to Kenya in January.

President Kenyatta expressed his appreciation to the South Sudan leader for taking bold steps to release all political detainees so as to restore peace in the troubled country. He urged the four detainees to participate fully in regional initiatives to stop the ongoing fighting and ensure cessation of hostilities for sustainable peace in their country.

President Kenyatta noted that there were no political detainees remaining in South Sudan, and the region can now focus on the cessation of hostilities "without distractions."

BACKGROUND

Key talks to be held today



Peace: Kiir and Machar (above) are due to meet for talks set for Friday in Ethiopia, although Machar has already said he will likely not reach Addis Ababa in time.

Revenge: Amnesty International has warned that crisis is deepening

Khartoum deports 30 Eritreans before trip

Khartoum, Thursday

Sudan has deported 30 Eritreans, including at least six registered as refugees, back to their homeland where they risk detention and abuse, Human Rights Watch (HRW) said yesterday.

Sudan's Ministry of Foreign Affairs could not immediately comment, and a source at the country's refugee commission had no information.

The Human Rights Watch statement came the same day that Eritrea's President Issaias Afewerki landed in Khartoum for a three-day official visit.

The Eritrean group of 30 was arrested near the Libyan border in early February and held for three months without charge and without access to the United Nations refugee agency (UNHCR), HRW said.

I'll kill exiled gay pretenders, says Gambia president

TAMBA JEAN-MATHEW
NATION Correspondent

Gambia's president Yahya Jammeh has threatened to kill any citizen who seeks asylum abroad by claiming that they were persecuted for being gay.

Local media quoted President Jammeh as saying that some Gambians were pretending to be homosexuals in order

to gain asylum in Europe.

He accused such asylum seekers of tarnishing the image of Gambia. "If I catch them, I will kill them," he added.

He was speaking on Wednesday during a visit to the upper Basse region of the tiny West African country. He however lauded the British government for verifying the sexual orientation of Africans travelling to England, particularly those

from Gambia.

The Gambia president has long been categorical about his opposition to gays and

1.7pc

The percentage of men infected with HIV virus in Liberia, according to the country's Ministry of Health

lesbians. He has previously warned that those caught will be severely punished.

In Liberia, health officials have attributed the rise in the number of those infected with HIV AIDS to homosexuality.

The country's leading daily *Observer* yesterday quoted sources as revealing that HIV prevalence amongst men has increased from 1.2 per cent to 1.7 per cent in 2013.

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ENVIRONMENT | Air particles associated with increased cases of cancer and heart diseases

India capital is world's dirtiest city

WHO report surveyed more than 1,600 urban centres

NEW DELHI, Thursday

New Delhi is the dirtiest city worldwide, a World Health Organisation report has revealed.

A study of 1,600 cities across 91 countries released by WHO showed Delhi had an annual average concentration of airborne small particles of less than 2.5 micrometres in diameter, known as PM 2.5, of 153.

This was almost three times as high as the reading for Beijing of 56 despite the Chinese capital's reputation for smog, and 10 times that of London.

But India denied the reports and accused WHO of bias.

"We have data for New Delhi which is not biased," Gufran Beig from the state-run System of Air Quality Weather Forecasting and Research (SAFAR) told AFP.

"It takes into account the data taken from 10 air quality monitoring stations spread around the capital in an unbiased way. It is not misleading," Beig said.

The WHO used data for New Delhi from 2010 to 2013 from five monitoring stations in residential and other areas.

The data from China, where authorities are under pressure to be more transparent about pollution, was from 2010, the



MANAN VATSYANA | AFP

RANKING

Beijing, Pakistan top polluters list

Thirteen of the 20 cities in the worst polluted list were Indian.

While Delhi ranked as worst, others were far more polluted. Peshawar and Rawalpindi in neighbouring Pakistan trumped all other cities with readings of 540 and 448 respectively.

Beijing was number two after Delhi. The city's smog is legendary

Indian ragpickers ride on a cart past smoke coming from burning waste at a garbage site in New Delhi. The city has been ranked as the dirtiest in the world.

last year for which figures were available.

"We are now studying the data for 2011-14 which we have procured from the US embassy in Beijing. This will help us arrive at a more accurate comparison," Beig said. The WHO stressed that its new air pollution database, which relies mainly

on data gathered by the cities themselves, did not aim to rank cities." PM2.5 particles are very small in size and can easily enter the body and interfere with the functioning of the lungs.

They are also associated with increased rates of chronic bronchitis, lung cancer and heart disease.(AFP)

BRIEFLY

SANA

US embassy closed over security fears

The US embassy was closed to the public Thursday in Yemen after a spate of attacks against foreigners and fears that Al-Qaeda will seek revenge for a deadly offensive in the south. "The embassy is closed today. And this will remain in effect until further notice," an employee at the US mission in a heavily-guarded neighbourhood in north-east Sanaa, told AFP. Police were deployed along all roads leading to the embassy and conducted a thorough inspection of vehicles in the vicinity. (AFP)

OSLO

Bloggers oppose racist exhibition by Norway

Social media activists have opposed plans by Norway to parade Africans in a museum as part of celebrations to mark 200 years of its Constitution. The aim is to replicate an exhibition held in 1914, when 80 people of African descent were displayed for five months in a human zoo labelled 'The Congo Village' for white people to look at. There is a call online for volunteers from any part of the world to participate and act as extras. Using the hashtag #SomeOneTellNorway, social media users termed it as racist.

Africa on Sale!

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CONSULTANCY SERVICES

IMPLEMENTATION OF COMMUNITY-LEVEL DROUGHT RISK MANAGEMENT AND EARLY WARNING INFORMATION CAMPAIGN IN ASAL COUNTIES KRD/P/EWIC/2/2013-2014

Kenya Rural Development Programme/ASAL Drought Management is a project funded by the European Union. KRDP/ASAL DM is implemented under the National Drought Management Authority. The project is aimed at strengthening institutional capacity to manage droughts and improve food security and livelihoods in ASALs.

The NDMA, through KRD/P/ASAL DM, wishes to enhance community resilience to drought through dissemination of appropriate, relevant and timely information and advocating translation of the information into action

To achieve this, the project seeks a consultant to support implementation of community-level drought risk management and early warning information campaign in ASAL counties.

For detailed terms of reference, requirements and additional information:

please visit: <http://www.dmikenya.or.ke/downloads/Tenders/>

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WAR IN THE EAST | US says there is no evidence that Russian soldiers are leaving

Putin cools down tension in Ukraine row

President asks his troops to pull back from border and advises separatists against going ahead with secession vote

Moscow, Thursday

Russian President Vladimir Putin told rebels in Ukraine to halt plans for independence votes and said his troops have pulled back from the border, but his apparent change of heart re-

ceived short shrift from Kiev and Washington.

Putin also hailed a planned May 25 presidential election in Ukraine — previously condemned by the Kremlin — as a “move in the right direction”.

The surprise comments suggested a potential resolution of the conflict in Ukraine

which has snowballed into Europe’s worst standoff since the Cold War, as government troops battle to wrest back control of more than a dozen towns seized by the pro-Russia rebels.

Putin’s new stance helped power rallies on financial markets in Moscow and New York.

Bank on better



NATIONAL BANK OF KENYA LIMITED ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Forty Fifth Annual General Meeting of the Shareholders of National Bank of Kenya Limited (the “Company”) will be held at the Tsavo Ball Room Kenyatta International Conference Centre, Nairobi on Friday 30 May 2014 at 10.00 a.m. to transact the following business:-

1. To read the Notice convening the Meeting.
2. To receive, consider and adopt the audited financial statements for the year ended 31 December 2013 together with the directors’ and auditors’ reports thereon.
3. (a) To note payment of a first and final dividend of Sh.0.075/= per share (1.5%) to Preference Shareholders.
- (b) To approve payment of first and final dividend of Sh.0.33 per share for the financial year ended 31 December 2013, subject to withholding tax where applicable, to ordinary and participating Preference Shareholders on the Register of Members on 30 May 2014, being the entitlement date. The dividend will be payable to entitled shareholders on or about 27 June 2014.
4. To elect Directors:-
 (a) In accordance with Article 90 of the Company’s Articles of Association, Mr. Mohamed A. Hassan retires from office as a Director and being eligible, offers himself for re-election.
 (b) In accordance with Article 90 of the Company’s Articles of Association, Eng. Erastus K. Mwongera retires from office as a Director and being eligible, offers himself for re-election.
5. To authorise payment of Directors’ fees.
6. To appoint the Company’s Auditors, M/s. Deloitte & Touche, in accordance with Section 159(2) of the Companies Act (Cap.486) and Section 24(1) of the Banking Act (Cap.488). M/s. Deloitte & Touche have indicated their willingness to continue in office.
7. To note the Auditors’ remuneration for the year 2013 and to authorise the Directors to fix the Auditors’ remuneration for the year 2014.
8. To transact any other business of the Annual General Meeting in respect of which notice has been given.

Special Business:

9. Application of Rights Issue funds to redeem Preference Shares:

To consider and if thought fit, to pass the following resolution as a special resolution:

“That the Board be and is hereby authorized to redeem existing non-cumulative participating Preference Shares in the share capital of the Company from the proceeds of the Rights Issue in accordance with the provisions of Company’s Articles of Association”.

10. Approval of issuance of shares (from unissued authorized ordinary share capital) under Employee Share Ownership Plans (ESOP):

To consider and if thought fit, to pass the following resolution as an ordinary resolution:

“THAT subject to the Company obtaining all necessary statutory approvals, the Board of Directors be authorized to do all acts necessary to establish and give effect to the introduction of a trust scheme comprising of one or more Employee Share Option Plans (each an ‘ESOP’).

THAT the Board of Directors be and is hereby generally and unconditionally authorized to allot and issue to the Trustees of the ESOP, from time to time required to be held by them for the purposes of the ESOP, ordinary authorized but unissued shares ranking pari passu with all issued ordinary shares but subject to Memorandum and Articles of Association of the Company and the terms of the ESOP, provided that the number of ordinary shares to be issued to the Trustees for the use in the ESOP shall not in aggregate exceed 5% of the authorized ordinary share capital of the Company”.

By Order of the Board

Habil A. Waswani
Company Secretary
National Bank Building
Harambee Avenue, Nairobi

20 March 2014

Notes:

1. A member entitled to attend and vote at the above meeting may appoint a proxy to attend and vote instead of him/her. A proxy need not be a member of the Company.
2. In the case of a member being a limited liability company or corporate body, the form must be completed under its Common Seal or under the hand of an officer or attorney duly authorised in writing.
3. A Proxy Form is available at:-
 a. the Bank’s website www.nationalbank.co.ke or
 b. the Bank’s Head Office National Bank Building 6th Floor Harambee Avenue Nairobi or
 c. any of the Bank’s agencies and branches countrywide.
4. Shareholders who will not be able to attend the Annual General Meeting are requested to complete the proxy form and return:-
 a. by hand to the Registered Office of the Bank
 b. by mail to “The Shares Registrar, National Bank of Kenya Limited, P.O. Box 72866-00200 Nairobi,
 c. by e-mailing a scanned proxy and copy of ID card in PDF format to proxyform@nationalbank.co.ke
5. Proxies must be received by the company not less than 48 hours before the meeting i.e. not later than 10.00 a.m. on Wednesday 28th May 2014.
6. In accordance with Article 125 of the Company’s Articles of Association a copy of the entire Annual Report and Audited Financial Statements may be viewed on and obtained from the Company’s website www.nationalbank.co.ke or from the Registered Office of the Company. An abridged set of the audited Balance Sheet, Income Statement, Statement of Changes in Equity and Cashflow Statement for year ended 31st December 2013 have been published in two daily newspapers with nationwide circulation.
7. Registration of Members and proxies attending the Annual General Meeting will commence at 7:00 a.m. and will close at 11:00 a.m. Production of a national identification card, a passport or other acceptable means of identification and the Member’s share certificate or current Central Depository Corporation statement of account for their shares in the Company will be required.

The United States and Europe have been preparing sanctions to hammer whole swathes of the Russian economy, which is teetering on recession, if the Ukraine presidential poll is scuppered.

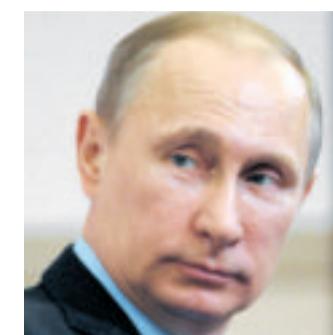
But the White House and Nato said there was no sign of a Russian troop withdrawal, and Ukraine’s Prime Minister Arseniy Yatsenyuk accused Putin of “talking through his hat” about the independence referendums, because they were illegitimate to begin with.

Putin ordered an estimated 40,000 troops to Ukraine’s border two months ago, but said:

“We have pulled them back. Today they are not at the Ukrainian border but in places of regular exercises, at training grounds.”

Putin told the separatists in Ukraine “to postpone the referendums planned for May 11 in order to create the conditions necessary for dialogue”.

One of the separatist leaders, Denis Pushilin, said shortly after Putin’s comments that his proposal would be looked into on Thursday.



40,000

The number of troops Russia has deployed on its border with Ukraine

Putin made his declarations after meeting Swiss President Didier Burkhalter, current chief of the Organisation for Security and Cooperation in Europe.

The Russian president’s spokesman said afterwards that, if Ukraine now halted its military offensive and started dialogue, “then this can lead Ukraine out of a situation that at this stage is growing only worse”. (AFP)

BYE BYE | Ex-Thai PM new troubles



PORNCHAI KITTI KITTIWONG
Thailand’s deposed premier Yingluck Shinawatra greets her supporters in Bangkok yesterday. She faces a five-year ban from politics over corruption charges.

Four die of new Saudi virus

Bangkok, Thursday

Saudi Arabia has announced four more deaths from the MERS coronavirus and 18 new infections, as it battles to contain the mystery disease which has now killed 121 people in the kingdom.

Prevention

The World Health Organisation (WHO) after a five-day mission to Jeddah pinpointed breaches in its “recommended infection prevention and con-

trol measures” as being partly responsible for an increase in infections in the Red Sea city. The disease, which first appeared in the kingdom in September 2012, has now infected a total number 449 Saudis. MERS is considered a deadlier but less-transmissible cousin of the SARS virus that erupted in Asia in 2003.

There are no vaccines or antiviral treatments for MERS, a disease with a mortality rate of over 40 percent. (AFP)



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BUSINESS



EXPERTS QUERY LOW BUDGET UPTAKE

Procurement delays, poor planning and court battles blamed for low spending on development projects. **Page 36**

DEEP | Treasury commissioned similar study

Foreign team to probe banks on high rates

Competition authority hires top SA firm to establish cause of wide interest rates spreads and pricing of other financial services

BY RAMENYA GEBENDI
rgibendi@ke.nationmedia.com

AND CHARLES WOKABI
cwokabi@ke.nationmedia.com

Commercial banks are facing a fresh investigation into their price-setting practices amid growing concern that high interest rates have stifled economic growth.

The Competition Authority of Kenya yesterday said it had hired South African consulting firm Genesis Analytics to carry out an inquiry into the banking sector to establish the cause of the wide interest rate spreads and the pricing of other financial services and products.

"A lot has been said on the matter of interest rates. However, no one is coming up and saying what the interest rates should be at this level. As an authority, we have deemed it important to look at competition in the banking sector. The study will look at the variables leading to this and other aspects of consumer protection," Competition Authority director-general Wang'ombe Kariuki told the *Nation* in an interview.

The study is funded by the Financial Sector Deepening Trust (FSD Kenya) and is expected to be completed by June 30.

It comes just a few months after the Treasury commissioned a similar study on the cause of high interest rates and the measures

needed to rectify the situation; blamed for slowing growth.

The findings of the study are yet to be made public, two months after the Treasury's self-imposed deadline.

Genesis Analytics will be required to assess the market structure in the banking industry and identify barriers to competition.

It is expected to engage the National Treasury, the Central Bank of Kenya, commercial banks, deposit-taking microfinance institutions and industry lobby groups to understand the issues affecting competition and consumer protection.

The consultant will also be required to make recommendations to the competition watchdog on any matter that requires legislative and regulatory intervention in order to increase competition and consumer protection.

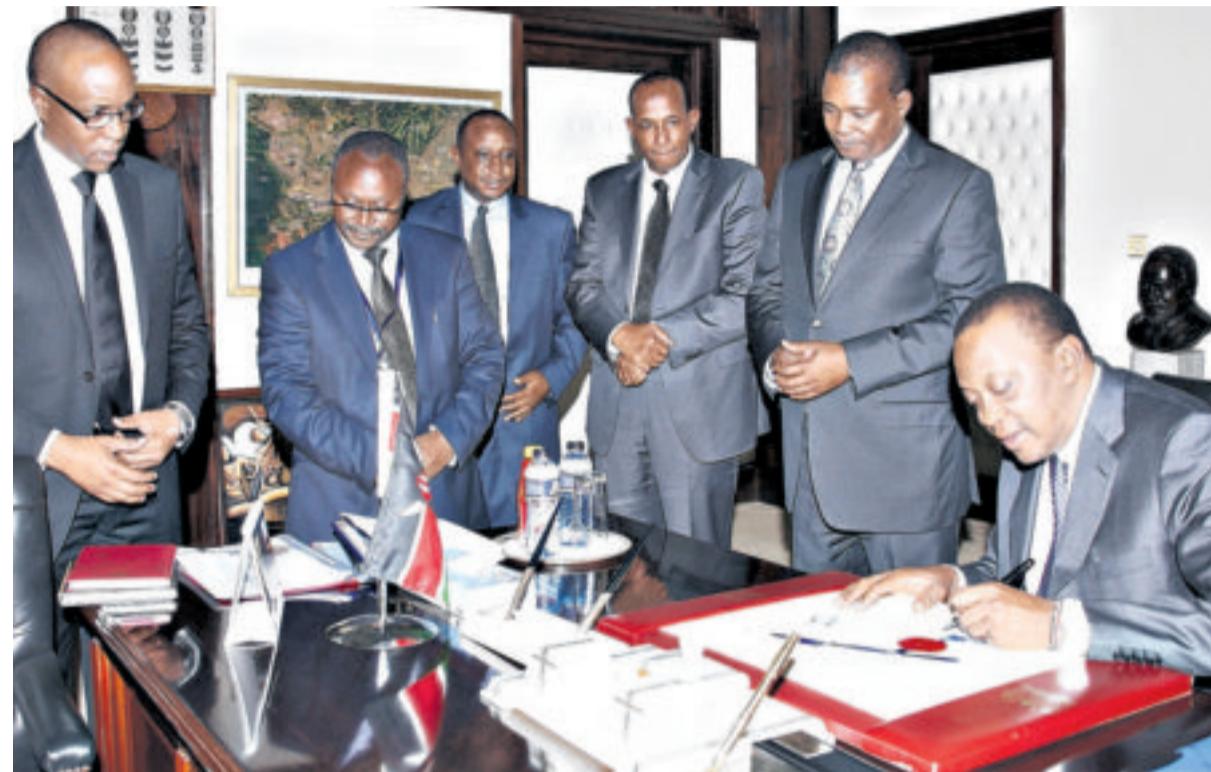
"We will then advise the government on those issues. If there are enforcement measures that need to be taken, we will take them," Mr Kariuki said.

Sharp criticism

The consultant is required to collect oral and written submissions from the public over the next two weeks. Banks have in the recent past come under sharp criticism over their huge interest rate spreads — difference between interest charged on loans and interest earned on deposits — at between nine to 13 percentage points.

The latest Central Bank of Kenya's Bank Supervision Report based on the 2012 financial results shows that six banks hold 54 per cent of market share for loans and deposits.

The top six lenders earned 66 per cent of the total profit reported by the industry, which has 44 commercial banks.



President Uhuru Kenyatta signs the 2014 Value Added Tax (VAT) and Public Finance Management Amendment Acts into law at State House, Nairobi, yesterday. Looking on, from left: Solicitor General Njue Muturi, Clerk of the National Assembly Justin Bundi, Cabinet Secretary in National Treasury Henry Rotich, Majority Leader Aden Duale and National Assembly Speaker Justin Muturi.

Treasury gets full powers to take loans

BY NATION REPORTER

The National Treasury was yesterday handed absolute powers to borrow any loan or issue government property as security on behalf of the government.

This comes after President Uhuru Kenyatta signed into law the Public Finance Management, Amendments, Bill 2014, moving such powers from the National Assembly to the Cabinet Secretary in charge of Finance.

The amendment was a part prerequisite to the government's plan to borrow from the international market through a Eurobond.

Initially, such powers were conferred to Parliament to approve incurring of public debt and or giving guarantees.

Parliament had "unlimited authority to introduce, amend and alter Money Bills under Article 114.

It could also move motions that have financial or fiscal implications,

including matters related to contracting public debt.

"The amendments to the Public Finance Management Act are meant to rationalise the management of public finances. The law gives powers to the National Treasury Cabinet Secretary to sign for external loans on behalf of the government," reads a statement from the Presidential Press Communications Unit.

According to the new law, the Cabinet Secretary may raise an external loan or issue external government

“

New law gives powers to Treasury cabinet secretary to sign for external loans,

Statement by Presidential Press Communications Unit

securities as he may deem appropriate.

However, the law also says that any of the loans or guarantees issued by the Treasury Cabinet Secretary must be within the limits set by Parliament.

Before lapse of its tenure in April 2013, the tenth Parliament voted to raise Kenya's debt ceiling — the amount of money the government is authorised to borrow at any given time — to Sh1.2 trillion, from Sh800 billion. In 2009, the government revised the ceiling from Sh500 billion to Sh800 billion. At the time of setting the new ceiling, the government's external debt stood at Sh771 billion.

The laws do not regulate borrowing by county governments.

Currently, Kenya's domestic debt has hit the Sh1 trillion mark, lifting the total public debt level to over Sh1.8 trillion as the government solicits money to finance old debts and recurrent expenditure.

Now yuMobile employees withdraw suit after striking pay deal

BY NATION CORRESPONDENT

Employees of yuMobile have withdrawn a suit barring the sale of the mobile operator's assets after agreeing on severance pay. The company recently entered into a sale agreement with Safaricom and Airtel.

Yesterday, the employees told a Nairobi court they had agreed to settle the case out of court. "We have agreed to settle the petition in terms

of a separation package, which will be paid at the point of exit from the company," their lawyer, Mr Charles Kanjama, told the court.

The employees will be given a severance pay of 60 days for every completed year of service and a bonus of one month's salary, which is an Annual Performance Linked Incentive (APLI) to proceed as per the policy for the financial year 2013-2014.

A notice pay and a pay in lieu of

leave for the year 2013 to June 30 2014 will also be paid at the monthly rate of each employee.

The employees will also enjoy a medical cover expiring on August 31, until they get alternative medical schemes with Safaricom or Airtel in the proposed restructuring transaction. Mr Kanjama said the package agreed between the former employees and the company was specific and limited to the proposed restructuring

transaction with the counter parties — Safaricom and Airtel.

"All employees, including those who had sued the company, authorise the management to take all reasonable efforts to negotiate their possible recruitment with either Safaricom or Airtel," the lawyer said.

He, however, steered off the expectation of getting hired by the two companies, saying it was not a guarantee they would secure employ-

ment with Safaricom or Airtel.

Mr Kanjama accused the Communication Authority of Kenya (CAK) and the Competition Authority of "delaying" the process of exit through lengthy processes of approval.

"The firm undertakes to declare redundancy on getting the necessary approvals from the two regulators and issue the employees a 30-day notice prior to the redundancy in accordance with the Employment Act," he said.

Bank on better



A new beginning of inspired results

The Board of Directors of National Bank of Kenya Limited hereby announce the audited results for the year ended 31 December 2013

ABRIDGED STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2013

	GROUP		BANK	
	2013 Sh'000	2012 Sh'000	2013 Sh'000	2012 Sh'000
ASSETS				
Cash and balances with Central Bank of Kenya	9,500,412	5,518,100	9,392,681	5,460,991
Deposits and balances due from banking institutions	8,283,461	1,356,954	8,283,461	1,356,954
Government securities	27,400,349	26,788,110	27,400,349	26,788,110
Loans and advances to customers (net)	39,566,678	28,346,668	39,566,678	28,346,668
Other assets	2,733,320	1,014,991	2,733,320	1,014,991
Other investments	136,667	93,224	136,667	93,224
Due from a subsidiary company	-	-	46,533	26,080
Tax recoverable	-	364,267	-	371,691
Deferred tax asset	-	66,638	-	66,441
Investment in subsidiary companies	19,963	19,963	19,963	19,963
Property and equipment	3,914,347	2,673,313	3,913,888	2,673,313
Operating lease pre-payments	425	11,467	425	11,467
Intangible assets	1,000,095	924,912	999,070	924,912
TOTAL ASSETS	92,555,717	67,178,607	92,493,035	67,154,805
LIABILITIES				
Customer deposits	77,992,820	55,191,425	77,992,820	55,191,425
Deposits and balances due to banking institutions	824,858	254,694	824,858	254,694
Other liabilities	1,438,920	1,184,747	1,417,492	1,178,145
Taxation payable	273,873	-	272,633	-
Due to a subsidiary company	21,976	21,976	21,976	21,976
Borrowings	-	29,960	-	29,960
Unclaimed dividends	31,070	28,629	31,070	28,629
Deferred tax liability	83,801	-	83,894	-
TOTAL LIABILITIES	80,667,318	56,711,431	80,644,743	56,704,829
CAPITAL RESOURCES				
Share capital	7,075,000	7,075,000	7,075,000	7,075,000
Revaluation surplus	1,201,022	564,018	1,201,022	564,018
Revenue reserve	3,277,535	2,564,301	3,237,428	2,547,101
Statutory reserve	334,842	263,857	334,842	263,857
SHAREHOLDERS' FUNDS	11,888,399	10,467,176	11,848,292	10,449,976
TOTAL LIABILITIES AND SHAREHOLDERS' FUNDS	92,555,717	67,178,607	92,493,035	67,154,805

ABRIDGED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2013

	GROUP		BANK	
	2013 Sh'000	2012 Sh'000	2013 Sh'000	2012 Sh'000
CASH FLOWS FROM OPERATING ACTIVITIES				
Cash generated from operations	10,667,136	(200,734)	647,474	(1,204,965)
Taxation paid				
Net cash generated from/(used in) from operating activities	10,466,402		(557,491)	
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of property and equipment	(703,005)	(219,964)	(623,317)	(448,066)
Purchase of intangible assets				
Proceeds from disposal of property and equipment	2,425	-	3,564	3,564
Purchase of other investments				
Net cash used in investing activities	(920,544)		(1,069,980)	
CASH FLOWS FROM FINANCING ACTIVITIES				
Dividends paid	(365,684)	-	(729,349)	(729,349)
INCREASE /(DECREASE) IN CASH AND CASH EQUIVALENTS	9,180,174		(2,356,820)	
CASH AND CASH EQUIVALENTS AT 1 JANUARY	3,578,952		9,129,552	(2,383,124)
CASH AND CASH EQUIVALENTS AT 31 DECEMBER	12,759,126		3,578,952	12,651,395

APPROVAL

These abridged financial statements are extracts from the books of the institution as audited by Deloitte & Touche and received unqualified opinion. The complete set of audited financial statements, statutory and qualitative disclosures can be accessed on the Institution's website www.nationalbank.co.ke.

The audited financial statements were approved by the Board of Directors on 20 March 2014 and signed on its behalf by:
 M.A. Hassan - Chairman
 S.M. Kitonga (Ms.) - Chair - Audit & Risk Committee
 M.S. Ahmed - Managing Director / CEO
 H.Waswani - Company Secretary

ABRIDGED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2013

	Share capital Sh' 000	Revaluation surplus Sh' 000	Revenue reserve Sh' 000	Statutory reserve Sh' 000	Total Sh' 000
At 1 January 2012	7,075,000	603,559	2,512,034	276,467	10,467,060
Total comprehensive income for the year	-	-	736,366	-	736,366
Transfer of excess depreciation	-	(56,487)	56,487	-	-
Deferred tax on excess depreciation	-	16,946	(16,946)	-	-
Transfer to statutory reserve	-	-	12,610	(12,610)	-
Dividends declared - year 2011	-	-	(736,250)	-	(736,250)
At 31 December 2012	7,075,000	564,018	2,564,301	263,857	10,467,176
At 1 January 2013	7,075,000	564,018	2,564,301	263,857	10,467,176
Total comprehensive income for the year	-	676,545	1,112,803	-	1,789,348
Transfer of excess depreciation	-	(56,487)	56,487	-	-
Deferred tax on excess depreciation	-	16,946	(16,946)	-	-
Transfer to statutory reserve	-	-	(70,985)	70,985	-
Dividends declared - year 2012	-	-	(368,125)	-	(368,125)
At 31 December 2013	7,075,000	1,201,022	3,277,535	334,842	11,888,399

ABRIDGED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2013

	GROUP		BANK	
	2013 Sh'000	2012 Sh'000	2013 Sh'000	2012 Sh'000
INTEREST INCOME				
Interest income	8,165,790	8,430,119	8,165,790	8,430,119
Interest expense	(2,527,676)	(3,655,325)	(2,527,676)	(3,655,325)
NET INTEREST INCOME	5,638,114	4,774,794	5,638,114	4,774,794
FEES AND COMMISSIONS				
Fee and commission income	1,613,570	1,373,301	1,562,722	1,349,629
Fee and commission expense	(7,158)	(7,099)	(7,158)	(7,099)
NET FEES AND COMMISSION INCOME	1,606,412	1,366,202	1,555,564	1,342,530
Gains on foreign exchange dealings	309,323	229,273	309,323	229,273
Other operating income	941,303	1,263,721	941,303	1,263,721
NET OPERATING INCOME	8,695,152	7,633,990	8,444,304	7,610,318
Operating expenses	(6,395,344)	(5,751,508)	(6,377,220)	(5,737,284)
Impairment losses on loans and advances	(287,640)	(725,626)	(287,640)	(725,626)
PROFIT BEFORE TAXATION	1,812,168	1,156,856	1,779,444	1,147,408
TAXATION	(699,365)	(420,490)	(689,548)	(417,656)
PROFIT FOR THE YEAR	1,112,803	736,366	1,089,896	729,752
OTHER COMPREHENSIVE INCOME <i>Items that will not be reclassified subsequently to profit or loss:</i>				
Gain on revaluation of property (net)	966,493	-	966,493	-
Deferred tax on revaluation	(289,948)	-	(289,948)	-
TOTAL OTHER COMPREHENSIVE INCOME	676,545		676,545	
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	1,789,348	736,366	1,766,441	729,752
EARNINGS PER SHARE - basic & diluted	Sh 2.32	Sh 1.52	Sh 2.24	Sh 1.49

Bank on better
National Bank
3 wins at the National level.

National Bank bags 3 impressive wins at the recently concluded Banking Awards 2014. Most exciting is Mr. Muhi Shukri Ahmed winning The Chief Executive of the Year Award. This was followed up with 2 more wins. Best Bank in Product Innovation (2nd Runners-up) for the Salary Advance Card and a 2nd Runners-up for the Tractor Sourcing Bank. While we appreciate these awards, customer confidence is our greatest reward!



RESEARCH | Country spending less and less of the amount allocated to development projects

Experts query low budget uptake

Procurement delays, poor planning and court battles blamed for low spending

BY PETERSON WANJIRU
pwanjiru@ke.nationmedia.com

Kenya is increasingly spending less money on development projects despite an increase in allocations every year.

The International Budget Partnership (IBP), an NGO that tracks the Budget, says even though Kenya had over the past three years increased the size of its development allocation, it was spending less and less of this amount.

For example, in the 2012/2013 Budget, the country utilised only 45 per cent of its

development budget compared with 55 per cent in the 2011/12 period.

This year, the picture looks even worse, with the country able to spend only 16 per cent of the Sh446 billion set aside for capital development.

"The figure might pick up in the period to June 2014... but Parliament needs to do more oversight so that we don't keep allocating more money to ministries that are unable to clear their previous allocation," said Mr Jason Larkin, a senior programme officer at the IBP.

Mr Larkin said the low spending could be partly due to procurement delays — including losing parties going to court — or could be a sign of poor planning.

"...it could mean either the ministries are overestimating their budget or the amount they expect to receive from

donors," said Mr Larkin.

The government has in the past cited slow release of funds by donors as one of the challenges facing execution of development projects.

Some donors insist on inspecting the amount of work done before they approve any further payments.

In projects that entail multiple payments, the inspections slow down the work, leading to low absorption of money.

Procurement has also been a challenge, though the ministry made changes to the Procurement Act, reducing the time taken to award major tenders from between 6-12 months to less than 30 days.

In cases where companies involved protest or appeal to the Public Procurement Oversight Authority, or the commercial courts, the tender takes even longer, reducing the time for execution.

45pc

What the country utilised in its development budget in 2012/2013, compared with 55 per cent in 2011/12



SALATON NJAU | NATION

International Budget Partnership programme officer and researcher Jason Larkin during a presentation on budget estimates at Hilton Hotel, Nairobi, yesterday.

BRIEFLY

BANKING

Interest income pushes DTB's profit to Sh1.4bn

Diamond Trust Bank's profit after tax rose by 19 per cent in the first quarter period, ending March, owing to impressive growth in net interest income.

The bank's net earnings rose to Sh1.4 billion in the three months, compared with Sh1.15 billion registered in a similar period last year.

Net interest income rose by 21 per cent to Sh3 billion, on the back of growth in loan book and non-interest income.

The bank's loan book expanded by 26.5 percentage points to Sh2.1 billion, against Sh1.7 billion in the period under review, with customer deposits rising significantly by 25 per cent year-on-year to Sh134 billion.

The bank is planning to float a rights issue in two months to raise money for its expansion in East Africa.

About 22 million shares are expected to be sold.

BANKI KUU YA KENYA

CENTRAL BANK OF KENYA

A. RESULTS OF 91 DAYS TREASURY BILLS ISSUE NO. 2055 VALUE DATED 12/05/2014

This week the Central Bank of Kenya offered 91-day Treasury Bills for a total of Kshs. 3 Billion. The total number of bids received was 181 amounting to Kshs. 7.38 Billion, representing a subscription of 246%. Total bids accepted amounted to Kshs. 7.14 Billion. The market weighted average rate was 8.765%, and the weighted average of accepted bids which will be applied for non-competitive bids was 8.756% down from 8.799% in the previous auction. The other auction statistics are summarised in the table below.

Due Date	11/08/2014
Amount Offered (Kshs. M)	3,000.00
Bids Received (Kshs. M)	7,381.75
Performance Rate (%)	246.06
Number of Bids Received	181
Number of Accepted Bids	178
Amount Accepted (Kshs. M)	7,135.58
Of which : Competitive bids	6,586.61
: Non-Competitive bids	548.97
Purpose / Application of Funds:	
Rollover / Redemptions	1,274.82
New Borrowing	5,860.76
Market Weighted Average Rate	8.765%
Weighted Average Rate of accepted bids	8.756%
Price per Kshs 100 at Weighted Average Rate for accepted bids	97.864

B. COMPARATIVE INTEREST RATES

	This Auction	Last Auction	Variance
Value Dates	12/05/2014	05/05/2014	
Weighted Average Rate of accepted bids (%)	8.756	8.799	0.043 ↓

C. NEXT WEEK'S TREASURY BILLS AUCTIONS: ISSUE NOS. 2056/91, 2037/182 & 1958/364 DATED 19/05/2014

TENOR	91 DAYS	182 DAYS	364 DAYS	TOTAL
Offer amount (Kshs. M)	3,000.00	3,000.00	3,000.00	9,000.00
AUCTION DATES & BIDS CLOSURE	15/05/2014	14/05/2014	14/05/2014	
RESULTS ANNOUNCEMENT	16/05/2014	15/05/2014	15/05/2014	
Redemptions			10,413.30	
Net Repayment			1,413.30	

The actual amount to be realised from the auction will be subject to Treasury's immediate liquidity requirements for the week. Where several successful bidders quote a common rate, the Central Bank of Kenya reserves the right to allot bids on a pro-rata basis. The Central Bank reserves the right to accept/reject bids in part or in full without giving any reason. Individual bids must be of a minimum face value of Kshs. 100,000.00. Only CDS holders with updated mandates are eligible.

Bids must be submitted using the specified format and must reach the Central Bank (HQ, Branch or Currency Centre) by 2.00 p.m. on Wednesday, 14th May, 2014 for 182-day & 364-day and Thursday, 15th May, 2014 91-day Treasury Bills. Payments above Kshs.1 Million must be made by electronic transfer using RTGS. Payments below Kshs.1 Million may be made by Cash, Banker's Cheque or RTGS. These payments must reach the Central Bank not later than Monday, 19th May 2014, 2.00 p.m. for Cash and Cheques and 3.00 p.m for RTGS electronic fund transfers. Please provide the following details with each payment: Name, Reference No., the New CDS Portfolio and the customer's Virtual account No.

All documentation required for rollovers should be duly submitted by the Wednesday preceding the value date.

D. NON-COMPETITIVE BIDS

Non-competitive bids are subject to a maximum of Kshs. 20 Million per investor and are issued at the weighted average of accepted bids.

GERALD A. NYAOMA
DIRECTOR, FINANCIAL MARKETS
08 May 2014

KENYA RURAL ROADS AUTHORITY

TENDER NOTICE

TENDER No.HR/ADMIN/02/2013/2014

INVITATION TO TENDER FOR PROVISION OF GROUP PERSONAL ACCIDENT, GROUP LIFE ASSURANCE AND WORK INJURY BENEFITS INSURANCE SERVICES

Kenya Rural Roads Authority (KeRRA) invites sealed tenders from eligible Insurance firms for the above tender for a period of 24 months commencing Friday, 1st August, 2014.

Interested eligible tenderers may obtain further information and inspect the tender documents from the Procurement Office, Blue Shield Towers 5th Floor, Hospital Road, Upper Hill, Nairobi during normal office working hours (08:00 to 17:00 hours Mondays to Fridays).

Tender documents may be obtained upon payment of a non-refundable fee of Kshs. 1,000.00 (Kenya Shillings One Thousand Only) in form of banker's cheque payable to Kenya Rural Roads Authority. A Pre Bid conference shall be held at 11.00 A.M on Friday 16th May, 2014 at KeRRA Boardroom, 6th Floor, Blue Shield Towers for any clarification requests tenderers may have.

All tenders must be accompanied by a tender security in form of Bank Guarantee, issued by a reputable bank, of Kshs. 200,000.00 (Kenya Shillings Two Hundred Thousand only).

Completed tender documents enclosed in sealed envelopes, and clearly marked HR/ADMIN/02/2013/2014, should be deposited in the Tender Box at Blue Shield Towers, 6th Floor, Hospital Road, Nairobi or be addressed and sent to:

Director General
Kenya Rural Roads Authority
P.O. Box 48151 - 00100
6th Floor Blue Shield Towers, Hospital Road
Upper Hill, Nairobi

so as to be received on or before **Friday, 23rd May 2014 at 11.00A.M.** Tenders will be opened beginning 11:15 am in the presence of the tenderers or their representatives who choose to attend in the 6th Floor Blue Shield Towers, Hospital Road, Upper Hill, Nairobi.

The Authority reserves the right to accept or reject any (or all bids) and shall not be bound to give reasons for acceptance or rejection thereof.

ENG. MWANGI MAINGI MBS, OGW
DIRECTOR GENERAL

TRAILBLAZERS | Last year, three Kenyan companies feted

Green energy award to help firms see the light

Winners in the second round of the Power Africa Off-Grid Challenge to get Sh8.5m each

BY IMMACULATE KARAMBU
@ikarambu
ikarambu@ke.nationmedia.com

Some 25 institutions generating power from renewable sources are to benefit from grants to be awarded by an American firm.

General Electric, through its subsidiary GE Africa, and the US African Development Foundation will award \$100,000 (about Sh8.5 million) to each winner in the second round of the Power Africa Off-Grid Energy Challenge.

Participants will be drawn from Kenya, Tanzania, Ethiopia, Ghana, Liberia, and Nigeria.

"General Electric (GE) is working with public and private sector stakeholders to provide sustainable, decentralised ways to power more of Africa. Africans know what works in their communities and this competition will encourage local solutions to power challenges," said Mr Jay Ireland, GE Africa president and chief executive officer.

The competition was first held last

year, with six companies emerging as winners and receiving \$100,000 (Sh8.5 million) each.

Among them were three Kenyan firms: Solar World (EA) Ltd, Afrisol Energy Ltd and Mibawa Suppliers.

Last year, Solar World (EA) Ltd submitted a proposal to construct five solar-powered water points in Samburu County.

Afrisol Energy's entry was a proposal for the construction of a bio-digester to produce electricity and biogas in Nairobi's slums. Mibawa Suppliers Ltd proposed to distribute IndiGo lights to replace kerosene lamps for low-income households in the rural areas.

The challenge is part of the Power Africa initiative launched by US President Barrack Obama that aims to increase access to reliable and affordable electricity in sub-Saharan Africa.

"This competition will encourage local solutions to power challenges,"

Mr Jay Ireland, GE Africa CEO

“

CLEAR VISION | Women leaders chart the way forward



ANTHONY OMUYA | NATION

Senators Elizabeth Ongoro (left) and Agnes Zani at The Stanley, Nairobi, yesterday. This was during a press briefing on the National Women Steering Committee and the way forward.

Nakumatt to open branch in Kitale

BY NATION CORRESPONDENT

Nakumatt Holdings is set to open a branch in Kitale Town this weekend, bringing to three the number of its outlets in the North Rift region.

Dubbed Nakumatt Kitale, the Sh140 million investment will be the supermarket chain's 46th branch nationally, as the regional retailer continues its expansion plan.

Nakumatt Holdings managing director Atul Shah said the opening of Nakumatt Kitale would formally kick off a project by the retail

company to establish its presence in all the 47 counties in the next five years.

He said the firm was working with property developers to ensure that suitable malls are put up in Machakos, Nyeri, Kajiado, Garissa, Embu, Narok and Homa Bay in the first and second phases of the project.

"As we open our first county level outlet in Kitale this weekend, we shall engage the county governments in a partnership project geared at promoting retail access to various locally produced products," he said in a statement.

TBK INTERNATIONAL MARATHON
42km | 10km
5km Family Race

Venue: Kericho DC's Grounds

Date: 10th May 2014

Entry: KSH 300/-

PRIZE MONEY:

1ST PLACE: 1,500,000/-

2ND PLACE: 500,000/-

3RD PLACE: 250,000/-

SAVE THE DATE REGISTER NOW!

TBK OFFICES NAIROBI, MOMBASA, KERICHO, EMBU

AND THROUGH THE WEBSITE

www.teaboard.or.ke

Prime prize 1.5 million Kenya shillings for both men and women.

maisha
pure drinking water

KETEPA
Kenya Tea Packers Limited

THE TEA BOARD OF KENYA

Movement of traffic within Kericho town and along Nakuru-Kericho Rd, Kericho-Kisii Rd and Kericho-Kisumu Rd will be temporarily interrupted between 7-10am. We apologize for any inconveniences that may be caused by the interruption.

NAIROBI SECURITIES EXCHANGE								
Last 12 Mths		Security		Prices		Shares		
High	Low	Yesterday	Previous					
Agricultural								
57.00	21.00	Eaagads Ord 1.25	29.75	29.75	2,100			
123.00	80.00	Kakuzi Ord 5.00		116.00				
167.00	110.00	Kapchorwa Tea Co. Ord 5.00	136.00	135.00	100			
625.00	450.00	The Limuru Tea Co. Ord 20.00		620.00				
30.00	19.40	Rea Vipingo Plantations Ord 5.00		27.50				
19.95	11.25	Sasini Ltd. Ord 1.00	16.70	16.95	600			
350.00	210.00	Williamson Tea Kenya Ord 5.00	289.00	298.00	1,700			
Automobiles & Accessories								
50.00	21.00	Car & General (K) Ord 5.00	32.75	33.00	4,800			
-	-	CMC Holdings Ord 0.50		13.50				
13.50	9.00	Marshalls (E.A.) Ord 5.00		9.20				
7.70	4.50	Sameer Africa Ord 5.00	8.15	7.80	380,200			
Banking								
19.15	15.00	Barclays Bank Ord 0.50	17.00	17.05	402,300			
127.00	54.00	CFC Stanbic of Kenya Holdings Ord.5.00	135.00	135.00	192,700			
248.00	141.00	Diamond Trust Bank Ord 4.00	235.00	236.00	32,800			
39.75	29.50	Equity Bank Ord 0.50	40.75	39.25	10,748,000			
37.50	22.00	Housing Finance Co Ord 5.00	37.00	37.75	66,100			
145.00	85.00	I&M Holdings Ltd Ord 1.00	128.00	134.00	41,000			
51.00	35.50	KCB Ord 1.00	48.75	49.50	6,380,600			
39.25	18.50	NBK Ord 5.00	29.75	29.75	40,100			
68.00	48.50	NIC Bank Ord 5.00	64.00	63.00	11,000			
340.00	271.00	StandardChartered Ord 5.00	305.00	305.00	3,200			
23.50	14.50	Co-op Bank of Kenya Ord 1.00	23.00	22.75	3,237,500			
Commercial & Services								
5.10	3.40	Express Ord 5.00	4.75	4.95	12,200			
-	-	Hutchings Biemer Ord 5.00		20.25				
14.70	8.30	Kenya Airways Ord 5.00	12.50	12.40	109,400			
16.50	5.00	Longhorn Kenya Ord 1.00	12.85	13.00	27,400			
400.00	271.00	Nation Media Group Ord. 2.50	310.00	311.00	6,800			
247.00	44.00	ScanGroup Ord. 1.00	47.25	46.75	3,700			
39.00	24.50	Standard Group Ord 5.00	32.75	33.00	12,000			
56.50	40.00	TPS EA (Serena) Ord 1.00	40.25	40.25	4,400			
24.00	14.00	Uchumi Supermarket Ord 5.00	14.20	14.20	45,400			
Construction & Allied								
98.50	60.00	ARM Cement Ord 1.00	85.00	84.50	678,600			
225.00	170.00	BamburiCement Ord 5.00	177.00	175.00	200			
90.00	75.00	Crown Paints Kenya Ord 5.00		91.50				
18.00	13.80	E.A.Cables Ord 0.50	15.50	15.50	19,400			
110.00	56.50	E.A.Portland Cement Ord 5.00	96.00	96.50	2,000			
Energy & Petroleum								
17.90	10.00	KenGen Ord 2.50	11.25	11.25	140,100			
11.80	7.90	KenOilKobil Ltd Ord 0.05	8.90	8.90	1,621,400			
20.75	13.50	KP&LC Ord 2.50	14.75	14.75	75,200			
-	-	KP&LC 4% Pref.20.00		8.00				
5.50	5.50	KP&LC 7% Pref.20.00		5.50				
28.75	12.65	Total Kenya Ord 5.00	27.00	27.00	37,200			
13.00	13.00	Umeme Ltd Ord 0.50		13.00				
Insurance								
20.00	7.30	British American Investments Co.0.10	17.70	17.65	151,200			
10.75	4.20	CIC Insurance Group Ord.1.00	11.15	11.60	1,567,700			
325.00	217.00	Jubilee Holdings Ord 5.00	310.00	312.00	5,900			
21.00	13.10	Kenya Re Corporation Ord 2.50	20.00	19.75	202,300			
22.25	9.20	Liberty Kenya Holdings Ord 1.00	22.25	22.50	65,000			
145.00	51.50	Pan Africa Insurance Ord 5.00	133.00	136.00	500			
Investment								
41.00	17.05	Centum Investment Co Ord 0.50	38.25	38.25	101,600			
6.00	3.50	Olympia Capital Holdings Ord 5.00	4.75	4.70	28,400			
37.75	20.00	Trans-Century LtdOrd 0.50	24.50	23.50	70,200			

Manufacturing & Allied								
-	A.Baumann & Co. Ord 5.00				11.10			
190.00	100.00	B.O.C Kenya Ord 5.00		139.00	139.00	7,600		
635.00	521.00	British American Tobacco Kenya Ord 10.00	600.00	588.00		1,250,400		
67.50	30.50	Carbacid Investments Ord 5.00		33.00	33.00	25,700		
426.00	212.00	East African Breweries Ord 2.00		298.00	297.00	172,000		
3.90	1.90	Eveready EA Ord 1.00		3.65	3.50	45,000		
7.90	4.40	Kenya Orchards Ord 5.00			7.90			
5.05	2.85	Mumias Sugar Co. Ord 2.00		3.15	3.15	946,200		
27.00	14.00	Unga Group Ord 5.00		26.25	25.75	2,600		

Telecommunication & Technology								
13.40	6.15	Safaricom Ltd Ord. 0.05		12.80	12.90	22,769,900		

Growth & Enterprise Market Segment (GEMS)								
25.00	4.40	Home Afrika Ltd Ord. 1.00		5.00	4.90	867,200		

NSE All Share Index(NASI)-(1 Jan 2008=100 Up 0.01 points to close at 151.78
NSE 20 Share Index Up 15.82 points to close at 4962.06 EquityTurnover- 2,162,626,544 Prv795,952,436

BANK RATES								
BANK		Euro	\$	£	C\$	SF	IR	JY
ABC	buy	120.07	86.85	146.08	-	98.46	1.43	84.96
	sell	120.22	86.95	146.26	-	98.58	1.43	85.07
Barclays	buy	120.90	86.95	147.31	79.76	99.14	1.44	85.30
	sell	121.35	87.15	147.82	80.09	99.60	1.45	85.66
Co-op	buy	121.01	86.90	147.54	79.78	99.42	1.44	85.52
	sell	121.30	87.10	147.90	80.00	99.66	1.44	85.74
Equity	buy	121.10	86.90	147.59	79.69	99.53	1.42</	



TENDER FOR PURCHASE OF LAND FOR NAIROBI EAST ELECTRICITY SUBSTATION REFERENCE NUMBER KETRACO/PT/010/2014

The Kenya Electricity Transmission Company (KETRACO) wishes to purchase land measuring approximately 100 acres for immediate construction of an electricity substation. The land must be in the area described below:

- Within Komarock/Oldonyo Sabuk Land Registration Section in Matungulu Sub-county in Machakos County,
- Within 1km on either side of the existing Kiambere - Embakasi 220KV transmission line along the Malaa (KBC/VOK)- Oldonyo Sabuk murram Road
- Not more than 5km from the Nairobi-Kangundo Road.

The land should meet the following requirements:

- 1) Easily accessible by an all-weather road,
- 2) Fairly flat but well drained
- 3) Has a clean title without any encumbrances or illegal settlers
- 4) Free from disputes, court orders, caveats, court injunctions or any other inhibitions
- 5) Land parcels next to each other with a combined acreage within the range indicated above of approximately 100 acres will be considered

Interested land owners are invited to submit their offer price per acre and details of the land including:

- 1) Certified copy of the title deed
- 2) Current search certificate
- 3) Letter of offer signed by the **registered land owner**

The offers to be submitted should be enclosed in sealed plain envelopes clearly marked "OFFER FOR SALE OF LAND FOR NAIROBI EAST SUBSTATION -KETRACO/PT/010/2014" and should be addressed to:

The Company Secretary,
2nd Floor, Capitol Hill Square, Chyulu Road, Upper Hill,
Kenya Electricity Transmission Company Ltd,
P.O Box 34942-00100 Nairobi

or deposited in the tender box on 2nd floor Capitol Hill Square on or before **20th May 2014 at 10am.**

Offers will be opened immediately thereafter in the presence of tenderers representatives who choose to attend the opening in KETRACO boardroom

Manager, Supply Chain Management



NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY (NEMA) IN PARTNERSHIP WITH ENVIRONMENTAL INSTITUTE OF KENYA (EIK)

ANNOUNCES

ENVIRONMENTAL ASSESSMENT EXPERTS MEETING

The National Environment Management Authority (NEMA) coordinates and supervises all environmental matters in Kenya and is the principal instrument of Government in the implementation of all environmental policies.

NEMA recognizes the contribution of Environmental Assessment Experts towards enhancing Sustainable Development. In a bid to foster good relations and to promote professionalism in Environmental Assessment activities, there is need for NEMA and Experts to strengthen their working relationship.

To this end, all NEMA registered Environmental Assessment Experts are hereby invited to a meeting to be held on **Friday, 23rd May, 2014, from 7.30am to 1.00pm at the Amphitheatre, Kenyatta International Convention Centre (KICC), Nairobi.**

The agenda of the meeting will include, Introduction to the Code of Practice and Professional Ethics, the Legal Framework of Environmental Institute of Kenya, progress in Establishment of EIK and election of officials for the EIK Office.

Attendees are required to pay a participation fee of Kshs 1,000 into the **NEMA Revenue Account, Kenya Commercial Bank (KCB), Account Number 1102298158, KICC Branch** and carry the deposit slip to the meeting venue.

Please confirm participation to the meeting after payment of the participation fee by sending an e-mail to **jwahome@nema.go.ke**. Limited spaces are available with participation slots being given on a first come first served basis.

DIRECTOR GENERAL

Popo road, off Mombasa Road
P.O. Box 67839- 00200, Nairobi, Kenya
Tel: (254 020) 2183718, 020 2101370, 0724 253398, 0735 010237
Fax (254 020) 6008997
Email: dgnema@nema.go.ke Website: www.nema.go.ke



THE KENYA UNIVERSITIES AND COLLEGES CENTRAL PLACEMENT SERVICE

University of Nairobi, Kenya Science Campus
Telephone : 0723954927, 0734879662 | Email : kuccps@uonbi.ac.ke | Website: kuccps.uonbi.ac.ke
P. O. BOX 105166 - 00101, Nairobi.

ANNOUNCEMENT

2013 K.C.S.E CANDIDATES APPLICATION FOR DEGREE AND DIPLOMA COURSES FOR THE 2014/2015 ADMISSIONS

The Kenya Universities and Colleges Central Placement Service (Placement Service) was established as a Body Corporate under Section 55 of the Universities Act No. 42 of 2012 with its functions being to, among others, co-ordinate the Placement of Government Sponsored Students to Universities and Colleges. A placement Policy and procedure for placement was subsequently developed and approved by the Board of the Placement Service.

Thereafter, a stakeholder's workshop with representatives from Universities and Colleges in Kenya held at the Bomas of Kenya on April 23, 2014, interrogated and endorsed the Placement Policy and Procedure. During the workshop, it was further agreed that the Placement Service will place 2013 K.C.S.E Candidates who meet the minimum admission requirements into Universities and Colleges, based on merit and applicants choices.

Based on the total declared capacity for degree programmes under Government sponsorship, and the performance analysis of the 2013 K.C.S.E Examination results, the Placement Service has set the cut off point for admission to degree programmes at **B of 60 points for male candidates and B- of 58 points for female candidates.** In addition, all Candidates with a minimum overall grade of C- are eligible to apply for diploma programmes.

The Placement Service therefore wishes to inform the 2013 K.C.S.E Examination Candidates that the online application system will open for application on **Monday, May 19, 2014 at 0000 hrs and will close on Saturday, May 31, 2014 at midnight.**

Applicants who meet the cut off point set by the Placement Service for admission to degree programmes may in addition apply for diploma programmes of their choice, while those below the degree cut off point but with a minimum of overall grade of C- may only apply for diploma programmes, following the procedure outlined in the Placement Service Website kuccps.uonbi.ac.ke

Application will be done online by all applicants including those who may have submitted their applications earlier, either directly to Universities and Colleges or through their respective Schools, and would wish to revise their choices. There will be no manual application.

The relevant guiding information such as degree and diploma programmes per University and College, subject clusters, similar programmes, previous cut off points (where applicable), weighted cluster calculation by performance index; may also be accessed from the same website during the application period.

ONLINE APPLICATION SYSTEM SUPPORT

Between **Monday May 19, 2014 and Saturday May 24, 2014**, the Placement Service will send officials to the following selected Universities and Colleges to assist those who need assistance on how to use the Online Application System:-

• University of Nairobi, Kenya Science Campus	• Rift Valley Technical Training Institute
• Technical University of Mombasa	• Egerton University, City Campus
• Coast Institute of Technology	• Maasai Mara University.
• Maseno University, town campus	• Chuka University College.
• Gusii Institute of Technology	• Wote Technical training Institute.
• Dedan Kimathi university of Science and Technology	• Masinde Muliro University of Science and Technology.
• Thika Technical Training Institute	• Bumbe Technical Training Institute.
• Garissa University College	

Applicant's are therefore advised that they may seek assistance from any of the listed Universities or Colleges nearest to them while applying for their preferred courses.

From May 26, 2014 to May 31, 2014, applicants may visit the Placement Service Offices at the University of Nairobi, Kenya Science Campus for assistance. Enquiries may also be made by sending an Email through kuccpsonline@uonbi.ac.ke or call **0723954927, 0734879662** between 8 am and 5 pm during the application period.

PLEASE NOTE THE APPLICATION DATES CAREFULLY

**CEO/SECRETARY TO THE BOARD
KENYA UNIVERSITIES AND COLLEGES PLACEMENT SERVICE (KUCCPS)**



COUNTY GOVERNMENT OF NYANDARUA

OFFICE OF THE COUNTY EXECUTIVE COMMITTEE MEMBER
LANDS, HOUSING & PHYSICAL PLANNING

TASK FORCE ON LAND, PLANNING AND DEVELOPMENT

SCHEDULE OF PUBLIC HEARINGS AND PRESENTATION OF LAND/PLOT OWNERSHIP DOCUMENTS

Plot owners, members of the public and stakeholders are hereby notified that public hearings and sittings have been organised by the taskforce on land, planning and development on various dates and at venues shown in the schedule below. Plot owners are asked to attend or send their representatives to the venues on the dates provided.

This is an exercise whose aim is to clean-up plot ownership records for clarity and enhanced socio - economic development.

Documents expected to be provided at the venues include:-

- a. Plot ownership documents such as Lease Certificates, Letters of Allotment, Temporary Occupation Licences (T.O.Ls), Letters of offer.
- b. Payments receipts in respect to land rates, ground rents etc.
- c. Documents related to land for public such as forests, schools, dams, playfields, open spaces, boreholes etc.
- d. Identity cards
- e. Any other supporting documents including sale agreements, affidavits.

AREAS	TRADING CENTRE	VENUE	DATE
Rurii	Rurii	Rurii polytechnic	13/5/14
Mukindu			
Passenga			
Manyatta			
Kaimbaga	Captain	A.C.K Church hall	
Captain			
Gichungo			
Kieni			
Ndembi			
Mawingo	Mawingo	Catholic church hall	14/5/14
Kanjuri			
Kaga			
Tumaini/Gathandia	Tumaini	Catholic Church hall (Tumaini)	20/5/14
Ngorika			
Mirangine	Mirangine	Educational Hall	
Charagita			
Matindiri			
Igwamiti	Boiman	Catholic church hall (Boiman)	
Boiman			
Gathangi			
Ngano			
Bahati			
Kahuruko			
Ojororok	Ol joro Orok	Catholic church hall (Weru)	21/5/14
Nyakarianga			
Olbolosat			
Kasuku/Migaa			
Ndaragua	Ndaragua	P.C.E.A Church Hall	27/5/14
Uruk			
Kambaa			
Kianjogu			
Sumbego			
Mairo Ikumi			
Kanyagia			
Shamata	Shamata (Kaheho)	Shamata Catholic church hall	
Mastoo			
Subuku			
Olbolosat			
Kaka			
Mairo Inya	Mairo inya	Catholic hall(Mairo inya)	28/5/14
Leshau Pondo			
Mutanga			
Mbuyu			
Karampton			
Karai			
Shauri			
Geta	Geta	Social Hall (Youth Polytechnic)	3/6/14
Kiambogo			
Wanjohi	Wanjohi	DO's Office Wanjohi	
Rironi			
Sofia			
Miharati	Miharati	Manunga catholic church	4/6/14
Machinery			
Malewa Ranching			
Kimathi			
Mawingu	Mawingu	P.C.E.A/Catholic hall	
Tigoni			
Magumu	Magumu	Magumu Jua Kali Hall	10/6/14
Mwenda Andu			
Gitwe (Kenton)			
Sulmac			
Heni			
Nyakio	Karangatha	Catholic Church hall	
Kwaharaka			
Karangatha			
Githabai	Githabai/Githioro	P.C.E.A Githioro church hall	11/6/14
Githioro			
Kieni			
Koinange			
Njabini	Njabini	Njabini Educational Centre	
Munyaka			
Engineer	Engineer	Catholic Hall(Engineer)	17/6/14
Gathara			
Manunga			
Weru			
Ndunyu Njeru	Ndunyu njeru	County Government hall	18/6/14
Mikaro			
Ndinda			
Mkungi			
Murungaru	Murungaru	Catholic Hall Church	
Turasha			

All sittings and hearings will be held between 9.00 a.m. to 4.00 p.m. post meridian.



KENYA RURAL ROADS AUTHORITY

TENDER NOTICE

INVITATION TO TENDER FOR CONSTRUCTION OF GOTU BRIDGE AND APPROACH ROADS ON ROAD E1871 {GACHURU (JCT. B9) - TUMTU (JCT. 1822)}

Kenya Rural Roads Authority hereby invites tenders, on behalf of the Ministry of Transport and Infrastructure from eligible construction companies for construction of the above bridge to be funded through the Development Vote.

A. Location of the Proposed Project

The bridge is located approximately 90km North East of Isiolo Town in Isiolo County on Road {E1871 (Gachuru (Jct. B9) – Tumtu (Jct. 1822)).

B. Description of Works

The works will comprise of general and auxiliary work for the construction of an 8 span bridge of total length 160 metres and the construction of 500 metres approaches on either side of the bridge to gravel standards.

The major works to be executed under the contract comprise mainly but not limited to the following:

1. Site clearance where necessary.
2. Substructure works which comprise 2No abutments and 7No piers constructed of reinforced concrete.
3. Superstructure works comprising of reinforced concrete beams and deck slab.
4. Construction of reinforced concrete approach slabs.
5. Construction of a 20m long concrete slab reinforced with BRC mesh wearing course abutting each abutment.
6. Construction of 500m approach roads on each end of the bridge to gravel standards.
7. Road furniture.
8. Installation of protection works.

C. Qualification for Tendering

The requirements for bidding are as follows:

- a. Certified copy of Certificate of Incorporation
- b. Registration with the Ministry of Transport and Infrastructure in category NCA 'C' and above
- c. Thresholds specified in the Tender Documents covering the following:
 - i. Similar previous experience
 - ii. Equipment holding
 - iii. Professional and Technical Personnel
 - iv. Turnover and liquid assets supported by Audited Accounts for the previous three (3) consecutive years
 - v. Current work load
 - vi. Litigation history
- d. VAT registration
- e. PIN registration
- f. Tax Compliance Certificate
- g. Proof of Bank Account in the Tenderer's name

Procurement shall be based on the post qualification method and the above details will be submitted with the priced bid. Bid documents will be available from the Ag. Procurement Manager, Kenya Rural Roads Authority offices on 5th floor, Blue Shield Towers, Hospital Road from 9th May, 2014 upon payment of a non-refundable fee of Kshs. 1,000 (One Thousand Only) by banker's cheque against an official receipt of the Authority.

The date for the Pre-Tender site visit will be 15th May, 2014. Bidders will converge at the office of the Regional Manager Isiolo Region in Isiolo Town at 10.00 am.

Completed Bid Documents should be submitted to:-

The Director General
Kenya Rural Roads Authority
Blue Shield Towers, Hospital Road
P.O. Box 48151 - 00100
NAIROBI

Or deposited in the Tender Box on the 6th Floor, Blue Shield Towers, Hospital Road so as to be received on or before 23rd May, 2014 at 11:00 am. Opening of the bids will take place beginning 11:15am at the conference room, Blue Shield Towers, 6th Floor, on the same day and in the presence of Tenderers Representatives who wish to attend.

Eng. Mwangi Maingi, MBS, OGW
DIRECTOR GENERAL

United Nations Development Programme



REQUEST FOR PROPOSAL

BRANDING CONSULTANCY FOR OCHA-IRIN RELAUNCH

IRIN is a non-profit humanitarian news service that is in the process of being carved out from the UN Office for the Coordination of Humanitarian Affairs. There is need to define the vision and the project's unique selling points with the goal of approaching potential investors with a business proposal by end June, with an aim to re-launch the service – possibly under a new brand – in 2015.

Application process

For the full Terms of Reference (ToR) and requirements please visit UNDP Kenya's Website <http://www.ke.undp.org/content/kenya/en/home/operations/procurement>; and the UN Global Market Place: www.ungm.org/Notices/Notices.aspx

Sealed proposal documents comprising the **technical proposal** and the **financial proposal** in separate sealed envelopes clearly marked "**RFP /UNDPKEN/003/2014 – IRIN BRANDING CONSULTANCY FOR IRIN RELAUNCH**" AND should be dropped at the UNDP TENDER BOX placed at the main entrance reception of UN Complex in Gigiri and addressed to:

United Nations Development Programme
Attn.: The Deputy Country Director (Operations)
The United Nations Development Programme – Kenya Office
UN Complex Gigiri, PO Box 30218, 00100
Nairobi, Kenya

THE CLOSING DATE FOR SUBMISSIONS IS WEDNESDAY, 21 MAY 2014 BY 12.00 NOON KENYA TIME.
UNDP Kenya reserves the right to accept or reject any submissions.

Telephone: 020 344194
web: www.nairobi.go.ke



City Hall,
P. O. Box 30075-00100,
Nairobi,
KENYA.

OFFICE OF THE GOVERNOR COUNTY SECRETARY

NAIROBI CITY COUNTY TASKFORCE ON EDUCATION

The Governor of Nairobi City County H.E. Dr. Evans Kidero established a **Taskforce on the Improvement of Performance of Public Primary Schools and Transition Rate from Primary to Secondary Education in the Nairobi City County**, through gazette notice no. 1205 of 28th February, 2014.

The Taskforce has conducted public forums across the County, visited over 200 schools within Nairobi, held sessions with the County Members of Parliament and County Assembly Members and captured presentations from stakeholders across the education sector, to inform the Draft Report.

The Taskforce in conjunction with ElimuYetu Coalition now invites Nairobi Residents to make presentations at a final public forum to be held on 12th of May 2014 at Charter Hall from 10am till 1 pm. Alternatively, residents can send memorandums to ncceducationtf@outlook.com

A Stakeholders meeting to validate the report is also planned for the 14th of May 2014 at Charter Hall starting 8am.

Invited guests are requested to be seated by 8.00 am.

**CHRISTOPHER KHAEMBA
COUNTY EXECUTIVE COMMITTEE MEMBER:
EDUCATION, YOUTH AFFAIRS, CULTURE, CHILDREN & SOCIAL SERVICES**

Customer care contact : 0725 624 489 or 020 344 194
Email : info@nairobi.go.ke
Website : www.nairobi.go.ke
Facebook : NairobiCityCountyOfficial
Twitter : county_nairobi
Fire and disaster management contact : 0202344599

"Being served is your right! Fighting corruption is your responsibility"



INVITATION TO TENDER

The Kenya Wildlife Service invites interested and eligible bidders to submit sealed bids for the following:-

Item No	Tender reference No.	Tender Name	Closing Date	Pre-bid meeting date	Eligibility
1	KWS/OT/R&F/78/2013-2014	Framework contract for Supply of Various Motor Vehicles	23 rd May 2014	14 th May 2014	Open to All
2	KWS/OT/SEC/80/2013-2014	Supply of uniform and uniform items	23 rd May 2014	NONE	Open to All
3.	KWS/OT/B&F/81/2013-2014	Proposed completion of dormitory block at Maktau Secondary School-(Taita Taveta County)	29 th May 2014	19 th May 2014 (Mandatory Pre-site meeting)	Open to All
4	KWS/OT/B&F/82/2013-2014	Proposed refurbishment of education building at KWS Hqs- Langata	29 th May 2014	22 nd May 2014 (Mandatory Pre-site meeting)	Open to All
5	KWS/OT/SEC/83/2013-2014	Framework contract for Supply of Compo Ration (Dry foods and associated items)	27 th May 2014	21 st May 2014	Open to All
6	KWS/OT/NSW/84/2013-2014	Framework contract for supply of perishable foodstuff (beef, fruits & vegetables) and animal feeds to Nairobi Safari walk and Animal Orphanage	27 th May 2014	19 th May 2014	Open to Women, Youth & Persons with Special Needs
7	KWS/OT/SEC/85/2013-2014	Framework contract for Supply of Tents	23 rd May 2014	14 th May 2014	Open to All
8	KWS/OT/LEA/86/2013-2014	Framework contract for supply of fresh & Dry foodstuff for KWS Law Enforcement Academy -Manyani	28 th May 2014	21 st May 2014	Open to All

Interested and eligible candidates may download the tender documents and obtain further information from the KWS website www.kws.go.ke. There shall be pre-bid or pre-site meetings on the dates stated above, which will be held in a boardroom at KWS Headquarters for item No 1,2,4,5,6,7,8, and at Maktau Secondary School for item No 3. All pre-bid or pre-site meetings will start at 10.00am.

Interested persons under the 'Women, Youth & Persons with Special Needs' category are encouraged to attend the pre-bid meetings on tenders which they are eligible and also on tenders open to all.

Communication in regard to any tender must be in writing through email address: hps@kws.go.ke. All clarifications and/or amendments will be published in KWS website www.kws.go.ke and tenderers are required to check for any addendums or amendments in the course of the bidding period prior to the closing date.

The completed bids in plain sealed envelope clearly marked with tender reference number and tender description, shall be addressed to the Director General, KWS and deposited into the Tender Box located at the entrance of KWS Headquarters Main Reception not later than 12:00 Noon on respective closing dates indicated here-above. Tenders will be opened immediately thereafter in the presence of tenderers who choose to attend.

Canvassing or any attempt to influence the outcome of any tender will lead to disqualification.

Ag. DIRECTOR GENERAL

REPUBLIC OF KENYA



MINISTRY OF HEALTH

NATIONAL AIDS CONTROL COUNCIL

NEW LEADERSHIP AT THE NATIONAL AIDS CONTROL COUNCIL

**MR. JAMES MACHARIA CABINET SECRETARY,
MINISTRY OF HEALTH**



On behalf of the Government of Kenya and the entire staff at the Ministry of Health, I wish to introduce and congratulate Dr. Nduku Kilonzo on her appointment as the National AIDS Control Council Director. As a country we are committed to scaling up the pace of the National Response to HIV and AIDS.

I invite all stakeholders and partners to support the Director and NACC in fulfilling our mandate in the fight against HIV and AIDS

**PROF. FRED SEGOR PRINCIPAL SECRETARY,
MINISTRY OF HEALTH**



We are indeed glad that the Government of Kenya has appointed Dr. Nduku Kilonzo to take over leadership at the National AIDS Control Council. We Congratulate Dr. Nduku on her appointment and assure NACC and partners of our full support in the national and multisectoral response to HIV and AIDS in Kenya.

**PROF. MARY N. GETUI, CHAIRPERSON,
NACC BOARD**



On behalf of the Board of Directors, Management and the entire staff of the National AIDS Control Council, I wish to congratulate and welcome Dr. Nduku Kilonzo on her new appointment as the National AIDS Control Council Director.

As NACC Board we look forward to joining hands in steering the fight against HIV and AIDS to higher heights and pursuing the vision of a HIV free society.

DR. NDUKU KILONZO-DIRECTOR, NACC

Dr. NDUKU KILONZO is the new Director of the National AIDS Control Council. Dr. Kilonzo takes over from Prof. Alloys Orago who served the Organization as a Director from 2007- 2014 .

She is a Doctor of Philosophy (PhD) holder in Tropical Medicine Gender and Health from the University of Liverpool, Liverpool School of Tropical Medicine (LSTM). Dr. Kilonzo has been involved in the development of innovative, quality-assured HIV Testing and Counseling program in Kenya, Malawi, Botswana and Cote d'Ivoire (Ivory Coast).

Her primary research and publications have been in the area of sexual violence and HIV. Her work has provided evidence for the development of integrated public health facility postrape care services that are currently offered in over 250 hospitals in Kenya and HIV prevention interventions.

Nduku has over 20 peer reviewed publications and book chapters and has been the team leader in developing the Kenya National HIV Testing and Counseling Report 2011/12. She is currently an Advisor in Gender and Rights Advocacy Panel to the

WHO, an editor of Reproductive Health Matters, a peer review journal and member of the Public Health Association of Kenya. Prior to joining the NACC, Dr. Kilonzo was the Executive Director of LVCT Health (formerly Liverpool VCT Care & Treatment, a local Kenyan NGO offering care & treatment to over 40,000 individuals, testing to 1.2 million annually, doing research & policy reforms). She was the Executive Director for the last 6 years.

The NACC team and partners warmly welcome Dr. Nduku Kilonzo as she steers the organization in its efforts towards an HIV Free Society.



KENYA PIPELINE COMPANY LIMITED



KENPIPE PLAZA,
SECONDI ROAD,
OFF NANYUKI ROAD,
INDUSTRIAL AREA,
NAIROBI, KENYA.
P.O. Box 73442-00200,
TELEPHONE: 254-20-2606500
TELEFAX: 254-20-8040188/3540032,
E-mail: info@kpc.co.ke

INVITATION TO TENDER

Kenya Pipeline Company Limited invites sealed tenders from eligible candidates for the following:

NO.	TENDER REFERENCE & DESCRIPTION	TENDER SECURITY	CLOSING DATE
1	SU/QT/257N/14 Tender for Supply of Material, Installation and Commissioning of Jet A1 Hydrant Pumps	Kes.100,000	27/05/2014
2	SU/QT/258N/14 Tender for Supply of Under Hydrant Valves	Kes.100,000	27/05/2014

Mandatory Requirements

The mandatory requirements include but are not limited to the following:-

1. A copy of Certificate of Incorporation/Registration.
2. A copy of a Valid KRA Tax Compliance Certificate. (Local Bidders)
3. Original Tender Security valid for a minimum of 150 days from the date of tender opening.
4. Manufacturer's Authorization Letter.
5. Site Visit Date for (Item No. 1) – 20th May 2014

Interested eligible candidates may inspect and obtain the tender documents at the office of the Procurement Manager, Kenya Pipeline Company Ltd, Nairobi Terminal, Nanyuki Road, Industrial Area during normal working hours on payment of non-refundable fee of Ksh.1,000.00 payable in cash or in form of a Bankers Cheque drawn in favour of Kenya Pipeline Company Limited. The tender documents can also be viewed and downloaded from the website www.kpc.co.ke at no cost. Bidders who download the tender document from the website will be required to email their detailed contact information to opentender@kpc.co.ke for recording, further clarifications and addenda. In addition, all addenda will also be posted on the website as they become available.

No other email addresses shall be used and KPC shall not be liable if bidders choose to send their information and/or queries to other email addresses.

Tenders in plain sealed envelopes clearly marked "with the correct Tender Ref. No Tender name and correct closing date" should be addressed to:

The Managing Director
Kenya Pipeline Company Limited
P.O Box 73442 - 00200
NAIROBI

And be deposited in the Tender Box situated on the Ground Floor of Kenpipe Plaza, Sekondi Road (Off Nanyuki Road), Industrial Area, Nairobi, so as to be received on or before the indicated closing date at 10.00 a.m. Tenders submitted later than the indicated closing date and time shall automatically be disqualified. Opening of the tenders will take place immediately thereafter in the presence of the Tenderers or their representatives who choose to attend.

The tender documents are not transferable.

Kenya Pipeline Company Limited is not bound to accept and can reject any tenders either in whole or in part.

**PROCUREMENT MANAGER
FOR: MANAGING DIRECTOR**



VACANCY Medical Representative

Required to promote the sales and usage of pharmaceutical products.

- Reporting to the Business Development Manager, the successful candidate will join a team responsible for growing the sales of a major brand not only in Kenya but also in neighboring countries.
- We invite applications from Kenyan citizens who hold a University degree in Pharmacy, Biochemistry or Nursing with a minimum of 2 years experience. Applicants with a Diploma in Pharmacy or Clinical Sciences with a minimum of 3 years experience will also be considered.
- A Diploma in Sales/Marketing would be an added advantage.
- Experience in Critical Care Market and Institutional Business Management will also be an added advantage
- The organization will offer the necessary product knowledge and training.

Applications closing date is 23rd May 2013.

D.N.A/1667

P.O BOX 49010-00100 GPO NAIROBI

motor
on
Wednesday



VACANCY ANNOUNCEMENT

CONSULTANCY SERVICES -

Rapid assessment of data on mentally impaired children

The Lutheran World Federation/Department for World Service Kenya/Djibouti Program in conjunction with ISLAMIC RELIEF-Kenya seeks to recruit a consultant to carry out a study in Dadaab Refugee Camp.

The consultancy duties and responsibilities will be guided by the set international standards in emergencies. Kindly visit the link below for more details and a full TOR.

<http://islamicreliefkenya.org/current-openings/>

Our recruitment and selection procedures reflect the organization's commitment to the prevention of abuse and exploitation of beneficiaries."

Applications with quotes and detailed CV must include email address and telephone contacts. They should send to the following email addresses by close of business on 16th May 2014:

Abdalla.Rashid@islamic-relief.or.ke
Lennart-Hernander@lwfkenya.org



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University of Stellenbosch Business School

Information Session: MBA, MDevF and other programmes

Friday, 16 May 2014

08:30 – 10:30 (Register from 07:45)

Best Western Plus Creekside Hotel,
Mombasa, Kenya

The University of Stellenbosch Business School

(USB) in Cape Town, South Africa, is the only school of an African-born university with all 3 the international accreditations – AACSB, EQUIS and AMBA. Attend this Information Session to find out what USB's **MBA, MPhil in Development Finance** and other programmes can do for your career.

Everybody welcome – prospective students, executives and senior managers, USB alumni, business owners, public sector officials, etc.

Book your place

Attendance is free of charge but booking is essential. Please contact Alex Matheri, USB's representative for East Africa, in Nairobi, Kenya, on +254 722 251638 or + 254 734 606000, or at alex.matheri@gmail.com.



University of Stellenbosch
Business School



Accredited by
Association
of MBAs

We have all 3 international accreditations - AACSB, EQUIS and AMBA.
USB is ranked Top Business School in South Africa for 2013 by PMR,afriqa.

USB143011E

MISSING PERSON



Height: 5'8"

Complexion: Black

Body size: Slim body

Last place seen: Kenol Market, Kandara Division

Age: 48 years

of very sound mind

Anyone knowing his whereabouts Report to Kabati Police Station in Kandara and/or the nearest police station or Call 0710-696030

**PATRICK NJORGE
NDUNGU
ID NUMBER 9018972**

VEHICLE FOR SALE

DESCRIPTION	REG.	VIEWING	VALUATION
BMW 320i - SALOON	KBQ 025P	Leakey's storage Industrial area	3.2M
YEAR 2008			

Vehicle sold "As Is Where Is". Bids in a sealed envelop addressed to:
The CDA COMMITTEE
Bank of Africa Ltd
Nairobi
be dropped at the tender box at International Life House 8th Floor,
Mama Ngina St by 22/05/2014 Contact : (020) 3275335 or 0770 164974

CALL FOR EXPRESSION OF INTEREST (EOI) FOR INTEGRATED WASTE MANAGEMENT SERVICES



Tullow Kenya B.V. is a subsidiary of Tullow Oil Plc, Africa's leading independent oil & gas exploration and production company. The Company is in various stages of exploration across its licenses in Kenya with a multi-well drilling campaign underway.

This is a request for an Expression of Interest (EOI) from reputable specialist companies for the provision of Integrated Waste Management Services (industrial and hazardous wastes), in support of the Tullow field based exploration operations mainly in Turkana County, Kenya. The Tender for the envisaged services shall be carried out during Q4 2014.

The service supplier shall be required to comply with all applicable Kenyan regulations, Tullow Oil Environmental Standards, International Best Practice, and the highest level industry standards related to environment, health and safety. The EOI submission should demonstrate the company's ability to achieve such compliance.

Scope and Deliverables:

The scope of work envisioned for the Integrated Waste Management Services is outlined as follows:

- The Engineering, procurement and construction of an Integrated Waste Management Facility (IWMF) in Turkana
- The Operation and Maintenance of the IWMF for an initial 3 year period
- The Collection of hazardous and non-hazardous wastes from Tullow operational sites located within the Lokichar Basin and other locations as may from time to time be required
- The Provision of Plant and Equipment for the Transportation of hazardous and non-hazardous wastes to:
 - The IWMF or
 - An approved public waste facility
- Application of the "Waste Hierarchy" approach should be adopted to ensure reduction of waste at source, reuse, recycling/recovery and residual treatment, in advance of disposal options

Companies wishing to submit an Expression of Interest:

- Must be NEMA licensed
- Must have experience setting up and operating similar facilities with a capacity of more than 2 tonnes per day
- Must have been established prior to 2008 and been actively practicing since then
- Must submit information to demonstrate their technical competency and relevant experience
- Must be able to meet the minimum requirements specified

Interested companies are requested to submit with their expression of Interest the following required information:

- Company profile, with full organization details, background and organization structure
- A comprehensive disclosure of qualifications and CV's of key personnel engaged on full time basis, inclusive of organization structure and clear indication of the staff role in the firm
- Description of at least four (4) similar assignments executed in the last five (5) years. Details to include the contract value, number of staff recruited and designations, period of recruitment
- Certified copies of firm's registration certificate and other relevant certification and licenses and details of company directors/major shareholders
- Certified copies of PIN and or VAT registration and a current tax compliance certificate issued by KRA

Potential service suppliers may be requested to submit further information for pre-qualification prior to being included in any Bidders List. Tullow Kenya B.V will only consider working with reputable, experienced, financially capable companies. It should be noted and accepted that being willing to tender for this work and submitting information in response to this enquiry neither guarantees inclusion on any Bidders List, nor is it a technical endorsement by Tullow Kenya B.V. of the integrity or competency of any company nor of the products or services supplied. Submission of a response to this enquiry is entirely at the discretion of each supplier. Tullow Kenya B.V. will not contribute towards the expenses of compiling any submission nor be responsible for any losses.

Applications for EOI must be clearly marked "**Expression of Interest for Integrated Waste Management Services**" and be submitted along with the relevant supporting documentation by **3:00 pm on Friday 23rd May 2014**, at the latest, to the following email address: newsupplierskenya@tullowoil.com and also hard copies to the following address:

Tullow Kenya B.V.
Westlands Office Park Acacia Block
P.O. Box 63298 -00619 Nairobi, Kenya

For the attention of: Supply Chain Manager

Two identical hard copy documents shall be submitted and one electronic copy on CD. Failure to submit the correct number of EOIs or in the correct format may result in exclusion from the review process. Your EOI submission should be submitted with a covering letter stating compliance with the requirements stated above and the Services/Goods for which you wish to be considered.

EOIs conforming to these Terms of Reference shall be reviewed with the intent to develop Bidders List for a Tender exercise to be undertaken in Q4 2014.

MOTOR VEHICLES FOR SALE			
We are inviting offers from interested parties for the purchase of motor vehicles as listed hereunder:			
No.	DESCRIPTION	REG. No.	TO BE VIEWED AT
1	Toyota Landcruiser Prado - TX	KBK 758G	Leakey's Storage Ltd - Lunga Lunga road
2	MAN Prime Mover	KBS 302K	Kamaliza Security Guards - Eldoret

Vehicles are sold on "AS IS WHERE IS" basis.
Bids should be placed in a sealed envelope marked "Tender for Motor Vehicle" addressed to:

The Tender Committee
P.O. Box 44599-00100
Nairobi

Bids can also be submitted through email on: mvbids@nic-bank.com
To reach the Committee not later than **15th May 2014**
For further details, contact us on Tel : 0711 041278 or 0711 041134 or 0711 041497
Kindly indicate your full contacts details in the bids.
Finance can be arranged subject to credit appraisal.

NAIROBI BRIDES

- NEW
- BRIDAL RANGE

Discover
it
Now

Tel:
+254-722-715422, +254-733-715422,
020-318145, 0774037777, 0774037772
Email: info@nairobibrides.com, nairobibrides@gmail.com





CAREERS AT GM EAST AFRICA

GM East Africa, the leading Automotive Company in the East Africa Region has the following employment opportunities:-

SALES DISTRIBUTION SUPERVISOR (REF: SM/HRBP/03)

Reporting to the Fleet Sales Manager, the successful candidate will be responsible for the following:-

- Head Vehicle Sales Distribution function
- Manage Vehicle inventory and distribution to retail Customers and Dealers
- Preparation of monthly sales forecasts and schedules required for Production planning
- Stakeholder Communication on Order status
- In liaison with Marketing, Finance and Sales teams, support development of Sales programs and campaigns
- Identify opportunities for improvement in sales distribution activities to realize operational excellence
- Compliance with established company procedures relating to Sales Distribution.

For appointment to this position, the successful candidate must have the following minimum requirements:-

- Bachelors Degree in Statistics, Business, Finance, Supply Chain and Logistics or Operations Management
- Five years relevant experience
- Customer focus, Leadership, Organization and forecasting skills.

ACCOUNTS PAYABLE ANALYST (REF: FIN/HRBP/01)

Reporting to the Senior Accountant – Disbursement, the successful candidate will be responsible for the following:-

- Scheduling and preparing payments to suppliers and service providers
- Ensuring payments are processed in accordance with contractual terms and Company policy
- Timely and accurate reconciliation of vendor accounts and updating vendors on payment status
- Prepare month end accruals and conduct account reconciliations
- Ensure accurate recording of withholding tax
- Perform vendor analysis and generate vendor aging and other reports.

For appointment to this position, the successful candidate must have the following minimum requirements:-

- Bachelors Degree in Accounting/Finance and CPA (K)
- Two years accounts payable experience gained in a reputable company and demonstrated ability to deliver on deadlines
- IT Savvy, results oriented, good interpersonal and communication skills.

Please send your application and CV quoting the position reference on both letter and envelope to:
The HR Business Partner, General Motors East Africa Ltd, Enterprise/Mombasa road,
P.O. Box 30527 – 00100, NAIROBI
Or Email: info.kenya@gm.com

Only qualified candidates will be contacted
Deadline 16th May, 2014



VACANCY

World Vision Kenya is a leading Christian relief, development and advocacy organisation dedicated to working with children, families and communities to overcome poverty and injustice. Our programmes are spread across in most parts of Kenya. We are seeking highly competent and outstanding individual to fill the **Project Manager – Nutrition** position to based in **Turkana**.

Purpose of the position:

To provide leadership in management of the DFID funded grant project to ensure successful implementation of comprehensive nutrition project under supervision of the ADP Manager and with technical support from Program Officer and the National Nutrition Coordinator.

World Vision Kenya neither uses employment agencies nor does it charge money for recruitment, interviews, or medical checks.

For more information, [please visit: wvi.org/kenya/careers](http://wvi.org/kenya/careers).

All application letters and detailed CVs together with names of three referees should be addressed to **The Director, People & Culture, Email: recruit_kenya@wvi.org** to reach us not later than **May 15, 2014** midnight. **Must put job title as the subject**. Only short-listed candidates will be contacted.

World Vision is a child focused organization and upholds the rights and wellbeing of children. Our recruitment and selection procedures include screening and background checking for child abuse related offenses. World Vision is an equal opportunity employer.



Save the Children

VACANCY ADVERTISEMENT

NATIONAL HUMAN RESOURCE MANAGER

About us

For over 90 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organization. From emergency relief to long-term development, Save the Children secures a child's right to health, education and protection. Save the Children is an equal opportunity organization dedicated to our core values of Accountability, Ambition, Collaboration, Creativity and Integrity. We are looking to recruit for this position to be based in **Mogadishu**.

Title: National Human Resources Manager - Somalia/Somaliland Country Office

As a key member of the Country Office Human Resources team and in close collaboration with the HR and Administration Director, the incumbent will be responsible for supporting and advising the country programme on the various HR processes and systems. This includes support and advice in setting up or enhancing Recruitment and Selection, Training and Development, employee orientation and induction, Performance Management, Compensation and Benefits and Employee Relations.

Interested candidates are required to submit a CV and mandatory cover letter quoting the **Job Title and Vacancy Announcement No. SCI/SOM/07/14 on the subject line**. The file name of the CV and attachments must be the applicants name and sent to Somalia.vacancies@savethechildren.org. For more information please visit www.somaliangoconsortium.org and the relief website

Applications close on 21st May 2014.

We work with children, communities and governments all over the world and we believe in the right person for the job regardless of where you come from and how you identify yourself. We need to keep children safe so our selection process reflects our commitment to ensuring that only those who are suitable to work with children are considered for these posts. All successful applicants will therefore be required to complete a Police Check and must sign onto our Child Protection Policy and organizational Code of Conduct.

Only shortlisted candidates will be contacted

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NATIONAL TRANSPORT AND SAFETY AUTHORITY

VACANCIES

DEPUTY DIRECTOR – FINANCE

Ref: DDF1/2014

Overall Objective of this Position

Provide strategic leadership in developing and overseeing the implementation of a prudent financial management system in the Authority.

This position shall report to the Director, Corporate Support Services.

Duties and Responsibilities

- Prepare strategic and operational plans for Finance Department to ensure that all necessary tools, processes and systems are in place to meet the financial management requirements of the Authority, and contribute the achievement of its goals.
- Develop and install effective financial management systems, standards and procedures.
- Plan and coordinate timely preparation of work plans and budget estimates in line with the Authority's strategic plan.
- Establish and enforce effective revenue and expenditure monitoring and control measures and procedures.
- Ensure proper utilization and investment of Authority's funds, coordinate and monitor proper investment of surplus funds.
- Liaise with relevant Government Ministries, Departments and Agencies on implementation of public financial management law and regulations.
- Ensure timely compliance with financial and fiduciary obligations of the Authority.
- And any other duties as shall be directed by the Director General.

Job Requirements

For appointment to this position, the successful applicant:

- Must possess a Bachelor's degree in accounting, finance or accounting.
- Master's degree in a relevant field will be an added advantage.
- Must be the holder of professional Qualifications such as CPA, ACA, ACCA, ACMA and a member of a relevant professional body.
- Team player with excellent interpersonal skills
- Possess good communication skills
- Have working experience of at least seven (7) years, five (5) of which should be at senior management level in a recognized institution.
- Proficient in computer use and applications.

DEPUTY DIRECTOR HUMAN RESOURCE AND ADMINISTRATION REF: NTSADDHR/1/2014

Overall Objectives of this Position

To provide strategic leadership in the management of the Human Resource and Administrative functions of the organisation in line with Labour Laws in Kenya. The Deputy Director shall be required to promote and implement human resource policies and values by planning and managing human resources capital efficiently so as to enhance productivity.

Duties and Responsibilities

- Provide leadership to the HR team in preparing, implementing and reviewing the HR strategy, Policies and procedures.
- To manage the administrative function to ensure smooth running of operations.
- To prepare human resource plans and budgets to ensure the authority's has the right number of people with the right skills at all times.
- To manage the payroll, statutory deductions, staff pension's scheme, medical cover and staff welfare programs in line with the authority's human resource policy.
- Develop and implement a competitive compensation and benefits system which enables the authority's to attract and retain high caliber employees.
- Develop and implement authority's wide change management programs that are aligned to NTSA's vision and mission.
- Develop and guide the implementation of the human capital programs; Talent Management, Career and succession planning.
- Ensure fair and equitable application of Policies and Procedures consistent with labour legislations affecting conditions of employment and recommend appropriate changes.
- Develop in consultation with line managers an authority's wide structure that supports implementation of the Strategic Plan.
- Develop and supervise the implementation of an effective employee relations program that enhances a good employer/employee relationship.
- To manage and ensure that the authority's culture is aligned to the authority's mission and vision.

Job Requirements

For appointment to this position, the successful applicant:

- Must possess a degree in Human Resources or Social science

- Must possess a higher diploma or degree in human resource
- A master's degree preferably in human resource management shall be an advantage.
- Must be a registered member of the Institute of human resource management
- Should possess good people management skills
- Must have 7 years' working experience, 5 of which should be in a senior management position
- Experience in a unionized environment will be an added advantage.
- Proficient in computer use and applications.

DEPUTY DIRECTOR, PROCUREMENT.

Ref: DDP/1/2014.

Overall objective of the Position.

Provide strategic leadership in the management and performance of all procurement functions in line with the relevant procurement laws and regulations.

This position shall report to the Director, Corporate Support Services.

Duties and Responsibilities.

- Initiate, coordinate and prepare the Authority's annual Procurement Plan;
- Manage the Authority's supplies, inventory and stores services;
- Advise the Authority on the Public Procurement and Disposal Act 2005 and other statutes concerning procurement in the public service;
- Formulate policies and regulations for efficient management of the procurement services in the Authority;
- Prepare tender documents that meet all statutory requirements and the authority's needs.
- Supervise staff in the procurement department.
- Reviewing procurement documents and participates in the evaluation process for suppliers, contractors and consultants for goods, works & services
- Ensuring that accurate procurement records are maintained, including all actions and documents for review by the Authority's senior management.
- Any other duties as shall be directed by the Director General.

Job requirements

For appointment to this position, the successful applicant:

- Must be the holder of a University Degree from a recognized institution.
- Must possess a postgraduate diploma or professional Qualification in procurement.
- Must be a member of the Chartered Institute of Purchasing and Supply.
- Must be registered as a member of Kenya Institute of Supplies management and licensed to carry out procurement functions.
- Must have 7 years working experience in procurement 5 years of which are in senior position.
- Demonstrated outstanding administrative and managerial ability in managing the Procurement function;
- Should be a team player and highly motivated with a track record of performance;
- Proficient in computer use and applications.

HUMAN RESOURCE MANAGEMENT OFFICERS

Duties and responsibilities

- Facilitate implementation of all HR plans and programs
- Participates in the compilation of HR data of employees
- Maintains, compiles and updates data on Head count planning
- Prepare and update staff establishment
- Prepare periodic, monthly and quarterly and annual reports for management decision making.
- Manage record keeping of the HR documents.
- Facilitate and support implementation of HR programs and plans
- Ensure compliance of HR policy and labour regulations in the authority's
- Provide assistance to employees on medical cover
- Coordinate training activities

Qualifications and Experience:

- University Degree
- Post graduate Qualification in HR from IHRM
- Minimum of 3 years of working experience in Human Resources Management

INFORMATION TECHNOLOGY AND COMMUNICATION OFFICERS

Duties and Responsibilities:

- Effective provisioning, installation/configuration, operation, and maintenance of systems hardware and software and related infrastructure.
- Provide system support to users, investigate and troubleshoot
- Define and ensure integrity of the backups and restore processes in accordance with the disaster recovery policy.

- Report and follow up on vendor problem resolution to ensure compliance to Service Level Agreements (SLA) and contracts.
- Recommend test and implement tools to enhance system performance, integrity and administration.
- Contribute to and maintain system standards.
- Perform daily system monitoring, verifying the integrity and availability of all hardware, server resources, systems and key processes, reviewing system and application logs, and verifying completion of scheduled jobs such as backups
- Perform regular security monitoring to identify any possible intrusions.
- Perform daily backup operations, ensuring all required file systems and system data are successfully backed up to the appropriate media, recovery tapes or disks are created, and media is recycled and sent off site as necessary.
- Repair and recover from hardware or software failures Coordinate and communicate with impacted constituencies
- Perform ongoing performance tuning, hardware upgrades, and resource optimization as required.

Qualification

- Bachelors Degree in IT / electronic / business information technology / telecommunications Engineering or Computer Science
- CCNA/MCSE or other certifications
- Very strong understanding of IP networks
- Knowledge and experience of switching and routing protocols
- Knowledge of open source soft wares/ Hardware configurations / support / troubleshooting
- Knowledge and experience in network / systems monitoring tools and protocols
- Quick learner and dynamic with good communication, planning and authority's skills
- Ability to work well under pressure
- Certified Database/Unix administrator and/or Microsoft Certified Engineer
- Self motivated
- At least 3 years experience in a busy environment

PROCUREMENT OFFICERS

- To implement projected procurement plan for acquisition of goods and services in accordance with the set objectives
- Implements user departments sourcing plans to realize efficiency and economy in the procurement of goods and services.
- Dispatch and open quotations in line with Procurement Act and regulations.
- Ensure prompt receipt, inspection and release of goods and services to the users.
- Maintains proper records of all procurement documents and transactions.
- Ensures use of standardized specifications to facilitate acquisition of quality products and services to ensure value for money.
- Ensure all purchases of goods services support the authority's standards and corporate image.
- Facilitate preparation of tender documents.
- Facilitate and coordinate advertisement of tenders.
- Liaise with suppliers on procurement matters

Qualification

- University degree.
- Diploma in Purchasing & Supplies Management.
- Membership of KISM or CIPS.
- Minimum 3 years' experience in Public Procurement in a busy environment

MOTOR VEHICLE INSPECTORS (27 POSITIONS)

- Carry out motor vehicle inspection to assess road worthiness in accordance with the safety standards and policies
- Carry out vehicle mechanical inspection to assess compliance with road safety requirements.
- Keep records of vehicle inspection reports
- Prepare inspection certificates for certified vehicles
- Schedule vehicles for inspection
- Prepare corrective action reports for vehicles that do not meet safety requirements
- Assess motor vehicle service and maintenance records
- Conducts vehicle troubleshooting to identify any likely faults

QualificationS

- Diploma in Auto Mechanical Engineering
- Certificate in Auto-electrical is an added advantage
- At least five years' experience in vehicle busy environment
- Valid Driving license
- Computer literacy is a must

ACCOUNTANT

- Prepare, examine, and analyze accounting records, financial statements, and other financial reports to assess

- accuracy, completeness, and conformance to reporting and procedural standards.
- Prepare reconciliation reports on cash, debts and other transactions as required.
- Compute taxes owed and prepare tax returns, ensuring compliance with payment, reporting and other tax requirements.
- Analyze business operations, trends, costs, revenues, financial commitments, and obligations, to project future revenues and expenses and provide advice
- Establish chart of accounts, and assign entries to proper accounts.
- Develop, maintain, and analyze budgets, preparing periodic reports that compare budgeted costs to actual costs.
- Liaise with banks on status of the authority's accounts as necessary
- Ensure proper recording of all payments, receipts and other accounting transactions and prepare the appropriate reports
- Ensure recording and tracking of all expenses and costs and prepare expense reports.

Qualifications

- University degree in a business related discipline
- CPA (K), ACCA finalist
- 3 years' experience in a busy environment
- Analytical skills
- Ability to pay attention to detail

LEGAL OFFICERS

- Prepare and review contracts, tender documents and other related documents to ensure compliance with legal obligations
- Prepare all documentation required for court sessions
- Ensure safe custody of all contractual documents of the authority's
- Prepare and review all Leases, Licenses, agreements and all other related documents to ensure that all the obligations are met and authority's interests safeguarded
- Review and examine claims, Litigations, Arbitrations and prepare draft responses for review by Legal Counsels and the Head of Department
- Implements court awards and resolutions with user departments
- Works closely with user departments by providing legal guidance in the interpretation / implementation of contracts

Qualification

- Bachelors Degree in Law recognized by the Law Society of Kenya and by the Public Service of Kenya and a diploma in law from Kenya school of law.
- Advocate of the High Court.
- At least 3 years post admission experience.

SENIOR LEGAL OFFICERS

- Prepare and review contracts, tender documents and other related documents to ensure compliance with legal obligations
- Prepare all documentation required for court sessions
- Ensure safe custody of all contractual documents of the authority's
- Prepare and review all Leases, Licenses, agreements and all other related documents to ensure that all the obligations are met and authority's interests safeguarded
- Review and examine claims, Litigations, Arbitrations and prepare draft responses for review by Legal Counsels and the Head of Department
- Implements court awards and resolutions with user departments
- Works closely with user departments by providing legal guidance in the interpretation / implementation of contracts

Qualification

- Bachelors Degree in Law recognized by the Law Society of Kenya and by the Public Service of Kenya and a diploma in law from Kenya school of law.
- Advocate of the High Court.
- At least 5 years post admission experience.
- Masters Degree will be an added advantage

NTSA is an equal opportunity employer. Interested applicants should submit their application, enclosing their CV, copies of certificates and testimonials and their contacts (telephone number and email address).

Hand delivered to Transcom House Community 3rd Floor Room 302

Posted applications should be addressed to:

**THE DIRECTOR GENERAL
NATIONAL TRANSPORT AND SAFETY AUTHORITY
P.O. BOX 52692-00200
NAIROBI.**

Applications should be received on or before 23rd May, 2014, 5.00 p.m.



CAREER OPPORTUNITIES

"Recruit for Attitude, grow for Talent"

Mantrac Kenya Ltd the Caterpillar authorized dealer in Kenya; sells and services earthmoving, Power generating, Material Handling and Mining Equipment.

Mantrac Kenya Ltd is part of Mantrac Group who are Caterpillar dealers of heavy machinery in Kenya, Uganda, Tanzania, Nigeria, Ghana, Sierra Leone, Egypt, Iraq and UK international sales.

To help us achieve our strategy, we are looking for qualified talent in below fields. Qualified candidates will be assessed on right attitude and work ethic culture.

In return Mantrac will offer unparalleled training and personal growth opportunities, develop your whole-person to fit into a multidisciplinary workplace.

Please visit our website www.mantrackenya.com for job and person specifications and upload your CV.

- 1. **HUMAN RESOURCE OFFICER – 1 Nos,**
- 2. **PARTS ADMIN ANALYST – 1 Nos,**

Your **soft copy** application letter and curriculum vitae indicating your regular telephone number to enable us contact you can also be mailed to careers@mantrackenya.com so as to reach us not later than **16th May 2014**.

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Mantrac Kenya Limited, P.O Box 30067 – 00100; Tel: 4995300



Career Opportunities

G4S is the world's leading international security solutions group, which specializes in outsourced business processes in sectors where security and safety risks are considered a strategic threat. G4S has operations in more than 125 countries and 657,000 employees.

In Africa, G4S is the largest private employer, with 110 000 employees in over 29 countries across the continent. G4S Kenya has a workforce of about 15,000 spread across all the major urban centres in the country.

At G4S Kenya, we place great value on attracting and retaining the best people at all levels, to ensure the continued success of the organization. As a result of continued growth and in order to position ourselves for sustainability of our number one position in the provision of Security Solutions, we wish to appoint qualified individuals into the following positions:-

- **Compensation and Benefits Manager (Re-advertisement)**
- **Procurement Officer**

The ideal candidate in all instances shall be individuals who have a proven track record in their area of expertise, preferably in the commercial sector. Full details of these roles and other career opportunities with G4S are available on our online careers hub.

To apply online, go to www.africajobs.g4s.com. G4S offers a competitive market related salary. The closing date for receiving applications is **20th May 2014**.

Any further enquiries may be addressed to:

Resourcing Manager
G4S Kenya Limited
P. O. Box 30242 – 00100 GPO
Tel: +254-20-6982000
Mobile: 0722 314 392/0733 873 494
Nairobi.

G4S Recruitment Policy addresses itself to the core values of best practice, diversity and equality. Those who attempt to canvass will be disqualified from the process.

The 'closed-door' policy

Sometimes the day you have a heavy workload is the day people want to visit you, or to call you on the phone. One of your clients, for example, might happen to be in the next office and decide to "pop" into yours, as well, to say "jambo". Or a relative may be in town and does not want to wait until lunch break or evening to see you. A friend you lost touch with a while back may also decide to call. While at it, he might give you long details of what he or she has been up to lately. How do you avoid this? Draw the line from the very beginning. Adopt a "closed-door" policy every time you don't want interruptions. You could decide that you are not taking phone calls or receiving visitors, and let the reception desk or a colleague take down messages — noting the urgent ones.

Friends and relatives who keep beeping you on your cell-phone can wait. You need not answer their calls. If their messages are really urgent, they will find an alternative way of getting them to you. Five minutes of detraction can result in loss of volumes of input, and subsequently, output.

United Nations Development Programme



VACANCY RE-ADVERTISEMENT

UNDP Kenya invites applications for the following position:

Position Information

Post Title:	Program Analyst
Contract Type:	Fixed Term Appointment
Grade/Band:	National Professional NOB
Direct Supervisor:	Team Leader, Energy Environment and Climate Change
Duration:	One year, renewable subject to funding and performance
Date of Issue:	9 May 2014
Closing Date:	15 May 2014

Organizational Context

Under the general supervision of the Deputy Country Director (Programme) and direct supervision by the Team Leader Energy, Environment and Climate Change Unit, the Programme Analyst analyzes political, social and economic trends and leads formulation, management and evaluation of programme activities within his/her portfolio, provides policy advice services.

The Programme Analyst will also supervise and lead programme support staff and coordinate activities of the projects' staff. The Programme Officer will work in close collaboration with the operations team, programme staff in other UN Agencies, UNDP HQs staff and Government officials, technical advisors and experts, multi-lateral and bi-lateral donors and civil society ensuring successful UNDP programme implementation

Core functions:

- Implementation of programme strategies
- Management of the CO programme
- Creation of strategic partnerships and implementation of the resource mobilization strategy
- Provision of top quality policy advice services to the Government and facilitation of knowledge building and management

Required Skills and Experience

- Education:
- Master's degree or equivalent in Natural Resource Management, Environment, Economics, Development Studies or related field
- Experience:
- 2 years of experience at the national or international level providing Natural Resource Management advisory services, hand-on experience in design, monitoring and evaluation of development projects.
 - Experience in the usage of computers and office software packages, experience in handling web based management systems

The full terms of reference for the position can be accessed on the UNDP Kenya e-Recruitment portal on the UNDP Kenya website - <http://www.kenya.undp.org>

Notice

UNDP, as a matter of practice, does not charge any application, processing or training fee at any stage of the recruitment process.

"UNDP is an equal opportunity employer which strives to achieve overall balance in its staffing patterns".



In Pursuit of Greatness

Are you comfortable in luxurious outlets engaging well-informed and well-travelled consumers and customers? Do international brands and the world of super-premium products appeal to you? Does the world of fashion, style and glamour energize you? Are you immersed in the digital world? Is social media second nature to you?

Do you live on the fast lane, at the cutting edge of trends and trendy activities? Are you part of the art scene, the music revolution, TV and movie production? Does the lifestyle of going on exciting adventures and excursions appeal to you? Are you with it?

We are looking for amazing talent.

Amazing talent to us means executional champions, creative edge, people who are unrelenting about performance, people who inspire contagious passion. You are a winner by nature and expect the same from the people around you. You are a future leader of EABL.

If you are ready to take a leap of faith in pursuit of greatness and can hold yourself to the highest standards with real accountability for results, then we are looking for you.

We are looking for someone interested in selling deluxe brand experiences. Does this sound like you? if so, then let's talk.

Apply online at www.diageo-careers.com



World Food
Programme

wfp.org

SALE OF MOTOR VEHICLE

The United Nations World Food Programme (UN/WFP) Somalia Operations Coordination Office in Nairobi invites offers for the following used vehicle which is being sold on an "as -is -where -is" basis. Successful bidder will be responsible for payment of duty, levies, taxes, transfer fees and any other related charges as applicable. The vehicle details are as follows:

Current Reg. No.	Make & Model	Year of Manufacture	Current Mileage (km)
40 UN 68 K	Toyota Landcruiser	2006	110160

All interested bidders must phone Mr. Zablon Yuko or Mr. Albert Weru of UN/WFP Somalia Administration, on telephone numbers 0736100156 or 0734800726, respectively, between 9:00am – 3:00 pm from Tuesday to Thursday 20th May – 22nd May 2014 in order to make an appointment for viewing. The viewing is scheduled for Wednesday and Thursday 28th May and 29th May 2014 between 9:00 am -3:30 pm.

All interested bidders must arrange to deliver their offers in sealed envelopes, accompanied by a **bid bond** equivalent to **10% of the bid value** in form of **Banker's Cheque** in favour of **WFP Somalia**, to our office along Gigiri Lane, off UN Crescent in Gigiri, Nairobi, before 12.00 noon on Friday 6th June 2014. The envelopes should be marked '**Bid for Purchase of Used Motor Vehicle**' addressed to: **Local Property Survey, UN-WFP Somalia**'.

Additional information will be provided during the viewing period.

BIDS WILL BE OPENED ON THURSDAY 12TH JUNE 2014.



KAPSOWAR
SCHOOL OF NURSING

SEPTEMBER 2014 INTAKE

Applications are invited for a training vacancy for diploma course in Kenya Registered Community Health Nursing (KRCHN) for September 2014 intake at AIC Kapsowar School of Nursing

MINIMUM REQUIREMENT

Mean Grade C (plain)

C (Plain) In English Or Kiswahili

C (Plain) In Biology/Biological Sciences

C- (Minus) In Either One of the Following: Mathematics, Chemistry, Physics, Physical Science.

Other Requirements

- Should be a committed Christian

Interested persons who meet the above requirements to submit their application together with copies of KCSE certificates, school leaving certificate and national identification card/birth certificate so as to reach the Principal by 26th May, 2014 through the address provided using the fastest and reliable means. Indicate reliable telephone number that can be reached at anytime.

THE PRINCIPAL,
AIC KAPSOWAR SCHOOL OF NURSING,
P. O. BOX 68-30705
KAPSOWAR.
E-mail: principal@kapsowar.son@gmail.com

KATARO - PARIS CLUB
Along Outer Rd @ Gulf Petrol Station Opp.
Naivas Supermarket-Doni

Presents

Saturday 10th May 2014

ONYANGO ALEMO

THIS FRIDAY KOFFI MAC ADORY

THIS SUNDAY BANA KATARO AND OBAMA PIN NUMBER
Club Paris Umoja Reggae every Sunday & Enjoy Rhumba
every Wednesday @ New Paris Lounge by DJ Dickie
Every Thursday Onyi Papa Jay Come and experience our delicacies including
fish, traditional vegetables and nyama choma
Kosa ujilaamu!

**Entry
2 beers**



Kataro -Paris The Home of Entertainment

NATIONAL COMMISSION FOR SCIENCE, TECHNOLOGY AND INNOVATION



TENDER AND PREQUALIFICATION NOTICE

CATEGORY A: PREQUALIFICATION		
SUPPLY AND DELIVERY OF GOODS		
Category reference	Category description	Eligibility
NACOSTI/01/2014-2015	Supply of General office stationery	Reserved
NACOSTI/2/2014-2015	Supply of computers, photocopier, servers, iPad, laptops, Scanners, printers, ups, accessories and consumables	Open
NACOSTI/3/2014-2015	Supply of Office furniture, furnishings, fittings and Equipment	Open
NACOSTI/4/2014-2015	Supply of software, installation development and maintenance of computer software and systems.	Open
NACOSTI/5/2014-2015	Supply of telephone heads and other telecommunication equipments and accessories.	Open
NACOSTI/6/2014-2015	Supply of fuels, oils and lubricants	Open
NACOSTI/7/2014-2015	Supply of Airtime and calling cards	Reserved
NACOSTI/8/2014-2015	Supply of Periodicals, Magazines and Newspapers	Open
NACOSTI/9/2014-2015	Supply of uniforms, Protective wear and curtains	Open
NACOSTI/10/2014-2015	Supply, installation and commissioning of air conditioners	Open
NACOSTI/11/2014-2015	Supply of motor vehicles tyres, batteries and accessories	Open
NACOSTI/12/2014-2015	Supply of Cleaning detergents and disinfectants	Reserved
WORKS AND SERVICES		
Category reference	Category description	Eligibility
NACOSTI/13/2014-2015	Provision of Air Ticketing and Travel Services	Open
NACOSTI/14/2014-2015	Provision of Internet Services and cloud Services	Open
NACOSTI/15/2014-2015	Provision of Fumigation and pest control	Open
NACOSTI/16/2014-2015	Provision of office partitioning, maintenance, renovation and repairs	Open
NACOSTI/17/2014-2015	Provision of asset tagging/coding services	Open
NACOSTI/18/2014-2015	Design and printing of calendars, diaries, x-mas cards, brochures and promotional materials	Reserved
NACOSTI/19/2014-2015	Repair and maintenance of PABX, switchboard and other telecommunication equipment	Open
NACOSTI/20/2014-2015	Repair, maintenance of motor vehicles	Open
NACOSTI/21/2014-2015	Repair and maintenance of furniture & fitting	Open
NACOSTI/22/2014-2015	Repair and maintenance of ICT Equipment	Open
NACOSTI/23/2014-2015	Repair and maintenance of Air conditioners	Open
CATEGORY B:TENDERS		
NACOSTI/T/01/2014-2015	Automation of Quality Management systems	Open
NACOSTI/T/02/2014-2015	Supply, Installation of a Back Up System	Open
CATEGORY C: EXPRESSION OF INTEREST		
Category reference	Category description	Eligibility
NACOSTI/C/1/2014-2015	Legal experts in all relevant fields	Open
NACOSTI/C/2/2014-2015	ICT Specialists	Open
NACOSTI/C/3/2014-2015	Organizational/institutional development	Open
NACOSTI/C/4/2014-2015	Data base development, data collection, analysis and installation experts	Open
NACOSTI/C/5/2014-2015	Provision of professional editing of institutional publications	Open
NACOSTI/C/6/2014-2015	Video coverage, video editing and production of documentaries and infomercials	Open
NACOSTI/C/7/2014-2015	Human Resource Experts	Open
NACOSTI/C/8/2014-2015	Monitoring and evaluation experts	Open
NACOSTI/C/9/2014-2015	Gender and equality development experts	Open
NACOSTI/C/10/2014-2015	Event organizer	Open

The National Commission for Science, Technology & Innovation (NACOSTI) invites applications for Tender and Pre-qualification of Suppliers from interested, eligible and competent bidders for the supply of goods and services for the period ending 30th June, 2015.

Open means: All bidders may apply for these categories.

Reserved means: Only Women, Youth and Persons with Disabilities duly registered will be given preference.

Tender documents, containing detailed terms and conditions of tendering, may be obtained from the Supply Chain Management Office, Utalii House 8th Floor, Room 810A, during working hours, upon payment of a Non-refundable fee of Kshs. 2,000 per set of documents (with an exception of expression of interest), to National Commission For Science, Technology and Innovation through the following bank Details: Bank Name: Kenya Commercial Bank, Branch: Kipande House, Account Title: National Commission For Science, Technology and Innovation: Account Currency: Kenya Shillings (KES): Account No: 1104162547: Swift Code: KCBLENX: Account Type: Institutional Banking.

Complete Tender documents in plain sealed envelopes clearly marked 'PRE-QUALIFICATION FOR SUPPLY OF GOODS AND SERVICES ITEM DESCRIPTION.....CATEGORY NO..... Should be deposited in the Tender Box situated on the 8th Floor, Utalii House, or addressed to the Commission so as to be received on or before 27th May, 2014 at 10.00 a.m. Late Tenders will be returned unopened.

The Secretary/CEO
National Commission for Science, Technology and Innovation
P. O. Box 30623-00100
NAIROBI
Tel: +254-020-2241349, 0713788787 Fax No: 020-2213215
www.nacosti.go.ke



PUBLIC SERVICE COMMISSION

PROFICIENCY EXAMINATION FOR CLERICAL OFFICERS, AUGUST 2014

It is notified for general information that the Proficiency Examination for Clerical Officers scheduled for August, 2014 will be held from Monday 18th to Thursday 21st August, 2014 at the following centres: Nairobi, Mombasa, Nyeri, Embu, Nakuru, Kakamega, Kisumu, Eldoret and Garissa. The actual venues for each centre will be notified to the candidates after registration.

1. ELIGIBILITY TO REGISTER

To register for the Proficiency Examination, an officer must:

- a) have passed Kenya Certificate of Secondary Education with a mean grade of C- or its equivalent;
- a) have been appointed as a clerical officer in the Public Service; and
- b) have served as a clerical officer in the Public Service for a minimum period of two (2) years.

2. REGISTRATION FEES

Each candidate will be required to pay registration fees as follows:

Basic Fee Ksh.1, 500/-
Fee per paper Ksh.500/-

The fee which is non-refundable should be paid through a **Banker's Cheque only**, payable to the **Secretary, Public Service Commission of Kenya**. Please note that Kenya Government Cheques, Personal Cheques, Money Orders and Postal Orders will **NOT** be accepted.

3. REGISTRATION FORMS

Copies of the circular and registration forms have been sent to the following offices: The Attorney General, All Principal Secretaries, The Controller of Budget, The Auditor General, The Registrar, High Court of Kenya, The Clerk, National Assembly, and all County Commissioners. The circular letter and registration forms can also be downloaded at the Public Service Commission of Kenya website www.publicservice.go.ke. The duly completed registration forms accompanied by the correct registration fee should be submitted to the Secretary, Public Service Commission P.O. BOX 30095 – 00100, NAIROBI so as to reach the Commission not later than 23rd May, 2014.

4. LATE REGISTRATION

A late registration fee of **Ksh.300.00** will be charged on all candidates who submit their forms after 23rd May, 2014.

The deadline for late registration is **6th June, 2014**

5. PAST EXAMINATION QUESTION PAPERS

The revised syllabus and past examination question papers can be down loaded from the Public Service Commission of Kenya website www.publicservice.go.ke

ALICE A. OTWALA (MRS), CBS
S E C R E T A R Y/CHIEF EXECUTIVE
PUBLIC SERVICE COMMISSION



VACANCY

CHIEF OPERATING OFFICER

Norken is an Engineering and Management Consultancy Firm with Headquarters in Nairobi and operating in East and Central Africa. We are seeking to recruit a Chief Operating Officer to help coordinate the company Operations as well as spearhead our ambitious counties and regional expansion programmes.

Qualifications

- A degree in Commerce or Business Administration,
- CPA or ACCA,
- 10 years experience in a medium enterprise.

Applications to be sent to: hr@norken.co.ke

Closing Date: 23rd May, 2014.

Only shortlisted candidates will be contacted

**Get a
head-start
to the week
ahead.**



NOW OUT EVERY SATURDAY



ATHI WATER SERVICES BOARD

THE REPUBLIC OF KENYA

Financial Cooperation between Kenya and Germany

ATHI WATER SERVICES BOARD (AWSB)

Consulting Services for the Implementation of the NAIROBI CITY WATER DISTRIBUTION NETWORK MODIFICATIONS PROJECT

Contract No. AWSB/KfW/NCD/CS-01/2014

INVITATION FOR THE EXPRESSION OF INTEREST

Ref.: International, Open Tender for "Nairobi City Water Distribution Network Modifications Project"

Tenderer: Athi Water Services Board, Nairobi, Kenya

Project Measures: The purpose of "Nairobi City Water Distribution Network Modifications Project" is to (i) increase the capacity of the existing distribution network in the city of Nairobi hydraulically, so that (ii) secondary networks can be constructed in order to improve water supply in poor urban areas. The project area comprises urban townships in Western and Eastern Nairobi. The project is tied to other investment efforts, particularly the Northern Collector Tunnel Project Phase I which shall increase the available amount of water for Nairobi through the construction of a Tunnel, Water Treatment Plant and Raw and Treated Water Pipelines. The project shall result in the provision of access to water for 45,000 households at household connection, which will serve an estimated 336,000 people in peri-urban areas of Nairobi. Planned investments concern the construction of transmission pipelines and secondary water supply networks.

Requested Services:

AWSB with support of KfW is looking for an Implementation Consultant, who shall assist with the realisation of the planned investments. Depending on the level of preparation, the implementation consultancy shall conduct different services.

For investment lots that are prepared to the detailed design level, the following consultancy services are requested: Review of detailed design including cost estimation; preparation of tendering documents; procurement of works; construction supervision

For investment lots that are prepared on concept level, the following consultancy services are requested: Collection, verification and documentation of basic information in the project area (population size, poverty rate, current status of water and sanitation services); spatial water and sanitation concept for project area; cost estimations; detailed design for water distribution network and other required installations; preparation of tendering documents; procurement of works; construction supervision

The prequalification of experienced Consultants is subject to the regulations contained in the "Guidelines for Assignment of Consultants in Financial Co-operation Projects" (see www.kfw-entwicklungsbank.de). The contract will be awarded to an independent Consultant firm with proven experience in carrying out feasibility studies in the water supply and sanitation sector and the region and a minimum annual turnover of 3.000.000 €.

Further information: Additional information, the individual sub-criteria and weights for the prequalification and information about the required prequalification documents can be requested from the Tenderer:

The Chief Executive Officer
Athi Water Services Board (AWSB)
P.O.Box 45283-00100
Nairobi / Kenya
Tel : +254-020-2724292/3, 2727438/441/442/440
Fax : +254-020-2724295
Email: info@awsboard.go.ke
www.awsboard.go.ke



Independent Policing
Oversight Authority

TENDER NOTICE

The Independent Policing Oversight Authority (IPOA) invites applications for pre-qualification/Registration of suppliers and service providers from interested eligible Bidders and Tenderers for supply of the following goods and services for two financial years (2014/15 and 2015/16) ending 30th June, 2016.

PRE-QUALIFICATION/REGISTRATION OF SUPPLIERS SUPPLY OF GOODS, WORKS AND SERVICES

NO	CAT. NO	ITEM DESCRIPTION	ELIGIBILITY
SUPPLY OF GOODS			
1	IPOA 001	Supply and delivery of General Stationery	Special groups
2	IPOA 002	Supply and delivery of Computer Stationery, Consumables and Related accessories	Special groups
3	IPOA 003	Supply, delivery and servicing of Telephone and Telecommunication Equipment.	Special groups
4	IPOA 004	Supply and delivery of Printed Stationery, communication materials, and Library books	Special groups
5	IPOA 005	Supply and delivery of Office Furniture, Furnishings & Fittings	Special groups
6	IPOA 006	Supply and delivery of Computers, Printers, LCD Projectors, servers, Fax, UPS, Photocopiers & Other ICT Equipment	Open
7	IPOA 007	Supply and delivery of Motor Vehicle Spare parts, Tyres, Tubes & Batteries	Special groups
8	IPOA 008	Supply and delivery of Staff Uniforms	Special groups
9	IPOA 009	Supply and delivery of Branded Promotional Materials	Open
10	IPOA 010	Supply, delivery and maintenance of Signage	Open
11	IPOA 011	Supply and delivery of Electrical Equipment, Electronic equipment and other appliances	Open
12	IPOA 012	Supply and delivery of assorted Mobile phone Airtime	Open
13	IPOA 013	Supply and delivery of Flowers, Bouquets and Decorations	Open
14	IPOA 014	Supply and delivery of Newspapers and Periodicals	Open
15	IPOA 015	Supply and delivery of Fuel, Oils and Lubricants	Open
16	IPOA 016	Supply and delivery of Laboratory equipment, Reagents and Consumables	Open
17	IPOA 017	Supply and delivery of Fresh Milk	Special groups
18	IPOA 018	Supply and delivery of hospitality supplies	Special groups
19	IPOA 019	Supply, delivery and installation of Software and hardware	Special groups
20	IPOA 020	Supply and delivery of First Aid kits and First Aid training kits	Open
21	IPOA 021	Supply and maintenance of Firefighting /prevention and protection tools/equipment including installation	Open
PROVISION OF WORKS AND SERVICES			
22	IPOA 022	Provision of Repair Works for Furniture (Desks, Chairs, strong room doors, filing safes & cabinets)	Special groups
23	IPOA 023	Provision of data communication services, computer networks & structured cabling installation	Open
24	IPOA 024	Provision of Electrical Installation Works including repairs and maintenance	Open
25	IPOA 025	Provision of minor repairs and maintenance of electrical equipment and appliances	Special groups
26	IPOA 026	Provision of air conditioning and mechanical ventilation installation works including repairs and maintenance	Open
27	IPOA 027	Provision of plumbing, drainage services	Open
28	IPOA 028	Provision for repairs and maintenance of office equipment (photocopiers, Shredders)	Special groups
29	IPOA 029	Provision of maintenance service for telephone and telecommunication equipment (PABX, telephones, routers, faxes and related accessories)	Special groups
30	IPOA 030	Supply and maintenance of CCTV system, digital cameras, TV sets, recorders, etc.	Open
31	IPOA 031	Repair and maintenance of computer systems, servers, routers and printers	Special groups
32	IPOA 032	Provision of Creative Designing and printing services	Open
33	IPOA 033	Provision of mineral drinking water and leasing of water dispensers.	Special groups
34	IPOA 034	Provision of Office Cleaning, fumigation and pest control Services	Special groups
35	IPOA 035	Provision of Garbage Collection Services	Special groups
36	IPOA 036	Provision of Transport and car hire services, Taxis, Buses, Minibuses	Open
37	IPOA 037	Provision of Courier Services	Special groups
38	IPOA 038	Provision of Air Travel and Ticketing Agency Services (IATA registered only)	Special groups
39	IPOA 039	Provision of Vehicle Tracking, Fleet management and vehicle recovery services	Special groups
40	IPOA 040	Provision of Repair and Servicing of Laboratory Equipment	Open
41	IPOA 041	Provision of Internet and Web hosting Services	Open
42	IPOA 042	Provision of Advertising services in the Local Daily Newspapers	Open
43	IPOA 043	Provision of Photography and Videography Services	Special groups
44	IPOA 044	Provision of Event Organizing Services	Open
45	IPOA 045	IPOA partnership with CBOs and NGOs for inspection and monitoring of Police stations and detention facilities under the control of National Police Service.	Open
46	IPOA 046	Provision of Security Services and supply of other security gadgets/systems	Open
47	IPOA 047	Provision of Signage and Branding services	Open
48	IPOA 048	Provision of Motor Vehicle Repair and Maintenance Services	Open
49	IPOA 049	Provision of Hotel Accommodation, Conference Facilities, and outside catering services	Open
50	IPOA 050	Provision of Team building and Change management services.	Open
51	IPOA 051	Provision of Media communication, Public Relations Consultancy, public address systems and related services	Open
52	IPOA 052	Provision of Media Monitoring and Analysis Services	Open
53	IPOA 053	Provision of Design and Set up services for IPOA Exhibition Stands at Shows and Trade fairs.	Open
54	IPOA 054	Renovation of IPOA stands at the Shows and Trade Fairs.	Open
55	IPOA 055	Provision of Road Shows services	Open
56	IPOA 056	Provision of ICT auditing services	Open
57	IPOA 057	Provision of Documentary/Features Production Services	Open
58	IPOA 058	Provision of Psychometric Testing/assessment Services	Open
59	IPOA 059	Development of Enterprise Risk Management framework consultancy	Open
60	IPOA 060	Provision of Asset Tagging and Bar Coding Services	Open
61	IPOA 061	Provision of consultancy services for staff recruitment	Open

KEY: a) Special Groups include Youth, Women and Persons living with Disability who have been duly registered with the National Treasury (Directorate of Procurement). They **MUST** show proof of registration by providing the certificate of registration.

b) OPEN: Open to all eligible bidders.

Pre-qualification/Registration tender documents, containing detailed terms and conditions of tendering, may be downloaded free of charge from the Independent Policing Oversight Authority (IPOA) website: www.ipoa.go.ke. Completed pre-qualification documents in plain sealed envelopes clearly marked with the pre-qualification category No..... and Tender No. IPOA/06/2013-2014 for pre-qualification/registration of suppliers should be deposited in the tender

box situated 3rd floor, ACK Garden Annex, 1st Ngong Avenue, Nairobi or to be addressed to the:

The CEO/Director,
Independent Policing Oversight Authority,
P. O. Box 23035-00100,
NAIROBI.

So as to be received on or before 23rd May 2014 at 10.00 a.m. (local time). Tenders will be opened immediately thereafter, in the presence of candidates or their representatives, who may wish to attend.

The CEO/Director/CEO
Independent Policing Oversight Authority



Silver RayHR Co. Limited
Human Resource Specialist

OVERSEAS JOBS

SITE SUPERVISOR

Experience in Fiber and copper installations, cabling, supervising the Technical teams working onsite installations . Previous experience working in a telecommunication company with the same nature of job is an advantage or our priority.

FTTX ISP TECHNICIAN:

2 to 3 years' experience installing Data and optical fiber cables,GPON installation will be a plus, splicing , terminating and testing copper/Fibre cabling . Experience with Huawei, Ericsson, ZTE, NSN, and ALU . Power sockets installation and fixing capability is mandatory. Using Windows OS & Microsoft Office applications.

SPLICER:

Experience in installing optical fiber cabling, splicing optical fiber cabling, testing optical fiber cabling with OTDR & OLTS, experience with GPON installation (is a plus), cabling outside and inside the plant Experience with Huawei, Erickson, ZTE, NSN and ALU (Arithmetic Logic Unit. Experience working in a telecommunication company preferred.

CHIEF AUTO MECHANIC.

Minimum 10 years experience in automobile repairs specifically with Engine & Transmission works. Strong mechanical & electrical background of automobiles Efficient time management & multi-tasking skills with ability to perform under minimum supervision. Computer proficient. Experience working with Dealership companies in Kenya .Age 30 to 45 years.

LIGHT VEHICLE / VAN / BUS DRIVERS:

Valid Original GCC License, aged between 25-45 yrs. Minimum 3-5 yrs driving experience.

Other Positions: Technician Assistant , Cabling Team Leader, Plumbers, Camp Supervisors.

Send detailed CV and Valid Kenyan Passport not less than 18 months to

jobs@silverayhr.com or recruitment@silverayhr.com

Agip House, 4th Fl Wing B Suite 445/447

www.silverayhr.com

Tel : +254-20-2217217. Cell: +254 726406832 / +254 726 557754

+254 726557579

Ministry of Labour Accreditation Ref NO. ML/NEB/ORG/8/247(22)



VACANCY

BBC Media Action is looking for a **Head of Programmes** to work across its projects in Ethiopia. Duties include:

- Managing creative projects in multi-media formats, based on robust research, which inform and engage audiences around key development issues.
- Managing relationships with partners in line with project objectives
- Managing project budgets and ensuring timely delivery outputs

Essential:

Mother tongue Amharic and excellent English

For a copy of the full job descriptions please visit:

<http://www.bbc.co.uk/mediaaction/jobs and/or http://www.ethiojobs.net>

Candidates should write a letter in English, explaining - in an engaging way - why they are the right person for the job. The letter should be sent, with attached C.V., to the following email address: ethiopia@bbcmediaaction.org (the job title should be in the subject field of your email).

Candidates will be long listed based largely on the quality of their covering letter.

Deadline for applications: **May 12th 2014**

NB: Candidates should have Ethiopian nationality or have a valid Ethiopian work permit. Please note that these are not international postings.

BBC Media Action is an international charity, which uses media and communications to reduce poverty and promote human rights in developing countries.

VACANCY

SAMETRACT deals in SAME tractors and associated farm machinery. We have workshops in Nairobi and Nakuru.

We are looking for a candidate to fill the following post:

MANAGER - with hands on mechanical experience

Interested candidates who have the necessary skills should send their CV with a hand written covering letter to:

Sametract, P.O. Box 14325, Nairobi 00800

Alternatively, candidates can scan their hand written letter and send their CV to: info@sametract.com

SHEER LOGIC MANAGEMENT CONSULTANTS LTD

View Park Towers 5th Floor
Tel. 2247983, 2242729, 0737607699
Email: info@sheerlogic.co.ke

Our client, a leading innovative Multinational Agricultural Company that creates relevant solutions for farmers, consumers and the environment; in addition to being a leading global provider of technology based solutions and agricultural products that improve farmer productivity and food quality is seeking to hire the below positions:

Commercial Manager – Kenya**The role:**

Overall responsibility for the profitability of the country which will involve but not be limited to planning and managing the sales team and developing Sales and Marketing activities in Kenya to ensure sustainable growth and maximum returns of the business in line with the organization's future growth plans. This role involves working closely with Farmers and Agro input Distributors so will require a person who has an interest or strong passion for Agriculture as well as a strategic mindset.

Location: Nairobi with frequent travels to other parts of the country

Reporting to: Commercial Manager Central, East & Southern Africa

Applicants should have:-

- M.Sc Degree in Agronomy, Horticulture or related fields. Candidates with an additional Post Graduate Diploma in Marketing or Strategic Management will be an added advantage.
- Alternatively an MBA Degree with a bias in Sales & Marketing or Strategic Management with the relevant Sales & Marketing experience in the Agro-Chemical or related industries.
- 5-8 years experience in Sales and Marketing Management in the Agricultural sector or related fields of which 3 or more should be in a Senior Management Position.
- Working experience in a complex environment in a multinational or regional set up will be an added advantage.
- Basic leadership skills-Influencing and inspiring others; critical thinking about the business, developing people and teams and Strategic management. Ability to keep abreast with changes within and without of the organization is crucial.
- A good understanding of the Agricultural industry in Kenya including the competitive aspects, the key players, key stakeholders and regulatory bodies.
- Good communication & negotiation skills, tact, diplomacy, and relationship building are essential.
- Computer literacy skills: Office, Word, Excel, Power Point and data analysis tools. Working knowledge of SAP will be an added advantage.
- Work effectively with teams and networks across geographic, political, demographic, functional, cultural and organizational boundaries to create a sustainable competitive advantage.
- A willingness to travel to other countries to attend training and meetings if and when required. (Regional & Area travel 60% of time; 40% office. (1.5 weeks per month- field visits).
- A valid driving license with more than three years continuous driving experience.

Human Resources Manager –Eastern Africa**The role:**

Coordinate, support and oversee all the key HR process areas in the East African countries of operations (both the operational and strategic aspects) as well as partnering with the Business Managers and all the HR centers of excellence in supporting the strategic, growth and people plans for the company both in East Africa and Africa as a whole.

Location: Nairobi with frequent travels to other countries of responsibility.

Reporting to: The HR Business Partner Africa;

Applicants should have:-

- MBA Degree with a bias in Human Resources Management. Candidates with an additional Post Graduate Diploma in Human Resources from IPMK will be an added advantage.
- 5 to 7 years of HR generalist or business partnering experience, 3 of which should be in a Senior or management role.
- Working experience in a complex environment in a multinational or regional set up will be an added advantage.
- Experience in developing and implementing policies and procedures with appropriate consultation and negotiation.
- Good working knowledge of the labor and labor institutions laws in East Africa.
- Experience of managing complex change processes, salary benchmarking & development of rewards & benefit packs.
- Strong experience of HR strategy formulation as well as performance management systems and processes.
- Experience of analyzing leaning needs and the design and delivery of training workshops.
- Team player, able to maintain strong and supportive working relationships both in HR and across functions.
- Good communication & negotiation skills, tact, diplomacy, influencing skills and relationship building are essential.
- Computer literacy skills: Office, Word, Excel, Power Point and data analysis tools. Working knowledge of HRMIS will be an added advantage.
- Commitment to the mission, vision and values of the company.
- A willingness to travel to other countries to attend training and meetings if and when required.

Interested candidates should submit a comprehensive updated CV with a cover letter attached to the following e-mail address:-info@sheerlogic.co.ke before Friday 16th May 2014. If you do not hear from us within 30 days from the closing date, kindly assume that your application was unsuccessful. Please note that canvassing will lead to automatic disqualification of the candidate.

**MASENO UNIVERSITY****VACANCIES ADVERTISEMENT**

Maseno University, a premier public university located 25Km North-West of the city of Kisumu on the Kisumu-Busia road, invites applications from suitably qualified and experienced persons with excellent credentials to fill the following positions:

1. Deputy Vice-Chancellor, Academic and Students Affairs**Minimum Qualifications**

- Be at least an Associate Professor with an earned PhD or equivalent from a recognized University.
- Have at least 10 years academic management experience in posts such as Deputy Principal of a Constituent College, Principal of a Campus, Dean/Director of a Faculty/School.
- Possess an outstanding and internationally recognized scholarship record evidenced by at least 10 refereed journal publications, University level books/ book chapters in the last five years. One book chapter is equivalent to one refereed journal publication and one University level book is equivalent to two refereed journal publications.
- Demonstrate resource mobilization through project grants and awards with a minimum of 3 grants of Ksh 10 Million each in the last five years.
- Must have supervised Masters and Doctorate students (at least 3 Doctorates and 5 Masters).
- Have a good understanding of the University academic functions and the applicable instruments and organs of governance.
- Demonstrate awareness of prevailing and emerging factors shaping development of University education in Kenya.
- Have a proven record of success in expansion of academic programmes and facilities necessary for the strategic growth of University education.
- Have skills in the use of modern technology in academic programmes delivery.
- Be of high ethical standards, integrity and professionalism.
- Meet the provisions of Chapter Six of the Constitution of Kenya.

Duties and Responsibilities

- Coordinate admissions, registration, tuition and examinations of students.
- Coordinate undergraduate and postgraduate studies.
- Coordinate student attachment and linkage with industry.
- Ensure the welfare of students.
- Plan and mobilize teaching resources.
- Promote the use of modern technology in programme delivery.
- Coordinate the implementation of appropriate quality assurance mechanisms to ensure conformity of University programmes with national standards and legal requirements.
- Coordinate the preparation of courses, syllabus and regulations.
- Prepare and submit requisite and statutory reports on the Division.
- Preside over and uphold high performance standard in the Division.

2. Deputy Vice-Chancellor, Partnerships, Research And Innovations**Minimum Qualifications**

- Be at least an Associate Professor with an earned PhD or equivalent from a recognized University.
- Have at least 10 years academic management experience in posts such as Deputy Principal of a Constituent College, Principal of a Campus, Dean/Director of a Faculty/School.
- Possess an outstanding and internationally recognized scholarship record evidenced by at least 10 refereed journal publications, University level books/ book chapters in the last five years. One book chapter is equivalent to one refereed journal publication and one University level book is equivalent to two refereed journal publications.
- Demonstrate resource mobilization through project grants and awards with a minimum of 3 grants of Ksh 10 Million each in the last five years.
- Must have supervised Masters and Doctorate students (at least 3 Doctorates and 5 Masters).
- Have a good understanding of the the research, partnerships, and innovation policies in Kenya.
- Demonstrate awareness of prevailing and emerging issues shaping research and innovations within University set-up.
- Have a proven record of success in collaborations, partnerships, innovations or research beneficial to University education.
- Be of high ethical standards, integrity and professionalism.
- Meet the provisions of Chapter Six of the Constitution of Kenya.

Duties and Responsibilities

- Coordinate research, innovation, partnerships, linkages collaborations and outreach services.
- Oversee the development and implementation of policies in bullet one above.
- Coordinate publication of journals and books by faculty and students in refereed journals.
- Build relationships with industries through local, national and international research networks.
- Coordinate management of intellectual property.
- Oversee the development of technology and innovation.
- Coordinate conferences, seminars, and exchange programmes in promotion of research and innovation locally and internationally.
- Plan and mobilize resources for research, partnerships and innovations.
- Support community development services.
- Prepare and submit requisite and statutory reports on the Division.
- Preside over and uphold high performance standard in the Division.

Terms and Conditions

The successful candidates shall receive remuneration package which includes basic salary, house allowance and medical cover as per Maseno University Terms and Condition of Service.

Ten (10) copies of the application including testimonials, supported by detailed Curriculum Vitae of the applicant's academic, professional qualifications, work experience and names of three referees who are knowledgeable about the applicant's competence/ qualifications, Clearance Certificates from KRA, HELB, Ethics & Anti-Corruption Commission and Certificate of Good Conduct, should be sent to the address below on or before **23rd May, 2014**.

Chairman
Maseno University Council
P.O Box 101766-00101 NAIROBI.
OR

Be physically dropped at the **Maseno University Liaison Office at United Kenya Club, Nairobi**.
Applicants should inform their referees to submit their reference letters directly to the above address.

Female Gender and Persons with Disabilities are encouraged to apply.

Fountain of Excellence

ISO 9001:2008 CERTIFIED



VACANCY ANNOUNCEMENT

Senior Positions

Act Change Transform (Act!), is a Kenyan non-governmental whose mission is to enable citizens and communities in Kenya and neighbouring countries to live a life of dignity by strengthening individuals and organizations to be effective agents of positive change whilst its vision is 'responsible citizens enjoying equitable development in a clean and secure environment. Act! focuses on supporting and strengthening local organizations through capacity building, organizational development and through grant making and grant management. In executing its mandate, ACT focus is in four main thematic areas of Environment and Natural Resources Management, Peace Building and Conflict Transformation, Democracy and Human Rights and Livelihoods.

We are looking for passionate, competent and committed individuals to join us for the following positions:

Head of Programmes (ACT/HOD/06/14)

Reporting to the Chief Executive Officer, the Head of Programmes will be based in Nairobi and responsible for providing leadership and strategic direction to programmes, and playing an oversight, advisory and guiding role in support of Programmes Management team (PMT). She/he will be a member of the Senior Management Team (SMT), chair the PMT and provide linkage with Board Programmes Committee.

Programme Manager – Environment and Natural Resources Management (ACT/PM/ENRM/07/14)

Reporting to the Head of Programmes, the ENRM Programme Manager will be based in Nairobi and will primarily provide management and oversight to the overall implementation of program activities and its grant components. S/He will work closely with the Capacity Development and Grants Managers and design Calls for Proposals for programmatic and activity oriented grant awards. S/He will participate in the review and selection of concepts and proposals from applicant organisations. Overall, S/He will provide a coordination role for all the components of the Programme, and contribute to leveraging funding to enhance achievement of ACT's organizational mission, vision and strategic objectives.

Full versions of the position descriptions are accessible from our website on the link: www.act.or.ke/jobs/

If you meet the requirements as contained in the job descriptions, please submit (1) a detailed and current CV; (2) an application cover letter demonstrating why you qualify for the position, quoting your current and expected gross salary and three referees including their most current contact details. All applications should be submitted electronically to hr.admin@act.or.ke, quoting the position's reference number. Only shortlisted candidates will be contacted.

The deadline for applications submission is 5.00pm Thursday 5th June 2014

Act! is an equal opportunities employer.
Working with others for positive change
www.act.or.ke



KENYA TEA DEVELOPMENT AGENCY (MANAGEMENT SERVICES) LTD

EXCELLENT CAREER OPPORTUNITIES

Kenya Tea Development Agency (MS) Ltd is a wholly owned subsidiary of KTDA Holdings Ltd and a key player in the tea industry providing management services to the smallholder tea sub-sector for efficient production, processing and marketing of quality teas.

To ensure continued success and growth, we are seeking dynamic and highly talented individuals to join our management team in the following exciting and challenging positions.

- Risk Assurance & Systems Compliance Manager - Subsidiaries- One(1) Position
- Regional Internal Auditor - One (1) Position
- Regional Engineer- One (1) Position
- Business Development Representative – One (1) Position

For full role profiles, please visit our website www.ktdateas.com. Click on careers link.

How to apply

Please email your application to recruitment@ktdateas.com not later than 23rd May 2014.

Only short listed candidates will be contacted.

KTDA MANAGEMENT SERVICES LTD is an equal opportunity employer.



Salaries & Remuneration
Commission
Rewarding productivity

SALARIES AND REMUNERATION COMMISSION

VACANCIES

The Salaries and Remuneration Commission is an independent Commission established under Article 230 of the Constitution of Kenya 2010, with the mandate to set and regularly review the remuneration and benefits of all State Officers and to advise the National and County governments on the remuneration and benefits of all other public officers. In carrying out its mandate, the Commission has to take into account the principles of; fiscal sustainability of the public compensation bill, attraction and retention of requisite skills for service delivery, productivity and performance, transparency and fairness and equity.

The Commission seeks to recruit qualified and competent staff to fill the following vacant positions:

SRC/1/2014: Assistant Director, Planning, SRC 5 (1 Position)
SRC/2/2014: Principal Analyst, Compliance, M & E, SRC 6 (1 Position – Re - advertised)
SRC/3/2014: Secretary, SRC 7 (1 Position – Re - advertised)
SRC/4/2014: Driver, SRC 8 (3 Positions)

The details of the posts can be accessed in the Commission's website: www.srcc.co.ke

Application process

Interested and qualified persons are requested to submit their applications indicating their current salary together with detailed Curriculum vitae, copies of academic and professional certificates and testimonials in a sealed envelope clearly marked at the top "Application for the position of....." and mailed OR delivered to:

The Commission Secretary
Salaries and Remuneration Commission
Williamson House 6th Floor
4th Ngong Avenue
P.O. Box 43126 – 00100
NAIROBI

Salaries and Remuneration Commission is an equal opportunity employer. Canvassing will lead to automatic disqualification. Only short listed candidates will be contacted. **The application deadline is 23rd May, 2014.**

Draw a firm social line

How close, or how distant, should a manager be with the staff? It is good to socialise with the employees you supervise. But ensure the closeness you maintain with them does not cloud their respect for your position. Performance at work should not be compromised by social bonding. Draw a solid line beyond which further intimacy is discouraged.

Harmony in diversity

Do you want to develop a working environment that draws on people's diversity, yet avoids potential conflicts? Pay more attention to similarities between people of diverse backgrounds, and try to limit the differences.

Tame the urge to spend

On getting a pay rise, the temptation to step up your lifestyle is often overbearing. But good reason should prevail. Avoid unnecessary changes to your living standards. There's no point of a pay rise if you channel it all to new expenditure. A pay rise should

enable you to save more for a rainy day.

Understand employment laws

Take time to familiarise yourself with laws relating to employment. As a party to an employment agreement, you should know what the Employment Act (Cap 226) and the Trade Disputes Act (Cap 234) say. This is as important to the employee as it is to the employer. Always know your legal boundaries on work matters, as with everything else.

Advertise your competencies

Ever thought of placing adverts in newspapers and noticeboards at shopping malls to announce your availability for work and the skills you possess? Many people have done it and got positive results. You could try it out, too. Sometimes it takes too long before a vacancy notice befitting your skills comes along. This does not mean there aren't any good vacancies.

As a world leading company in food processing and packaging, Tetra Pak's motto "PROTECTS WHAT'S GOOD" reflects the philosophy upon which we conduct our business in order to make food safe and available everywhere. Operating in more than 165 markets with over 20,000 employees, Tetra Pak believes in responsible industry leadership, creating profitable growth in harmony with good corporate citizenship, and a sustainable approach to business. We work closely with our suppliers and customers on preferred processing and packaging solutions to provide convenient, innovative and environmentally sound products to millions of people worldwide.

Vacancies

FACILITIES ADMINISTRATOR

SCOPE OF THE JOB

Ensure office building infrastructure, office areas and utility areas are maintained according to standards and compliant to the legal requirements. Ensuring a safe working environment according to statutory and company guidelines and local legislation.

PROJECTS AND UTILITIES ENGINEER

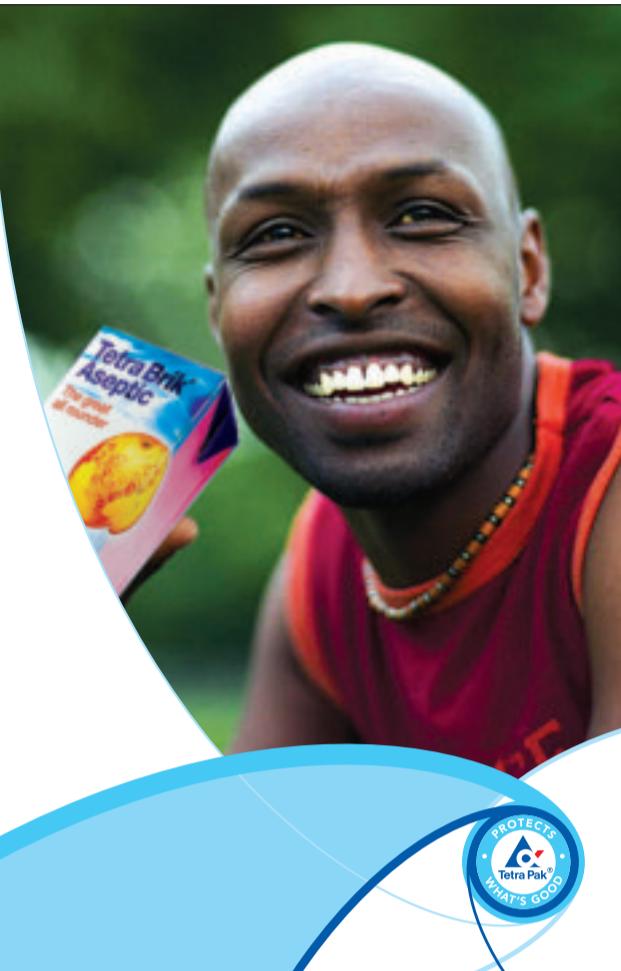
SCOPE OF THE JOB

Projects implementation using Early Equipment Management (EEM) methodology, continuous improvement projects, ensure factory infrastructure and utilities are maintained according to standards. Ensuring a safe working environment according to statutory requirements and Tetra Pak guidelines.

Get more about this position and apply online from our website www.tetrapak.com

Tetra Pak is an Equal Opportunity Employer

We reserve the right to introduce design modifications without prior notice. Tetra Pak, & PROTECTS WHAT'S GOOD are trademarks belonging to the Tetra Pak Group. www.tetrapak.com



(JUNIOR) INVESTMENT MANAGER – EAST AFRICA

KfW Group, through its 100 % subsidiary DEG, is one of the largest European development finance institutions for long-term private project and company financing. Our aim is to establish and expand private enterprise structures, creating the basis for sustainable economic growth and a lasting improvement in the living conditions of the local population. In recent years our investment portfolio in East Africa has substantially increased through investments in the financial, infrastructure, service and the FMCG sectors.

In continuing with this trend, we seek to recruit a (junior) **Investment Manager** based in our KfW/DEG Group-Office in Nairobi. Focusing on deal origination for long-term debt projects and risk capital, you will be directly engaging with clients and structuring and executing long-term financing transactions in the East African region.

The candidate we seek will be a graduate of business administration, finance, economics or a related field. Advanced graduate degree preferred, CFA of advantage. Working experience of at least 5 years in relevant investment and finance related areas. Experience with private equity/mezzanine financing and project finance of advantage. Strong analytical, writing and presentation skills as well as financial modelling and accounting skills expected. We will also be looking for demonstrable experience in and passion for development related work in addition to business acumen. For details on the job, and on how to apply, visit www.adeptsys.biz (Job Vacancies).

Adept Systems
MANAGEMENT CONSULTANTS

recruit@adeptsystems.co.ke
Web: www.adeptsys.biz

Only shortlisted candidates will be contacted
Closing date: 23rd May 2014

EXCITING CAREER OPPORTUNITIES

We are a well established organization based in Nairobi providing Pension Administration and Financial Services and we are looking to recruit dynamic, self motivated and results driven individuals to fill the positions of Direct Sales Executives.

Overall Job Purpose

The successful candidates will be expected to market and sell the Company's products across the country while looking for opportunities to develop new markets for current and new products. In addition, the successful candidates will be expected to perform the following core functions:

a) Core Duties and responsibilities

- Promote, sell and secure orders from existing and prospective customers through a Relationship-based approach.
- Market our products and services to existing/potential customers.
- Achieve the set targets for the particular region together with his/her team.

b) Responsibilities:

- Sell our products and ensure that we penetrate in the market thus increase our market share.
- Establish, develop and maintain business relationship with current customers and prospective customers in the assigned territory/market segment to generate new business for the organization's products/services.
- Make visits to the clients with a view of marketing our company products as a whole.
- Expedites the resolution of customer problems and complaints to his/her supervisor with a view of providing a solution to the customer.
- Ability to report orally and write reports on customer needs or problems, interests and competitive activities.
- Monitor all competitive activities, advertising and promotional trends taking place in the region then report to the company.
- Participates in trade shows and conventions of the company when called upon.

c) Qualifications:

- Possess a marketing or business degree with at least 1 year experience working in a service industry or
- A diploma in Sales and marketing with at least 3 years selling experience in a service industry.
- Ability to determine solutions for customers (consultative sales approach).
- Results-orientated and able to work both independently and within a team environment.
- Ability to report orally and write reports on customer needs or problems, interests and competitive activities
- Must have excellent verbal and written communication skills.
- Proficiency in using Microsoft Office Suite.
- Outgoing with the passion to sell in any environment

If you possess the above qualifications and the drive to meet the challenges, please write in confidence enclosing a detailed CV, Certified Copies of academic and professional certificates, a day-time telephone contact, names and contacts of three referees one of which must be your former employer so as to reach the undersigned not later than 23rd May, 2014.

The advertiser DNA/1666
49010 -00100
Nairobi

VACANCY



About ICS

Investing in Children and their Societies (ICS) is an International organization established in the 1980s currently with offices and initiatives in several countries in Africa and Asia while the head offices are in the Netherlands. ICS invests in innovative entrepreneurship projects and social programmes in East Africa. The Africa regional office is located in Nairobi, Kenya. ICS envisions economically empowered communities and societies where people exploit resources available to them in order to increase household incomes and generate community wealth necessary to improve the quality of life. To do this, ICS together with local communities invests in development of various entrepreneurial initiatives to improve agricultural value chains in order to improve efficiency at production, value addition, processing and marketing. Investments in entrepreneurship are then integrated with targeted social programmes on child protection and skillful parenting to create sustainable changes in the lives of children and their societies.

Vijana Reloaded

One of our missions in 2014 is to incubate a new social enterprise called VIJANA RELOADED with the main objective to equip talented and motivated youth with ICT, agriculture and entrepreneurial skills that are directly linked to the demand of local employers and opportunities in the market.

VIJANA RELOADED is an attempt to upgrade youth economic empowerment beyond classroom training set up. The focus here is to have a group of young people who are equipped both with skills and entrepreneurial outlooks. The main sector of target is agribusiness which is proving to have myriad of opportunities for the youth.

Our strategy is to integrate the many innovative and proven training modules on ICT, agriculture and entrepreneurship, as well as interested corporate and eager youth into a best-in-class hands-on curriculum. Income-generating activities of VIJANA RELOADED drive sustainability and scale.

To realize this ICS closely cooperates with ProPortion Foundation in The Netherlands.

Business Developer for Youth
Location: Kakamega
Period: 6 months (start June 2014)
Reports to the Program Manager for Western Kenya

Do you:

- have a positive attitude?
- have a passion to make a difference in people's lives?
- like networking and taking the lead?
- have a track record in working with young people and business startups?
- have experience in mentoring young people to set up their own (agri-) business?
- have experience in engaging young people into training?
- have entrepreneurship skills?
- have affinity with ICT and new solutions?
- Have the ability to engage with corporate partners?
- have at least five years of relevant professional experience with a reputable NGO, project or private sector organization?
- have a degree preferably in economics, agricultural economics, business administration or other relevant field?

If you feel this is a perfect match please send your application to recruit@icsafrica.org. Deadline for submitting applications is May 15th 2014.

International Staffing Administrator – a national position based in Kenya

This is your opportunity to use your office administration skills to help improve the lives and futures of some of the world's most vulnerable children.

The International Staffing Administrator will be part of the International Staffing Solutions team for Global Centre (GC) Staffing and will provide effective, transparent and legally compliant international staffing services to support the Global Centre International Staffing Specialists for the West Africa and Southern Africa Regional Offices. This position will also coordinate and manage the collection, distribution and tracking of induction/on-boarding paperwork from the global team.

As a Christian organisation, we believe that every child is a precious gift to the entire world and that their well-being concerns us all. We will not rest while children suffer in situations that can be changed. We are looking for people who share our beliefs and our passion.

RESPONSIBILITIES INCLUDE:

- Manage logistics and coordinate field interviews for short-listed candidates with hiring managers (e.g. manage interview schedules, travel and related information to both candidates and hiring offices).
- Conduct induction and New Hire paperwork process and follow-up (e.g. medicals, visas, travel, storage, induction paperwork, orientation to HR policies).
- Partner with International Staffing Specialists to ensure Partnership-level new-hire orientation is provided to new hire prior to in-country arrival and/or start date.
- Occasionally assist International Staffing Specialist by conducting effective screening of applicants.
- Assist with research and database mining to identify possible sources of candidates in support of Staffing Specialists supported (e.g. recruitment websites).

REQUIRED SKILLS INCLUDE:

- Bachelor's degree or equivalent of 3 years of on-the-job training in office administration.
- Prior Human Resources or Recruitment administrative experience is preferred.
- Experience in Electronic Mail, Lotus Notes, MS word presentations and Microsoft Excel is required.
- Strong oral and written communication skills with ability to handle extremely confidential and sensitive information.
- Ability to complete a variety tasks in an organised and adaptable manner; ability to handle multiple projects or priorities.
- French and English language communication is a MUST both verbal and written.

If you believe you have the skills and experience to fulfil this vital and challenging role that will enhance the lives of vulnerable children in the West Africa and Southern Africa Regional offices, we'd love to hear from you.

Find the full description and apply online by the closing date 21st May 2014. For more information on World Vision International, please visit our website: www.wvi.org.

CONCERN worldwide

CONSULTANCY OPPORTUNITY

Concern Worldwide is an international non-governmental humanitarian organization dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries.

Expressions of interest are invited from suitably qualified candidates for the following consultancy opportunity:

REVIEW OF THE IMPLEMENTATION OF MOTHER TO MOTHER SUPPORT GROUPS IN MARSABIT COUNTY

Background and Objective

Concern has been supporting the Ministry of Health (MoH) to implement a UNICEF funded High Impact Nutrition Interventions (HINI) project in Chalbi and Moyale Districts, Marsabit County which includes support for appropriate Maternal Infant and Young Child Nutrition (MIYCN) among other child survival initiatives. Between 2012 and 2013, Concern provided technical and financial support to the District Health Management Team (DHMT) to implement Mother to Mother Support Groups (MtMSG) with key focus on improving skills of mentor mothers. A total of 23 groups (8 in Chalbi and 15 in Moyale/Sololo) were formed with their mentor mothers receiving reinforcement training. These groups have been meeting on a monthly basis.

A lot of challenges surrounding the functioning of these groups were noted during the implementation touching on frequency of meetings, availability of quorum and sustainability of the groups. There were also cases of groups collapsing. This therefore raises questions surrounding their feasibility and effectiveness in improving MIYCN practices. It is therefore important to review the applicability and functionality of these groups touching on their structural set up, monitoring modalities and their longevity/ sustainability.

Expected Outputs/Deliverables

A report that describes the review methodology, work plan, budget and puts forward the evaluator's references, findings, conclusions and recommendations for each of the following partners and how best they can support implementation of MtMSG in future:

- Ministry of Health as the one in charge of implementing the model
- Concern Worldwide as the supporting implementing partner
- UNICEF as a donor

Consultant's Profile or Qualifications

- A MPH or MSc, MA Social Sciences or other related field
- Minimum of five (5) years' extensive experience conducting program and process evaluations.
- Previous experience conducting program evaluations in Arid and Semi-Arid Lands (ASALs) is an added advantage.
- Knowledge of behaviour change communication models or approaches is an added advantage
- Excellent documentation, communication and analytical skills

A detailed Terms of Reference can be obtained by sending an email to: concern.kenyavacancies@concern.net

Interested applicants who meet the above requirements should send their CV and cover letter to the following email address: nairobi.hr@concern.net with the subject of the email as 'Review of MtMSG - Marsabit County' by Sunday, 18th May 2014.

Only short-listed candidates will be contacted for presentations.

Concern has a Code of Conduct and a Programme Participant Protection Policy to ensure the maximum protection of programme participants from abuse and exploitation

Don't upset workmates

The last thing you want to do in the office is to upset colleagues and, even worse, the boss. Roles in the office are usually interlinked. You often need the person on the next desk to either add value to your performance, or to facilitate it. What could happen to the flow of your work need no explanation if you were to upset that person. Remember that it is three-times easier to upset someone in the office than at home or at a social place. Chances are even higher in a high-paced office environment where tension is commonplace. Understand your colleagues' temperament and avoid upsetting them. Some people don't take certain jokes at all. You should know

that and keep such jokes to yourself when it's only the two of you in the room. Be nice to workmates, and always strive to complete your assignment before the next level manager decides it's needed. Your ambition should be to make friends at the office, and not enemies. That applies to bosses, too.

Never lie to employers

Telling a single lie in your job application is enough to lock you out of that job you really desire. Studies indicate that about 93 per cent of hiring managers avoid a candidate, however good in other aspects, who has included a noticeable lie in their application. Dishonesty and work don't mix.

APHRC African Population and Health Research Center

A global center of excellence, consistently delivering sound scientific evidence for policy and action

RE-ADVERTISEMENT: DATABASE PROGRAMMER

The African Population and Health Research Center (APHRC) is an international non-profit, non-governmental organization that carries out policy relevant research on population, health, education and development issues facing sub-Saharan Africa. The Center seeks to fill the position of Database Programmer.

The successful candidate will have strong analytical and excellent communication skills. He/she must be self-motivated, flexible with due attention to details and a team player.

Duties and Responsibilities

- Analyze, design, develop and deploy software applications used for capturing and evaluating research data.
- Maintain and improve existing software applications.
- Design and develop relational databases for new research projects.
- Design and develop electronic data collection tools.
- Enforce and monitor both relational and temporal consistency checks in the database.
- Write views to retrieve data for analysis as well as convert data to formats required by researchers.
- Design and update programs to generate various reports from the database.
- Train Data Entry Clerks and address programming issues encountered during data entry.
- Coordinate and monitor quality control during data capturing, including double data entry activities.
- Produce regular data entry performance indicators.
- Perform basic data cleaning in the database following data entry.
- Support Data Entry Clerks supervisors in managing the data entry process.

Essential

- B.Sc. degree in Computer Science or in a data or information management related discipline.
- Experience in developing and maintaining applications using OOP principles in a .Net language (Visual Basic or Visual C#).
- Experience in designing and developing large relational databases preferably using Microsoft SQL server.
- Knowledge of data synchronization technologies.
- Skills in manipulating data: writing complex SQL scripts to extract, transform and load data in SQL server.
- Knowledge of EPI-INFO or any other data management application.
- Good communication and supervisory skills.

Desirable

- Knowledge of concepts in temporal databases.
- Report writing skills.

Interested candidates who meet the requirements above should submit their applications enclosing a detailed CV, quoting current and expected remuneration and providing contact details of three referees to the address below by **May 20, 2014**. Online applications should be sent to jobs@aphrc.org. Please, indicate "**Database Programmer**" on the subject line of the email application or on the envelope. Only short-listed candidates will be contacted.

The Human Resources Officer
African Population & Health Research Center
APHRC Campus, Manga Close, off Kirawa Road
P. O. Box 10787-00100 GPO, Nairobi
www.aphrc.org

PEPFAR **USAID** **FUNZOKenya**

CAREER OPPORTUNITIES

IntraHealth International Inc. believes in a world where all people have an equal opportunity for health and wellbeing. We support health workers to succeed, improve policies and systems for a strong workforce that delivers health services to meet communities' needs. The USAID funded FUNZOKenya project aims to improve access to and quality of healthcare in Kenya by strengthening health training systems. IntraHealth International is seeking to fill the following positions:

1. Monitoring and Evaluation Officer (M&E)

Reporting to the Assistant Director - Monitoring and Evaluation, the M&E Officer will be responsible for Monitoring and Evaluation activities within FUNZOKenya project.

Key Responsibilities

- Provide support in compiling monthly, quarterly and annual donor reports
- Participate in updating PMP indicators and targets
- Provide support in developing performance expectation targets and assess progress
- Schedule and conduct quarterly data quality assessments to ensure the reliability of data collected and ensure that quality control measures are observed.
- Work with Project technical teams that include Hub Managers in training partner staff on data collection use of M&E tools, timely reporting and data quality
- Develop abstracts on the project activities for local and international conferences
- Provide support in developing tools for routine data collection

Qualification and Competencies

- Bachelor's degree in a relevant discipline (Public Health, demography, Social science or a related field). Proven proficiency in statistical applications and other software packages.
- A minimum of 4 years working experience in a Monitoring and Evaluation Position in development field, preferably in health.
- Demonstrated expertise in data analysis (quantitative & qualitative skills).
- Experience in knowledge management (KM) and training on data quality, management and use is desirable
- Possession of excellent communication and analytical skills and attention to details.

2. Regional Strategy Officer

Reporting to the Assistant Director Regional Strategies, the incumbent will provide programmatic and logistical support to the regional strategies unit ensuring efficient and effective organization and implementation of all health worker training activities

Key Responsibilities

- Provide administrative, logistical and program support to the regional strategy team.
- Ensure that training documents are updated within the set deadlines to various departments in the program.
- Maintain and update calendar of project activities.
- Prepare for project presentations, training activities and workshops
- Support development of consultants terms of reference and facilitate the hiring process
- Maintain a database of PowerPoint slides, papers and other materials used by the various facilitators for project funded workshops.
- Support the preparation of work plans and budgets for the various program activities.
- Prepare and submit project progress reports and correspondence to relevant offices and units

Qualification and Competencies

- Bachelor's degree in social sciences and relevant experience in similar assignments.
- At least 4 years work experience in offering program support in donor funded projects preferably USAID
- Strong organizational skills and demonstrated competence to assess priorities and manage a variety of activities in a time-sensitive environment and meet deadlines with attention to detail and quality.
- Ability to work as an effective team member in a complex and fast paced environment.
- Strong verbal and written English language skills.
- Good interpersonal and analytical skills

If you meet the above qualifications please apply by sending your CV with a cover letter indicating your daytime telephone numbers, address and names of three referees who must have been your supervisor in your current or former employment to kenyajobs@intrahealth.org. Closing date for applications is **May 16, 2014**.

Only shortlisted candidates will be contacted

IntraHealth
IntraHealth International, Inc.



Vacancy Announcement

Executive Assistant

Organization	Adeso : African Development Solutions www.adesoafrika.org
Position Title	Executive Assistant
Reporting to	Executive Director
Working with	Executive Director, Heads of Departments, Country Directors, Program Team
Program/ Duty station	Nairobi, Kenya
Duration	One year, Renewable
Starting Salary	National Grade A Ksh Gross 313,030 - 395,195(range)monthly and other competitive benefits

ORGANIZATIONAL CONTEXT

Adeso is an expanding and vibrant African-based international development and humanitarian organization. We assist communities to help them realize their full potential, working alongside them to create facilitative environments in which they can thrive.

POSITION SUMMARY

Under the supervision of the Executive Director, the core function of this position is the coordination of activities (operations and planning) and ensuring timely flow of information to and from the executive office. The successful candidate will have a proven ability to independently manage multiple tasks and projects with competing priorities and deadlines, screen and prioritize communications and opportunities from external and internal sources, and organize and maintain administrative processes essential to this position.

APPLICATION PROCESS

For a full job description, see http://adesoafrika.org/jobs_categories/kenya/. Applications should be emailed to jobs@adesoafrika.org quoting the position in the email subject matter, by 31st May 2014.

Adeso is an equal opportunity employer and female candidates are encouraged to apply.



GENERAL MANAGER- SAFARI LODGE

Marasa Africa, a subsidiary of the Madhvani Group, Uganda operates 7 upscale lodges in East Africa (www.marasa.net) We are looking for a highly qualified, experienced and motivated **General Manager** to manage one of our properties. The position would suit an individual who is looking for growth and a fresh challenge in the fast growing tourism sector of Uganda. All our lodges are located within National Parks, each with over 50 to 60 guest rooms, swimming pool, health club, conference facilities, business centre, etc.

Requirements:

- The applicant must be a holder of a recognized Graduate / post graduate level degree in the hospitality industry.
- A minimum of 15 years practical operational experience in running safari lodges out of which 5 years should be as General Manager.
- To be able to manage the operations of an existing company incorporating ideas and ways to improve the functionality of the operations.
- To be able to prepare budgets, marketing strategies and setting targets for the Company and have P and L responsibility. Sustain the current good practices and bring in new practices to assist in achieving guest delight.
- Excellent communication and management skills, computer skills, presentable, attention to detail, hard working with excellent organizational skills and follow through.
- Good track record with contactable references
- Any other duties assigned from time to time
- A competitive salary, commensurate with experience and qualifications, will be offered to the successful candidate.

Applications may be submitted to ghrm@madhvani.org within 10 days of this advert.

VACANCY

Chief Accountant

A country wide Sacco with branches in major towns including, Nairobi, Mombasa, Eldoret Nanyuki, Meru, Nakuru, Kitale, seek to recruit a qualified Seeks to recruit a qualified chief accountant to be based in our head office Nairobi.

MINIMUM QUALIFICATIONS AND EXPERIENCE.

- i. Bachelor's degree.B.Com/(accounting option)
- ii. CPA(K) registered accountant with ICPAK
- iii. Minimum of 8 years work experience in the co-operative sector, sacco sub-sector.
- iv. Well organized and of impeccable integrity
- v. Ability to work independently and as part of a team drawn from diverse background
- vi. Knowledge into the use of computer banking system.

Competitive remuneration commensurate with qualifications and experience will be offered to the successful candidate.

If you meet the above requirements send your resume stating your current remuneration and day time telephone contacts to:

DNA 1665
P.O. Box 49010 GPO
Nairobi 00100
Kenya

Bayer Environmental Science



Bayer Environmental Science is a department of Bayer CropScience, a division of Bayer East Africa, charged with the responsibility of non – crop vector control. Our main focus in Sub Saharan Africa is control of Malaria although we also provide solutions to other vectors of public health importance. We seek to recruit a qualified and result oriented individual to fill the following position.

SALES & TECHNICAL TRAINING MANAGER - KENYA - BES (REF NO. 2014/HR/BES-001)

Reporting to the Head of Commercial Operations – BES Nairobi, the Sales and Technical Training Manager will be responsible for overseeing our pest and vector control business in Kenya including training of pest control operators and implementing strategies to grow sales in this business.

Major tasks and responsibilities

- Train Pest Control Operators on product usage and application techniques to support BES product "PULL"
- Engage Key Pest Control Stakeholders and drive industry and product education
- Implement and maintain Professional Pest Management "BES Global Best Practices" and initiatives and programmes.
- Liaise and support the Professional Pest Control Brand Manager with a "route to Kenyan market" approach
- Develop a Key Account "PULL" strategy through our distribution network
- Support marketing in the creation of material for the various targeted stakeholders
- Identify Pest Control industry related market trends and drivers
- Seek and identify relevant Pest control customers to build database
- To position BES's product range as the "product of choice" in the industry
- Build training presentations relevant to targeted stakeholders

Qualifications/Skills

- Relevant University Degree plus formal Sales or Marketing qualification coupled with a minimum of 2 years' experience in marketing and sales in the Environmental Science field with a preference in Pest Control and Management.
- Experience working (including training) with Pest Control Operators in Kenya in identifying pest control needs and the Pest Control Products Board in regulatory work
- Training in Entomology and/or Pest Control and Management will be an added advantage
- Exposure to the HACCP standards and requirements
- Strong analytical, problem solving and negotiation skills
- Basic knowledge of scientific principles and practices related to the Pest Control market and general Environmental Science markets.
- Computer literacy in all relevant computer programs.
- Effective writing, reading and presentation skills.
- Well organized and a high level of autonomy

How to apply:

If you meet the above requirements, please send your application letter, a detailed CV with three professional referees including daytime contacts (quoting the reference number on the application letter) **not later than 16th May 2014** to:

The Human Resources Manager
E-mail: hr.ke@bayer.com

(Applications received after the deadline will not be considered. Only short-listed candidates will be contacted)

Bayer HealthCare



CAREER OPPORTUNITY

Bayer HealthCare (BHC), a division of Bayer East Africa Ltd, is one of the leading pharmaceutical companies worldwide with research and business activities focusing on: Diagnostic Imaging, General Medicine, Specialty Medicine and Women's Healthcare. Bayer East Africa is also involved in Consumer Care and Animal Health. In Middle Africa, BHC is present in 40 countries, with its head office in Nairobi, Kenya.

To maximise our commitment to sustainable medical health development, provide innovative products, medical solutions and stewardship through product life-cycle management, we seek to recruit qualified and result oriented individual to fill the following position,

MEDICAL ADVISOR: (Ref No. 2014/HR/BHC-008)

Reporting to the Medical Director-Middle Africa, the Medical Advisor's position purpose will be the provision of Medical Marketing support in Middle Africa, encompassing all Pharmaceutical business.

The Medical Advisor will be involved in day to day medical support of scientific activities in the region in collaboration with marketing functions whilst ensuring compliance with applicable pharmaceutical codes.

S/He will support the business and foster the business growth of the Middle Africa country subsidiary by developing and implementing medical and clinical processes and activities in alliance with the overall BHC strategy. The Medical Advisor is expected to provide expert advice on medical affairs and to guide in conduct of promotional and non-promotional activities.

Major Tasks of the Position

- Medical Marketing support.
- Timely dissemination and distribution of new product information relying on evidence-based scientific information; and prevent distribution of inaccurate and unproven information.
- Develop, prepare and conduct medical product trainings.
- Interaction with the scientific community in Middle Africa.
- Communication and interacting with Key Opinion Leaders and providing them with needed scientific literature and product information.
- Constantly enhance scientific and medical knowledge.
- Support of Medical Governance Function.
- Assure high quality of medical information and ethical standards in promotional activities.
- Pharmacovigilance support- work closely with PVCH to ensure timely collection and reporting of adverse events.
- Drive in - country clinical studies, closely interacting with investigators and clinical sites.
- Provision of Medical information.
- This position entails travel within Middle Africa.

Education/Skills

- MBChB. Must be a registered with the Medical and Dentists Practitioners Board and have a current Practicing License.
- 4 years post registration experience.
- Knowledge of international pharmaceutical laws and standards.
- Readiness to travel extensively within the region.
- Excellent communication skills, both verbal and in written.
- Outstanding presentation skills and fluency.

How to apply:

If you meet the above requirements, please send your application letter, a detailed CV with three professional referees including daytime contact, copies of certificates and testimonials (quoting the reference number on both application letter and envelop) **not later than 16th May, 2014** to:

The Human Resources Manager
E-mail: hr.ke@bayer.com

(Applications received after the deadline will not be considered. Only short-listed candidates will be contacted)



ISS NAIROBI: JUNIOR RESEARCHER, GOVERNANCE, CRIME AND JUSTICE DIVISION

The Governance, Crime and Justice (GCJ) Division of the ISS is offering an opportunity for a junior researcher.

The successful candidate will be based in Nairobi and will be dealing with aspects of research and dissemination projects in the field of criminal justice; policy and practice; tackling corruption; and good governance. The position offers direct exposure to efforts to promote human security in Africa. In addition, this post will give the candidate opportunities to gain practical skills in conducting and disseminating research findings, as well as to interact with other researchers, regional organisations, the diplomatic community, policymakers and others.

The successful candidate will:

- Work as part of a team, under the supervision of the division head and the head of the Nairobi Office, to identify critical areas of new research and advocacy to support good governance and improve policy and practice in criminal justice
- Proactively conceptualise, initiate and undertake high-quality primary and secondary research on governance, crime and justice
- Assist researchers to develop research proposals and undertake research projects
- Assist researchers with background information and research
- Assist researchers to present research findings at the ISS and other relevant forums
- Assist in organising various events and preparing relevant reports
- Take minutes of meetings
- Work on short research papers
- Contribute to other internal publications
- Perform other tasks assigned by the division head and the head of the Nairobi Office

Requirements for this position:

- A minimum of undergraduate degree in a relevant social science discipline such as political science, international relations, law, conflict and peace studies, strategic and security studies or criminology
- An understanding of the government's policy-making environment in Kenya, East African and the Horn of Africa
- Relevant course work, previous research experience and a publication record is highly desirable
- At least two years' experience in a research or policy environment
- Applicants should be well organised, self-motivated and reliable, with a strong interest in crime, criminal justice, governance and human-rights issues
- A high level of written and spoken English is required
- Ability to undertake networking with academia and other research organisations is highly desirable
- Computer skills (i.e. Microsoft Office, Internet applications)

This position involves extensive travel. The contract will be for a period of two years, and may be renewed subject to funding.

Salary:

A competitive salary is offered based on experience.

How to apply:

Applications should be emailed to Salome Oyoo at nairobijobs@issafrica.org.

Applicants must provide:

- A cover letter, detailing how you meet the requirements of the position
- A detailed CV, including the names and contact details of three referees

Closing date:

The closing date is 18 May 2014.

Only short-listed candidates will be contacted. The ISS is an equal opportunity employer and is committed to achieving employment equity in the workplace. Female applicants are especially encouraged to apply. For further details and additional opportunities see www.issafrica.org



VACANCY ANNOUNCEMENT

FHI 360 is a nonprofit human development organization dedicated to improving lives in lasting ways by advancing integrated, locally driven solutions. Our staff includes experts in Health, Education, Nutrition, Environment, Economic Development, Civil Society, Gender, Youth, Research and Technology, creating a unique mix of capabilities to address today's interrelated development challenges. FHI 360 serves more than 60 countries, all 50 U.S. states and all U.S. territories. We are currently seeking qualified candidates to fill the positions below:

Senior Health Sector Financial Specialist
Location: East African Region
Requisition ID: FHI360-SHSFS-094

Position Summary:

We are currently seeking qualified candidates for the position of **Senior Health Sector Financial Specialist** for a USAID-funded East, Central and Southern Africa regional project addressing the health and development needs of vulnerable populations living and working along major transport corridors in the region. He/she will provide support to regional East, Central and Southern Africa intergovernmental bodies to develop and implement regional policies, agreements and regulatory processes which reflect shared priorities in health, economic integration and development for communities along transport corridors.

Minimum Requirements:

- Advanced degree in health financing, health economics, development economics or related field
- Minimum seven (7) years of relevant professional experience managing and implementing health financing programs with a minimum of (5) years' experience in sub-Saharan Africa, Eastern Africa experience preferred.
- Experience working with technical and political leaders in Eastern, Southern and Central African regional intergovernmental institutions in advocacy, policy, and regulatory processes development.
- Demonstrated ability to work effectively across a broad range of stakeholders including government representatives, for-profit private sector entities, local community organizations, donors and other stakeholders.
- Demonstrated ability to communicate effectively in English, both verbally and in writing.
- Ability to problem-solve and recommend corrective actions as needed.
- Has sensitivity to cultural diversity and understanding of the political, contextual, and ethical issues in assigned areas.
- Articulate and professional and able to communicate in a clear, positive fashion with clients and staff.
- Prior work experience in a non-governmental organization (NGO), government agency, or private company preferred.
- Use independent judgment and initiative to manage high volume work flow and determine priorities.
- Excellent organizational and analytical skills.
- Demonstrated proficiency with using Microsoft Office Suite required.
- Ability to analyze and interpret data, identify errors and prepare reports

FHI 360 has a competitive compensation package and is an equal opportunity employer. Interested candidates are encouraged to register online through FHI 360's Career Center at <https://jobs-fhi360.icims.com> or through the Employment section at www.fhi360.org where a detailed Job description will be availed. Alternatively you can apply via email to: Kenya-HR@fhi360.org Please specify source in your application and quote the Requisition ID provided on the subject line while sending your application, CV/resume including salary requirements, to be received not later than May 23, 2014. Kindly note that only shortlisted persons will be contacted. Availability of this position is contingent upon successful award of the project to FHI 360 and selected candidate is subject to USAID approval.



Bayer HealthCare

CAREER OPPORTUNITY

Bayer HealthCare (BHC), a division of Bayer East Africa Ltd, is one of the leading pharmaceutical companies worldwide with research and business activities focusing on: General Medicine, Women's Healthcare, Specialty Medicine, Diagnostics and Radiology. Bayer East Africa is also involved in Consumer Care and Animal Health. In Middle Africa, BHC is present in 40 countries, with its head office in Nairobi, Kenya.

To maximise our commitment to sustainable medical health development, provide innovative products, medical solutions and stewardship through product life-cycle management, we seek to recruit qualified and result oriented individual to fill the following position,

MEDICAL GOVERNANCE OFFICER: (Ref No. 2014/HR/BHC-007)

Reporting to the Medical Director-Middle Africa, Medical Governance Officer's position purpose will be the overall accountability for the medical governance in Middle Africa, encompassing all Pharmaceutical business.

The MGO will be expected to develop and direct the medical governance function in the region by ensuring medical governance and compliance with International Pharmaceutical Standards, BHC Standard Operating Procedures (SOPs), IFMA Code of Pharmaceutical Marketing Practice and others as applicable pharmaceutical codes.

The MGO is expected to provide a source of expertise to advise on medical governance in the conduct of promotional and non-promotional activities.

Major Tasks of the Position

1. Medical Governance

- Support Countries staff in complying with all global and local Medical Governance (MG) requirements; including all applicable Codes and procedures.
- Identifying MG Risks in the Area using multiple approaches, including regular and audit reports, Risk assessment Questionnaires and Country visits.
- Ensuring appropriate management of MG risks identified by ensuring the corrective and preventative actions and mitigations plans are addressed and followed up.
- Facilitates the process of conduction of required training across the region ensuring that training requirements are defined and delivered.
- Establishment of the MG Committee Boards on the region level as well as Countries levels, as means of regular and formal discussion of debatable MG issues, taking actions and establishes Escalation process
- Participates on a regular basis in local leadership team meetings as well as teleconferences and workshops by relevant global functions
- Engages in local industry association (code compliance work streams)
- Provision of medical/scientific/technical advice/guidance to internal and external customers

2. Cross-Functional Support

The MGO will support cross-functional support between the Medical Department and the local Marketing and Sales Departments. Every avenue must be explored to ensure that cross-functional working of this nature produces the optimal conditions in terms of business efficiency, staff morale and high quality output;

- Secure the provision of product safety, medical information and other medical related services to the company and external customers, in order to accomplish high level of commercial success.
- Act as Deputy Pharmacovigilance Country Head.
- Ensure provision of medical expertise and training to internal customers, medical staff, Marketing and Commercialisation functions.

Education/Skills

- Degree in Medicine.
- Must be a registered with the Medical and Dentists Practitioners Board and have a current Practicing License.
- 4 years post registration experience.
- Knowledge of international pharmaceutical laws, standards and codices.
- Familiarity with current local and ICH guidelines and regulations
- Highly committed, complexity-solving personality, with demonstrated ethical medical decision making skills
- Excellent communication skills, both verbal and in written.
- Outstanding leadership and inter-personal skills, ability to work well in teams

How to apply:

If you meet the above requirements, please send your application letter, a detailed CV with three professional referees including daytime contact, copies of certificates and testimonials (quoting the reference number on the application letter) **not later than 16th May 2014** to:

The Human Resources Manager,
E-mail: hr.ke@bayer.com

(Applications received after the deadline will not be considered. Only short-listed candidates will be contacted)

NAIROBI CITY COUNTY



Telephone: 020 344194
Mobile: 0725624489
Fire & Disaster contact : 020 2344599
web: www.nairobi.go.ke

City Hall,
P. O. Box 30075-00100,
Nairobi,
KENYA.

GOVERNOR'S OFFICE
COUNTY SECRETARY

INVITATION FOR PREQUALIFICATION

Tender No: NCC/ SCM/T/358/2013-2014

Tender name: PREQUALIFICATION OF SUPPLIERS/CONSULTANTS FOR THE FINANCIAL YEARS 2014-2016

The NAIROBI CITY COUNTY invites applications for pre-qualification of Suppliers and Consultants from interested and eligible bidders for the supply/provision of the under listed goods, works, services and consultancies for the Financial Years 2014-2016.

A) SUPPLY OF GOODS		
CATEGORY NO.	ITEM DESCRIPTION: PREQUALIFICATION FOR	TARGET GROUP
A1	Supply & delivery of General office stationery	Youth, women, PWD firms
A2	Supply & delivery of office Air time (Scratch Cards)	Youth, women, PWD firms
A3	Supply of Fresh Cut office Flowers	Youth, women, PWD firms
A4	Design & Printing Promotional Materials	Youth, women, PWD firms
A5	Supply& delivery of Cleansing materials & detergents	Youth, Women, PWD firms
A6	Supply & delivery of Office Equipment, Computers, laptops, Printers & related items	Open
A7	Supply & delivery of computer Software & Hardware	Open
A8	Supply & delivery of computer consumables & related items	Open
A9	Supply & delivery of Audio Visual systems & Security equipment (scanners, detectors)	Open
A10	Supply & delivery of office furniture & fittings	Youth, Women, PWD firms
A11	Supply& delivery of Medical Equipment & Surgical Instruments	Open
A12	Supply& delivery of non-pharmaceuticals & surgical dressings	Open
A13	Supply& delivery of X-ray Materials & Consumables	Open
A14	Supply& delivery of Drugs, Vaccines & Fluids	Open
A15	Supply& delivery of Laboratory Reagents and Morgue chemicals	Open
A16	Supply& delivery of Veterinary Supplies	Open
A17	Supply & delivery of Hospital linen & patient uniforms	Open
A18	Supply & delivery of Clothing, Material, Staff uniforms, Curtains, protective gear etc	Open
A19	Supply & delivery of Motor Vehicle/Motor cycle	Open
A20	Supply of Motor Vehicle/cycle Spares parts, tyres, tubes and batteries	Open
A21	Supply& delivery of Building and Road Construction Materials.	Open
A22	Supply& delivery of Hardware and Electrical Items.	Open
A23	Supply & delivery of Dry foodstuff.	Open
A24	Supply & delivery of Dog food	Open
A25	Supply & delivery of Fresh fruits & vegetables	Open
A26	Supply & delivery of Perishable foodstuff (Fish, Meat, poultry, milk, eggs etc)	Open
A27	Supply Repair & maintenance of firefighting equipment	Open
A28	Supply, Installation Commissioning & Servicing of CCTV & Access Control equipment	Open
A29	Supply & delivery of tree seedlings, dry manure, red soil and Seedling polythene bags	Open
A30	Supply & delivery of games equipment & sportswear	Open
A31	Supply & delivery of Beds & Beddings	Open
A32	Supply & delivery of school materials for children centers'	Open
A33	Supply & delivery of School, personal clothes & footwear for children centers'	Open
A34	Supply & delivery of kitchen ware, cutlery & cooking equipment	Open
A35	Supply & delivery of Diesel, LPG Gas, Medical Gas, Charcoal & wood fuel.	Open

B) PROVISION OF SERVICES		
CATEGORY NO.	ITEM DESCRIPTION: PREQUALIFICATION FOR	TARGET GROUP
B1	Provision of Street lighting installation and maintenance.	Open
B2	Provision of Transport and Towing services.	Open
B3	Provision of Fleet Management system	Open
B4	Provision of Data Backup and recovery system	Open
B5	Provision of Outside catering services	Open
B6	Provision of Sanitary Services	Open
B7	Provision of Comprehensive professional cleaning & Laundry services	Youth, Women, PWD firms
B8	Provision of fumigation Pest control services	Open
B9	Provision of Legal services.	Open
B10	Provision of Auctioneer services	Open
B11	Provision of Provision of travel and air ticketing services.	Open
B12	Provision of Car Hire & related services	Open
B13	Provision of tagging /marking of Assets Services	Open
B14	Designing and printing of educative, promotional, communication and advertising material	Open
B15	Provision of Digital Advertising Services	Open
B16	Provision of Event organization & Management, exhibition experiential/ Road show services	Open
B17	Provision of stage Assembling/ lighting & Sound services	Youth, Women, PWD firms
B18	Provision of Web Hosting, Design & Maintenance Services	Open
B19	Provision of Asset Tracking System	Open
B20	Garages/workshops for Service, Repair & maintenance of motor vehicle /cycle & Heavy equipment (Registered with Ministry of Public Works)	Open
B21	Provision of Repair, maintenance and service of Computers & Office Equipment	Open
B22	Provision of Repair, maintenance of PABX & telecommunication Equipment	Open
B23	Provision of Collection and Transportation of Solid Waste (Garbage)	Open
B24	Provision of Repair and maintenance of Medical equipment & Morgue Cold storage systems	Open
B25	Provision, Repair & maintenance of Air Conditioners, firefighting equipment and related accessories	Open
A) PROVISION OF CONSULTANCY SERVICES		
C1	Provision of Research & Survey Based Consultancy Services	Open
C2	Provision of Human Resource & Management Consultancy Services	Open
C3	Provision of Specialized Training Consultancy Services	Open
C4	Provision of Risk Management Consultancy Services	Open
C5	Provision of Strategic Plan Preparation Consultancy Services	Open
C6	Provision of Environmental Impact & Social Assesment Consultancy Services	Open
C7	Provision of Internet, Website consultancy & social Media Services	Open
B) PROVISION OF WORKS		
D1	Small Works and paintings	Open
D2	Major Works –Construction And Rehabilitation Works	Open
D3	Routine Maintenance for Road Works	Open

The prequalification tender documents, containing submission information, detailed terms and conditions of qualification may be obtained from the office of **Director of Supply Chain Management, CITY HALL ANNEX, 1st floor Room 105**

On Monday to Friday from 8.00a.m to 5.00pm. **No fee is payable for the document.**

Alternatively, the document may be downloaded from the County website by visiting www.nairobi.go.ke

Closing date: Friday, May 23, 2014 at 10.00am

Duly completed Prequalification Documents in plain sealed envelopes clearly marked "Category No..... For the supply/provision of" should be addressed to:

THE COUNTY SECRETARY
NAIROBI CITY COUNTY
P.O. BOX 30075 – 00100
NAIROBI.

And be deposited in the Tender Box located at the NAIROBI CITY COUNTY's offices on the 1st floor, City Hall Annex, Room 105, so as to be received on or before Friday, **May 23, 2014 at 10.00 am.**
Applications shall be opened immediately thereafter in the presence of candidates or their representatives who may wish to attend, in the **Procurement Boardroom** situated on 1st floor, City Hall Annex.

NB: For registration for AGPO programme, contact the One Stop Youth Information and Resource Centre along Racecourse Road near Wakulima Market

**LILIAN W. NDEGWA
COUNTY SECRETARY**

Customer care contact	:	0725 624 489 or 020 344 194
Email	:	info@nairobi.go.ke
Website	:	www.nairobi.go.ke
Facebook	:	NairobiCityCountyOfficial
Twitter	:	county_nairobi
Fire and disaster management contact	:	0202344599

"Being served is your right! Fighting corruption is your responsibility"

APPLE BEEZ

BUY 1 BEER GET 1 FREE
BIGGEST BEER PROMOTION EVER
HER GIRLFRIENDS WILL NOT
SHE WILL BE IN THE VIP 2NITE *I LOVE THE V.I.P.*

INTERSECTION MUNYU / GABERONE RD BEHIND ACCRA RD CLUB ELEGANCE PARKLANDS RD, NXT TO SHELL CLUB CALDINO 3rd Flr China Center Ngong Rd

WAKA WAKA

Information Hse, Opp. Alya Centre/Ukwala S.market, Mfangano St. **ENTRY FREE**

THIS WEEKEND STARTING FRIDAY..
IGWE BANDASON
will perform live on Friday tomorrow 9/5/2014
MADANJI PERIMETER
will perform on Saturday 10.
ENTRY ABSOLUTELY FREE.
Welcome.

AFFORDABLE LUNCH NOW AVAILABLE FROM 100/- MEETING FACILITIES NOW AVAILABLE For Further Information: 0727 268 935

EGESA EAST VILLA INN BEHIND UMOJA 1 MARKET

Presents
FRIDAY 9/5/2014 MADANJI PERIMETER
SATURDAY 10/5/2014 EMMA JALAMO
ENTRY 250/-
SUNDAY 11/5/2014 RHUMBA JAPAN

EMMA & MADANJI

MAXLAND RESTAURANT 1 WAIYAKI WAY

OPP. NEW SAFARICOM HSE, NEXT TO SHELL PETROL STATION
TODAY FRIDAY
MAN GICHURE
PERFORMS
SATO 10/5/2014
KING OF KIGOOCHO
MUIGAI wa NJORGE
Best for corporate functions, graduations & evening parties. Ample & Secure Parking.
ENTRY FREE

MUIGAI NJORGE

MELADEN - Rebranded "THE ONLY REASON TO BE THERE"

FRIDAY 9TH MAY 2014 Entry 250/-
JOHNNY JUNIOR
(with Adang Joshua) New Discoveries...Bii in kendi RHUMBA till Morning with DJ Dea So Pedeshe BANAMELA
RHUMBA with variety Music
SATO 10TH MAY, 2014 Entry Free
COMING SOON; Every 1st Sato & Last Sato of the month; Rhumba Sukus, Lingala with Supa DJs in the House
M-PESA Avail. Reservation: 0722 156775 / 0722 623317
Facebook: meladenrest@gmail.com

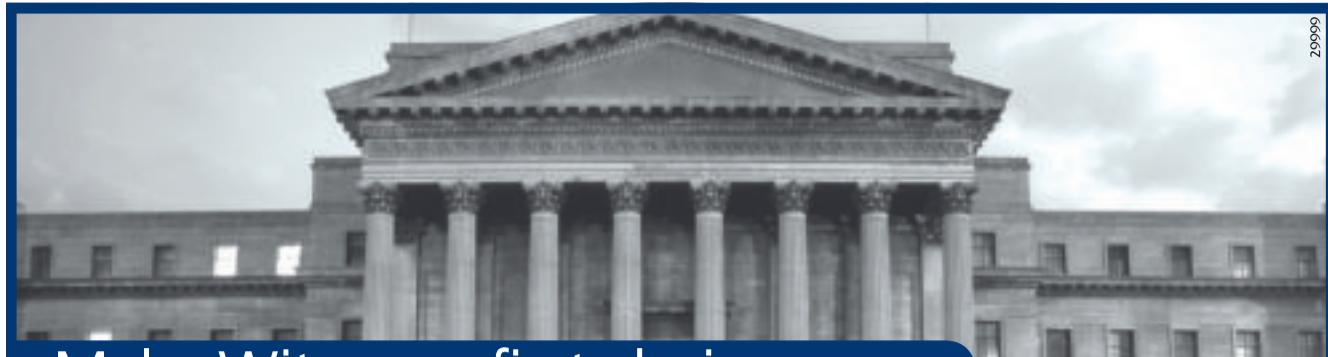
JOHN JNR

club Bumourz

1st Anniversary Happy Birthday DJ Cre'me De La Cre'me on the 1st n 2s on Sato 10th May

MON - Live Band Karaoke by Shiku Keittany
TUE - Reggae - Dohty Family
WED - Singles Hook-up with Exotic Cocktails served by Super Beauties
THUR - Rock Music with Rock Bottom Prices with DJ Ben
SUN - Live Band
Weekend Mixes with Celebrity DJs

A Free glass of wine for the first 50 beauties Party starts at 6.00pm



Make Wits your first choice for postgraduate studies

Postgraduate credentials are becoming increasingly important. Today's employers have shifted priorities and suggest that the masters degree is the new bachelors. The international job market is also more competitive than ever before, thus an

internationally recognised degree from Wits University will stand you in good stead. Wits offers you that opportunity to become globally competitive while ensuring local relevance together with the recognition of having graduated from one

of SA's leading universities. A university that's renowned for its high calibre graduates, academic standing and research capabilities. Wits challenges you to strive towards new knowledge boundaries and develop original thinking.

Did you know?

- Wits is one of the top two universities in Africa ranked as part of leading world universities.
- Nearly one third of our students are postgraduates.
- Wits is home to fifteen A-rated scientists, all international leaders in their disciplines.

Wits is based in Johannesburg, the intellectual and economic hub of South Africa and Africa and has much to offer its postgraduate students. Our five faculties offer programmes and degrees at the Honours, Masters and PhD level. • Health Sciences • Science • Humanities • Commerce, Law and Management • Engineering and the Built Environment

Our growth areas for postgraduate study in Masters and PhD are:

Energy, materials, ICT, water conservation, biological sciences; statistics; mining, restoration, geology, chemistry, computational and applied mathematics, mathematics, physics, astronomy and astrophysics, speech pathology and audiology, social work, psychology, economics, information systems, finance, a range of specialisations in law, finance and investments, strategic marketing, innovation studies, governance, social security, defence and security, public policy, property development and management, project management in construction, chemical and metallurgical engineering.

The University is also renowned for its strong multi-disciplinary research approach in the following areas:

- Biodiversity • HIV/AIDS • Evolution of the species and National Heritage • Cities • Materials Science and Engineering
- Mineral Resources, Exploration and Mining • South Africa / India • Diseases of the Lifestyle: an emerging African problem
- Molecular Biosciences • Aerospace • Advanced Drug Delivery Technology • Viral Gene Therapy

Meet the Wits team at the QS World Grad School Tour to find out more about postgraduate studies.

Laico Regency Hotel, 10 Market Street, Uhuru Highway, Nairobi
Monday, 12 May 2014 from 15h00 to 20h00

We look forward to engaging with you!



Find us on
Facebook

www.wits.ac.za/prospective/postgraduate



Former KENGELES - Nairobi West

KIDUM (Nyayo Stadium)

Every FRIDAY & WEDNESDAY FROM 8PM
Kuku Kenya and much more!
AMPLE & SECURE PARKING

MAXLAND BAR & LOUNGE II MOUNTAIN MALL - THIKA RD (Naivas)

TODAY FRIDAY IS STRESS FREE WITH DJ CREEPER & DJ FABZ
JOHN WALKER MURITHI
PERFORMS AT ROOF TOP BAR from Wednesdays to Sundays
SATO 10/5/2014
DUE TO PUBLIC DEMAND
JOHN DE'MATHEW
Children Amusement Park now open everyday with lots of entertainment. Ample & Secure Parking. ENTRY FREE

Looking for a house? Find it the easy way.

Go to www.n-soko.com and choose over 1000 listed properties





Why we are here

To stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature.

WWF Eastern & Southern Africa Regional Programme Office :: ACS Plaza, Lenana Road P.O. Box 62440 Nairobi, 00200 Kenya :: info@wwfesapo.org :: www.panda.org/esarpo

WWF, the Global Conservation Organization, through its office in Kenya, is seeking to recruit a:

Project Manager, Energy and Climate Change

Under the overall supervision and guidance of the Governance Coordinator, the Project Manager will be responsible for developing WWF Kenya's energy portfolio into a coherent and well-articulated programme in line with WWF's Global Climate and Energy Initiative (GCEI), the WWF Africa Office Strategic Plan and national interests.

Among others, the key duties and responsibilities include:

- Take lead in the development of WWF Kenya energy programme including the implementation of energy and energy-related projects and ensuring linkages with other internal and relevant external projects/programs.
- Lead in identifying and facilitating energy/climate change sector partner engagements including with development partners, civil society, government and private sector alongside fostering necessary rapport with other relevant stakeholders to ensure effective collaboration programme implementation.
- Take lead to ensure that the programme and associated project objectives and activities are achieved in a timely, cost-efficient and effective manner and where applicable in collaboration partners including providing technical inputs and management support to ongoing project and other activities including research, organising and facilitating meetings, preparing technical documents and managing the programme on a day to day basis.

The prospective candidate should possess:

- A Masters degree in Energy and/or Climate Studies, Renewable Energy, Development Studies, Environmental and Natural Resource Management or related fields.
- At least 5 years of professional experience, with a minimum of 3 years work experience on energy or related issues.
- Experience in implementing community mobilization, broad-based awareness raising, advocacy, lobbying and capacity building.
- Practical experience in organization development, civil society engagement, communication, lobbying and policy advocacy, engaging civil society, private sector and government on sustainable energy-related issues
- Experience in environmental and natural resource management is an added advantage.
- Strong interpersonal and networking skills.

For a detailed Job description, kindly visit: http://wwf.panda.org/who_we_are/wwf_offices/kenya/

Interested candidates who wish to apply for the above position and who meet the above requirements should submit a cover letter and CV to: HResource@wwfesapo.org not later than 23rd May 2014.

Kindly note that only shortlisted persons will be contacted.

WWF is an equal opportunity employer and committed to having a diverse workforce.

Like us on Facebook **WWF Kenya Country Office** and Follow us on Twitter **@WWF_Kenya**



NATIONAL BIOSAFETY AUTHORITY

The National Biosafety Authority (NBA) was established pursuant to the provisions of the Biosafety Act No. 2 of 2009 and mandated to exercise general supervision and control over the development, transfer, handling and use of genetically modified organisms (GMOs) by ensuring safety to human and animal health and providing an adequate level of protection to the environment.

EMPLOYMENT OPPORTUNITIES

The Authority seeks to recruit dynamic, innovative and experienced Kenyan citizens for various vacant positions. NBA is an equal opportunity employer. Persons with disability are encouraged to apply.

CALL FOR ABSTRACTS

The 3rd Annual National Biosafety Conference is scheduled for 11th to 15th August 2014 at the Kenyatta International Convention Centre (KICC), Nairobi. Pre-conference courses take place on 11th and 12th while main conference 13th to 15th. We are calling for abstracts to reach us by 30th June 2014.

For more details on the job opportunities and conference, log on to: www.biosafetykenya.go.ke.

The Chief Executive Officer
National Biosafety Authority
P.O. Box 28251 – 00100
NAIROBI.

9
out
of
10

people from all
spheres of life
and demographic
groups read
informative and
creatively designed
supplements

DAILY NATION

COUNTY GOVERNMENT OF UASIN GISHU



UASIN GISHU COUNTY GOVERNMENT
P.O.BOX 40 -30100, ELDORET.

TENDER NOTICE

The county Government of Uasin Gishu wishes to invite bids from eligible construction companies for Building works as described below:

PROPOSED CONSTRUCTION OF SUBCOUNTY HEADQUARTERS IN THE FOLLOWING AREAS IN UASIN-GISHU COUNTY

SNO	TENDER NO	DESCRIPTION
1	UGC/PW/CT:29/2013-2014	CONSTRUCTION OF SUBCOUNTY OFFICE IN AINABKOI
2	UGC/PW/CT:35/2013-2014	CONSTRUCTION OF SUBCOUNTY OFFICE IN SOY
3	UGC/PW/CT:37/2013-2014	CONSTRUCTION OF SUBCOUNTY OFFICE IN KAPSERET

Complete set of detailed tender documents may be obtained by interested bidders from the Head of Supply chain Management Office Ground floor upon payment of a Non refundable fee Kshs.1000 (one Thousand shillings only) per document, payable by CASH to County Government of Uasin Gishu at the Cash office upon which official receipt will be issued for presentation to the supply chain Management services office for issuance of the tender document. A copy of the receipt should be attached to the tender document upon submission.

MANDATORY QUALIFICATION FOR TENDERING

The bidders are expected to include the following in their bids:

- A copy of registration /incorporation certificate.
- A copy of a valid compliance Tax certificate.
- A copy of registration with the National Construction Authority (NCA 3-6) in the stated category.
- Bid security in form of a bank guarantee from a reputable bank, equivalent to 2% of the tender sum and in the form specified in the tender document.

The criteria of evaluation of bids, the description and scope of works shall be as described in the tender document.

Prices quoted should include all taxes and must be expressed in Kenya Shillings and shall remain valid for a period of 150 days from the date of tender opening.

Completed tender document, enclosed in plain sealed envelopes and clearly marked with respective Tender Numbers and Tender Name should be addressed to:

THE COUNTY SECRETARY
COUNTY GOVERNMENT OF UASIN GISHU
P.O.BOX 40-30100
ELDORET.

and be deposited in the tender box situated on the Ground Floor County Government offices Uasin Gishu County so as to reach us on or before **Friday 23rd May 2014 at 10.30 am**. Tenders will be open immediately thereafter.

Submitted bids will be opened publicly in the presence of bidders or their representatives who choose to attend at the Uasin Gishu County Government conference room.

The County Government of Uasin Gishu reserves the right to reject any tender without giving reasons and does not bind itself to the lowest bidder or any tender.

COUNTY HEAD OF SUPPLY CHAIN MANAGEMENT
FOR: COUNTY SECRETARY
COUNTY GOVERNMENT OF UASIN GISHU.

HARAMBEE SACCO SOCIETY LTD.



P.O. Box 47815 - 00100 Nairobi

Tel. No. : 343822 (Pilot)

Mobile : 0705-300300, 0705-200200

Fax : (254) 020 2216326

TENDER NOTICE

REQUEST FOR QUOTATIONS FOR MOBILE BANKING/FINANCIAL SERVICES SOLUTION

Harambee Co-operative Savings and Credit Society Limited invites tenders from eligible Service providers as here under:-

CATEGORY	REFERENCE	DESCRIPTION	CLOSING DATE
REQUEST FOR QUOTATIONS FOR MOBILE BANKING/FINANCIAL SERVICES SOLUTION	HAR/PROC-1/05/2014	Provision of Mobile Banking/Financial services Solution	22nd May 2014

The tender documents and detailed information may be obtained from the Procurement Office on fourth floor Harambee Co-op Plaza which is located at the junction of Uhuru Highway and Haile Selassie Avenue from Monday to Friday between 9 a.m. to 4.00 p.m. up on payment of a mandatory **non- refundable fee of Kshs. 1,000.00**. This Amount is payable to Harambee Sacco Society Limited in cash or bankers cheque on ground floor Banking hall (FOSA) Harambee Co-op Plaza. Bidders may choose to download the bid document from the website: www.harambeesacco.com at no fee and are required immediately to send/email their names and contacts to info@harambeesacco.com and copy kemei@harambeesacco.com

The completed tender document must be submitted in a plain sealed envelope clearly marked 1) "Request for Quotation for provision of MOBILE BANKING/FINANCIAL SERVICES SOLUTION, Ref. HAR/PROC-1/05/2014" and deposited in the tender box on fourth floor, Harambee Co-op Plaza on or before 22nd May 2014 at 12.30 noon.

They should be addressed to:

THE AG.CHIEF EXECUTIVE OFFICER
HARAMBEE SACCO SOCIETY LIMITED
P.O BOX 47815, 00100
NAIROBI.

Tenders will be opened immediately thereafter in the presence of the bidders or their representatives who wish to attend. Late tenders will be rejected.



info@harambeesacco.com



www.harambeesacco.com

NAIROBI &
UPCOUNTRY

PERSONAL NOTICES

A109 Lost

PASSPORT No. A1711058 mohamed Abdikadir Abshir 0721149531

A116 Marriage

A Data extractor & spouse tracker 0722971540

LONG term sms 'LOVE' to 22014

MUSA Lost lover back 24hrs wealth job promotions/restoration exams, financial debt, marriage, victims of witchcraft pay after success 0732095604

STABLE WOMEN 0727574565

PERSONAL SERVICES

A167 Acupuncture

DIABETES - Disorders and Pains. 3744885, 0737540562, 0721170217

FIRM-UP- afterdelivery and slim-up 3744885, 0737540562, 0721170217

MEN'SIZE and Failure / Low Desire. 3744885, 0737540562, 0721170217

PAINS - Back, Hip, Knee & Gout. 3744885, 0737540562, 0721170217

SMOKING - Stop all Addictions. 3744885, 0737540562, 0721170217

WEIGHTLOSS - Firm up and Slim up. 3745861, 0737540562, 0721170217

A181 Beauty

0703488922 max size delay power 200

MEN'S STRENGTH, SIZE, DRIVE, CONTROL & POWER DEVOID OF ANY SIDE EFFECTS / NATURAL POWER FORMULAR

MENS MAX PRODUCTS
INCREASE:
• Girth & Length
• Recovery Frequency
• Lasting Ability
• "Pick" Time

LADIES PRODUCTS:
• Ladies liqui & powder
• B-Firming & enlarging
• Wild growth / Grey hair oil
• Hair Weighing & Weight gain
• Dark spots/pimples/scars
• Grey hair in weeks

Guaranteed Results - Quick slim / weight loss
For Free Delivery and Priv. cons. call NBL 020 2245564, 072348662, Nacio Chambers 2nd Flr Rm. 1, Opp. Imenti Hse, Moi Ave, Kisumu, Eldoret, Gilgil, Nakuru 073957189, Mombasa - Kapacee Building, Ground Flr, Stal No. 2, Opp. Post Bank Hse Moi Ave, 0723957189 Kisii, Naivasha, Kakamega, Bungoma, Thika: 0723408602

Aromatherapy W/lands 0722542568

ASIANS Aroma - 0722108363

FANTANELA Parlour 0722789281

INDIAN'S Aroma 0722795917

LOGIN www.nairobihotgirl.com

PARKLANDS pedi 0722763034

RAVEENS Call 0727-756054

Westlands Deluxe spa 0735737450

A183 Body Fitness

ASIAN / Male Relaxa Body 0729271246

SLIM Therapy: Lose weight, trim that midsection and tone your tummy with our Slimming and muscle training treatments. Call 0723734491, 0702259228, info@slimtherapy.co.ke

A188 Counselling

PRAYER/PROPHESY 0724656654

A202 Entertainment

AMAZON -Kitengela Chamaa/ other mtng nyamachoma dstv/ music

BEAUTIFUL Dancers tonite @Club Elegance. Parklands Rd next to Shell opp MP Shah Hosp, buy one beer, get one free.

BUY I beer get I free only @ Apple Bees Club. Her girlfriends tonight

PARTY 2nite. She is an Italian celebrity @ Club Caldino 3rd fl China Centre Ngong Rd. Buy I beer get I free

A209 Flowers

FLOWERS for mothers day! come shop at Galleria Mall 0725511407

A230 Health

0715471994 Size,delay,hardrock 150/=

0722138090 men's delay, power size

PRO-EXTENDER machine (USA) for size. 100% guarantee 0722506355

A244 Herbal Medicine

ABIAS Mohamed , services offered to all in need, call only for serious problems or cases: Mobile: 0704469249

MZEE Sabasaba. Do you have a problem or disease? call 0700073529

A265 Medical



SWS CLINIC
SMASHING FIGURE
NO HUNGER NO GYM
3744885 / 3745861
0734-290686
0725-786247



A279 Notices

OLD MUTUAL LIFE ASSURANCE COMPANY LIMITED
(incorporated in Kenya)
Head office: P.O. Box 30059 00100 GPO Nairobi
LOSS OF POLICY

POLICY 6004981 in the name of ANN WANJIKU MBURU

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the Company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 25TH APRIL, 2014

DAVID KOIGI
OFFICER (CLAIMS)

PUBLIC NOTICE
PHYSICAL PLANNING ACT CAP 286
CHANGE OF USER

The owner of plot Number Nanyuki Municipality Block 8/942 intends to change use of his property from Private dwelling to Business cum Residential (Multi-dwelling Units) subject to approval by the County Government of Laikipia. Individuals, institutions etc with objections to the proposal are requested to forward them in writing within fourteen (14) days of this Notice to:

The Sub - County Administrator
Laikipia East
P.O. Box 156 - 10400, Nanyuki

OLD MUTUAL LIFE ASSURANCE COMPANY LIMITED
(incorporated in Kenya)

Head office: P.O. Box 30059 00100 GPO Nairobi
LOSS OF POLICY

POLICY 37020350 in the name of GEORGE NJUGUNA MUGO

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the Company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 25TH APRIL, 2014

DAVID KOIGI
OFFICER (CLAIMS)

OLD MUTUAL LIFE ASSURANCE COMPANY LIMITED
(incorporated in Kenya)

Head office: P.O. Box 30059 00100 GPO Nairobi
LOSS OF POLICY

POLICY 37007520 in the name of MAKWA MEDICAL CLINIC

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the Company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 25TH APRIL, 2014

DAVID KOIGI
OFFICER (CLAIMS)

OLD MUTUAL LIFE ASSURANCE COMPANY LIMITED
(incorporated in Kenya)

Head office: P.O. Box 30059 00100 GPO Nairobi
LOSS OF POLICY

POLICY 37007961 in the name of NICHOLAS OTIENOH OGUGE

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the Company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 25TH APRIL, 2014

DAVID KOIGI
OFFICER (CLAIMS)

A286 Personal

Single? Ready to Mingle?
Connect with lovely Kenyan Ladies
Talk to them LIVE on the Phone!!
CALL 0900-773-032 Today!
Calls cost 25 Kshs/min Help 8am - 5pm
0736-431-448

AGRICULTURE & HOME

B686 Agricultural Produce

Grafted Avocado Seedlings and Tree Tomatoes 4 sale 0726934215

PETS & LIVESTOCK

A974 Birds

CITY Centre Chicken Incubators 1056 amount 85,000 Call 0722331057, 0722325030

A988 Dogs & Dog Training

DACHSHUND pups 0703343618

GSD MALE PUPPY 0722708590

GSD puppies 4 sale 0722287290

B001 Livestock

CHARCOAL Briquettes 0722357923

DAIRY Cows/Heifers - Nyeri Mweiga 0735593802

DAIRY farm visits 0707999364

B015 Poultry

AUTO Imported Incubators 1056, 528, 352 eggs+quail trays 0722851228

EGG needed in Bulk 0725020519

GUINEA Fowl 3mth old 0723744700

Imported Incubators 0727-101828

INCUBATORS imported fully auto 528eggs @50k Thika 0711344702

KUROIKER/Kari chicks 0702411633

SHOPPING GUIDE

A385 Furnishings & Carpets

CARPETS Persian rugs Kilimani Call 0710631617

COMMERCIAL

B462 Business for Sale

BAR & Butchery in Embakasi village. Great business potential 0722716546

BAR & Restaurant Kahawa West 0731-248848

Great opportunity prestigious running restaurant & resort 13rooms 2apartments fully equipped&renewed located in Bamburi Beach MSA s/pool pool bar, 135kwa auto generator call 0718685652/ssuh@libero.it

PUB 500k going concern tiled flowered licenced & busy 0720441040

SHOPS & pubs 600K each Ruiru town behind Post Office 0722557356

SHOP Walk in/out 0722295826

SPARE part shop on sale 1.3M 072749501

TOP Lounge & Rest in CBD serious Buyers only Call 0773280673

URGENT sale of Bar and restalong NGARA RD call 0731520254 from 9am-6pm for viewing

VERY Prime restaurant Umoja profits records available 0735674025

WINES & Spirits 4sale 0722460362

WINE Shop for Sale based in Westlands.email forsalen7@gmail.com

B469 Business Offers

!Phd/Masters proposals 0712633928

B476 Business Opportunities

EARN \$90/Day 0727059966

EARN \$250 daily: fbpesa.com

INV. upto 500k @5% pm 0703444466

Invest 6k Earnings 18k Quarterly 4 ayr.lt Doesn't Matter Whether u r in or Outside Kenya! Call/sms 0717950192

MLM http://www.Tpesa.com

MODEM & Simex w/sale 0722276768

RABBIT farmers wtd 0715732816

B491 Consultancy Services

CONSULT Makini Herbal Clinic Dr. Wanjala 0722223326 now near you

B603 Chemicals

Louis Dreyfus Commodities
INDUSTRIAL CHEMICALS FOR SALE

We have a wide range of industrial chemicals available at competitive prices both ex-stock Nairobi and Mombasa as well as regular direct imports.

Contact Details:
0715 444816, 0722 499115,
+254 20 210 7202/81
Ask for Phillip

BEVERLY Hills Hotel South B self contained Hotel rooms @Kshs 2000 only bed & breakfast with DSTV. Hot water, 24hrs ample parking. Call 071520308. Juliet/Irene

GOLDEN PALM HOTEL

(KENOL, Murang'a)

Accommodation:

Single Rooms @ Kshs. 2,000/=

• Conference meetings • Swimming Pool

• Modern Gymnasium

• Spacious Outdoor Event Ground For Hire.

BEST KNOWN FOR FAMILY OUTING

0722-960343

0712-639342

Email: goldenpalmbrbreeze@yahoo.com

www.goldenpalmbrbreezehotel.com

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Email: ambassadeurhotel@hotmail.com

Website: www.hotelambassadeurkenya.com

RABI-HOTEL, Ngara, Limuru rd. For accom. single 1200/= Conferences, meetings. Ample secured parking and Satellite TV 0721557367.0722511159

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B895 Travel Services

USA Visitors & student Visas + cheap air tickets 0707444938

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A649 Meat, Pork & Poultry

MEAT display counters 0721347868

SITUATIONS VACANT



FAPCL

SALES ASSISTANT

Applicant requirements:

- Graduate with a degree in sales and marketing
- Good in oral and written English.
- Adaptive personality.
- Deadline and target based performance.

Email your interest to
md@fapcl.com

B243 Domestic/Casual Jobs

CURIO SHOP ATT 0700906614

H/Helps wntd best sal+off 0722466091

B250 General

(10) BCE Driver, T/boy & office cleaners
Rockwood Biva Hse 0706861384

VACANCY

An upcoming four star Hotel in Nairobi, looking for a Chief Engineer.

Eligibility:

- Degree or Diploma in Electrical or Mechanical Engineering.
- Should have 5 to 8 Years of Experience in the Hotel Industry.

Please email your resume:
kenyahoteljob@gmail.com

ADMIN assistant.info
@qualityzone.co.ke

A Members Club in Mombasa is seeking to recruit Club/Theatre Manager Facility maintenance men Bar men Cooks Waiters Send CV To the Manager P.O.BOX 80579-80100 or clubsjob@gmail.com

BIO / Chem & bus stud/Geo teachers wanted urgently 0723-341103

BIO Chem Teacher needed 0725538594

ENG /Lit, Bio/Chem wntd Kiambu expd; B.Ed, PGDE 0720026293

WAREHOUSE ATT 0707153002

CATERESS required in a medium cost private school. Diploma holder from a recognized institution. Above 30 yrs, 2 yrs exp. Free house and water. Salary negotiable. Must be born again. Tel: 0714-147362, 020-3749518 before 12/05/14

DENTAL- ASSISTANT, for a clinic in Nairobi, Kenyan, experienced, age 20-30 yrs. Send application, CV, copy of ID, O-level certificate, contacts of 2 referees to bustech.mc@gmail.com by 15/5/2014

DOUBLE 'M' requires PSV Conductors KCSE D+, Drivers 5 years experience a must, original ID, CV, PSV, DL, Good conduct, PIN and Kshs 500. Interview will be on 13/05/14 at HQS Kangundo Rd. 0722505708, 072126947

DRIVER /Mechanic required in a private school. 3 years experience in BCE classes. Salary negotiable. Call: 020-3751991, 0738-620556 before 12/05/14

DUBAI : female cleaners urgently required passport original cv and pictures needed at Westlands Madonna house 3 rd flr room 302 call 0727306489 0708293755

EXP.Sales executives. Email: CV -brandzexpertsldt@gmail.com

FEMALE admin assistant for a small firm should have good comm skill knowledge in business mgmt is advantage. CV stating expected salary harmonyapartments@yahoo.com Tel: 0736-267400

FIELD Sales Reps for selling Wines & Spirits 30yrs & below commission only 020-2374752

HEALTH care assistant Training Course Registration in Progress. Next class Starts 12/05/14. req: F4 leavers Passionate in caring for the sick 0729850780, 0714209375, 0731422695.

HOME science teacher reqd. Tel. 0731127962.

HOTEL in Thika Town is looking for a F&B supervisor. Qualifications: Degree/Diploma in Hotel mgt, Min 5yrs relevant experience, age 30-40yrs, good communication & presentation skills. Apply to bestjobs492@yahoo.com not later than 20/05/2014

HOW to get money to fund CBO/ NGO Projects email basic proposal to info. overseasworkforce@gmail.com or call 0717350925

INTERN jobs goodpackage.Sms ur no. & grades to 0729041366

COMMITTED CHRISTIAN TEACHERS REQUIRED FOR A BOY'S SEC-SCHOOL IN JANUARY 2015

- Diploma or Bachelor's degree, either Science or Arts option, with minimum 2yrs teaching experience.
- Agriculture teaching experience a major advantage.
- Teachers will be housed within the school in Isinya.

Apply with CV, and salary expectations to:

The Principal,
P.O Box 538-00605
Uthiru.

EJADAH HIRING SECURITY GUARDS!

Position: 250 Professional Security Guards

Location: Dubai UAE Region

Minimum Qualifications:

- 1-2 years of security experience
- Must be persons of age 22 – 35 years
- Certificate of Good Conduct
- Must hold valid Passport / First Aid certificate (optional)

Completion of High School

Must have excellent customer service skills;

Must have strong verbal and written communication skills;

Must be able to follow rules of conduct and take leadership as required;

Must be reliable and punctual;

MANDATORY IN HOUSE TRAINING:

Must attend 5 day refresher course at PASTA Security group in Karen Opp.

Catholic University prior to interview date.

Job is guaranteed after completion.

Interested candidates are encouraged to apply.

Call for interview confirmation on 071819040 / 0726449490

Email CVs to:

jozanklaboursupply@gmail.com

Location: Development House 8th

Floor Suite 803

MAKE Legal 30million+ in 8months or less starter kit @5k sms 0775359634

MANAGER required for medium Hotel in City. Must be result driven Diploma holder. Details to: metro.enterprisesltd@yahoo.com

PI Swahili resident teacher and Ecd diploma resident teacher needed pri sch 30 km from Nairobi Tel no 0723827625

VOLUNTEER jobs in rwanda/sudan Send details to 0720750440

VACANCIES

An up-coming Supermarket is looking for:

- 20 cashiers • 4 Drivers
- 20 shelf packers • 6 cleaners
- 8 supervisors • 4 data entry clerks
- 4 receiving • 1 purchasing clerk
- Clerks • 2 Accounts clerks
- 2 IT Persons

Sms the word KAZI to 20902 to apply, deadline 25th May 2014

TROPIC AIR LTD

TROPIC AIR LTD requires a A & C Rotocraft Licensed Maintenance Engineer

Minimum Requirements

- Type ratings on EC 130, AS350, MD500
- Other licenses and working experience is advantageous.

Application within 14 days to:
The Director, Tropic Air Limited,
P.O Box 16 1, Nanyuki 10400

And copy to
The Director General
KCAA
P.O. Box 30163, NBI

TROPIC AIR LIMITED

TROPIC AIR LTD requires: Licensed Aircraft Avionics/ Instruments Maintenance Engineer

Minimum Requirements:

- Type rating on: X & R
- Working experience and other licenses will be an added advantage

Application within 14 days:
The Director, Tropic Air Limited
PO BOX 161, Nanyuki 10400

And copy to
The Director General
KCAA
P.O. BOX 30163 NBI

PROFESSIONAL CV PHOTOS, SUITS PROVIDED 0713418173

QATAR: G4s requires 100 security guards Interview on 14/5/2014 drop your documents cv passport copy, school certificate & good conduct at Westlands Madonna house 3 rd flr room 302. Near Graffins College call 0708293755 0713098510

QATAR: Special announcements. A leading security group in Qatar requires security guards. Attractive salary on offer. Come with your documents for interviews on Saturday (tomorrow). Time: 9am-2pm. At: Frank Adams Ltd St Ellis Hse. Wabera St. Nbi 0702- 980740 Try your luck!

RESTAURANT staff wanted Karen road waiters cooks managers info@intercitymanagement.com. Applying including CV and salary

SCHOLARSHIPS in Europe also work as you study. Send Certs to info. overseasworkforce@gmail.com

SCHOOL in Limuru looking for Matron Watchman and female teachers in business/ Math, Kisw/ CRE, Phys/ Chem call 0735332223

SHOP Manager reqd for stationery shop experience necessary. Email CV to info@pmsltd.co.ke

SITE foreman residential 5yrs exp: cv to trptws@gmail.com

ST. Bakhita Girls High School Kikuyu Teachers required. Vacancies F1, F2, F3 Call 0728-805010, 0722-685130

TAXI Firm needs PSV Drivers and Controllers Call 0708-283350, 0722-356583

URGENTLY needed: Drivers, nurses, accon, sec, trs, msgrs etc send your E-mail to 0700103666

MANDATORY IN HOUSE TRAINING:

Must attend 5 day refresher course at PASTA Security group in Karen Opp.

Catholic University prior to interview date.

Job is guaranteed after completion.

Interested candidates are encouraged to apply.

Call for interview confirmation on 071819040 / 0726449490

Email CVs to:

jozanklaboursupply@gmail.com

Location: Development House 8th

Floor Suite 803

MAKES Legal 30million+ in 8months or less starter kit @5k sms 0775359634

MANAGER required for medium Hotel in City. Must be result driven Diploma holder. Details to: metro.enterprisesltd@yahoo.com

PI Swahili resident teacher and Ecd diploma resident teacher needed pri sch 30 km from Nairobi Tel no 0723827625

VOLUNTEER jobs in rwanda/sudan Send details to 0720750440

VACANCY

Qatar, Jordan

Domestic Workers (Ladies), GCC Licensed Drivers, Electricians, Firefighters, Cleaners, Foreman, Plumbers, Ductman, Welders & Security Guards.

Come to Vision Plaza Office
No. 29, 5th Flr, Mombasa Rd-Nairobi
Contact: 0727 443196

REQUIRED

PERSONAL ASSISTANT

- Male/Female outgoing
- To assist in management and administration (Customer Service, PR, Marketing)
- Mature and with 5 years experience, graduate
- Complete literacy in ICT, high speed on keyboard

SALES PERSON

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ATV MOTORS

NEW ARRIVALS

NISSAN XTRAIL

2007 - 2000 CC - KBY. AUTO - EX JAPAN, FULL OPTION, LEATHER INTERIOR, METALLIC RED, MINT CONDITION KSHS 1.6M (NEG) EMAIL: info@atv.co.ke TEL: 0722 714 014



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TOYOTA LANDCRUISER AMAZON TD

4200 CC , XUK - LOW MILEAGE LEATHER INTERIOR, REAR DVD SCREENS 7 SEATS STUNNING EXAMPLE HEIGHT CONTROL, KSHS 4.9 M (NEG) DUTY PAID, CHOICE OF 3 UNITS 2006, 2007 DIESEL & PETROL EMAIL: info@atv.co.ke TEL: 0722 714 014



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0722714014, info@atv.co.ke

LEXUS RX300 '07 mdl, sky blue, s/roof, 2.8M neg. Call 0723 091 259

M/Benz 200-124 650K KYX 0722382848

M/Cedia saloon KBA @370K 0720611646

M/Demio 07 BY 650K 0707003547

M/DEMIO KBY 550K 0722914469

M/Lancer 06 auto 640K 0713666441

Mazda Bantum p/up 320K 0721-387528

MERC 190, Engine, Gearbox, Body, 0721683883

MERC E240 04 1.6M 0705136364

MERC E320 CDI

Kshs 2.7M
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Ex Japan,

2007 model, new import, 3000 cc, sunroof, diesel, triptonic, fully loaded, TV/DVD/NAV/CD, 6 CD changer, Front and rear air con, leather seats, Heated seats, Immaculate unit

CALL 0724 148 261

MERC S350 CDI

Year 2010



Metallic brown, brown leather interior, electric sunroof, just arrived, lots of extras, new tyres, full service history

Also available Merc S350L petrol 2008 grey, beige leather, panoramic and Merc S500L 2006 metallic black, beige leather, panoramic roof, lots of extras

trade in accepted

Call 0722 523 667

MIT Canter FH/Fighter new & used deposit from 500K blns financed in 48 months. 0722293903, 0721914458

MIT Cntr 4D32 single 720k 0724499169

MIT hd h/s KAX loc 1.7m 0721585568

MIT lancer Kap 280K 0723930034

MITS Canter KBK 4ton ksh.1.7m neg 0720428325

MITS FH215 KBD 08 2.95M neg 0720-354114, 0735-354114

MITSU FH215 KAZ 0721760009

N/1200 pick/up B140 KAT 0724855855

N/Advan 07 auto 580k 0713666441

N/Advan 07 Manual/T KBY-V 0724101880

N/Advan KBR 05auto 419k 0714805753

N/Advan n/s KBY 610k 0787933640

N/HiRider local 730k 0722472275

N/Sahara KAJ petrol 375k 0722980065

N/Sunny EB12 89 Nismo m/t 0733763052

N/Vanette 07 man/auto 800k 0713666441

N/Wingrd KBY 1.5cc 680k 0722139169

N/Wingroad 07, a/t, grey 0724336269

N/WINGROAD 07 770K 0706232544

N/Wingroad 'BQ @ 500k. 0722747246

N/Xtrail 05 black 1.25m 0717302774

NAVARA s/dcab 05/06 0725491973

NISSAN Stanza v/clean KAJ103 @150k 0726170953

NISSAN Wingroad sil auto KBR ask 450k 0718169114

NIS TD27 ex dtdobie 375k 0737686325

NZE KBX 950K Platz KBA 400K. 0722959840

PAJERO io clean 500k 0726313000

PRADO 02 KBH 1.6m 0721726306

PRADO TX '00 a/t 1.38m 0702512660

PRADO yr 05 asking 1950000 Noah yr 03 asking 650000 Silver 0727534711

PROBOX 13&15cc KBY 0721310992

PROBOX KBS 550k 05 0722312460

PROBOX YR 2006/2007 0723-644846

RANGE Sport '06 mdls, diesel, grey, silver & black from 4M 0727 337 656

RANGE Sport Black v/clean 07&06 Trade-In OK 4.3m 0722-797787

Range Vogue silver 4.4m 0702-592919

RAV4 auto man 06/07 0725491973

S/Escudo 07, mnl, grey/ silv 0722515239

S/legacy bp5 03 d/s.roof alloys 0724101880

S/Impreza 06 N12 saloon 1.5cc 0733763052

S/Impreza BV h/back 620k 0723365756

S/OUTBACK 06 black cream int leather Kshs. 1.55m 0723403677

S Impreza 07 850k call 0733657017

SUBRU MOTORS LAVINGTON

MERC E300 clean petro, 2012 **7.5M**



MERC C200 station wagon petro, 2012 **6.9M**



MERC S350 bluetec diesel, 2013 **15M**



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RANGE ROVER SPORT, from 2005 choice of 6, starting at **3.5M**



AUCTION CARS. DRIVE UNDER **300K**

- BMW 320i
- Honda Ballade
- Peugot 405
- Daewoo Cielo
- Toyota 110

0733903167, 0729673641, 0719109531, 0702519129, 0714692835, 0727111366, 0721492423

SUCCEED yr2008 0723-644846

T/100, kan efi alloys mnl 360k, 0720822555

T/110 KAZ Silver 415k 0721576684

T/110 v/cl AW 430K 0720742518

T/Allion KBX 06 950k slvr 0722139169

T/BELTA KBW dep. 550k 0705524324

T/caldina, kav Efi auto 450k, 0720822555

T/CROWN new shape 0722825670

T/Dyna van BP un-used 1.6m 0720840671

T/Fielder 07, a/t, blue, 1.5cc 0722515239

T/Fielder 02 BG 690K 0707003545

T/Fielder 06 BW silver q/sale 0723355120

T/Fielder 07 new shape KBY Black s/roof a/rims 1.18M 0787933640

T/Harrier 07 BY 2.38M 0721577624

T/Hiace KBX matatu 1.8m 0715133668

T/Hilux BJ 00' 1.1m 0722263071

T/IPSUM KBY 07 white 1.2m 0714805753

T/LANDCRUISER VX, 4.7L '08 Pearl, bdykit, camera, leather 0723344388

T/MARK X 07 KBY 1.35M 0722705175

T/MARKX '06 3units bdy kit, alloys, steering control KBX 0723344388

T/NOAH BB v/c 540K 0721825673

T/NZE 05 BS 750K 0722373129

T/NZE BS 04' v/c 600K 0729027711

T/NZE KBX Silver 920k 0705864475

T/passo.06, kbv, white, 480k 0720822555

T/Premio 07, a/t, 1.5cc, silv. 0722539418

T/PREMIO KBU v/n 870K 072230960

T/Premio KBY 1.5cc 1.15mk 0727053289

T/Premio KBY 1.8l @620 0720611646

T/Premio yr08 w/red, alloyrims, fully loaded Kshs. 1.6m Tel. 0720610820

T/Probox KBY 07 640k 0727053289

T/RAUM KBD White 520K 0720425040

T/Rav4 KBY 1.92m silv 0727053289

T/Rav4 KBY 4wd slvr 1.93m 0722354459

T/Runx KBT q-sale 740k 0733948702

T/Shark Ax BH830 0735590678

T/Sienta /Probox mnl/a/t 07 0724040754

T/SPACIO KBY silver '07 0721701854

T/Vitz clean KBG 435k 0711994043

T/Wish BQ 04' 580K 0701328610

T/110 KAZ auto 385k 0726083506

T.Townace 08,a/t,sil/white 0722539418

T.WISH 780K owner 0722363299

T/110 AU 390K 0722212564

T/AXIO 07 KBY 1.1m 0720726914

T/G Touring KAU 420k 0722442740

RUAI at Joska touching outer by-pass developed 50x100 150,000 0724717438

RUAI at KBC 2km from tarmac 50x100 280,000/- titles 0724717436

RUAI at KBC 50x100 500m from tarmac 380,000/- w/titles 0724-717438

RUAI at KBC 50x100 dev 300,000 prime with titles & water 0724717436

RUAI at KBC 50x100 special offer 250,000/- w/titles Tel: 0724717438

RUAI KBC 50x100 135K, KBC bypass 40x80, conn 160K, 40x80 140K, 50x100 200K, Joska 50x100 275K, 600K ready title. Viewing Wed 9am, Sat 10.30am. Hope Realty Tusker hse 072867432, 0735696835

RUAI Joska prime Dev. Elec, water with titles 600,000/- 0722-206832

RUAI-KAMULU at Joska 50x100 Dev. Prime 150,000/- Titles 0722206830

RUAI-KAMULU at Joska near Sunshine Dev. 250,000 Titles 0722-206832

RUAI - KAMULU at KBC 50x100 500m from Rd. 350,000 titles 0722206830

RUAI - KAMULU at KBC opp. farm 'C' Dev. Titles @220,000/- 0722206830

RUAI KBC 1acre 3klm frm Kndo Rd 900 owner call 0703142747

RUAKA Iac aprox 32M 0702007820

RUIRU 1/4ac Call 0722773324

RUIRU 1/4a near Rainbow Hotel @1.8M 300mtrs Thk Rd 0738672780

RUIRU 40x60, 650k, 400k & 250k R/tide 0720938283, 0705147102 Pattmos

RUIRU 50x100, 650k & 400k ready title 0720938283, 0705147102 Pattmos

Ruiuru Bypass plot 1/8 1.4m 0726914264

RUIRU Eastern Bypass 40 x 80 450k, 600k titles ready Broadspect Invest Ltd 0712 335 837, 0738 505 445.

RUKUBI 1/8acre 4m 0725965405

S. Kinangop Heni Sacres 0722429856

SYOKIMAU Sac 80m 0725270631

SYOKIMAU Prime 1/2acre on tarmac Katani Rd off Mombasa Rd next 360 apts entrance. Call 0722526/0720247471 owner

TASSIA 25x66 1m 0722969343

THIKA highway plots Juja 80x40 ready titles selling 900K Clearing sale 750K 0728-807735/ 0715-041471

THIKA inda area 7.5 AC 180M 0722344947

THIKA Maboromoko Iac 0722512461

THIKA Ngogwa 1/8 3 1/2m 0712663739

THIKA Ngogwa Tola plots 900K T/D 50x100 0722681052 SAMJO

TKA Town 7.5ac perimeter wall ideal 4 apts 220m Gatundu 7ac with tea 1.5m per acre 0720407228

TUALA 10acre 2.5M 0721543207

UMO-INNER PLT "A" 0732671510

UTAWALA 1/4ac td 0708448884

UTAWALA GSU 40x80's @1.3m Tafuta Court (gated) 1.7m 0722706260

VOI Plots on Sale Vindo Ikanaga University Kasarani Call 0722-826498

B761 Premises, Offices for Sale

ZIMMERMAN Ready Title 6.2m ono Call 0724-474249

B768 Premises, Offices to Let

A Office Viewpark 25K 0716-606274

BARICHO Rd office units & showroom lift generator secure 0733515510

CHEAP Furn offices 0728692695

DANDORA-IV: Building suitable for Bar & Lodging 150k pm 0715046665

HURLINGHAM 600sqft 0721577945

KITENG shop let 0788898273 owner

OFFICE Anpemu House Ngara Road Tel: 020-2020565

SHOP near Grogon rd 0722497066

SHOPS Ngara / Kipande rd 300m from Globe r/about Tel 0722635915

WAIYAKI Way Professional office units 1500sqft main road 0.5kms from Westlands round about 0733515510

B782 Properties for Sale

IBR Penthouse near Imara Daima 3.95M rental 25k 0726867060

AKILA South C 4br 21M 0736006603

BURUBUBU ph4 corner hse for sale 11m no broker 0726692070

BURU Phasel 3bmr hse ample parking @8.5m neg call 0726450808

Donholm 2br own comp'd 0703445790

GITARU 4br bungalow on 1/4 acre along highway 12M 0721419638

GREATWALL Phasel 2bed with tenant 4.6m 0727-752244

HOSTELS

9rms @KU 2.5M 0722653738

INNERCORE flat 26M 0718658997

JAMHURI 3br house 0722661305

JUJA 2br, 2.8M, 0722654619

KAREN 3br Bungalow on 1/2acre 35M ono. No agent. Call 0726594277

Kariobangi-South 3br 0733903132

KAYOLE junction 30x60 house for sale prime 2.2M 0721533207

KIAMBU rd apartments 3br hse ready for occupation 7.5m 0725163260

KINNO 3 units 2br/r 0721235614

KITENGELA 3bd bungalow gated estate 6.5M 0722-321369

Kitengela 3br m/s 6.8m 0722286152

Komarock one br + ext 0703445790

KOMAROCK sector one 3br maisonette 5.5M 2220019, 0722831903

LAVINGTON Block of townhouses 4 &5br with family room, dsq, garden 6 units in a compound 0728-990415 offer invited under construction

LAVINGTON Townhouses 5br with family room, DSQ small garden, generator 0728-990415 under construction

LIKONI: Shelly Beach Rd. prime 1st row plot (owner) 0720428235

MEMBLEY 4bd 14M 0727-752244

NANYUKI Bahati 3br maisonette on 1/8 owner relocating 4.3M 600 from town Call 0722-113643

NASRA Two together 0722792898

NGARA Prime Property 8apartments with space for development no agents call 0722512461

NGONG 3BR 4.5M 0713744370

NGONG town 3br apts m/ensuite s/b generator new, loan available, 4.7M Tel. 0719860884

NGONG Vet 3br bungalow next to Kenyiv School 16m 0700357700

OLYMPIC 2br hse 0721592931

O'RONGAI 3brm near Exciting with p/wall 9M neg. Call 0722-655345

PROPERTY FOR SALE

Located along Kiambu road

**Acreage: 1 acre
second row property**

Stone wall fence

Asking price 60M

0732 80 64 43

RONGAI 5br bglw 14m 0721-224274

RONGAI 17 new 2br exclusively finished self contained Apartments, plus parking slot opp. Nairobi Women's Hospital 2nd row, @ kshs 3.6m. ono 30% sold Call 0716-648205

RUAKA block of apartment 2&3 brs with internet, dstv, lift, generator, borehole offers invited 0728-990415

SOUTHC 4brm 12.5m 0714767382

SOUTH 'C Akiba 4br maisonette sq 15m 2220019, 0722831903

SYOKIMAU 1/4acre 3.2km to Msa rd ready title kshs 4.7M. Call owner 0726595169. No agents

B789 Properties to Let

Ib/r Upperhill 10,000/= 0727032058

IBR yaya 7k 0724268291 owner

2BR Parklands 28,000/= 0720040895

3B/R KITENGELA near EPZ 20,000/- 072314829 0710583155

3br+sq Parklands 32k 0715779556

3BR flat aboretum drive Call Anglican Church 0729-613779, 0722730352

AT South B 1br Studios & bedsitters 0720-451423, 0714538594

BURU 2&3brs houses 0722295826

BURU 5 2b/room ext 15000 +Dep 2500 water Dep. 0722563772 owner

BURUBURU 1br extension 0722371789

DONHOLM 4Bdr 35K 0720991530

DonholmPh 1br 10-12k 0727720945

EASTLEIGH Sec3 selfcontained beditters 0702408937, 0706116647

EASTLEIGH Sec III 2br - 14,000/- 1 br 12,000 new 0723790069 no agent

HAZINA 2br apt 0722-450819

K/West Est 3Br new 0722792898

KAREN: 4brs a/ens 150k 0722889102

KAREN 5br sq for 3 on 1acre garden 280000 call 0720355453

KIMATHI 3br House 0721-482069

L/Kabete & Banana 2&3br 0725817817

MARURUI 3br secure 0734-259131

NEW FLATS TO LET

NUMA ESTATE

LAVINGTON, AMBOSELI ROAD
OFF GITANGA ROAD, NEXT TO
LAVINGTON WEST ESTATE

- 2 BEDROOM FLATS
- SPACIOUS
- RENT: KSHS. 35,000

**CALL: 0727948196
020 2395490**

LAVINGTON 3br on half acre 180000 call 0720355453

LAVINGTON Vanga rd, 3br apartments, all ensuite with SQ 130,000/= pm. No Agents. Call 0729753760

<p

Celebration of a Life Well Lived

It is with humble acceptance that we announce the promotion to glory of Evangelist Anne Oteche Apeli.

Daughter of the late Lawrence and Faustine Kutswa. Daughter-in-law of Nipher and the late Rev. Samuel Okubas. Wife of Charles Samwel Apeli. Mother of Joseph Apeli (Nairobi), Nelson Apeli Okubas (KCB, Nairobi), Loice Apeli (Kisumu). Sister of Gabriel, Violet, Maurice, Julian and Ernest. Mother in law to Carol Apeli (Buckner Kenya), Diana, Rugimba (USA), Jeniffer Okubas (Leisure Lodge), Denis Magio (Mombasa), Tony Okolla (Matibabu Foundation) and Sam Omondi (Siaya County). Sister-in-law of the late Ernest, Anne, Wycliffe, Lydia, David, Ruth, late Pauline, Bilha, Moses, and Shem. Grandmother of the late.

Family and friends are meeting daily at her home at Ebuyango Mwiyala village.

The cortège leaves Dolphin Nursing Home on Thursday 8/05/2014 for a funeral service at St. James ACK Church and thereafter burial on Saturday 10th May 2014 at her home.

You have fought a good fight, you have kept the faith, you have finished the race.



Ev. Anne Oteche Apeli
Deputy Head Teacher - Emwatsi Primary School

Celebration of a life well lived

It is with humble acceptance of God's will that we announce the sudden death of our beloved Banices Gathigia Ngaragari which occurred on 6th May 2014. Wife of the late James Ngaragari. Daughter of the late Watson Kaguru and Lydia Wangui. Daughter-in-law of the late Mishak Kamuru and Milkah Wairimu. Mother of the late Lydia Wangui, Milkah Wairimu (Seniors Driving School), Grace Wamuyu (Ashleys') and Esther Muthoni (Montenzuma & Monalisa Funeral Home). Mother-in-law of George Gikonyo Ngunjiri (IntelNetworks Ltd) and Michael Nzioki (KDF). Sister of Richard Maina, the late Michael Kimondo, Leonard Murigui (Kenya Power-Nanyuki). Twin sister of Harrison Mugweru (Nyakati Sacco), Esther Muthoni (Boiman). Grandmother of Tatanya Nzioki and Benedict Ngunjiri. Aunt of many. Family, friends and relatives are meeting daily at Dandora P.C.E.A Phase I at 6.30 pm. There will be a memorial service on Sunday 11th at P.C.E.A Dandora Church Phase I at 5.00 pm. The cortège leaves Montezuma & Monalisa Funeral Home, Mbagathi on Tuesday 13th May 2014. The burial will take place at P.C.E.A Ihwagi Church, Karatina at 11.00 am. Thereafter burial at her home in Ihwagi, Karatina Nyeri.

"Mum, in God's hand you rest and in our hearts you remain forever".



Banices Gathigia Ngaragari (Wa Lydia)

Death Announcement

It is with humble acceptance of God's will that we announce the demise of our beloved Evelyn Mandela Angogo Ekessa (University Lecturer). Wife of Brig. Rtd Dr. Q. I. Ekessa. Mother of Diana Akisa and Eileen Nyagoha (Moi University). Daughter of the late Thomas Angogo and the late Dina Nyagoha of Migori County.

Family and friends will be meeting at United Kenya Club on Friday 9th May and Monday 12th May starting from 5pm.



Evelyn Mandela Angogo Ekessa

There will be a fundraising to offset hospital bills and funeral expenses on Tuesday 13th May from 5pm at the same venue. The body is currently at Valley Hospital Morgue in Nakuru. The burial date will be announced later.

Any contribution can be sent to MPesa paybill number 545929

Death Announcement

It is with humble acceptance of God's will, that we announce the passing on of Ambassador Mathew Kathurima M'Ithiri (former Ambassador of The Republic of Kenya to China and Russia), which occurred on 7th May 2014, at Aga Khan Hospital, after a short illness.

Son of the late Mwalimu Isaack M'Ithiri and late Mary Nkoroi.

Husband of Joyce Mwari Kathurima. Father of Michael and Chris M'Ithiri (USA).

Friends and relatives will be meeting daily at All Saints' Cathedral in Nairobi, Kaaga Home and the Annex Hall-Makutano, Meru from today Friday 9th May, 2014 from 5.30pm for prayers and funeral arrangements. Burial date will be announced later.



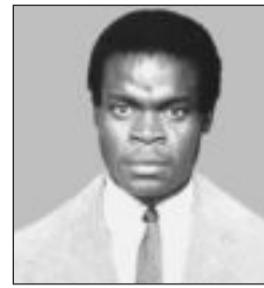
Ambassador Mathew Kathurima M'Ithiri

In God's hands you rest, in our hearts you will live forever

Death and Funeral Announcement

It is with profound sorrow that we announce the death of Livingstone Ajwang' Oluoch of Jera Sub-Location, Ugenya that occurred on 01-05-14 at Jalaram Nursing Home, Kisumu. Son of the late Samson Oluoch & the late Mariam Oluoch. Brother of the late Jaoko, the late Enoch Oluoch, the late Rachel, the late Phelgona, the late Lazaro Omondi & Apollo Oluoch. Husband of the late Anastasia Rangara. Father of William Otiemo (Nakuru), Seline Akinyi (Jera), Fredrick Owuor (Vil Ltd, Kakamega), Dominic Owino (Plence Architects, Nairobi), Lazar Omondi (Maungo Sch. Gem), Grace Awuor (Nakuru) & Maurine Akoth (University of Eldoret). Father-in-law of Rose Otiemo & Nellie Atieno Owuor (Britam). Uncle of the late Night, Nyangi, Millie (Business Lady), Susy (A.H. Malik & Co. Advocates), Tom (Gibb Africa), the late Abel, Lilian (Zarga & Co. Advocates), Darius (KK Cleaning Services), Cynthia (Austria), Opela, the late Mejia, Odour, Onyango, the late Okech, Odhambo, Owino, among others. Grandfather of Dylan & Ryan (both of Makini Sch.).

Damien, Jayden, Elys, Purity & Trezi, among others. Friends are meeting today at 6.00 pm for a fundraising at Siaya Guest House in Kakamega. Family contributions being coordinated by Maurice through M-Pesa no. 0722494889. The cortège leaves Segi Mission Hospital Mortuary on Fri. 16-05-14 at 10.30 am for a requiem mass at St. John ACK Church, Jera. Burial at 11 am on Sat. 17-05-14 at his home in Lela Village.



Livingstone Ajwang' Oluoch
1939 – 01/05/14

Everything that happens in this world happens at God's time.
May the Almighty God Rest his soul in peace.

Death and Funeral Announcement



Mzee Gabriel Mwangi Njuguna

The death has occurred of Mzee Gabriel Mwangi Njuguna of Mwimuto village, Kamwangi District, Gatundu. Husband of Tabitha Wanjiku and the late Makelina Njeri.

Father of Teresia Nduta Kimani, the late Eng. Joseph Njuguna Mwangi, Anne Waweru (Aga Khan Hospital-Heart Clinic), Magdalene Karanja (KARI), Mary Mwangi (KenolKobil), Lucy Waithera (Buhler), Pauline N. Mwangi (Technoserve), Dr. Margaret W. Mwangi, Esther Mwangi, Jane W. Mwangi (Pacific Insurance Brokers), Emily W. Mwangi, the late Muthoni and Salome.

Father-in-law of Joseph Kimani, Anne Muthoni Njuguna, Arch. J. W. Kimani (Jawkim Architects), Eng. George Karanja (KCFD) and Johnson Ngugi. Grandfather and great-grandfather of many.

Friends and relatives are meeting daily at his home Mwimuto, Gatundu and at St. Andrew's PCEA Church on Wednesday 7th, Thursday 8th and Friday 9th May, 2014 starting 5.30pm.

The cortège leaves Bishop Okoye Funeral Home, Thika on Monday 12th May, 2014 at 9.00am for funeral service and burial at his home Mwimuto, Gatundu.

Death and Funeral Announcement

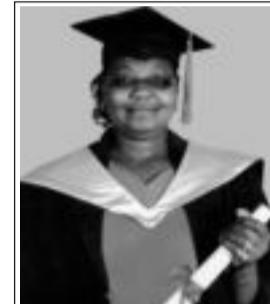
It is with humble acceptance of God's will that we announce the death of Elizabeth Kemunto Mogire of Mihango Primary School Nairobi. Wife of Elijah Mogire (USA). Mother of James Oruta (Mombasa), Rachael Mora (Nairobi University) and Lucy Nyambeki Oruta (Kyeni Girls High School). Sister of Grace Nyanchoka (Australia), Jane Kimoni (Kengen), Pamela and Priskah. Sister-in-law of Joseck Ogeti, Grace Ogeti, Samuel Mogire, Fred Mogire, Nathan Mogire, Andrew Omwega, Stephen Omwega, George Obunga, Michael Onyancha, Julius Omwoyo (Police), James Oino, Ben Kimoni. Daughter of Zachary Okundi and the late Eunice Mora (Kitale). Cousin of Nyambani Zakayo (Umembe), Macho Zakayo, Henry Zakayo, Robert Zakayo, Okongo Zakayo, Omare Zakayo, Mogiri Zakayo, Tom Mogi, Tom Oketch, Tom Gmire, Jonah Omare, Margaret Doris, Tom Oboko, Luke Okenagwa, Advocate Obondi, David Sereti, Dr. Ototo, David, Sageka, Nchore Ondiek, Mark Omare, Fidelis Nyachani and Zachary Okacho among others. Niece of Elizabeth Kimaga, Japheth Kimaga (USA), Zakayo Okongo, Oyende Okongo. Mother-in-law of Ann Atika. Aunt of Richard Ogeti, Rachael, Gilbert, Charles, among others. Monica George, Korera of John Ngalus. Daily meetings at her residence Utawala and Garden Square from 5.00pm Main Harambee to offset hospital bills and funeral arrangements on 14/05/2014 at Garden Square 5.30pm.



Elizabeth Kemunto Mogire

Gone Too Soon

It is with deep sorrow that we the Achoki family announce the sudden death of our beloved daughter Diana Odero Achoki (Lady D) of Government Press which occurred on 6th May 2014. Daughter of Mr. Abner Okello Achoki (formerly of Office of the President) & the late Mrs. Stella Achoki. Step-daughter of Margaret Achoki (formerly of DTS Kenya Railways). Mother of Roy Alex Odihambo of Academics of Graphics & Technology. Sister of Grace, William Maxo, the late Emily, the late Dr. Otiemo, the late Okello, Pastor Barnabas, Mildred, Leah, Esther, Tom, Bonventure, Doreen, Stephanie & Joseph. Sister-in-law of Andrew, Grace, Kabai, Casper, Pamela among others. Aunt of Irene, Becky, Lynette, Judith, Kelly, Abner, Omondi, Medo, Gaby, Ben, Brandon, Sandra & Tony among others. Funeral Meetings are taking place Daily at Antonios Grill at 5pm on weekdays and at her residence in Elpaso Ngong. There will be a fundraising on Tuesday 13th May from 5pm at All Saints Cathedral. A memorial service will be held at All Saints Cathedral on Thursday 15th May at 12.00noon. Burial will be held at her father's farm in Sakwa-Kapiyo Bondo Division Siaya County. Mpesa contribution can be sent to 0723107584.



Diana Odero Achoki (Lady D)
1966-2014

Appreciation

We the family of Mr. Franklin Okonji Shihundu and the funeral organizing committee at Rift Valley Provincial General Hospital wish to sincerely thank all those who stood by us during the tragic loss of Dr. Johnson Teyie Okonji on 21/04/2014.

The overwhelming support you gave through prayers, kind words of comfort and encouragement, financial and material contributions, your time and presence and other support helped in a big way to make this sad event manageable.

We wish to give special thanks to the Nakuru County Government, KMTC Board of Management, Director, staff and students, congregation of St. Lukes ACK church, Ngummo, St. Christopher's ACK church, Nakuru and St. Mark ACK church, Ebukolo Parish, Vihiga County Governor, Hon. Moses Akaranga, Emuhaya MP, Hon. Dr. Wilber Otichilo and Emuhaya MCAs. Special thanks also go to members of Sunview estate, Kenya Medical Practitioners and Dentists Union, staff of Kenyatta National Hospital, Ministry of Health headquarters, Kitale District Hospital and the people of Ebukolo.

Since it is not possible to reach each and every one of you in person, kindly accept this as an expression of gratitude for your valuable support. Your support during our hour of need ensured that we gave our beloved a befitting farewell.



Dr. Johnson Teyie Okonji

Appreciation

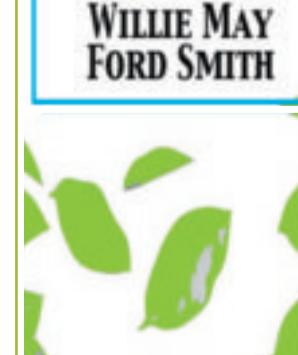
We, the family of Charles Allan Ingabo express our heartfelt gratitude for your support and help from the time our beloved wife and mum Grace Ingabo passed on to the time we laid her to rest. We thank you for your prayers, encouragement, counsel, time and resources that we overwhelmingly received.



Grace Ingabo

Since it is not possible to reach each and everyone of you in person, kindly accept this as an expression of gratitude for your valuable support by being there for us during our hour of need and ensuring that we gave our beloved a befitting farewell to eternity.

May God abundantly bless you all.



Death Announcement**Mary Njeri Gitari (Mwalimu Meri)**

1924-2014

We regret to announce the demise of Mary Njeri Gitari of Karia Village Lioki, Githunguri, Kiambu County. Daughter to the Late Mwalimu Ruhiu Ngumba and Magiri Ruhiu. Wife to the Late Paul Gitari Kamau.

Beloved mother to Bernard and Margaret Ruhiu (USA), Late Anne Wanjiku and John Thang'wa, Elizabeth Magiri Gitari (USA), Late Patrick Kamau, Bernadette Gitari, Lucy Gitari, James and Joyce Chege, Regina and Macharia Kagiri, William Wanjie and Veronica Wairimu.

Adored grandmother to Martin Mbai, Tom Gitari (USA), Irene Thang'wa (Doha), John Gitari, Late Raphael Waithaka (Rapho), Oscar Chege, Kagiri Macharia and Paul Gitari Wanjie amongst others. Great-grandmother to Kevin Thang'wa amongst others.

Sister to Phyllis Pussy, Lacson Waithaka, Ruth Wainaina, Tabitha Masenke, Peter Waweru and the Late Janet, Wanjii, Mwangi, and Mwati. Sister-in-law to John Njoroge and Wambui Nderitu

Funeral and prayer meetings are taking place daily at 4pm in her home in Karia Village, where there will also be mass on Sunday 11th May 2014 at 2.00pm.

Funeral arrangements will be announced later.

Eternal rest grant unto her Oh Lord. And let perpetual light shine on her. Amen.

*Six Years
Today*

**Anne Monica Atieno
Nyamunga**

15th January 1957- 9th May 2008



Dear Mum,

Today we remember you. 'Amoni', 'Nyar Kanyamwa', 'Sister'...

Today's Friday feels so much like the one of 9th May 2008, when you surprised us.

But a lot has changed since you left. You will be pleased to know that everyone is at school, except Gabrielle of course:-) She is still too young...

Your memories are as fresh in our minds as they were in your lifetime.

We thank God for you, every day of our lives.

In you we were blessed with the best mother, sister, cousin, daughter and mentor.

So we remember you this Friday, as we have always done... This day we dedicate you to God, as always...

Today we smile alongside you, as you always did and continue to, from above.

We know that you are in a better place, and will always be in our hearts...

We forever cherish and love you.

You are the great one, our strength, the irreplaceable one and only.

With all our love:

Your children Eugene (and Sara), Vickie, Iscah, Robert, Harriet and Tony. Grandchildren Aimee, Liam and Gabrielle. Mum Jane. Brothers Maurice, Justus, Herman and Chrispine. Sisters Angela and Mary. Friends, former colleagues and the entire family.

Happy 6th Anniversary! Happy Mothers' Day (in advance)

Appreciation

We, the family of the late Serah Wambui Waweru, wish to express our sincere and heartfelt gratitude for the overwhelming support accorded to us by friends and relatives through prayer, words of comfort, financial and material contribution following the passing on of a beloved wife, mother and friend.

Special thanks go to Fr. Mburu of St. Peter & Paul Catholic Church Kiambu, Fr. Joseph Kamithi of Ndunyu Njeru, St. Augustine Thathini SCC, Dr. Swati Das of MP Shah Hospital, Kiambu Hospital staff, KPLC staff, Mumui welfare, Kirigiti welfare, members of Kiambu Club, Teachers & BOG of Mumui Sec Sch, Njogu Njoroge, John Gicheha of One Plus One Ent and the organizing committees at Nairobi, Kiambu and Mumui for their dedication and commitment.

Since it is not possible to single out each person, kindly accept this as an expression of our immeasurable gratitude for your support.

May the Almighty God bless you abundantly.

**Serah Wambui Waweru****Death and Funeral Announcement****Mrs. Cheselina Wambui Leonard**

Sunrise – 1920 • Sunset – 6th May 2014

We wish to announce the death of Mrs. Cheselina Wambui Leonard. Wife of the late Mr. Leonard Muchunu of Gacharage-ini location, Mioro sub-location, Gatare Village in Mathioya County.

She was the mother to Gregory Mbaria, Julieta Wangui, Joseph Wahome (Home Depo Supermarket), Mary Nyakayu, the late Francis Mucheke, Sabina Wanjiru and John Gitahi.

Friends and relatives are meeting daily at Garden Estate and Kariobangi South for funeral arrangements.

The cortège leaves Kenyatta University Mortuary on Tuesday 13th May 2014 at 8.00am for burial at their rural home in Mioro, Gatare Village.

Celebration of Life

It is with humble acceptance and gratitude to God that we announce the passing on to glory of Clement Kibe Mackori, "Casey", on 23rd April in Minneapolis, Minnesota after a short illness.

Casey was husband of Jenny Betsinger and Father of Sean, Amani and Nia. Beloved son of Humphrey and Lydia Mackori. Brother of Patrick, Clarence and Ivy Mackori. Son-in-law of Russ and Joannie Betsinger. Brother-in-law of Christy Betsinger and Diana Miano. He was a well-loved cousin, nephew, uncle, grandchild and great friend to many.

The funeral service will be held at CITAM (Nairobi Pentecostal Church) Valley Road on Monday 12th May at 12 noon. The burial service will take place in Ol Kalou on Tuesday 13th May, from 11am.

Precious in the sight of the Lord is the death of his saints.
Psalms 116:15

**Clement Kibe Mackori****Tropical Farm Management Kenya****A Celebration of a Life Well Lived**

It is with humble acceptance of God's will that we announce the death of Johnstone Kamande Mungai.

Son of the late Mungai Karanja and the late Muthoni Mungai. Husband of Jane Mugure Kamande. Father of the late Charles, Benson, late Lucy, late Victoria, Samuel, Peter, Stephen, Mungai, Stella and Esther. Father in law of Nicholas, Muthoni, Mercy, Alice, Florence and Wambui. Brother of Ndungu, Wanjiku, late Wairimu, Wanjiru, Njeri and Joe Mwangi and a grandfather of many.

Friends and relatives are meeting at his Marema - Makuyu home, Fullilia hotel-Thika, Magomano hotel-Nairobi as well as Teremka farm-Nakuru for prayers and funeral preparation.

The cortège will leave Kenyatta University funeral home on Tuesday 13th May 2014 at 9.00 am, for the funeral service and burial at his home in Marema -Makuyu 11.00 am.

Psalms 45:17

I will perpetuate your memory through all generations; therefore the nations will praise you for ever and ever

**Johnstone Kamande Mungai**

Born: 1946

Died: 3rd May 2014

Celebration of A Life Well Lived**Teresa Wamaitha Waciira**

31/03/1948 – 4/05/2014

It is with humble acceptance of God's will that we announce the passing on of our beloved Teresa Wamaitha Waciira (formerly Principal Nursing Officer, KEMRI) on 4th May 2014 after a tragic road accident on Mbagathi Road. Wife of Hiram Wachira. Mother of Antony Wachira and Faith Amy Muthoni, Wangui Wachira, Anne Waciira, Joseph Njoroge of Air Travel and Related Studies and Jacinta Wachira of Strathmore University. Daughter of the late Nicas Njoroge Ngatha and the late Hannah Wanjiru Njoroge of Kagira Village, Muranga. Daughter-in-law of the late Geoffrey Waweru Gathondu and the late Lydia Wangui Waweru of Mbaari ya Njora, Tumutumu. Sister of Peter Wanyoike, Beatrice Mbare, Conny Mungai, Salome Wairimu, Dr. Joseph Ruminjo, Lucy Waithera, Patrick Ngugi, Michael Nyamu and Raphael Muchina. Sister in law of Agnes Mungara, Robert Murithi, Alice Mwihaki, Ephantus Gacheche, Nancy Kabuchi, Francis Kamau, James Guthua and Elizabeth Wanjira. Grandmother of Abigail Waweru, Andrew Waweru and Tessa Waciira. She was a beloved aunt of many.

Prayers and funeral arrangements are being held daily at her home in Langata.

The cortège leaves Montezuma Monalisa Funeral Home on 10th May 2014 at 9am for Holy Cross Church (Amboseli Road) at 10am and depart thereafter for burial at Langata Cemetery.

Eternal rest grant unto her oh Lord, and let perpetual light shine upon her. May she rest in peace, Amen.

Appreciation**Mwalimu H. Nduati
Riitho**

1923- 17th Dec, 2013

**Elder Harrison
Gachoya Riitho**

1919 – 16th Feb, 2014

We, the family of the late former Elder Mwalimu H. Nduati Riitho wish to express our heartfelt gratitude for the overwhelming spiritual, moral and material support accorded to us by friends, relatives and colleagues, following the promotion to glory of Mwalimu Nduati.

Special thanks go to the Moderator of PCEA General Assembly Rt. Rev. David Riitho Gathanju, Rev. Mercy Kirunja and the Kirk Session of PCEA Thaara Parish, as well as to Rev. Dr. Wairi and the entire Kirk Session of PCEA Thiririka Presbytery and other members of the Clergy for all your support.

We are most grateful to Dr. Waweru and Nairobi Hospital's HDU and MCF Ward Teams for the care that you gave Mwalimu. To Silas and Mary Kimani we say thank you very much for lovingly taking care of Mwalimu during his illness.

As it is not possible to thank each one of you personally, kindly accept this as an expression of our deep gratitude & for your tremendous support.

God bless you all.

"If you remain in me and my words remain in you, ask whatever you wish and it will be given you"
John 15:7

Celebration of life well lived

It is with humble acceptance of God's will that we announce the passing on to Glory of Cleopas Kunyihia Ndegwa, who hails from Kibirigwi in Kirinyaga County. Husband of Unice Wanjiru and Hanah Wangechi. Father of William Ndegwa, Irene Kamau, Mary Njuguna, Ben Kunyihia, Pauline Ndegwa, Mwangi Kunyihia, Irene Wahome, Jane Gikonyo, Ann Wahome, Winfred Gichohi, Joseph Kariuki, David Waweru. Grandfather and great-grandfather of several.

Friends and relatives are meeting daily at Walkers Restaurant, Reinsurance Plaza, next to Uchumi Aga Khan Walk, and at his home in Kianjogu.

The cortege will leave Mt. Kenya Anglican Hospital Mortuary, Kerugoya on Tuesday 13th May, 2014 for burial at his home Kianjogu, Kiine Location on the same day.

God give and God takes. Amen.



Cleopah Kunyihia Ndegwa
1917 - 2014

Celebrating of a life well lived

It is with a humble acceptance of God that we announce the passing of Rachael Wanjiru Nyaga (Nyina wa Ndonga) on 5th May 2014 at Nairobi Women's Hospital after a short illness. Wife of David Nyaga Ndonga of Mkungi. Mother of late Mercy, Ndonga, Mundia, Wothaya and Gikonyo.

Mother-in-law of Catherine, Wambui and Doreen. Sister of Teresa, Njungi, Monica, Leah, Gitonga, Ndwigia, Cecelia, Gikonyo and Jane. Sister-in-law of late Wambugu, Wanjiru and Nyambura. Aunt of many. Grandmother of Kimani, Nyaga, Rachael, Alvin, Joy and Ryan.

Friends and relatives are meeting at Mkungi home and Antonio's Grill Hotel near City Hall from 6.00 pm for prayers and burial arrangements.

The cottage leaves Nairobi women's hospital (Adams Arcade) on Tuesday 13/5/2014 at 7.00am for funeral service to be held at her home at Ndunyu Njeru, North Kinangop from 11.00am.

"In God's hands you rest but in our hearts you will be cherished forever.



Rachael Wanjiru Nyaga
1951 - 2014

A Celebration of Life Well Lived

It is with humble acceptance of God's will that we announce the passing on of Sabina Namatikiyi Nambalu of Butunde Village, Sirisia, Bungoma County which occurred on 5th May 2014.

Daughter of the late Mr. and Mrs. Sikala of Basimaoia clan. Sister of Zebedayo Wakhwabubi. Wife of the late Dickson Nambalu of Bakolati clan. Mother of Bilha Wekesa, Charles R. Nayere of Keringet West Pokot, Commissioner Jason Namasake of SRC and CUEA, Margaret Nanyama, Richard Nambalu and John Nambalu of West Kenya Sugar Co. Mother-in-Law of the late Jackson Wekesa, Pauline, Margaret, Esther, the late Tom Nyongesa, Florence, Mabel, Margaret and Jane.

Grandmother of Dr. Masasabi (Min of Health), Daniel, Roselyn, Samuel, Richard, Antony (Jubilee), Rose, Denize, Robert, Christine, Caroline, Michael (USA), Emmanuel (USA), Walter (Equity Bank), Charlene (CBA), Joan, Bramuel, Bernard, Jane, Rose, Robert, Joyce, Mary, Evelyn, Robert (AKUH), Tony, Evalyn, Ken (USA), Beryl, Brian, Claire, Doreen, Emma and Emmanuel. Aunt, Great grandmother and cherished mentor to many.

Friends and relatives are meeting at Railways club beginning 5.30 p.m. this evening and at her home in Butunde village. Final contributions towards burial expenses will be held on Tuesday 13th May 2014 at Railways Club.

Burial arrangements will be communicated later.



Sabina Namatikiyi Nambalu
1924 - 2014

Death Announcement

It is with humble acceptance of God's will that we announce the death of Teresia Wanjiku Mathenji, retired teacher of St. George's Primary School (Nairobi), that occurred on Monday 5th May 2014 after a long illness bravely borne.

Beloved wife of Pharis Mathenji, mother of Patrick Githui, Agnes Muthoni and James Kabuta. Mother-in-law of George Kimburi. Grandmother of Terri Wambui, Josemaria Wokabi and Gabrielle Wanjiku. Daughter of late Titus Kabuta and late Agnes Wanjiru. Sister of late Joseph Murimi, late Timothy Kinyua, late Peter Weru, Margaret Muthoni, Anne Nyawira Macharia and Caroline Mumbi Gateri. Sister-in-law of Eliud Mutuguta, Lois Wambui, Julieta Wanja Wataka, Peter Muthiga, Felicita Wairimu Macharia and Justina Wanjiru. Grandmother, aunt and cousin of many.

Prayers and Funeral arrangements are being held at Mr Mathenji's residence. Funeral details to be announced later.



Teresia Wanjiku Mathenji

Death and Funeral Announcement

Death has occurred of Peter Kaburi Mwae. Son of the late Mwae Mwathi (Maribet) and the late Ruth Wambui. Husband of the late Unice Njoki and Elizabeth Wanjiku.

Father of the late Regina Wambui, Judy Njeri Mungai (Thika), Samuel Mwae, Jane Kingora (Kandisi), John Kamau, the late Selina Wachuka Njihia, Rose Wanjiru, Esther Nyakabi, Jennifer Muthoni Macharia, Moses Mwae and Jackson Githukia. Brother of the late Mwathi Mwae, late Wanjiku Mwae, late Peninah Gitau, late Janet Gachigi, late Muthoni Karanja and David Kimiri (Kimana).

The body will be collected from Umash Funeral home on Tuesday 13th May 2014 at 9.00am. The funeral mass will be held at his home Ongata Rongai Kajiado County at 11.00am followed by burial at his home.

If we live it is for the Lord that we live and if we die it is for the Lord, that we die. So whether we live or die we belong to the Lord. Romans 14:8



Peter Kaburi Mwae

Celebration of a Life Well Lived

It is with humble acceptance of God's will that we announce the death of Esther Nyoroka M'Ikiara on May 4, 2014.

Daughter of the late Mr. and Mrs Kairichia Mbuchui. Wife of the late M'Ikiara M'Twerandu. Co-wife of Tabitha, Florence, and the late Susan. Survived by six children, Stephen Kiara, Nancy Kaminchia, Margaret Nangithia, Lucy Kiara, Hellen Kirigia (Min. of Water) and Catherine Ikiara (Min. of Lands Nrb), many step children, many grand children and many great grand children.

The cortege leaves Montezuma funeral home on Tuesday May 13, 2014 at 6.00am for funeral service and burial at her home in Kibirichia, Buuri District, Meru County.



Esther Nyoroka M'Ikiara
1924-2014

God rest her soul in eternal peace



KENYA REINSURANCE CORPORATION LIMITED

Celebrating a Life Well Lived



Esther Nduku Muinde Kimanzi

It is with deep sorrow and humble acceptance of God's will that we announce the promotion to Glory of our beloved Esther Nduku Muinde Kimanzi formerly of Kenya Reinsurance Corporation Ltd on Tuesday, 29th April 2014.

Wife of Bernard Muinde Kimanzi of The Hotel Reflections and Resort Kitui. Mother of Job Mwendwa Muinde (St Paul's University) and Faith Museo (Nectar Bridals Ltd) Daughter of Martha Mbvi and John Mbvi (late) of Kawethei, Kangundo Daughter in law of Munzi Kimanzi and John Kimanzi (late) of Wanzua, Kitui Sister of Rose Mueni Mutia of Geromed Pharmaceuticals Ltd

Sister in law of Gerald Mutia, Mutisya Kimanzi, Syovinya Kithuka, Rose Thomas Mutua, Margaret Kimanzi and Ngala Kimanzi (late), Auntie, Cousin, niece and friend of many.

Funeral arrangements are taking place every day at Holy Family Minor Basilica, St Bhakita Hall from 4.30 pm - 7.30 pm.

Memorial service will be held at Deliverance Church Langata from 10 a.m. on Friday, 9th May 2014.

The cortege will leave Lee Funeral Home on Saturday 10th May 2014 at 7.00 a.m. Thereafter, burial will take place at the Benesta Farm, Ivalini village, Kitui at 11.30 am

We thank God for the years He has given us Esther, In God's hands you rest, in our hearts you will forever be cherished.



Starehe Boys Centre Death Announcement



Joseph Kamiru Gikubu MBS, HSC
1934 - 8/5/2014

The Gikubu family and the community of Starehe Boys' Centre & School announce the passing on of Mr. Joseph Kamiru Gikubu, MBS, HSC, Co Founder Director of Starehe Boys' Centre & School on 08 May 2014.

Further details will be communicated in due course

Death and Funeral Announcement

It is with humble acceptance of God's will that we announce the passing on of Francis Mbaya Ngaruni on 6/05/2014 at KNH.

Son of the late George & Tabitha (ndugu) Ngaruni of Naari Meru County. Husband of Agnes Mbaya (Naari Hospital). Father of Karimi, Kajuju and Mutuma. Brother of Ruth Kiunga, Florence Muthuri, Zipporah Muchira, the late Margaret Thurairira, Rose Linwood, Nicholas Kinoti, Patrick Mwenda and the late Gerald Maingi. Son in Law of Mr & Mrs Katharaka (Embu County). Brother-in-law of Cornelius Muthuri, Francis Muchira, Linwood, Susan, Martin, Ann, Penina, and Njagi. Cousin of Kanene, Kiogora, Jane, Kendi, Kagendo and others. Uncle of Mutwiri, Brenda, Carol, Muriuki, Kagwi, Antony, Alex, Munene, Mwendwa, Diana, Kathambi, Joshie and Jeremy. Nephew of the late Meru mayor Fredrick Mburugu and Zipporah Mburugu. Grandfather of Mukami and Nkatha.

Friends and relatives will start meeting at St Andrews from Tue 13th May 2014 starting from 5pm - 8pm for prayers and funeral arrangements. Cortege will leave KU funeral home on Monday 19th May 2014. Funeral service will be at Kanondone Methodist church at 11.00am and thereafter burial at his home in Naari Meru County.

Then I heard a voice from heaven say, "Write: Blessed are the dead who die in the Lord from now on...." Rev 14:13



Francis Mbaya Ngaruni

4/03/1956 - 6/05/2014

Death and Funeral Announcement

It's with humble acceptance of God's will that we announce the death of Mrs. Jane Wangui Karonji (Wagacheche) which occurred at Kenyatta National Hospital on 6th May 2014.

Wife of the late Moses Karonji Kang'eu.

Loving mother of Phylis Muthoni Wanju, late Tirus Kariuki, Cllr. Esther Njogi (Nyandarua County), Stephen Gacheche, Peter Nduri (KVM Thika) Lydia Njoki Muriuki, Daniel Mwangi, Jedidah Wanda Wahome. Mother-in-law of John Wanju, Florence, Steve Njogi, Wangechi Nyambura, Mbuitu (AP Taifa), Corporal Wahome (AP Nyeri). Grandmother of Marion, Loise (Busara), Lilian (UK), Jayne (Co-op Bank), Mwaura (Kenya), Rosemary (NHIF), Ngugi (GSU), Mburi (Ukulima Market), Shiko (KVM), Jane, Wakiru, Jane (Embu). Great grandmother of Sharleen Karanja, Lavinia Mutua, Maina, Njogu Mwaura & Karonji Mwaura among others. Relatives and friends are meeting daily at Hot Dishes Hotel (next to City Hall Annex), Jimrock Hotel Nyahururu and at her home Pesi Plot no. 59, Ndaragua - Nyandarua County. The cortege leaves Lee funeral home on Tuesday the 13th, May 2014 at 5.30am, to Nyahururu.

Burial and funeral services at her home, Pesi.

"Wagacheche, you fought a good fight, you won the race and you kept the faith!"

In God's hand's you rest but in our hearts you will be cherished forever



Jane Wangui Karonji (Wagacheche)

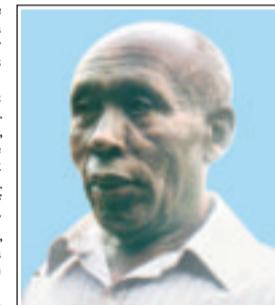
Death and Funeral Announcement

It is with humble acceptance of God's will that we announce the death of Mr. Stephen Wanyoike Karuoya which occurred on 1st May 2014. Husband of Esther Nyambura Wanyoike. Son of the late Mr and Mrs Douglas Karuoya.

Father of Paul & Beatrice, David & Dorcas, Nelson & Winnie, Sammy & Brenda and the late Peter Mwaura. Grandfather of Diana, Leon, Ashley, Santana, Shawn, Brianna. Brother of the late Hezekiah Komu, the late Samuel Mwaura, the late Sarah Wambui, Fredrick Njungu, Peter Muthuma, Teresia Njeri, John B. Mungai and the late Patricia Gathoni. Son in law of Mr and Mrs P.G. Kiratu, in law of the late Sammy Kiratu, the late Jane Nyoike, the late Francis Macharia, Dorcas Maina, Mercy Kinyanjui, Daniel Muna, Priscilla Wangai, Faith Nyambura, Joyce Wambui and Elizabeth Mushigie. Uncle of many.

Friends and Relatives are meeting at his residence in Mangu Menengai Nakuru and at Kokeke Restaurant Nakuru from 5.00 p.m. The cortege leaves Nakuru War Memorial mortuary on Saturday, 10th May 2014 at 9.00 am for funeral mass at Holy Trinity Catholic Church Milimani at 10.00 am and thereafter burial will take place at Nakuru North Cemetery near Provincial General Hospital.

I have fought a good fight, I have finished my course, I have kept the faith.



Stephen Wanyoike Karuoya

Appreciation

Wainaina Ndirangu (Clemmie)

We, the family of the late Wainaina Ndirangu and the entire Ndirangu family wish to express our sincere gratitude and heartfelt appreciation to all relatives, friends and neighbours, colleagues and well-wishers following the heavenly transition of our beloved Wainaina on 22nd April 2014.

We were deeply touched and immeasurably strengthened during that most trying and difficult moment by your prayers, messages of support and comfort, physical presence, overwhelming emotional and financial support and outpouring of love and compassion.

We also thank St. Catherine Parish Priest Fr Karobia, South C as well as Fr. Marema of Kamwangi Catholic Church Gatundu North, funeral committees in Nairobi and Gatei.

Since we may not be able to convey our gratitude to each one of you individually, please accept our deep appreciation from our hearts. We are honoured and humbled by your love.

May God bless you all

Death and Funeral Announcement

It is with profound sorrow that we announce the passing on of Robert Irobiro Omari, former employee of Mater hospital, Nairobi which occurred on the 1st day of May 2014 at Kenyatta national hospital.

Son of Omari Irobiro and Mama Nyaboke Omari and Mary Omari. Husband of Gladys Mwango. Father of Nehemiah Moseti, Clinton Nyakundi, Lilian Kwamboka, Tracy Mong'ina, & Justina Ondari. Brother of Justus Otaro, Late Richard Ombuna, Nyambane, Josphine, Pamela, Mokeira, Esther, Late Priscilla, Jackline, Masasi, Bikeri, Onchwati & Kerubo. Son-in-law of Late Nehemiah Moseti and Late Priscilla Mongina. Brother-in-law of the Late David, Edward, Abel, Norah, Agnes, & Catherine. Semo of Late Michael and Zablon.

Family and friends are meeting daily at Garden square (Nrb) as from 5.30pm. There will be a major funds drive on Tuesday the 13th May 2014 starting at 5.30pm to offset medical bills and funeral expenses. The cortege leaves Montezuma Monalisa Funeral Home at 8.00am on Thursday 15th May 2014. Burial takes place on Friday 16th May 2014 at His home Birongo, Nyagesa village of Kitutu Masaba, Nyamira County.

" Robert we loved you but God loved you more. In His hands you rest, In our hearts you live forever"



Robert Irobiro Omari

Death and Funeral Announcement

It is with deep humble acceptance of God's will that we announce the passing of Tabitha Wambui Muiruri (Wa Kairuri) business woman Pangani on 4th May 2014 at Nairobi hospital.

Wife of late Muiruri Nduati. Daughter of late Mr. & Mrs Kamundia. Mother of the late Grace Wanju, John Muiruri (Pangani), Salome Njambi, Joseph Mwaura (USA), late Peter Nganga and Anne Wairimu Jones (Australia). In law of Edward Njoroge (City Market) Gary Jones and Margaret Wachera grand mother and great grand mother of many. Sister of the late Gichure, Waringa (Eldoret), Late Kamau, Njoroge, Kuria Wanju Ihiga (Nyeri), Wanju Kamotho and Nganga.

Friends and relatives are meeting daily at Dagoretti (Kirigu and Pangani) the cortege leaves Lee funeral home on Tuesday 13/05/2014 at 9.00a.m. Funeral service and burial at Langata Cemetery the same day.

There will be a harambee on 8th June 2014 in Dagoretti to cover the hospital bill.

Loved ones never die, they leave behind a legacy in our hearts. Amen.



Tabitha Wambui Muiruri (Wa Kairuri)

Death and Funeral Announcement

It is with humble acceptance of God's will that we announce the death of Mr. Geoffrey Kinyua Mwangi which occurred on the 6th of May 2014 in Karatina.

Son of the Late Mwangi Wanjama and Late Rahab Mumbi Mwangi. Husband of the late Annastacia Muthoni Kinyua. Father of Regina Kinyua, Aggrey Gitonga, Emma Mureithi, Andrew Kinyua, John Mark Waithaka and Grace Kinyua. Son-in-law of the Late John Karuku and Grace Muciru. Stepson of Kiini, the late Wamuyu, late Wakonyo and the late Wanju. Brother of the late Isabella Wanju Kiamma & late Solomon Kiamma and the late John Waithaka & Julia Waithaka. Step brother of Stephen Muriithi, Grace Wangu, Jane Muthoni, Geoffrey Gichohi, Irene Njeri, late Charles Maina, Priscilla Waruguru, Leonard Njogi, Geoffrey Gichohi, Francis Ngatia, Jane Muthoni, Justin Mundia & Mumbi Muramithi. Grandfather of Hisa Kihenja & Lewel Kinyua. Father-in-law of Mark Kihenja and Jane Wangu. Friends and relatives are meeting at Garden Square Nairobi from 5pm on Friday and Saturday from 3pm, and at his home in Kiamwangi, Karatina from 4pm. Funeral service will be at Kiamwangi PCEA church on Tuesday 13th 2014 at 10am and the burial will follow at his farm at Kiamwangi, Karatina, Nyeri. Family can be contacted on +254721381547

"God picked one of his flowers today, to add to his heavens bouquet."



Mr. Geoffrey Kinyua Mwangi

7/4/1943-6/5/2014

Death Announcement

It is with deep sorrow that we announce the death of Nancy Njoki Kimani, a former employee of KCB which occurred on 7th May, 2014.

Wife of Shem Kimani Machara (Jubilee Insurance). Daughter of the late Leonard Kimani and Mary Wangari. Mother of Leah Wanju (USA), Mary Wangari (USA), and Ruth Wambui. Sister of the late Esther Kamunya, late Sammy Gicheha, Jane Kimani, Margaret Ndiaga, and John Mwaniki (Molo). Sister-in-law of Lydia Kamau, Samuel Macharia, Joyce Njuguna, Ann Nyanura and John Kibe.

Family and friends are meeting at her home in Buruburu phase 2 Hse No. 422 from 5 pm for prayers. Burial date will be announced later.



Nancy Njoki Kimani

Celebration of a Life Well Lived

We regret to announce the passing on of Mwalimu Eliud Maniafu Sabuni of Matumbu village, Namiremba Sub-location, Bulembu Location, Bungoma County.

Son of the late Meshack Sabuni and late Mama Martha Sabuni. Husband of Ruth Naliaka Maniafu. Father of Maureen, Elizabeth, Andrew (Tourside Co. Ltd), Martin (NBI), Ben (JKUAT), Melab (Ndalu), Mary (GNLD), John (NEMA), Knight, Lucy, Rose, Anne, Charles (Eldoret University) and Sarah (Nairobi Aviation). Brother of Reuben Makokha, Beatrice Nabwile, Patrick Mukile, Alfred, George, James Nato, Cousin of William Wafula, Sylvester Walekhwa. Grandfather of Joshua, Sarah, Bill, Derrick, Dean, Leith, Tenzy, Pidie, Steve, Sammy, Manuel, Zipporah, Manuel Jnr, Nancy, Nathan, Abby, Abnah, Darwin & Stano. Father-in-law of Mildred Maneno, Polyne Maina and Elizabeth Erone. Uncle of Anne, Alice, Joyce, Naftali, Betty, Willis, Auma, Joel, Ezra, Auma, Kundu.

Burial will take place Tomorrow, Saturday 10th May 2014 at his home in matumbu Village.



Eliud Maniafu Sabuni (1942 - 2014)

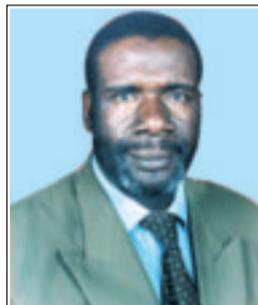
2nd Anniversary / In Loving Memory

It is exactly two years since we laid you to rest.

We have been through hard times, but God's mercy and grace hold and strengthen us each day.

You taught us good values and they are instilled in us. For with this you will always remain in our thoughts and forever in our hearts.

We miss you dearly, fondly remembered by your loving wife Gladys Odhiambo, your children Densky, Kevin, Schinaida, Brian, relatives and friends.



William Odhiambo Shikhule

Appreciation

Wainaina Ndirangu (Clemmie)

We, the family of the late Wainaina Ndirangu and the entire Ndirangu family wish to express our sincere gratitude and heartfelt appreciation to all relatives, friends and neighbours, colleagues and well-wishers following the heavenly transition of our beloved Wainaina on 22nd April 2014.

We were deeply touched and immeasurably strengthened during that most trying and difficult moment by your prayers, messages of support and comfort, physical presence, overwhelming emotional and financial support and outpouring of love and compassion.

We also thank St. Catherine Parish Priest Fr Karobia, South C as well as Fr. Marema of Kamwangi Catholic Church Gatundu North, funeral committees in Nairobi and Gatei.

Since we may not be able to convey our gratitude to each one of you individually, please accept our deep appreciation from our hearts. We are honoured and humbled by your love.

May God bless you all

Death Announcement

Samuel Mwangi Gicheru

It is with great sorrow that we announce the untimely death of Mr Samuel Mwangi Gicheru in Mtwapa Mombasa. He was the author of 'Across the bridge, Two in one, the Double cross, the Mixers among others.'

Son of the late Erastus Gicheru and Jerioth Gachamby of Kiamwangi-Karatina. Husband of Nancy Wamuyu Mwangi. Father of Emma Njambi, Eunice Wamuyu & Ann Hamburger. Brother of Ex-Councillor George Mundia Gicheru, Mary Gachanja, Peter Matimu, Duncan Gatutu, Jane Gathoni Munge and Penina Njeri. Uncle of many. Brother in law of Beatrice Kabuthia, Mary Muthee, Grace Kimani, Jane Mwai and the late Alice Wachira, Stanely Gachanja and Douglas Munge of Nyeri.

Funeral arrangements are being held at his Animo/Animalia residence in Mtwapa starting from 5pm daily.

The body leaves Pandya memorial hospital in msa on Saturday 10/05/2014 at 9am for JKIA Nairobi and thereafter to Nanyuki Referral hospital mortuary. Brief prayers will be held at the hospital before departure for Moi International Airport. Burial will take place on Tuesday 13/05/2014 at his Gakawa farm near Nanyuki starting from 11am.

Appreciation

Mary Wanjugu Gitonga

We, the family of the late Mary Wanjugu Gitonga, would like to convey our sincere gratitude and deepest appreciation for the overwhelming support accorded us by relatives, friends, colleagues and well-wishers following her passing on.

To Our Lady of the Rosary Catholic Church, Mary's Doctors and Nurses, the Funeral Organising Committee, we are indebted and thankful for your commitment, compassion and effort during this difficult period.

To the Priest, CWA, CMA and the entire congregation of Our Lady of the Rosary Catholic Church, Ridgeways who supported Mary all through her illness and when she departed, your presence was comforting.

We may not be able to reach each one of you, but we value you being there for us throughout.

God Bless You All

SPORT



FIFA WORLD CUP

Brazilian superstar Neymar eager for his debut match at football's greatest tournament. **P.70**

Bring back celebrated Rudisha, say Aman and Amos in Qatar

BY ELIAS MAKORI
emakori@ke.nationmedia.com
In Doha, Qatar

In the absence of David Rudisha, the injured 800 metres Olympic champion and world record holder, pretenders to the throne are struggling to keep up with the lofty standards set in the two-lap race by the Kenyan superstar.

With Rudisha's long-term injury ruling him out of last year's World Championships in Moscow, Mohammed Aman panned an unlikely gold medal in the Russian capital, but the Ethiopian concedes that the race has lost its glamour without the Kenyan

hero. And Botswana's Nijel Amos, who trailed Rudisha to a silver medal in the record-breaking race at the 2012 London Olympics, concurs with Aman that life on the track has never been the same without the front-running Kenyan.

Controlling race

"I've been saying to Aman 'now that Rudisha is not there, you should control the race' but Aman keeps saying to me 'no, you take the responsibility,'" Amos joked yesterday ahead of today's season-opening IAAF Doha Diamond League meeting. Both athletes wished Rudisha - who was expected here this

weekend but pulled out with a strained calf muscle - a speedy recovery to bring the excitement back to the two-lap race.

"His injury was bad and I haven't seen him for a while, but I wish him a quick recovery and hope he comes back soon," said Amos who trains invariably between the National Stadium in Addis Ababa and Ethiopian distance running legend Kenenisa Bekele's private track in Entoto, up the hill from Addis.

Amos, who will represent Namibia in the 4x400m relay at this month's inaugural IAAF World Relays Championship in Bahamas and in the Commonwealth Games, said Rudisha

is a legend. "It is not easy to come back from injury and back into the shape that he was before, but Rudisha is carrying the legacy of the 800 metres and I'd really like to see him back soon," the Namibian star said.

Rudisha, who shattered his own world record at the London Olympics final with a brilliant one minute, 40.91 seconds run, was due to make his return here tomorrow but he pulled out with a strained calf muscle and postponed his return to the May 31. Amos, who defended his World Indoor 800m title in Poland two months ago is the only runner to have defeated Rudisha at his best.

ATHLETICS | AK picks Kenya's team of 14 for this year's continental championships

Chepng'etich seals Africa Youth slot

World Youth steeple champ tops category in Nyayo trials to book ticket to this month's event in Botswana

BY AYUMBA AYODI
@AyumbaAyodi
sayodi@ke.nationmedia.com

World Youth 2,000m steeplechase champion Roseline Chepng'etich yesterday won her specialty to qualify for this month's Africa Youth Championships.

The 17-year-old Form Two student at Winners Secondary School in Nakuru easily won in 6min,20.99secs to claim the only slot in her specialty ahead of the event set for May 22 to 31 in Gaborone, Botswana. Chepng'etich outclassed Doreen Nzambi (Southern, 6:38.50) and Jackline Cherono (South Rift, 7:40.52).

Chepng'etich, who won the World title in Ukraine last year, said she is focused on winning the Africa title before launching an assault for the Youth Olympic Games title from August 16 to 28 in China.

"My body feels great and I pray to God to give me good health and an injury-free year," said Chepng'etich whose fourth place finish in junior event at the Africa Cross Country Championships in March gave Kenya the team title.

Amos Kirui (South Rift) ran away with top honours in boys' 2000m steeplechase after crossing the line in 5:39.3, outclassing

66

My body feels great and I pray to God to give me good health and an injury-free year"

Roseline Chepng'etich



CHRIS OMOLLO | NATION
Moses Koech (437)
leads competitors in men's 3000m steeplechase race in yesterday's national trials at Nyayo Stadium. Kenya used the event to select team for the 2014 Africa Youth Championships

James Ndiwa (Nairobi, 5:43.5) and Geoffrey Rotich (Central Rift), Edwin Kosgei (South Rift, 5:54.4) to second and third place respectively.

Athletics Kenya vice president in charge of youth affairs Jackson Tuwei picked 14 athletes who won their respective events for the Africa Youth Championships.

The trials were not incident-free as Africa Cross Country junior silver medallist Andrew Lorot, who was also at the centre of age cheating claims during team selection for

last year's World Youth championships, was withdrawn from the 3,000m race for presenting a different set of birth documents.

TEAM: Triple jump: Jotham Kipyego. **200m:** Geoffrey Kiprotich, Maureen Thomas. **400m:** Ian Mutuku, Purity Chepkoech. **400m hurdles:** Geoffrey Kipng'etich. **800m:** Anthony Kiptoo, Agnes Mulee. **2,000m s/c:** Amos Kirui, Roseline Chepng'etich. **3,000m:** Moses Koech, Jackline Chepkoech. **Officials:** Team Manager: Japheth Kemei. Coaches: Laban Obachi, Tabitha Wayego. Chaperone: Edith Sang. Physio: Edith Kamau.

RUGBY

Newcastle Falcons have signed up Samoan internationals Alesana and Anitelea Tuilagi, brothers of England centre Manu, ahead of the 2014-15 English Premiership season.

CITY RUN OVER ASTON VILLA

4-0
Manchester United's win over Aston Villa in the English Premier League on Wednesday

BOXING

Klitschko ordered to defend title against Pulev

Undisputed heavyweight champion Wladimir Klitschko (right) has been ordered to defend his International Boxing Federation title against unbeaten Bulgarian Kubrat Pulev, the latter's promoter said yesterday.

Klitschko defended his titles — which include the World Boxing Association and World Boxing Organisation belts as well as the IBF strap — two weeks ago against Australian Alex Leapai, whom he stopped in the fifth round.



ATHLETICS

Diamond League to run until 2019

World track and field's elite seasonal competition, the Diamond League, will continue through to "at least" 2019, athletics' governing body, the IAAF, announced yesterday. "I am delighted to announce that the IAAF has agreed a new contract with the 14 meeting organisations which will ensure the IAAF's continued support of the series to at least 2019," said IAAF president Lamine Diack.

CRICKET

The second one-day international between Ireland and Sri Lanka in Dublin yesterday was abandoned without a ball bowled due to rain. Umpires Richard Kettleborough and Richard Smith ruled the outfield too wet for any play.

22 pros for 'Nation' Golf Circuit in Nakuru

BY LARRY NGALA

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At least 22 professionals are drawn for this weekend's third leg of the Nation Media Group Golf Circuit at the par-73 Nakuru Club course.

They will be joining a large field of over 150 amateurs from Nyahururu, Njoro, hosts Nakuru and a number of clubs in Nairobi. While amateurs will be battling it out for over 12 prizes on offer, a Sh200,000 purse will be at stake for the pros who are preparing for first

event of the KCB Golf Tour set for next week at Thika Greens.

Leading the pros in Nakuru will be home professionals Richard Ainley (right) and James Lorum. In the second leg held at the nine-hole Nyeri Golf Club, Ainley fired an impressive three under par 69 to claim the title, beating first leg winner Dismas Indiza by a shot.

The long-hitting Indiza who did not do well in the recent Zimbabwe Open, is among those drawn at Nakuru where other top contenders for the first prize of Sh40,000 will be Royal Nairobi's David

Wakhu, Railway's Njuguna Ngugi and Nyanza Golf Club's David Odhiambo.

Meanwhile, amateurs chasing the overall title in their category includes Njoro Country Club's Alfred Nandwa. Nandwa will, however, have to return an under par score to beat the middle and high handicap golfers. The format for the amateurs will be Stableford off full handicap which tends to favour double-digit handicap golfers.

In Nairobi, over 200 golfers are drawn for the fifth leg of the All Africa Challenge Trophy ladies championship fund

raiser events at Royal Nairobi Golf Club. The events are aimed at raising funds to enable the Kenya Ladies Golf Union host Africa's major ladies championship.

The organizers of the fundraiser which follows others held at Vet Lab, Muthaiga, Karen and Nakuru are still accepting post entries. KLGU needs at least Sh14 million to host about 19 countries.

Another big field will be at Muthaiga Club tomorrow for the Kingsway Tyres while Thika Club will host the CMC Motors event.

WEEKEND GOLF FIXTURES

Windsor

Today: ICPAK Charity Golf First Tee 7:45 Acca x 4; 10:3 K.Karuki x 4; 12:11 D.Rungu, W.Mungai, J.Mwaniki, Ano; 8:21 Post Entries x 4; 8:30 Madison Insurance x 4; 8:39 PEntries x 4; 8:48 P.E x 4; 8:57 P.E x 4; 9:06 M.Jevanjee, G.Johnson, W.kilburn, Ano; 9:15 Grant Thornton x 4; 9:24 E.Kimani, J.Wambu, Ano; 9:33 S.K.Mello, M.Mungasa, K.Sati, Ano; 11:48 Safaricom x 4; IQ Plus x 4; 12:15 P.E x 4; 12:24 P.Ruthiri, P.Nguyai, P.K.Karanji, E.K.Mwaniki; 12:33 N.Githini x 4; 12:51 I.Opande x 4; 13:00 P.E x 4; 13:09 Safaricom x 4; 13:18 M.Githomi x 4; 13:27 L.Ogutu x 4; 13:36 D.Chege x 4; 13:45 S.Blandford x 4; Tenth Tee: 8:12 E.Kamau x 4; 8:21 E.Kimani x 4; 8:30 Development Bank x 4; 8:39 P.E x 4; 8:48 Osoro x 4; 8:57 P.E x 4; 9:06 P.E x 4; 12:15 P.Achinga, L.Gathungu, J.Ngonga, M.Gaitu; 12:24 P.E x 4; 12:33 P.E x 4; 12:42 Pan Africa Life x 4; 12:51 P.E x 4; 13:00 Dr.Okenwa, B.Kotonya, S.Bolo, T.Tiego; 13:09 B.Njeri, Ano, Ano; 13:18 P.E x 4; 13:27 P.E x 4; 13:36 G.Ruto x 4; 8:16 Githa x 4.

Railway

Tomorrow: Mug of Mugs (sponsored by Jitu Mandavia); 7:30 G.Githaiga, J.W Ngama, G.Muraguri, G. Kiasi; 7:38 E.G.Wachira; 7:46 V.Mugeni, P.Nduati, P. Karani; 7:54 G.S. Padam, L.K.Njoroge, B.Macharia; 8:02 F.O.Okaro, Dr. P. Karani, W.Oinyino, Ano; 8:10 M.Jugo, K.S Padam, F.Okaro; 8:18 F.M.Kaharuka, R. Maina, F.K Njuki, K. Abonyo; 8:26 C.J.Mwaura, P.Kabarir, T.Mohammed; 8:34 J.W. Kungu, J.Patel, K.S Padam; 8:42 J.S. Gathumbi, D.N.Wachira; 8:50 A.Ndirangu, J.Kimondo; 8:58 T.G.Mundia, M.Karuga, P.E; 11:00 J. Momanyi, F.M.Kaharuka, P. Mangiti, M. Gitu; 11:08 P.E; 11:30 J.Murungi, P.J.G. Karanja, T.K.Mbugua, J.C Kinyua; 11:38 Eng. P.J.G. Karanja, J.Murungi; 11:46 J.Gacoka, B.M.Bai, F.Gachanja; 11:54 J.Karuga, P.Mukuria; 12:02 E. Murungi, Dr. Gichuhi, Dr. G. Kamau, S. Ngure; 12:10 N.N. Njoroge, J. Kaindi, S. Onyango, P. Kamau; 12:18 Sponsor x 4; 12:26 S.K. Moore, N. Njungua, E.S Kona, G.N Wachira; 12:34 E. Kerich, F.Ombura, K.Mburu F. Murimi; 12:42 Sponsor x 4; 12:50 Sponsor x 4; 12:58 P.Shar, N.R. Shah, A. Parmar, S. Patel; 1:06 Sponsor x 4; 11:2, E.G Runo, Dr. Onyango, Dr. P. Ngugi, E. Kithimba; 12:20 Sponsor x 4.

Klambu

Tomorrow: Mountain Classic Golf Day A.M: 7:20 F.Ngatia, C. Mugo, O. Gatharia, P. Mwai; 7:28 S.K. Ndegwa(g) x 4; 7:36 G.K. Muthua, H. Karuma, A.I. Karuki, Ano; 7:44 J. Mukono, R. Ngui, E. Mugo, Ano; 7:52 T. Kuiru, D. Kamau, J.K. Waweru, B.S. Shah; 8:00 J. Mwangi x 4; 8:18 P. Sponsors Guest x 4; 8:24 G.K. Muriuri, J. Kaindi, S. Onyango, P. Kamau; 11:56 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 12:04 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 12:12 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 12:20 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 12:28 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 12:36 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 12:44 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 12:52 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 12:59 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 13:07 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 13:15 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 13:23 S. Githaiga, P. Mwaura, K. Mburu, F. Murimi; 13:31 S. Githaiga, P. Mwaura, K. 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HARAMBEE STARS | Imminent crisis averted ahead of national team's key continental assignment

Amrouche-Nandwa row resolved

Team handlers restore stability by revoking coach's earlier move to 'fire' his assistant

BY DAVID KWALIMWA

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Football authorities in the country have overruled Harambee Stars coach Adel Amrouche's decision to 'sack' his deputy James Nandwa.

A meeting yesterday of top officials of the national federation resolved to reinstate Nandwa whose differences with Amrouche were threatening to derail the national team's preparations for a key qualifier match for next year's Africa Cup of Nations.

"It is the role of the federation to develop and protect local coaches. Nandwa will continue discharging his duties as assigned by the federation," a statement sent to newsrooms by the body read.

The two coaches have been at loggerheads in recent days and early this week, Amrouche announced that he had 'sacked' Nandwa for 'absconding duty'. But Amrouche's move was reportedly revoked by the local federation. Earlier yesterday,

Nandwa told *Daily Nation Sport* on phone that he been unable to reach Amrouche and was yet to receive official communication from his employer.

"I have been trying to reach Amrouche but he has not been picking my calls. But I have been summoned by my employer and my position will be known by this evening (yesterday)," Nandwa said.

The soft-spoken coach has not linked up with the team since it reported to camp on Monday.

Frosty relationship

In his absence, former Kenya international fullback Ken Odhiambo has been assisting Amrouche in preparing the team for the upcoming Nations Cup preliminary round qualifying match against Comoros in nine days' time.

Efforts to reach Amrouche for a comment on this matter proved futile, as his phone went unanswered by the time of going to press.

The two coaches have had a frosty relationship for sometime now. Amrouche is said to have been unhappy with Nandwa's decision to accept a coaching job with KPL side AFC Leopards last season. Nandwa, who played as a striker for the defunct Utalii, was sacked by Leopards last month. Amrouche, who once



ROAD TO MOROCCO

Kenya's long route to Nations Cup

Kenya will play Comoros on March 17 in Nairobi in the second preliminary round of the Africa Cup of nations qualifiers. Victory over Comoros will book them a date with either Liberia or Lesotho for a ticket to the final group stages where Gabon, 2013 edition runners up Burkina Fasso and Angola lie in wait.

clashed with former Gor Mahia coach Zdravko Logarusic, is also said to have been upset when Nandwa accepted to lead the national team to Sudan for a hurriedly-arranged friendly match against the host nation in March at a time when the Belgian-born coach was out of the country.

CHRIS OMOLLOI

NATION

Harambee Stars coach Adel Amrouche (right) gestures to his players during a past training session at Kasarani.

BRIEFLY

SQUASH

Kenyan team sets Club Games targets

Kenya's national squash team targets to finish as the top African nation at the forthcoming Commonwealth Games in Glasgow, Scotland. Kenya Squash Racket Association chairman David Ngunjiri has said he is confident the team will achieve this goal judging by the wealth of talent exhibited by the players during the national team trials last month at Parklands Sports Club, Nairobi. Six players will represent Kenya at the event slated for August.

FOOTBALL

Rising Stars aim high after Cup success

After becoming the first Kenyan side to win the Teams Tour Direct (TTD) International Super Cup in Dubai, Rising Stars have put in place plans to strengthen the team with an aim of retaining the title. Coach Shaban Abdalla and patron Mohammed Nyaoga says they will build even a stronger team for future tournaments following the team's success that came just three weeks after its formation.

"We have already talked to various sponsors on how best to keep this team intact. One of the options we are exploring is to pay school fees for these boys so that they can continue with their education while they pursue their football career," said Abdalla.

2014 Nation Golf Circuit

At Nakuru Golf Club on Saturday 10th May, 2014



TIME	FIRST TEE	TENTH TEE
8.00 AM	S. GICHUKI	F. KAMONJO
	FR. B. MWAURA	KIMANI KARANJA
	M. DAVID	H. FAZAL
	R. M. KIMEMIA	M. KARUGA
8.10 AM	N. KIMEMIA	P. MACHARIA
	J. K. MURAGE	KAMONJO KIBURI
	J. MURIITHI	S. NGUGI
	R. KINGORI	J. GICHUKI
8.20 AM	R. KIMANI	P. MUHIA
	M. CHEPTUMO	FR. C. KAMAU
	S. KIRUI	WANJIKU KIRAGU
	F. MWANGI	J. KIHAGI
8.30 AM	D. MAINGI	J. MUNENE
	N. STEINMANN	T. CHEGE
	R. NDIRITU	F. MBUTHIA
	MUSA KOSKEI	DR. A. GATUMA
8.40 AM	D. MUSEMBI(s)	F. GICHURU(s)
	G. RUTTO(g)	J. KIMANI(g)
	L. KAMAU	S. K. MACHARIA
	ano	J. THUKU
8.50 AM	E. MWANGI	E. MUTHUI
	F. MWANGI	X. N. IRAKI(g)
	L. NGALA(s)	G. KIMANI
	W. KAMOTHO	B. M. WAIKWA
9.00 AM	J. MUCHOKI	P. KURIA
	C. MWEMBESA(g)	ano

S. KIMUTAI(g)	C. CHURUGAT(g)
I. N. GITHUI	J. KIRAGU
9.10 AM	K. WAMBUGU
	P. MATINDI
	D. MURAYA(g)
	K. MURAYA
	E. LANGAT(g)
	AMB. KANDIE(g)
	J. GITAH
	F. KABONA
9.20 AM	M. KIPINGOR(g)
	R. NYANCHOGA(g)
	A. NYAGA(g)
	W. OKETCH
	Z. IRERI
	K. KAHUTHU
	C. B. NJOROGE
	P. M. MUGO
9.30 AM	I. NGETHIE
	ano
	P. SEREM(g)
	I. KIMOTHIO
	F. NGARU(g)
	K. BOLLO(g)
9.40 AM	W. MUTURI
	C. OOSTERWIJK
	F. GEORGE(g)
	R. W. KIMANI
	E. NYAGA(g)
	H. MWANGI(g)
9.50 AM	D. KATIBI
	Fr. N. KAMAU
	I. NDERITU
	K. GACHOHI
	ano
	C. MULI
10.00 AM	ano
	P. RUSSO (g)
	C. MORARA(g)
	B. KOTTONYA (g)
	S. N. WACHIRA
	A. OGOLA (s)
10.30 AM	G. GIDDIE(pro)
	P. K. MWAI
	J. KARANJA(pro)
	H. OWUOR(s)
	K. MAMBELE(pro)
	W. KARIUKI
10.40 AM	H. KUTWA(pro)
	F. NGANGA
	S. MUTHUGIA(pro)
	M. IRERI(s)

J. OKELLO(pro)	J. CHEGE
10.50 AM	R. RAINLEY(pro)
	M. KARIUKI
	F. MATILO(pro)
	F. KAGO (s)
	J. KIONDO(pro)
	J. GATHUMB
11.00 AM	J. W. KARANJA(pro)
	N. KANG'ETHE (g)
	E. KASUKU(pro)
	N. KIBE (g)
	K. ABUTO(pro)
	P. NGICE (g)
	J. NGIGE (pro)
	B. GACHIE(s)
11.10 AM	E. OOKO(pro)
	R. N. MAINA(g)
	D. ODHIAMBO(pro)
	R. MAINA(g)
	D. INDIZA(pro)
	K. MACHARIA(g)
	A. KAHURE (g)
11.20 AM	J. NGIGI(pro)
	M. N. NGUGI(pro)
	D. WAKHUS(pro)
11.30 AM	F. KAMAU(pro)
	S. BEDI
	P. THUO(pro)
	J. G. MOKAYA
	J. LORUM(pro)
	D. MULI
	J. KAIME
11.40 AM	D. OYIER
	E. PARSEEN(g)
	S. KIHUMBA
	K. MOHANJI(g)
	ano
	C. MUCHUGU(g)
	D. HUNJAN
	R. MIGOK(s)
11.50 PM	S. K. NJOROGE
	W. WANJOHI
	M. SAHOTA
	D. WALUBENG(O)
	L. MIANO
	M. MULANDI
	J. KAMAU
	G. NDIRANGU

12.00 AM	N. NJOKA	A. PATEL
	J. C. KINYUA(s)	R. MWEBESA(g)
	M. C. PATEL	ano
	L. KIMANTHI(g)	J. KINUTHIA
12.10 PM	K. KOSGEY(g)	E. KALYA(g)
	A. NDIRITU	P. OKOTH (g)
	A. NGECHU	D. KIAMB (s)
	R. D. KHAGRAM	J. CIANO(g)
12.20 PM	O. ROBERT	B. KANDIE
	A. MUNGAI (g)	D. SHARMA
	J. GITHUI	R. KOMEN(g)
	K. K. SONI	J. K. NDUNGU
12.30 PM	N. NDUATI	N. GICHUHA
	R. KOITABA	D. NYALE(g)
	B. CHAVDA	M. MUCHIRE(g)
	M. NGUMO	S. KIRUI(ROYAL)
12.40 PM	J. MANYARA	A. RAJAB
	F. G. GAKUO	E. MUYA
	P. MINJIRE	S. NIJIHIA
	Z. FAZAL	S. D'SOUZA
12.50 PM	J. GICHOMA	DR. MALIK
	E. KARUGA	ERIC KIBOCHA
	J. RAJA	H. J. KURIA
	C. MECHA	A. NANDWA
1.00 PM	A. SAHOTA	A. WAITITU
	S. MUGUNYU	S. SARAT
	M. KANDIE	K. SISENDA
	P. S. SHAH	R. M. THAKKAR

Amateur Format: SF, Off Full H/C | Strictly keep to your tee off times | No post entries

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TAKING AIM | Fellow striker Fred cannot wait to have a go at group opening opponents Croatia

Neymar excited as debut looms

Brazilian superstar eager to live his childhood dream of playing at football's highest level

Rio de Janeiro

Barcelona and Brazil superstar Neymar said he was looking forward to the realization of a childhood dream Wednesday after being confirmed in his country's World Cup squad.

The 22-year-old, who helped propel the Selecao to last year's Confederations Cup, will be playing in his first World Cup and said he could already taste the excitement.

"This is the realization of a dream I have had since I was a child," Neymar said on social media after Luis Felipe Scolari named him in his 23-man squad.

"I don't doubt this is one of the happiest days of my life. I've always been chasing my dreams and this was always one of my main ones — not just to represent my family but all Brazil."

"I thank God for this opportunity, this gift," said the youngster, who joined Barca from Pele's old side Santos last year but who has had a mixed time of it to date at the Nou Camp. "I am emotional, anxious, nervous, just waiting for the day to arrive," he said.

Centre forward Fred, who dovetailed to great effect with Neymar a year ago to win the Confederations Cup dress rehearsal, said he also couldn't wait to get stuck into Brazil's rivals, starting with Croatia on June 12. "It's up to me and my teammates to wear our hearts on our sleeves and give (fans) the happiness which has been on hold for 64 years,"

said Fred, referring to Brazil's lost trophy match of 1950 in Rio when they lost to Uruguay.

"I feel sure we can recreate the atmosphere and bond with the fans which we created during the Confederations Cup," added the Fluminense favorite.

"That sixth title will come," promised the 30-year-old, who scored one goal at the 2006 World Cup in Germany but missed the cut for the 2010 tournament in South Africa.

Chelsea defender David Luiz said: "To live this moment is something you can't put into words. I want to thank God, my family and friends. I will do all I can to honor my countrymen." Clubmates Ramires and Willian were also overjoyed at being selected for the adventure.

"I don't have words to describe this moment," said Ramires. "I am just overjoyed and proud to be in the Brazil squad. I'll do my best — let's go and get that title!"

Willian said: "Today, I've received the best news of my life. I get the opportunity to play a World Cup, a dream I've had since I was a kid." (AFP)

ABOUT NEYMAR

Name: Neymar da Silva Santos Junior

Born: February 5, 1992

Weight: 64 kg

Height: 1.75 m

Clubs: FC Barcelona, Santos, Portuguesa Santista

International debut: August 10, 2010 in a friendly against USA in which he and scored a goal.

Honours: South America Footballer of the Year 2011 and 2012; South American Youth Championship top scorer in 2011; Best player in the 2013 Fifa Confederations Cup.



DO YOU KNOW?

■ Kenya has competed in the last 11 Fifa World Cup qualifiers. All have been unsuccessful.

■ England custodian Peter Shilton and Frenchman Fabian Barthez hold the record of keeping the most clean sheets in the Fifa World Cup.

■ Hungary's 27 goals scored during the 1954 World Cup is yet to be surpassed by any country in the 19 editions of the competition.

■ Italian Mauro Tassotti holds the record for a player with the longest suspension from featuring in a Fifa World Cup (eight games). The former AC Milan right back was handed the ban for elbowing Spain midfielder Luis Enrique.

Loew excludes Gomez from German's 30-man squad

Berlin

Germany coach Joachim Loew (right) excluded veteran striker Mario Gomez from his 30-man pre-World Cup squad yesterday.

Gomez, 33, was always a long shot as he has played only nine league games, scoring three goals, for Fiorentina this season.

But having scored 25 times in 59 games for his country, the former Bayern Munich star was hoping to muscle his way into Loew's reckoning.

There is, however, room for 35-year-old Miroslav Klose, who needs just one more World Cup goal to equal the all-time record of 15 set by Brazilian Ronaldo. Loew has plumped for a fairly youthful squad with 10 players who were not even born the last time Germany won the World Cup in 1990, as West Germany.

Two such youngsters making the squad were attacking midfielder Leon Goretzka of Schalke 04 and Hoffenheim forward Kevin Volland.

One notable returnee is Real Madrid defensive midfielder Sami Khedira, who is back following an injury. Loew will unveil his final squad of 23 on June 2. (AFP)



(Bayern Munich), Roman Weidenfeller (Dortmund), Ron-Robert Zieler (Hanover)

Defenders: Jerome Boateng (Bayern Munich), Erik Durm (Dortmund), Kevin Grosskreutz (Dortmund), Benedikt Hoewedes (Schalke), Mats Hummels (Dortmund), Marcell Jansen (Hamburg), Philipp Lahm (Bayern Munich), Per Mertesacker (Arsenal/ENG), Shkodran Mustafi (Sampdoria/ITA), Marcel Schmelzer (Dortmund).

Midfielders: Lars Bender (Leverkusen), Julian Draxler (Schalke), Matthias Ginter (Friburg), Leon Goretzka (Schalke), Mario Goetze (Bayern Munich), Andre Hahn (Augsburg), Sami Khedira (Real Madrid/ESP), Toni Kroos (Bayern Munich), Max Meyer (Schalke), Thomas Mueller (Bayern Munich), Mesut Ozil (Arsenal/ENG), Lukas Podolski (Arsenal/ENG), Marco Reus (Dortmund), Andre Schurrle (Chelsea/ENG), Bastian Schweinsteiger (Bayern Munich). **Forwards:** Miroslav Klose (Lazio/ITA), Kevin Volland (Hoffenheim).

Germany Squad. Goalkeepers: Manuel Neuer

High cost of travel to Brazil keeps away many local fans

BY DAVID KWALIMWA

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Excitement in Kenya is building ahead of the 2014 World Cup but few fans are likely to travel to Brazil for the event.

While there is no denying the fact that hundreds of thousands of football fans in Kenya are waiting in anticipation of watching the game's best players battle for the coveted title, a significant fewer numbers are expected to make the 11-hour, 10,000 kms trip to Brazil for the event compared to those who went for the tournament in South Africa in 2010.

"We have had considerable response of travel demand to Brazil from our market in the past six months, but the numbers are not as big compared to South Africa 2010," Silvano Njeru, Business Development Manager at Carlson Wagonlit Travel, a local travel agency told *Nation Sport*.

Njeru, whose company packages include air travel, accommodation, in house travel and match tickets for tourists added: "The low response could be due to the fact that Brazil is far compared to South Africa; it is

also not a common destination for many tourists."

A typical travel package to Brazil for at least four days to watch a World Cup match in the cities of Sao Paulo, Salvador, Natal or Recife costs between Sh350,000 and Sh600,000. The high expenses have certainly put off many potential travellers.

"I would love to go to Brazil to watch the World Cup but, man, it is so far and so expensive. I cannot afford it."

"But television will be my regular companion during the tournament," James Shikoya, an accountant based in Nairobi said.

“

We have had considerable response of travel demand to Brazil from our market in the past six months, but the numbers are not as big compared to SA 2010"

Silvano Njeru, Carlson Wagonlit Travel official

W. CUP WATCH

OUR ASSET

Arsenal reject Park gets S. Korea call up

On-loan Arsenal striker Park Chu-Young got the nod for South Korea's World Cup campaign when he was included in a youthful squad for the tournament in Brazil yesterday. Park, currently at Watford and back in favour after a row over his national service, was among nine Europe-based players included in coach Hong Myung-Bo's final, 23-man line-up. The 28-year-old is one of just five survivors from South Korea's run to the last 16 in 2010.

INJURY WORRY

Chilean Vidal in race to be fit for tourney

Chilean international midfielder Arturo Vidal yesterday began his race to be fit in time the World Cup after undergoing an operation on his right knee in Barcelona.

Vidal, considered one of his country's key players for the World Cup, travelled to Barcelona on Tuesday to undergo keyhole surgery on his right meniscus. The operation was carried out Wednesday and deemed a success by the midfielder's Serie A club Juventus.

A statement by the newly-crowned league champions said: "Arturo Vidal this morning underwent a partial lateral meniscectomy operation on his right knee."

IDEAL WORKPLACE

Journalists to enjoy apt Internet support

Accredited media at the 2014 Fifa World Cup in Brazil will find free LAN and W-LAN Internet service throughout all media facilities in the 12 stadiums. According to a communiqué by the tournament organizers, technical support will also be available in the Stadium Media Centres to assist media on-site during opening hours. All participants at the 2014 Fifa World Cup – including the 32 teams, officials, broadcasters, media, Fifa, Local Organising Committee staff, security personnel, service providers, and volunteers will benefit.

UPWARD SURGE

Hosts keep climbing in Fifa world rankings

World Cup hosts Brazil moved up two places to fourth in the new Fifa world rankings released yesterday, making the biggest jump of the major teams.

Having dropped to a record low of 22 only 11 months ago, Brazil are now again the top team in South America, moving above Colombia and Uruguay. Spain remain top of the pile ahead of fellow Europeans Germany and Portugal.

The final Fifa rankings before the World Cup starts on June 12 will be published on June 5. Rankings: 1 Spain, 2 Germany, 3 Portugal, 4 Brazil (+1 place), 5 Colombia (-1), 6 Uruguay (-1), 7 Argentina (-1), 8 Switzerland, 9 Italy, 10 Greece.

PSG win French league despite home loss against Rennes

Paris

Paris Saint-Germain clinched the French league title for the second successive season on Wednesday before going down to a 2-1 home defeat against Rennes at the Parc des Princes.

Confirmation that PSG had secured the Ligue 1 championship came

through just before they kicked off their match as it emerged that nearest challengers Monaco had been held to a 1-1 draw by Guingamp, and news of the result in the principality was met with jubilation by Paris fans.

The result left second-placed Monaco seven points behind PSG with only two matches of the season remaining and means that Claudio

Ranieri's side will have to settle for the runners-up spot and automatic Champions League qualification.

However, PSG captain Thiago Silva admitted that it was a rather strange way for his team to win the title.

"There is no sadness but it was a difficult match," the Brazilian defender told Canal Plus television.

"We did well for 10 months. The

last month has not been good but I am very happy today. I hope we can continue like this next season and try to win the Champions League as well," he added.

Monaco took the lead against Guingamp in the 77th minute courtesy of a strike from the in-form Dimitar Berbatov, his fifth in his last four games. (AFP)

FOOTBALL | Victorious Citizens move two points clear of Liverpool in race with healthy goal difference

Pellegrini: City deserving of title

Tactician says his side will be worthy champions after sweeping past Villa to stay a point from glory

Manchester

Manchester City manager Manuel Pellegrini said that his side would make deserving Premier League champions after they swept to the verge of glory by crushing Aston Villa 4-0.

City now require only a point at home to West Ham United on Sunday to secure the title, having taken their goal tally to 100 by vanquishing Villa with a second-half onslaught at the Etihad Stadium on Wednesday.

After an Edin Dzeko brace put City in command, substitute Stevan Jovetic added a third goal before Yaya Toure brought up the century in memorable fashion with a driving run from inside his own half.

"Now we can talk about the title, because if we win the next game we are going to win the title," Pellegrini said.

"I think it will be very important, not only the title, but in the way we are going to win the title, if finally we win it.

"I think we have a style of play, I think we are an attractive team, I think we score many goals and we are always thinking to



ANDREW YATES | AFP
Man City midfielder Yaya Toure (second, left) runs clear to score his team's fourth goal during their Premiership match against Aston Villa at the Etihad Stadium on Wednesday.

score more goals. "That to me has the same importance as winning the title. The way we play the whole season, I hope we will play the next game the same way. I am very happy to manage this team this way."

While nearest rivals Liverpool have themselves amassed 99 goals, third-place Chelsea — who can no longer win the title — have been criticised for adopting a reactive approach in their recent matches. Pellegrini was wary of drawing comparisons with his side's

rivals, but he said that he was proud that City have closed to within touching distance of the title by playing an effervescent brand of attacking football.

"There are different ways to win titles," said the Chilean, who would become the first non-European coach to win the Premier League. "I choose this one, with attractive football, so that the fans enjoy the season. Maybe you can win titles other ways. For me, the aesthetic part is very important." (AFP)

“

Now we can talk about the title, because if we win the next game we are going to win the title"

Manuel Pellegrini

BRIEFLY

ROME

Roma-Juve clash is brought forward

Roma's clash with newly-crowned Italian champions Juventus on Sunday has been brought forward three hours for security reasons, the Rome Constabulary said yesterday. The match was due to kick off at 8.45pm local time (1845 GMT) but has been brought forward to avoid "public order" problems.

Rome prefect Giuseppe Pecoraro said the game would now kick-off in the day-time at 1545 GMT. The move comes less than a week after three Napoli supporters were hospitalised.

MADRID

Bale, Cristiano back to training at Real

World Player of the Year Cristiano Ronaldo took part in training with his Real Madrid teammates yesterday morning despite having been forced off with an injury early in his side's 1-1 draw at Valladolid on Wednesday.

Real boss Carlo Ancelotti said after the game that he didn't believe Ronaldo's injury was a serious problem and the Portuguese was able to run freely during the session on Thursday, alongside Gareth Bale, who had also missed the trip to Valladolid due to a knock suffered in the 2-2 draw against Valencia on Sunday.

LONDON

Wilshere to return against Norwich

Jack Wilshere will give England a World Cup boost by returning to the Arsenal squad for Sunday's Premier League finale against Norwich City, Gunners manager Arsene Wenger said yesterday.

Wilshere has been on the treatment table since breaking a bone in his foot on international duty for England against Denmark on March 5. But the 22-year-old is set to play on Sunday in Arsenal's last league match of the season, and one week before they face Hull City in the FA Cup final.

Will Liverpool's dream be valid?

Liverpool vs Newcastle United
Sunday 11th May 4.55Pm SS3HD/SS3

Manchester City vs West Ham United
Sunday 11th May 4.55Pm SS4>Select2

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BARCLAYS PREMIER LEAGUE
Manchester City coach Pellegrini now says they deserve the title after sweeping aside Villa. **P.71**

SPORT INSIDE



ATHLETICS KENYA NAMES AFRICA YOUTH TEAM

Fireworks at Nyayo stadium as fledgeling athletes secure championship spots. **P.67**



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Daily Nation - Friday



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DEVOLUTION | MPs to have say in impeachment

Bill gives public role in ejecting governors

Current process of removing a county chief is open to abuse, says MP

BY JOHN NGIRACHU

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Kenyans will have a role in the removal of a governor if a Bill drafted by an MP is passed into law.

According to the proposed law, either House of Parliament will make a decision whether to show the governor the door or let him stay.

Currently, only the Senate handles impeachment of a governor.

The Bill by Eldas MP Adan Keynan seeks to involve the public, increase the time during which the impeachment would be handled and give the job to either House of Parliament.

Mr Keynan argues that the current process whereby the county assembly enjoys

REACTION

Why he wants law changed



"We have a lacuna in the law. The objective of this Bill is to bring sanity"

Eldas MP Adan Keynan

the power to start the impeachment before handing over to the Senate is open to abuse and lacks public participation.

"The last Parliament, in which I sat, came up with (the County Governments Act) and we have realised now there are deficiencies. We have a lacuna in the law. The objective of this Bill is to bring sanity," Mr Keynan said at Parliament Buildings

in Nairobi yesterday.

The MP noted that because of Embu MCAs move to impeach Governor Martin Wambora, other county bosses have formed alliances with members of their county assemblies to avert a similar situation.

He said this had compromised county assemblies to the extent that some were ready to ignore any improprieties by the governors, which could ultimately derail devolution goals.

"If that state continues, then I'm sure we will not see the expected results we all envisaged to have under devolution," said Mr Keynan.

He argued that because devolution is more economic than political, the impeachment process needed to be insulated from political alliances that make county assemblies forget their oversight role.

The MP said the Bill was the result of concerns from observing the impeachment and later reinstatement of Mr Wambora, who is again the subject of impeachment hearings in the Senate.

TRADE | Customers sample products



SALATON NJAU | NATION

Ismael Omari (right) helps a customer sample products for purchase at a Street Trade Fair organised by the Nairobi County Government and the Community Development Association yesterday. The three-day trade fair attracted over 150 small scale traders who are showcasing various products under the theme 'Empowering Community Groups in the Nairobi County'. The event ends tomorrow.

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INSIDE> A lot of oil jobs in the horizon, but where is the expertise?

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DN2

Daily Kenya Living

Friday, May 9, 2014



Tears for kidnapped girls

Dozens of heavily armed terrorists rolled into a sleepy little town in northern Nigeria one night and made their way to a girls' boarding school, set it on fire, and then abducted several hundred teenage students. Almost a month later, the girls, suspected to be held as sex slaves, are still waiting for their rescue

PAGES 2&3



commentary

Why are we not telling this story?

BY NICHOLAS D KRISTOF
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DOZENS OF heavily armed terrorists rolled into the sleepy little town one night in a convoy of trucks, buses and vans and made their way into a girls' boarding school, set it on fire, and, residents said, then herded several hundred terrified girls into the vehicles and drove off.

That was April 15 in northern Nigeria. The girls were kidnapped by an extremist Muslim group called Boko Haram, whose name in the Hausa language means "Western education is a sin."

These girls, ages 15 to 18 and Christians

and Muslims alike, knew the risks of seeking an education, and schools in the area had closed in March for fear of terror attacks. But this school had reopened so that the girls — the stars of their families and villages — could take their final exams. They were expected to move on to become teachers, doctors, lawyers.

Instead, they reportedly are being auctioned off for \$12 each (about Sh1,045) to become "wives" of militants. About 50 girls escaped, but the police say that 276 are still missing — and the Nigerian government has done next to nothing to recover the girls.

"We are now asking for world power

countries to intervene," the desperate father of a missing 18-year-old girl, Ayesha, told me by phone. He said that the parents had given up on Nigerian government officials — "they are just saying lies" — and pleaded for international pressure on Nigeria to rescue the girls.

The parents pursued the kidnappers, carrying bows and arrows to confront militants armed with AK-47s, but finally had to turn back. The father, who asked not to be named for fear of retribution, said that the parents are now praying to God for the United States and United Nations to help get their daughters back.

While there has been a major

international search for the missing people on Malaysian flight MH370, and nonstop news coverage, there has been no meaningful search for the even greater number of missing schoolgirls.

I spoke by telephone with Secretary of State John Kerry, who is visiting Africa, and asked him whether the United States can nudge Nigerian authorities to do more to find the girls.

"We're really pushing them... about the situation with the girls," Kerry said. "Oh, God! Yes, absolutely." He described it as "not just an act of terrorism. It's a massive human trafficking moment and grotesque."

I asked whether the United States could

Global rage over schoolgirls

Major-General Chris Olukolade stood outside the Nigerian Defence Headquarters in Abuja last Tuesday and raised his hands for silence, as 100 or so men and women sat in the road blocking traffic.

In front of him, opposite the Old Parade Ground, the protesters, most of them dressed in red T-shirts and carrying banners, noisily adapted the words of John Lennon's *Give Peace a Chance*.

"All we are saying," they sang to the tune of the Plastic Ono Band's anti-war anthem, "is bring back our girls."

Armed police in black and army personnel, ramrod straight in combat fatigues, bullet-proof vests and helmets, blocked the crossroads ahead, staring back menacingly at the demonstrators.

An army officer took photographs of the crowd. Olukolade, Nigeria's defence spokesman, finally took advantage of a pause. "Be sure that we listen to you and your protest is understood," he told the demonstrators.

For three weeks now, the families of 276 schoolgirls abducted by Boko Haram militants in the remote town of Chibok, in northeastern Borno state, have been pleading for help to find their sisters and daughters.

#BringBackOurGirls

They have found growing support across Nigeria and around the world, which has staged similar marches on the back of a social media campaign **#BringBackOurGirls** taken up by civil rights groups and activists.

Condemnation of the kidnapping and criticism of the Nigerian government's handling of the situation has been widespread. President Goodluck Jonathan made his first public comments on the crisis on Sunday, as delegates began arriving in the capital for the World Economic Forum on Africa.

Olukolade and senior officers returned to Defence HQ with a delegation of protesters, to update them about their operations — a small victory after a short march in the afternoon sun and a rare concession to public pressure from Nigeria's elite.

A total of 223 girls are still missing. Their families' anguish has been heightened by claims from Boko Haram leader Abubakar Shekau this week that the teenagers would be sold as slave brides.

The chief of the Chibok community

in Abuja, Hosea Sambido, broke down as he said the uncertainty had left mothers in his home town unable to eat with worry and forced their fathers into the bush to frantically look for the girls themselves.

"Please, we are begging the Federal Government of Nigeria, please, we are begging our army, which we depend on, please intervene in this matter for us, intervene in this matter for us," he said, his voice cracking.

"Our community is relatively small. If a generation of the same age — 276 — are out, in the future where are we? Who cares? Can our girls go to school now. Help us. Please! Please!"

Boko Haram fighters have kidnapped girls before in the five-year insurgency but never on the scale of Chibok, explaining why the abduction has captured attention beyond Nigeria's borders.

'I went to sleep crying'

For Yasmin Othman, who had draped a red "Bring Back Our Girls" T-shirt over her brown, red and yellow-chequered shawl during the march up Mohammed Buhari Way, the effects of the abduction could be felt for years to come in rural Nigeria.

"For the first three days, I went to sleep crying," said Othman, from the African Women Agribusiness Network, walking alongside protesters carrying banners proclaiming "Our girls, our future" and "Educate a girl, educate a nation."

"I belong to an NGO and we have been trying extremely hard to get girls back into school, then this happens," she told AFP. "It's going to take another decade to let parents leave their girls (in school)."

Forensic software

Meanwhile, forensic DNA technology could help identify and reunite with their families the more than 200 girls still held by the militants, scientists said Tuesday.

Software already exists to match missing people with their relatives, and it has been used worldwide to identify and return more than 700 children who were trafficked, some across international borders.

Most of all, forensic scientists in the United States and Spain say they are ready to help, free of charge. All they need to get started are DNA samples from family members of the lost schoolgirls.

"We would do this absolutely for



nothing," said Arthur Eisenberg, chairman of the department of molecular and medical genetics at the University of North Texas (UNT).

"This is clearly a humanitarian effort," said Eisenberg, who heads the UNT Center for Human Identification, the laboratory that works with a 10-year-old international program called DNA-Prokids, which aims to reunite families and deter human trafficking.

First, the girls' family members — mother, father or another close relative — could provide a DNA sample by swabbing the inside of their mouths with a cotton tip or giving a blood sample.

Then, Eisenberg said, he and colleagues establish DNA profiles of the families using a software

system called M-FISys (pronounced "emphasis").

The software was developed in the aftermath of the September 11, 2001 attacks to help forensic scientists in New York City meet the enormous challenge of matching nearly 20,000 pieces of human remains to the more than 2,700 people who died in the Twin Towers.

Prior to 9/11, no such software existed. Forensic experts were overwhelmed by the scale of the identification effort, and quickly learned that Excel spreadsheets were not sophisticated enough.

M-FISys also protects the identities of the missing by encrypting unidentified DNA profiles, thereby avoiding potential diplomatic conflicts when cases cross borders.

PHOTO | AFP

A woman carries a placard to press for the release of missing Chibok school girls during a rally by civil society in Lagos Tuesday. Boko Haram has claimed the abduction that has triggered international outrage.

use satellites or intelligence assets to try to locate the girls. "We're engaged and cooperating," he said, declining to discuss details.

Kerry also emphasised the broader effort to disrupt Boko Haram and its financial flows, while supporting the training of Nigerian authorities to respond to terror attacks without violating human rights. "We're upping the game with them," he said.

In hopes of viral pressure on Nigerian authorities to try to recover the girls, campaigns have started on the White House website, on Change.org and on Facebook to demand: "Bring Back Our

276

Number of Nigerian teenage girls who are still being held by their abductors since April 15. Northern Nigeria is a deeply conservative area, and if the schoolgirls are recovered, it may be difficult for them to marry because of suspicions that they are no longer virgins.

Girls." All this may or may not help, but it's worth trying.

The attack in Nigeria is part of a global backlash against girls' education by extremists. The Pakistani Taliban shot Malala Yousafzai in the head at age 15 because she advocated for girls' education. Extremists threw acid in the faces of girls walking to school in Afghanistan. And in Nigeria, militants destroyed 50 schools last year alone.

If the girls aren't rescued, "no parent will allow their female child to go to school," Hadiza Bala Usman, who has led protests in Nigeria on behalf of the missing girls, warned in a telephone interview.

Northern Nigeria is a deeply conservative area, and if the schoolgirls are recovered, it may be difficult for them to marry because of suspicions that they are no longer virgins.

While the Nigerian military has shown little interest in rescuing the girls, it has, in the last few years, presided over a brutal counterinsurgency in response to Boko Haram bombings. There is viciousness on both sides.

The best tool to fight extremism is education, especially of girls — and that means ensuring that it is safe to study. The greatest threat to militancy in the long run comes not from drones but from

girls with schoolbooks. "These abducted schoolgirls are my sisters," Malala told me in an email from Britain, where she is recovering from the Taliban attack, "and I call on the international community and the government of Nigeria to take action and save my sisters."

She added: "It should be our duty to speak up for our brothers and sisters in Nigeria who are in a very difficult situation."

Malala's right. More than 200 teenage girls have just been enslaved because they had the brains and guts to seek to become teachers or doctors. They deserve a serious international effort to rescue them.

held as 'sex slaves' in Nigeria



PHOTO | AFP
Nigerian Human right activist and lawyer Femi Falana speaks to press for the release of missing Chibok school girls during a rally by civil society in Lagos Tuesday.



PHOTO | AFP
A screengrab taken on April 19, 2014, from a video obtained by AFP shows a man, identified as Abubakar Shekau, and claiming to be the leader of Nigerian Islamist extremist group Boko Haram.

Even if Nigeria does not have a forensic lab ready to handle such a task, Eisenberg and DNA-Prokids founder Jose Lorente said they could work with saliva, blood or hair samples if they were shipped to their labs in either the United States or Spain.

DNA-Prokids was developed in 2004 by Lorente, a forensic expert and doctor who heads the University of Granada Genetic Identification Laboratory.

Lorente said he was first motivated to use DNA to track missing children many years ago, after seeing scores of street kids begging for money during his international travels.

He asked police what had happened to these youths, and learned that often they'd been stolen or sold as babies. After so many years had passed, their families would no longer recognise them, so they were unlikely to ever be found.

"Of course, I started to think about the DNA," he told AFP. "There is a way to identify them."

DNA-Prokids has since been implemented in Mexico, Brazil, Guatemala, El Salvador, Honduras, the Dominican Republic, Peru, Nepal, Sri Lanka, the Philippines, Thailand, Malaysia, Indonesia, and a handful of other countries.

The program is credited with helping stop a surge of illegal adoptions from Guatemala to the United States, as well as identifying hundreds of illegally adopted children.

An estimated 27 million people are living in slavery around the world, in the second largest international criminal industry after drugs.

Lorente and Eisenberg said they have reached out to local authorities to offer their help in Nigeria, where another eight schoolgirls were kidnapped by gunmen on Tuesday.

Meanwhile, US Secretary of State John Kerry has pledged to send an expert team to help Nigeria with the search and rescue operation. (AFP)

"No one is giving up any confidential information that they might not be able to under their local statutes," M-FISys developer Howard Cash told AFP.

That capability is important because the group that took responsibility for the Nigerian kidnapping, an Islamist faction called Boko Haram that is opposed to Western education, has threatened to "sell them in the market."

The US State Department has said there were indications that the girls had been moved into neighbouring countries. Local leaders have said the hostages, aged 16 to 18, were sold as brides to Islamist fighters in Cameroon and Chad.

If true, that means a key part of the identification process may come down to the actions of good Samaritans.

Anyone who encountered a girl they suspected was one of those kidnapped could take a DNA sample from her mouth, blood or hair, and provide it to authorities so it could be analysed to see if it matched any of the missing girls.

Boko Haram and its bloody spiral of extremist violence

BOKO HARAM, which has intensified its attacks in Nigeria and claimed responsibility for kidnapping more than 200 schoolgirls, threatening to sell them like slaves and force them into marriage, has killed thousands since 2009.

The Islamist group, whose name roughly translates from the Hausa language spoken widely in northern Nigeria as "Western education is forbidden", started out as a movement popular among disaffected youth in Maiduguri, the capital of northeastern Borno state.

It has since been transformed from an anti-corruption group critical of the Nigerian authorities pushing for an Islamic state in northern Nigeria to a feared armed group terrorising the civilian population.

Boko Haram's founder, Mohammed Yusuf, espoused a radical and strict interpretation of Islam, blaming the country's problems on Western values imposed by Nigeria's British former colonial rulers.

Yusuf's fiery sermons began attracting followers in the 1990s, but Boko Haram is considered to have come into being in 2002, just as he began also to attract the attention of the authorities.

In 2009, clashes between Boko Haram supporters and the security services in Maiduguri left 700 dead. Yusuf was taken into custody, where he died.

Yusuf's right-hand man, Abubakar Shekau, took his place and the group changed direction, going undercover with its leaders based abroad.

"It's then that they were picked up as part of the international jihadist network which convinced them of the futility of passive protest," said Marc-Antoine Perouse de Montclos, a specialist in Nigeria at the Institute of Research for Development (IRD) in Paris.

The group, which finds ready recruits in Nigeria's impoverished Muslim north, particularly in rural areas, came to wider international attention in August 2011 with an attack on the UN headquarters in the capital Abuja that killed more than 20.

The violence, which has claimed more than 1,500

lives this year alone, has targeted schools teaching a secular curriculum, churches and mosques as well as government offices and military installations.

Most of the targets have been in northeastern Nigeria. But two car bomb attacks at the same suburban Abuja bus station in three weeks again underlined the serious threat that Boko Haram poses to the entire country.

Shekau himself is considered an international terrorist by the United States and has twice been declared dead by the Nigerian authorities, only to reappear in videos.

"If during Yusuf's time the group had a structured discourse, Shekau now mixes Islam with 'non-orthodox' practices," said Gilles Yabi, a former researcher with the International Crisis Group.

The recent abduction of 276 schoolgirls in the town of Chibok, Borno state, "shows that Shekau has no limits", he added.

Montclos considers last May as "the real turning point", when a state of emergency was imposed in three northeastern states, including Borno, and the military enlisted the help of civilian militia forces to fight the insurgents.

Now "Boko Haram attacks entire villages... massacring sometimes up to 200 to 300 villagers, men and women" in revenge for civilians' complicity with the army, Montclos said.

Diplomats say that members of Boko Haram may have trained alongside fighters from Al-Qaeda in the Islamic Maghreb (AQIM) in northern Mali. The United States has also said there are links between the two organisations.

For Yabi, "the presence of Boko Haram in neighbouring Niger, Chad and in northern Cameroon is not new". Borders between the countries are very porous, with few immigration checks. "We know in particular that Niger and Cameroon serve as safe havens for Boko Haram," he added. Nevertheless, despite claiming the abduction of a French family in northern Cameroon in February 2013, Boko Haram has largely focused its activities in Nigeria. (AFP)

Jobs

Getting ahead in today's job market



JOB TIP: LEARN TO BE VERSATILE

The world is in a perpetual technological transition, and that often means changes at the workplace. In that sense, employers feel more comfortable recruiting people who are versatile; who will not immediately become redundant when technology changes the approach to work, but are willing to quickly adjust to assume a redesigned duty.

WORKERS' BEHAVIOUR

Study: Staff morals likely to decline in the afternoon

BY ANDREW O'CONNELL

The New York Times Syndicate

Harvard's Maryam Kouchaki and Isaac Smith of the University of Utah enlisted participants for what was ostensibly a decision-making experiment, but was really a study of dishonest behaviour.

People's tendency to be untruthful, the researchers found, was greater in the afternoon than in the morning. They attributed this result to the "psychological depletion" workers experienced as the day went on. The depletion makes them cognitively weaker.

Below are excerpts from an interview with Dr Kouchaki about the findings.

Q: Could the stresses of an ordinary day really turn us all into liars after lunch? Should companies be extra vigilant about unethical behaviour in the afternoon?

We replicated the finding in four experiments. It was clear. People were 20 per cent to 50 per cent more likely to be dishonest in the afternoon – from 3pm to 6pm – because they were depleted of the resources they needed for self-control. Gradually increasing fatigue from unremarkable activities can lead to systemic moral failure. Even ethical people can't avoid it. In fact, the effect was strongest for people with a lower propensity for moral disengagement.

Q: It's hard to believe that a day of meetings, phone calls and other office work would be so tiring that it would push an employee into making an unethical choice.

People certainly have good days and bad days. Good days aren't very depleting. In fact, they can be energising. If someone says your efforts are really appreciated or you successfully conclude a contract, you might feel so good that you suffer no cognitive depletion in the afternoon. But we looked at averages. On average, people tend to get worn out by the strains of the day. And a lot of people's days, in the current business climate, are very stressful.

Q: Does that mean project managers shouldn't be allowed to fill out progress reports in the afternoon? That accountants should be kept away from the books?

It's important to be practical. I wouldn't advise companies to establish burdensome rules, but they should take deliberate action to avoid systemic pitfalls. There are simple ways to limit opportunities for immorality.

For example, tasks with a moral component can be shifted to the morning and after breaks, when managers and employees are less depleted. At the very least, try to avoid scheduling those activities at the end of the day.

Q: So after a long, trying day, even moral people become like their immoral colleagues.

Sort of. I should point out that in corporations, ethics or the lack thereof extends way beyond the obvious transgressions such as cooking the books, embezzling, and lying about credentials.

There are many situations in which we must make small moral choices. "Should I leave that mess for someone else to clean up? Should I write my report in such a way as to make my co-worker appear less

SKILLS SHORTAGE | KK starts training centre to meet demand for petroleum engineers

Plenty oil jobs coming; where are local experts?

Companies involved in the exploration of oil are looking for trained Kenyan employees, but they are simply not there

BY PAULINE KAIRU

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That the country lacks expertise in oil and gas extraction is not news. Yet petroleum and oil engineers have been listed as the third top-most promising jobs in Africa, according to a report by the online business publication, *AFK Insider*. This is because of the newfound oil and gas in several parts of the continent, including Kenya.

To put this prediction into focus are the current happenings in the industry. UK-based Tullow Oil, the pioneer in the successful oil exploration endeavours in Kenya, announced recently that it planned to drill 40 wells in the next two years. Canadian exploration company, Taipan Resources, is expected to drill a well in Mandera by the end of September. Pancontinental Oil and Gas, based in Australia, is drilling a well on the Lamu Block.

These have bolstered confidence for other explorers to begin drilling, with FAR, another Australian gas and oil company, saying that it will drill its first well in June 2015.

There is also ERHC Energy, an American corporation, which contracted Chinese company BGP Inc to survey its northern Kenya exploration block and identify the best drilling spots. The company has set aside \$40 million (Sh3.4 billion) for the venture.

Camac, a Houston-based firm, is also carrying out seismic work – a precursor to drilling – off Kenya's coast.

These activities translate into jobs in the local market. The problem is that the local market does not have many people with the requisite expertise necessary to do these jobs that have systematically been opening up since the initial announcements were made about the discoveries in the burgeoning industry.

Though it is not yet publicly known how many experts are working on the operational sites – there is no central database collecting such information – what is telling is that currently, most of what would be described as the more remunerative white collar jobs have been taken by expatriates from South Africa, Pakistan, Indonesia and Malaysia.

The Kenyans who have been hired by these companies so far are generally in lower cadre positions, most of them engaged in menial duties.

"They know we don't have fully trained seismologists, geologists, instrumentations engineers, to work on the more technical aspects. Largely, the only local people that have been hired by these companies right now are lower semiskilled and unskilled



labourers," confirms Bill Lay, the director of KK Oil and Gas.

He quickly adds: "Demand for skilled labour will surge as more firms begin to drill at Kenya's oil exploration sites in Turkana, Narok, in the coast, offshore all the way down the Somali border, down to Mozambique...The companies involved in the exploration right now are looking for trained Kenyan employees. But they are

“

We will utilise our expertise to work with KK Training and monitor developments in East Africa to ensure the right training is delivered at the right time to match the pace of sector development," said LearnCorp president Lucia MacIsaac, during the announcement about the training centre late last month.

LearnCorp International president Lucia MacIsaac

simply not there."

It is for this reason that KK Oil and Gas, a division of KK Security, says Mr Lay, is establishing an oil and gas training centre in Nairobi.

The company recently signed a deal with LearnCorp International, a subsidiary of the Cape Breton University Foundation of Canada. LearnCorp, also known as LCI, offers technical courses for oil and gas contractors.

"We will utilise our industry expertise to work with KK (Training) and monitor developments in East Africa to ensure the right training is delivered at the right time to match the pace of sector development," said LearnCorp president Lucia MacIsaac, during the announcement about the training centre late last month.

"LCI will provide internationally recognised instructors, curricula and technical support to assist KK Training in the development and delivery of courses and programmes," MacIsaac said.

Why oil jobs are going to expats

CONTINUED FROM PAGE 1

"We know that opportunities for trained Kenyans will be there sooner or later, but they all have to have international oil and gas licensing regime," Mr Lay elaborates.

At present, the institution is offering specialist courses to kick-start certification of local workers in necessary skills – initially in global environmental health and safety, and working at heights.

To be offered also is the International Association of Drilling Contractors (IADC) Rig Pass, a mandatory requirement for all workers seeking access to oil drilling sites, regardless of their other qualifications. This is one's passport to any rig in the world.

A drilling unit has been ordered from Canada, and will be shipped to Kenya later this year. It is expected that training will start in September.

Once the rig simulating a real life drilling situation has been installed, KK Training will offer six to 12 weeks drilling training to prepare trainees for entry-level positions with drilling contractors. Even already trained welders will require specialised training.

"The common assumption is that the welding taught in polytechnics is enough. What the polytechnics offer qualifies one to be an artisan welder. The welding that is done in the oil and gas industry is much heavier and more complex than basic metal work..." Mr Lay explains.

He stresses the fact that the rig will provide extended training opportunities in real life scenarios, which will enable workers to be directly transferable to the workplace.

Lay says they are still developing curricula and programmes that will span the core industry expertise required. He adds that some courses will take two to three years to complete.

MANAGEMENT 110 | When staff lie to avoid embarrassing colleagues, or in fear of the boss

Lying to please? There goes a chance to teach

BY FLORENCE KITHINJI
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Your boss offers you a ride home. He happens to be a very poor driver, who literally jumps over bumps the way a jockey on a horse jumps over hurdles.

He turns to you and asks how you are enjoying the ride. What are the chances that you will tell him, "Boss, you are really a poor driver; bumps should not be hit like that." Instead, you are likely to say, "I'm enjoying it, thank you."

In organisations, most people, when asked to give their opinion about issues, tend to keep the truth to themselves when they believe a lie would bring less problems.

Not telling what is really on your mind is a form of self-censoring, which is a defence mechanism to avoid stress, pain or embarrassment. However, it can be a dangerous practice. It stifles organisational learning because it does not allow you to tell the other person the truth.

Take the example of Janice, who had come up with what she considered to be an innovative way of cutting down on costs in the organisation. The idea excited her so much that she put it down on paper and shared it with her boss, Jikunje.

After going through the document,

Jikunje commented: "This sounds like a great idea. Let's think about it further."

Janice thought that Jikunje was going to call her back for further discussion and so she went ahead and refined the document.

Days went by and there was no further comment from her boss. It slowly hit her that Jikunje was only sparing her embarrassment by not telling her outright that her idea was unworkable and belonged in the trashcan.

Self-censoring at the workplace occurs for several reasons. You may decide that there is no need to tell the truth because nothing will change anyway. Another reason is the fear of annoying or embarrassing the other person. It can be difficult to tell someone who has worked really hard to come up with a speech for you, that he has no skills in speech-writing. Instead, you will take the speech and re-do it.

Avoiding the truth may also be due to fear of conflict and the need to create good relationships. Most people avoid the truth so as not to hurt the other person's ego.

Unfortunately, the irony is that by avoiding anything that means failure, one also loses the opportunity to engage in learning.

Confronting the issues creates an avenue for change and organisational growth. In addition, you may decide that it is easier to deal with the problem than with

the person.

While it is in order to say kind things to spare your staff's feelings, it sometimes gives them false expectations and sets them up for even bigger disappointment. Some of the phrases like, "let's sleep over it" or "this is food for thought" are well-meaning ways of saying that the ideas will not work.

Some of the habits that signal defensive behaviour include procrastination, paralysis by analysis (too much analysis), and sabotage, indecision, dealing with side shows and not the real issues, and blame-games. As a manager, it is important to deal with the situation

in order to make it an opportunity for learning. It also entails observing your organisation's routines and understanding why you do the things you do.

Dealing with the problem starts with becoming observant of the things that people tend to skirt around. It pays to study patterns and learn to stop and evaluate what you are doing and why you are doing it. Finally, learn to ask yourself, "What real issue are we trying to avoid right now?"

Dr Kithinji is a trainer and management consultant at the Kenya School of Government, Nairobi

CHANGE TALKS | Deciding the kind of worker you want to be

Are you the film maker, actor or pirate?

BY WALE AKINYEMI
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Think of a soccer match without goal posts. The players will run round and round and perspire heavily, but achieve nothing. No one will be scoring. In fact no one will know where to score and in what direction to run. It will be a case of total chaos.

In the last one week, I have been in three African countries and there is so much wealth and resources everywhere.

But whenever I talk to people, the big L word comes up time and again, and so today, I want to begin a discussion on the L word – Leadership.

Many studies have been done on leadership, but today, my wish is to portray it from a totally different and probably unexpected analogy – that of the film maker, the actor and the pirate.

The film maker is the one who sets the pace, and who sometimes develops the script or takes an existing story and converts it into a film script.

He decides on the locations, the cast and everything that will make the movie captivating, entertaining, engaging, or even thrilling.

He then goes on to get casting



You are either writing scripts for your life, or you are acting out the scripts written by others. If neither of these, then you are probably copying what you have seen work for others without understanding their circumstances

and location managers to execute their part of the deal.

The film maker will still attend the audition to help select the cast. The successful candidates then begin to rehearse in preparation for their roles.

The rehearsal starts with the

memorisation of the script, then follows the acting out of the roles in the script.

That leads me to the description of the actor.

The actor manages the script to give value to the viewers.

The actor, though creative, is limited. If the script says that he dies before the movie ends, he cannot decide that he doesn't want to die. If the script says that he has to go mad, he cannot decide that he does not want to go mad.

Now, let's put faces to this. One of the highest paid actors and most successful of all time is Arnold Schwarzenegger. He is so successful that when typing his name and I misspelt it, Microsoft Word had the correct spelling for me. His net worth is put at an upper limit of \$800 million.

This is extreme, considering that the average net worth of successful actors ranges between \$100-200 million. Not bad for acting out a script.

Let us, however, look at the film maker.

Steven Spielberg is right at the top of this chain with a net worth of \$3.3 billion – more than three times the net worth of the highest actor.

So, those who make the movies and determine the scripts, though often unseen, not only control the outcome, but also make the real money.

Then there is the pirate. He sees the finished product and simply copies it. He does not have the spirit of the film maker.

He lacks the creativity and if the copy he pirated were to be cut halfway, he wouldn't know how to proceed.

If asked to talk about the inspiration for the movie, he will have no clue. If asked to come up with the sequel to the movie, he would be totally lost.

Now at this point, it doesn't matter what the incentive programme might be.

The pirate might be offered a salary increase, stock options, a beach house in Miami or in Hawaii, and it won't make a difference.

He epitomises the statement that no amount of motivation can motivate a horse to fly.

Wherever you are and whoever you are right now, you are currently executing one of these three roles. You are a film maker, an actor or a pirate.

You are either writing scripts for your life, or you are acting out the script written by others. If neither of these, then you are probably copying what you have seen work for others without knowing the process and circumstances surrounding their actions.

Please stay with us in this column for the next few weeks as we discuss each of these in deeper detail.

Staff morals decline in the afternoon

CONTINUED FROM PAGE 1

competent than she really is?" By the way, when your psychological resources are depleted, you are less likely to even recognise that an intended action (or inaction) has moral implications.

Q: Maybe we should all stop working after 3pm.

In some cultures, afternoon breaks or siestas are an accepted part of the business day. In the West, people tend to take a dim view of them, but breaks can serve the valuable purpose of restoring our depleted energy, positioning us to make better choices.

Self-control is like a muscle. We need to restore its strength after use. Rest, relaxation, meditation, prayer, a snack: All those things can help restore us.

Q: Or maybe we should just stop working so hard.

People do work hard. Some even take pride in maintaining an almost non-stop intensity over the course of long days.

They feel that working brutal hours is part of fulfilling the company's mission. That's fine, but they should know that factors beyond our control can influence our behaviour.

Exhaustion has costs, and one is a loss of control over the ability to make ethical choices. Are you really fulfilling your company's mission if you can't maintain your moral bearings?



ILLUSTRATION | JOSEPH NGARI | DAILY NATION

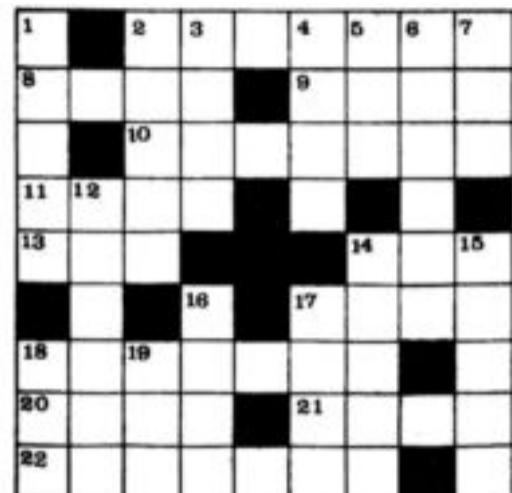
SIMPLE CROSSWORD

ACROSS

2. Witchcraft, black magic or necromancy
8. Cut of meat from the front of the hindquarters as of beef, pork etc.
9. Surface extent expressed in square units
10. Ray of sunlight
11. Springs with medicinal value
13. A chum
14. An expert who examines and treats animals
17. Unit of Ethiopian currency
18. Idle talk or chatter
20. 15th March in the ancient Roman calendar
21. The atmosphere surrounding an entity
22. Seesaws

DOWN

1. A fastening device
2. The agave plant cultivated for its large fleshy leaves which yield stiff fibres for making ropes
3. One's responsibility of doing something



4. Taxis
5. Poetic for before
6. Tool with sharp edges for enlarging holes
7. Climbing plant which yields hard starchy edible tubers
12. Military display of troops
14. Small highly infective agent of disease
15. To trample
16. Tall vertical spar on a ship that supports sails, etc.
17. To endure
18. A mine
19. The sheltered side away from the winds
20. Sews
22. Air

YESTERDAY'S
SOLUTION

ACROSS:

1. Condense
7. Ear
8. Alb
10. Stare
12. Gay
13. Tort
14. Rope
15. Eve
16. Arid
18. Apes
21. Gen
22. Aside
23. Ant
24. Ion
25. Tournaments

DOWN:

1. Cost
2. Near
3. Darted
4. Ere
5. Sago
6. Elapsed
9. Bye
11. Torrent
14. Reason
16. Aga
17. Into
19. Pine
20. Sews
22. Air

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STEERS | REAL BURGERS



YESTERDAY'S SOLUTION



CODEWORD

COMPLEX CROSSWORD

ACROSS

1 Seat of unusual charm and appearance (8)
6 Those vanquished by the Spanish heading east as a precaution (2,4)
9 One of four on the fiddle (6)
10 Vessel on a shark trip (5,3)
11 Sunny reflection in a dark hour? (8)
12 Relation puts us in the money (6)
13 Refuse to work and get off? Blimey! (6,1,5)
16 It shows the priorities for strikers (7,5)
19 Cable from ship to shore (6)
21 Small creature with aggressive rearing (8)
23 Senior nurse seen around at home — that's ominous (8)
24 Makes better repairs following direction (6)
25 Information on the German male or female (6)
26 Rose might arrange a date with men (8)

DOWN

2 Moderation seen, lacking fashion allowance (6)
3 Gormless mountain dog! (5)
4 Fishermen do it with club support (5,4)
5 Went crazy — managed all right after morning (3,4)



6 Numberless Visa account for a patriarch (5)
7 French dresser Tom Cruise ordered (9)
8 Neat and honest (8)
13 Pleased to have met (9)
14 Dead Roman, possibly, or mythical Greek (9)
15 Arsenal making a weekly result? (8)
17 Watch and obey (7)
18 It's looped around a dog (6)
20 Up and down, round and round it goes (5)
22 Religious work that is accepted by school liaison group (5)

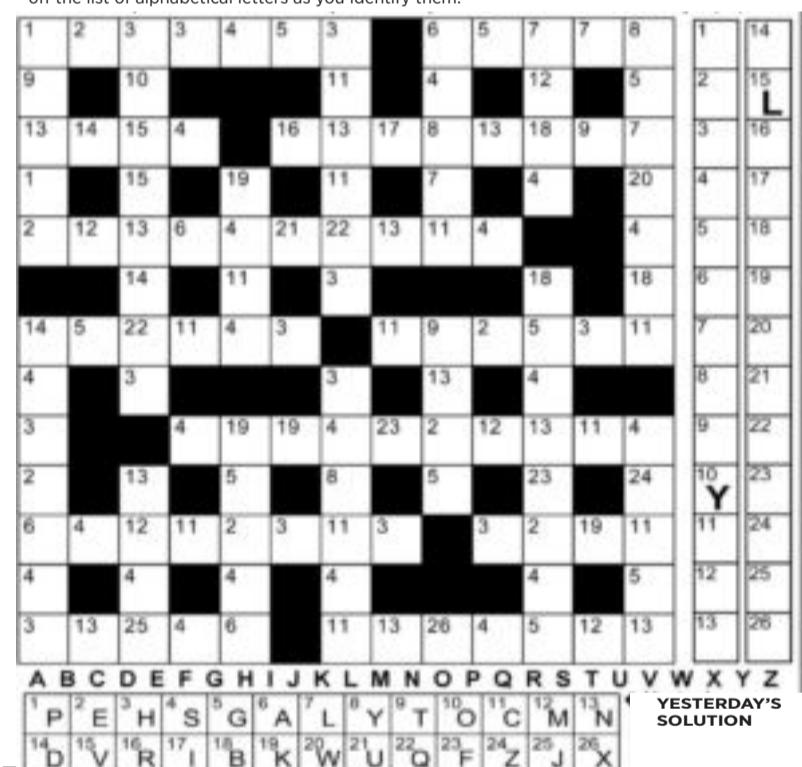
YESTERDAY'S
SOLUTION

ACROSS

1 Heart throb
6 Mass
10 Combo
11 Nit Picker
12 Longbow
13 Cheroot
14 Nerve Racking
18 Bacchanalian
21 Iceboat
23 Outrage
24 Tangerine
25 Error
26 Ends
27 Brass stacks

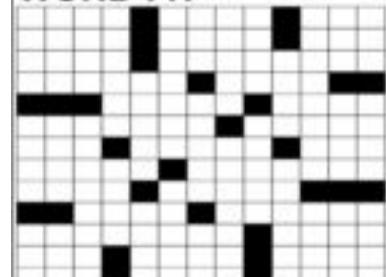
DOWN

1 Hecke
2 Almond
3 Troubleshooter
4 Hand woven
5 Optic
7 Ask for it
8 Strategy
9 Disenchantment
15 Rollovers
16 Absinthe
17 Screened
19 Fabric
20 Debris
22 Trier



YESTERDAY'S
SOLUTION

WORD-FIT



Fit the words into the grid to create a finished crossword.

3 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

4 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

5 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

6 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

7 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

8 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

9 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

10 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

11 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

12 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

13 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

14 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

15 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

16 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

17 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

18 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

19 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

20 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

21 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

22 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

23 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

24 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

25 LETTERS

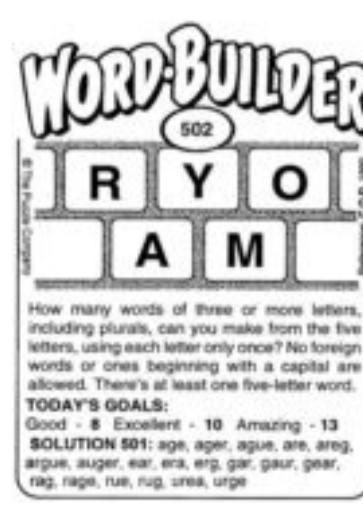
AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.

26 LETTERS

AWF, DRE, ICE, KIL, KIP, NIL, OBI, OVN, PEG, SKI, TIC, TOP, AIRD, ALTO, DRIP, EDRN, ENDS, EVER, EYED, HALO, HIVE, HHS.



Insert the missing letter to complete an eight-letter word reading clockwise or anticlockwise. Solution 502: RECODER



How many words of three or more letters, including plurals, can you make from the five letters, using each letter only once? No foreign words or ones beginning with a capital are allowed. There's at least one five-letter word.
TODAY'S GOALS:
Good - 8 Excellent - 10 Amazing - 13
SOLUTION 501: age, ager, ague, are, areg, argue, auger, ear, era, erg, gar, gaur, gear, rag, rage, rue, rug, urea, urge



TRIO 501 SOLUTION
IDS



WORD-FIT



5:00am: Password Repeat
6:00am: AM Live
9:00am: Irrational Heart
10:00am: Maid In Manhattan
11:15am: The Young & The Restless
12:00pm: Rhythm City
12:30pm: Scandal
1:00pm: NTV at 1
1:30pm: Backstage
2:00pm: Elcartel
3:00pm: Password
4:00pm: NTV at 4
4:15pm: Password Reloaded
5:00pm: The Beat
6:00pm: Destiny River
7:00pm: NTV Jioni
7:30pm: Looks & Essence
8:30pm: #theTrend
9:00pm: NTV Weekend Edition
10:00pm: #theTrend
11:30pm: Movie: Mississippi Burning
01:00am: CNN

TREAT OF THE DAY



DESTINY RIVER : 6:00PM

Max discusses with his lawyer to seek to cheat the system to grab the land of Antoninha as soon as possible. Necia gives the troupe the money left before they leave. Pimpinela decides to stay with Necia and Tere, even without the circus.

TODAY'S HIGHLIGHT

#THE TREND 8:30PM
MOVIE: MISSISSIPPI BURNING 11:30PM



QTV
6:00 Uongofu
6:30 Nasaha 6:40
Chee Live 9:00
Heaven's Help
11:00 Onfon Music
Show
11:30 Dyesebel

12:00 Vipasho 12:
05 Dyesebel 12:30
Tumsifu 1:00 Toleo
La Mchana 1:30
Joboz 2:00 Vipasho
2:05 Joboz 2:30
Longa Longa
3:00 Vipasho

3:05 Longa Longa
4:00 Vipasho 4:05
Mahewa
5:00 Vipasho 5:05
Gozomo 6:00 Beba
6:30 Taarifa Za
Magharib
7:10 Moto

8:00 Toleo La
Jioni 9:00 WWE
Smackdown
10:00 Rumba
Mzooqa
12:00 Final
Marriage
01:30 AL-Jazeera

TELEVISION

CITIZEN TV

6:00 Power Breakfast 9:00
Afrosinema/Nasaha 12:00
Gabriela 1:00 Live at 1
2:00 Afrosinema
4:00 Citizen Alasiri
4:10 Mseto East Africa
5:00 Pavitra Rishta 6:00
UN Refugio 7:00 Nipashe
Wikiendi 7:45 Machachari
8:15 Wild At Heart 9:00
Citizen Weekend 10:00 The
Tempest 11:00 Action Time
KTN TV

5:30 Command Your
Morning 6:00 Morning
Express 9:00 Tendereza
10:00 My Eternal 11:00

Planet Earth 12:00 Ajabu
12:30 Junior 1:00 News
Desk 1:30 Football Preview
2:00 Afri-Screen
4:00 Mbui ya KTN
4:10 Adventures of Jackie
Khan 4:30 Wizards of
Waverly Place 5:00
Baseline 6:00 Her Mother's
Daughter 7:00 KTN Leo
7:30 Hapa Kule 8:00
Adema 8:30 Just for
Laughs 9:00 KTN Prime
10:20 America's New Top
Model 11:00 Diary
12:00 Football Review
K24 TV

5:00 Praiz 6:00 K24

Alfairy 10:00 Naijasinema
12:00 Al Jazeera 1:00
K24 NewsCut 1:30 Kilimo
Biashara 2:00 Mke ni
Nyumba 4:00 Mchimbuko
Wa Alasiri 4:10 Team Raha
5:30 Rumba Bakuluto
7:00 K24 Wikendi 7:40
Mwangaza 8:05 Faraja
9:00 K24 Evening Edition
9:50 Movie 11:30 TCW
Wrestling 1:30 AlJazeera
KBC TV

6:00 Damka 8:00 Good
Morning Kenya 10:00
National Graphics 11:00
House of Payne 12:00 Club
1 1:00 Lunchtime News

1:30 Business Defined 2:00
Platform 3:30 Ukumbi wa
Kiislamu 4:00 Mukhtasari
wa Habari 4:10 Club One
6:00 Santec 6:30 Plot 10
7:00 Taarifa 7:30 The Tussle
8:00 Emerald Necklace
9:00 KBC Channel 1 News
9:45 Global Football
11:00
CCTV 12:00 Club 1/BBC
EBRU AFRICA TV

5:30 Matters and Beyonds
6:00 Kids Shows
8:00 Ayna 9:00 Africa This
Morning 2:00 Ebru News
2:15: Fifth Dimension
Guns

YOUR STARS

To receive NATIONmobile horoscopes on your mobile, SMS the Star you want, eg LEO to 20667 at 10/- above normal rates.

AQUARIUS | JAN 21 - FEB 19

The current aspect brings a bit of life into a relationship that has threatened to become extinct. There is a lot of feeling between you both, but for one reason or another it seems to have gone underground and stayed there.

PISCES | FEB 20 - MAR 20

You and your partner (current or prospective) may discover that there is a sense of rivalry between you over some mutual interest or perhaps within the social circle that you share.

ARIES | MAR 21 - APR 20

Current planetary energies cause you to want to explore a certain relationship in greater depth. There is a real sense of being on an adventure together that you just cannot resist.

TAURUS | APR 21 - MAY 20

You don't like your relationships to be too exciting, generally preferring to lead as placid an existence as possible. You have a great opportunity for a wonderful connection; don't pass it by.

GEMINI | MAY 21 - JUNE 21

Today's astral configuration encourages some straight talking, followed by direct action. You do need to begin by having that conversation. There is a harmonious influence around that will soothe any rough edges.

CANCER | JUN 22 - JULY 22

You may feel a sudden surge of boldness, especially with today's aspect at play. For once you really do not care what other people think about you, and are quite adamant about whom or what you want.

LEO | JULY 23 - AUG 22

Today's astral energy encourages a sense of adventure as far as your love life is concerned. If you have tended to go for the same kinds of love interests in the past, perhaps it is time to consider a change.

SAGITTARIUS | NOV 23 - DEC 21

Current planetary energies are a great omen for your latest relationship, especially if you are going out on a date this evening. Your conversation will range far and wide, and will be especially stimulating.

VIRGO | AUG 23 - SEP 23

You may have thought that you had your relationship completely worked out. You could now discover that there are whole areas still to be explored, whole dimensions you haven't even begun to touch upon yet.

LIBRA | SEP 24 - OCT 23

The current astral configuration creates a sense of competition regarding someone that both you and another have your eye on. However, you will need to find a more diplomatic way to relate to your friend if anything changes between you.

SCORPIO | OCT 24 - NOV 22

You may find that a particularly spirited discussion leads to some decisive action in terms of your current relationship. You have the potential to break through to a new level, an, you will both be very pleased.

CAPRICORN | DEC 22 - JAN 20

You may even be wondering if you are actually having a relationship or not. However, the conversation that this dilemma encourages will actually bring you closer together.



6:00 Breakfast Drive
10:00 Make an Easy connection
2:00 Easy DJ Mix
3:00 Drive
8:00 The Homerun.



4:00 Tambira ya QFM na Selly Amutabi
6:00 Changamka na Rashid Abdalla na Munene Nyaga
10:00 Kazi Burudani na Ali Baba Kilingo
1:00 Ma afte with Mwafrika na Jah mby
4:00 Q Drive na Aggy Owande na Ogutu wa Kimani
8:00 Rhumba Kitoko na Dokotolo Lawi
9:00 Tulizana Rhyno Kukuni
12:00 Vuka na Style na Eunice Waithera

CINEMA GUIDE

NAIROBI

FOX CINEPLEX-SARIT CENTRE

SCREEN I
"RIO 2" (3D)
(G/E)
11AM
"AMAZING SPIDERMAN 2"
(3D) (P.G)
4PM
"THE OTHER WOMAN" (U/16)
1.45PM, 6.45PM
"2 STATES" (U/16)
9PM

SCREEN II

"AMAZING SPIDERMAN 2"
(3D) (P.G)
11AM, 1.45PM, 6.40PM, 9.15PM
"THE OTHER WOMAN" (U/16)
4.30PM

CENTURY CINEMAX JUNCTION, NGONG ROAD

SCREEN I

"LEGO" (G/E)
10AM
"CAPTAIN AMERICA:THE WINTER SOLDIER" (2D) (U16)
12.10PM
"THE OTHER WOMAN"
(2D)
(16)
2.40PM, 5PM, 7.20PM, 9.40PM

SCREEN II

"ENDLESS LOVE" (P/G)
10.50AM
"AMAZING SPIDERMAN 2"
(3D) (P.G)
1.10PM, 4.00PM, 6.50PM, 9.40PM

SCREEN III

"RIO 2" (2D)
(G/E)
10.40AM, 12.40PM, 2.50PM, 5PM
"CAPTAIN AMERICA:THE WINTER SOLDIER" (2D) (U16)
7.00PM, 9.40PM

SCREEN IV

"NON STOP" (2D)
(P/G)
10AM, 5.10PM
"DIVERGENT" (2D)
(P/G)
2.40PM
"ENDLESS LOVE"
(16)
12.30PM, 7.30PM, 9.40PM



MOVIE: THE AMAZING SPIDERMAN 2

IMAX XX CENTURY CINEMAS, 20TH CENTURY PLAZA

"AMAZING SPIDERMAN 2"
7:00AM, 9:50AM, 12:40PM, 3:30PM,
6:20PM, 9:10PM, 12:00AM

PLANET MEDIA CINEMAS, NAKUMATT MEGA CITY MALL-KISUMU

SCREEN I
"THE SECRET LIFE OF WALTER Mitty" (P/G)
3PM, 6PM, 8.30PM

SCREEN II

"RIO" (G/E)
11.30AM, 1.30PM
"NON STOP" (P/G)
3.30PM
"THE OTHER WOMAN"
(16)
6PM, 8.40PM

MOMBASA NYALI CINEMAX-MOMBASA
"THE AMAZING SPIDERMAN 2"
(3D)
6.30PM
"THE OTHER WOMAN" (2D) (16)
6.45PM
"NON STOP"
9PM
"THE AMAZING SPIDERMAN 2"
(2D)
9.15PM

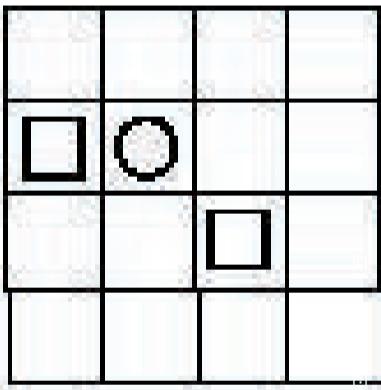
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COLOUR ME



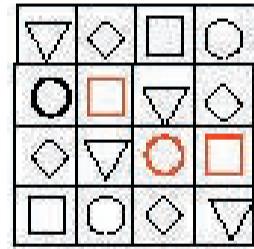
SIMPLE SUDOKU - 4 BY 4 SYMBOLS



Fill in all the squares in the grid so that each row, column and each of the four 2x2 squares contain the symbols ○, □, □, △.

1) The symbols ○, □, □, △ should appear only once in each row and in each column.

2) Each symbol ○, □, □, △ should appear only once within each 2x2 square



SOLUTION

MARRY



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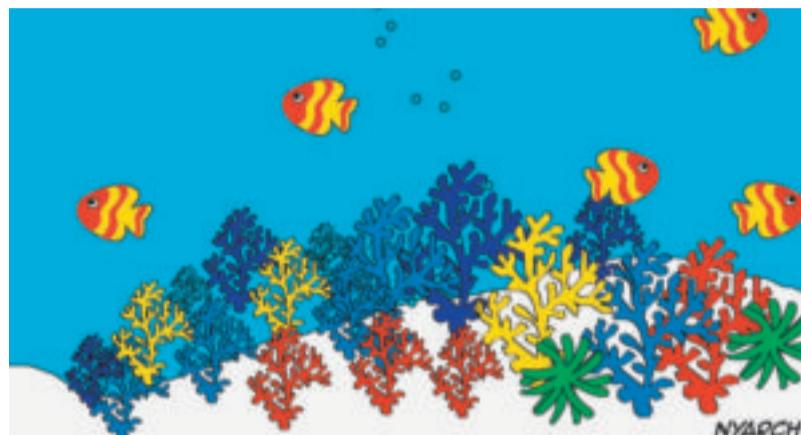


Title: The Legend of Captain Kidd's Island

Author: Shel Arensen

Publisher: WordAlive Publishers

RESCUING THE REAL TREASURE OF CAPTAIN KIDD'S ISLAND



NYARCH

CONTINUED FROM YESTERDAY

I fought the men off and sat up shouting, "I can't breathe!"

Suddenly my mom was by my side talking softly in my ear. "It's okay, Dean. You've been having malaria dreams."

I shivered. "Something's crushing my chest." I said. "I can't breathe." I sagged back on the bed.

Mom prayed while Dad ran to get Dr. Owino. "Sometimes people have a bad reaction to Halfan," he said. "His fever has gone down some, which is a good sign. Tomorrow after we've confirmed that it's malaria with a blood screen, we'll put him on a different medicine."

Dad sat on the edge of my bed and read Psalm 68. "May God arise, may his enemies be scattered; may his foes flee before him." I began to drift off, but I sat up as Dad read verse 28. "Summon your power, O God; show us your strength, O God, as you have done before."

"Pray that verse for me, Dad," I asked.

He called on God to show his power in defeating the malaria. I fell asleep. In the morning Dr. Owino took my blood and a few

hours later came back. "Full blown malaria," he said. He handed my mom a new Chinese medicine and I took it. By that afternoon I was feeling better. When I stood up to go the bathroom, I felt as wobbly as the baby dik-dik we'd raised after its mother got run over by a car. But the fever was gone and I didn't have a headache.

Mato, Jona, Dave and Kamau came over just before supper and my mom let them in to see me.

"Sorry, man," Mato said, looking gray. "Will you be all right?" His little sister had died from malaria the year before and though he always acted tough, malaria scared him.

"I'm getting better," I said. "Jona's dad gave me some new medicine and my dad prayed."

I recovered from my bout with malaria and we Rhinos travelled back to Rugendo and went back to hunting pigeons with our slingshots.

About one month later, as we drank some fresh-squeezed lemonade after a hard hike through the forest, my dad came home, waving a letter.

CONTINUES ON MONDAY



Be Famous. zuqka.com

ZUOKA

DAILY NATION FREE WITH YOUR DAILY NATION. ISSUE NO.282 May 9, 2014

The art of chaos

P.8



PLUS: Crucifying Anita Nderu, #KOT style **AND:** The latest from micro-computing world

MY COMRADES

By Jowal Jones

THEIR BODY ART MAKES ME SICK!



When my old man, Grandpa Richard, was younger, young people never took time off to snooze, booze, or get tattoos. They were too busy engaging in more productive forms of art like dancing the *isukuti* and carving out calabashes. And when they did indulge in some mindless skin-defacing schemes, they used red ochre, which they could wash off completely the following day. Their art did not denigrate indigenous African art; it embraced it. Anyone spotting Westernised tattoos was instantly identified as a mafioso and ex-communicated from the community.

These days, though, it seems like every reprobate young chap with a few shillings to spare wants to turn their skin into a canvas and emblazon gothic writings flaming on both ends across their backs.

"The artwork you guys display on your bodies is pretty sick," complains Grandpa Richard. "Why would one ruin beautiful and smooth African skin with a mixture of wretched ink?" he asks.

When reprimanded, my comrades defend themselves by saying that tattoos are a form of expression and a way to convey their emotions. Tattoos certainly are a way of expression, the expression being, "I am a spoilt degenerate." Call me stupid, but I simply cannot understand what a spider tattooed below your knee has to do with emotions.

Speaking of self-expression, why not save the cash and buy a dictionary instead? A comrade of mine had his girlfriend's face engraved on his stomach with the words "Sweat Angle" (sic) below it.

I probed for the meaning of the words and the chap replied, "She's my sweet angel, that's why." The dude had had the tattoo for three years, yet he had never noticed that the word "angel" had been misspelt! Here is my suggestion, comrades: Why not tattoo grammatical rules on your hips instead?

Other comrades argue that tattoos make them unique. When 40,000 comrades decide to get dragon and barbed wire tattoos, how does that make them unique?

Don't do it!

Tattoos never lead to anything but regrets. When you sober up in your forties, you will finally realise that having a naked woman tattooed on your neck is not as awesome as it was when you were 20. And what if, seven years later, you discover that those Japanese hieroglyphics do not say "Anne's got swag" as promised, but actually say "mating with gazelles?" Girls, just because you enjoyed that one-night stand does not mean you should tattoo his face on your bum and his bum on your face.

No, we should not judge you by your tattoos, but life is full of perceptions and one day you will wake up and realise that you missed a great opportunity because of that middle finger tattoo on your biceps.

The year is 2030 and Kenya just elected a president with a cobra tattooed across his chest, the names of his ex-girlfriends inked on his knuckles, and skull bones printed across his forehead. Not a pretty sight, I tell you.

@JowalJones

Jowaljones@gmail.com

INSIDE

3

4

The Gossip: Anita Nderu

Ciku's Beefs

Rave

6

Cover: Hatim

Hassanali on film-making

8

Rocker

Cindy

Theatre

9

Take 14 with Nadia Darwesh

10

Technobyte and everything digital

11

Movies

Music

Television

Gaming

CATCH THE ACTION

WHERE THE PARTY @

BAHARI COAST NITE AT THE CARNIVORE

Bahari Coast Nite in association with *Bahari FM* will this evening host the Bahari Coast Nite at the Carnivore Restaurant in Nairobi. It will feature Coast music and dishes. Groups to perform are Mzee Ngala Bango Sounds, Brasso Band, Sengenya Band and Chidibas Kaya Sounds. Lots of Mnazi (palm wine) will be available. Show starts at 6 pm.,

SIGNATURE CLUB IN ELDORET

Signature Club on Oloo Street in Eldoret town tonight hosts "Eazy Fridei" with DJ Tibz. Also lined up is "Saturday Express" with DJ Gordo of MOB. Shows climax with "Dancehall Reggae Sunday" with Supremacy Sounds. On Tuesdays, it's Karaoke Nights with DJ Blaze, Campus Night on Wednesdays with DJ Tibz, and Rhumba Night on Thursday with DJ Marto Sibor. Birthday specials for campus revellers every Wednesday and Friday.

MOTHERS DAY BBQ LUNCH

The Crowne Plaza in Parklands, Nairobi, will on Sunday, May 11, host a Mother's Day BBQ lunch. It will be a special themed Mothers Day buffet featuring live music by Latapaza Tunes Band. Special addition to the lunch will include three of Kenya's National Barista Championship finalists, from Crowne Plaza, Nairobi, to showcase their talents. The cover charge is Sh2,000. Event starts at 12 pm and ends at 4 pm.

RUMBA SHOWS AT DREAM VILLAGE

Rumba fans in Nairobi can team up tonight through to Sunday at the Dream Village Restaurant in Nairobi's South B for music by Bilengue Musica, featuring Darzee Kalend. Introducing new Bilengue stage shows from 9pm. There will also be a rumba dancing contest, with prizes to be won by the best couple.

RELATIVE STRANGERS PLAY

The comedy, *Relative Strangers* will be staged from this evening until May 18 at the Phoenix Theatre, Parliament Road, in Nairobi. The play is written by Trevor Cowper and directed by Lydia Nyambura Gitachu. Days and time: Wednesday and Thursday 7pm, Friday 7:30pm and Saturday and Sunday 6pm. Entry is Sh500.

SPLASH POOL PARTY AT CLUB LAMBADA-MTWAPA

Club Lambada International in Mtwapa presents Divas Nite tonight. Tomorrow it's the Splash Pool Party. It features live video mixing by DJ Slim D

and the Lambada guest DJs. On Sundays it's a family fun-day at the same spot featuring Vitimbi, the Zangalewa dancers, acrobats and others activities from 2pm.

RUMBA NITE AT HERISQUARE

The Herisquare Lounge in Ruaka, Nairobi, hosts Rumba Nite every Thursday with the Sound Afrique Band. Tonight and tomorrow, it's disco night with DJ Mawe. Plenty of nyama choma and conference facilities and drinks available. On Tuesdays, the same spot hosts Divas Night.

HOUSE PARTY AT ECLIPSE CLUB

The Eclipse Club on Kanu Street in Nakuru will host a House party with DJs Dave and Eriko. Drinks and food at affordable prices. Entry is free. Meanwhile, the Show Park opposite the Nakuru Showground will host Rumba Nite, with African dishes available.



BOB MARLEY DAY WITH KING LION

this weekend presents a Bob Marley Celebration (33rd anniversary) this evening at the New Ravers Lounge off Duruma Road in Nairobi. Tomorrow and on Sunday at Nairobi's Club Monte Carlo on Accra Road featuring DJ King Tubbs and Papa Chally. On Sunday, doors open at 12pm. Bob Marley outfits available, Special gifts for the first 20 couples.

TAMASHA MACHAKOS

For the best of the rumba and African beats, Tamasha Machakos is the place to be, with resident disc master entertaining all night long. The best retreat and accommodation also available. Welcome to the heartbeat of Masaku.

RUMBA AT THE COURTYARD

The Courtyard in Nakuru's town centre will host a music extravaganza to feature African beats such as rumba and benga today. On Saturday it is Soul and Jazz nites. On Sunday it is children's fun-day. Plenty of kuku and nyama choma.

CUBANO REGGAE EVERY WEDNESDAY

The Dohty Family with Kriss Darlin presents Cubano Reggae every Wednesday at Cubano in Nairobi. Group features the best of roots reggae, dancehall, and riddim, among others, from 6pm till late.

BRIDEGROOM FOR SALE PLAY

Heartstrings Entertainment is back with shows of the comedy show, *Bridgroom For Sale* from today to Sunday at the Alliance Française in Nairobi. The play is directed by Sammy Mwangi. Times: 6:30pm weekdays; 3pm and 6:30pm weekends. Charges Sh500.

POETRY AT THE PARK

Jumah Wafula, host and founder of "Poetry at the Park", this afternoon presents an event themed "Parliament Seat" at the Memorial Park (Bomb Blast), Nairobi. The event is a fusion of spoken word and poetry, with live acoustic band music. Event starts at 2 p.m. Entry Sh200.

LIFE IN THE SINGLE LANE

Patricia Kihoro and The Gladwell Theatre Company present the play, *Life in the Single Lane* from May 23 to 25 at the Shifteye Gallery, Nairobi. It is an intriguing musical narrative with the talented Jason Runo and Toby Tinashe Koech. The show promises insight into the life of an upcoming musician. Entry Sh1,500.

NAIROBI CULTURAL FESTIVAL

The Second Nairobi Cultural Festival featuring various countries alongside Mexico will be held tomorrow at the National Museum Grounds in Nairobi. The other countries are Switzerland, Kenya, Germany, Finland, Mexico, Indonesia, Thailand, The Philippines, Japan, Botswana, Ethiopia and Somalia. The event starts at 10 a.m. and ends 5pm. Entry is free.

LATINO NIGHT AT EBONY LOUNGE

It is Latino Night every Wednesday at the Ebony Lounge in Nairobi. DJ Marco treats revellers to the best of salsa, bachata, cumbia, merengue and mambo.

The team

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the goss! »

SO SHE SAID IT. WHAT'S THE PROBLEM EXACTLY?

#KOT is loud, true, but will it ever cause anything to change?

It is one thing to be patriotic and defend your president but it is quite another to do that by insulting your compatriots. Former *Teen Republik* presenter Anita Nderu has now sparked the rage of Kenyans on Twitter (#KOT) after calling them idiots on her twitter timeline.

This was moments after #KOT began a trend called **#someonetellUhuruKenya**, criticising the president for his failure to deal effectively with the Al-Shabaab terrorist attacks that have affected many parts of Nairobi lately.

Anita's tweet

"I was going to ignore you idiots but it is not Uhuru's fault that extremists are terrorising our country! Extremists will kill regardless."

It drew prompt and scathing responses, some of which touched on the TV and radio personality's background.

Some were funny...

"Lool...Y'all hating on Anita Nderu and she ain't Kenyan. She's from TEEN REPUBLIC!" The Trend Setter (@Xtiandela)

"I've done some research and realised that Anita Nderu's tweet only lacks a sprinkle of Aromat." Masaku (@Masaku)

"Yall just going to kill Anita Nderu's security analysis career before it even started" (@ManuPuzo)

Some were level headed...

"Every Kenyan has a right to interrogate their President on matters like insecurity. For one Anita Nderu to insult #KOTs, is disrespect" Phillip Etale (@Etalephil)

"That Anita Nderu tweet betrayed her intelligence" Sasaka (@sikri_)

Others even defended her...

"Not that I have a thing for her, but Anita Nderu has a point" GoodKamaumAAdNairobi (@XKAMAU)

But the height of the verbal war came in the form of the following... zuqka.com/news/anitanderu

STORY BY SAM KIRANGA

MEGGINGS IN KENYA?

Just like its feminine counterpart, 'jeggings', the introduction of meggings has men the world over getting in on the latest piece of fashion this year. I am sure when Adam Volk and Adam Freck engineered this idea in December last year; it wasn't in their wildest imagination that their creation would catch on that fast. Well, it has caught on like wild fire.

Meggings is a word coined from joining two words, "men" and "leggings". It is a sort of skin-tight clothing item that has predominantly been known to be feminine-oriented, so it comes as a surprise that it has lured so many men

from all walks of life. From celebrities like Justin Bieber and Kanye West to the younger generation of university and secondary school boys in Kenya, everyone seems to be getting in on it.

Although it is hard at the moment to tell just how long this trend will last, I have my doubts. With the stereotypical nature towards everything metrosexual and an inclination towards that which is masculine i.e. macho, savage and less rigid, it isn't likely to be a big hit for long.

[@RajulaThomas](#)



The best thing about #KOT is that it can really make you famous. Piss one off and you're trending for the next few... days at least

THE THING IS »

CELEBRITIES AND THE BETELGUESE SYNDROME

Betelguese is the ninth brightest star on the planet, and is easy to spot on the Orion constellation. Two years ago, astrologers predicted doom on this little piece of magic, sighting numerous scientific reasons why it was on its last breath and would fade out soon. Some speculated that due to gaseous imbalances, it would explode. In what has been nothing short of an anticlimax, it maintains its glow to date. Celebrities are much the same. When they're on the verge of fading away, they do something contemptible to remain relevant. Kenyan celebrities and socialites (seeing as now they are a whole other category on their own) have borne the brunt of what I term the Betelguese Syndrome; they will do anything to stay relevant. Internationally renowned grunge icon, Kurt Cobain, before his untimely passing said, "It's better to burn out than to fade away."

He really burnt out with that shotgun shell through the head, as reports indicate. Only last week did new crime scene photos surface on the Internet. Twenty odd years later, he's still making headlines from his more than thespian final hurrah.

With the liberation of Miss Lily Hippy on our screens, certain socialites have become worried that their status as the ultimate socialite might be at risk. What happened you wonder? Well, in the past two weeks, the older bees in the hive have unleashed some raunchy, semi-nude photos which have certainly had us on the edge of our seats. Yes, you all saw the black lace corset and pink underwear. It was hard to miss.

Onto the music scene now: upon the end of Deux Vultures, Colonel Mustafa was out. Forgotten by many, he endeavoured to make a memorable return, and how better than to pose for steamy photos with twitter sensation and BBA * contestant Huddah Monroe? Suddenly, everyone was talking about him again. But now that our most unshackled BBA 8 contestant has rebuffed any relations with him, he's back in the pits.

I think this all began with TID back in the day when he first went into the big house for violence at a club. Suddenly, everyone was in a rush to get arrested. Vybz Kartel was sentenced to 35 years behind bars before parole could even be granted. Some people say it was an act of violence but my two cents worth is that he was building his miniature street credibility. Now he's revered as the ultimate bad boy, so mission accomplished for him.

In order to maintain relevance, you have to be ready to do some preposterous things or else you should be prepared for a comfortable, mediocre subsistence. Miley Cyrus did it, Kurt Cobain did it. will you?

[@Issa_Khalid](#)

HOW TO MAKE YOUR BARBECUE ALL GOLD AND FAMOUS

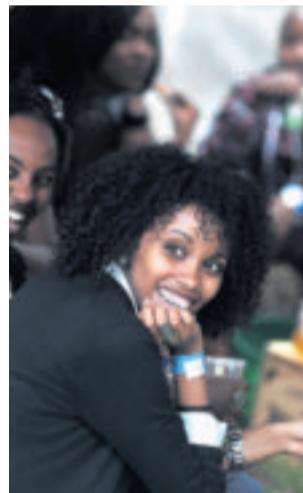
The turnout at last Saturday's Barbeque Live Experience at the Nairobi Arboretum grounds was spectacular. The crowd's composition also varied greatly, ranging from the youthful to the not-so-youthful-but-young-at-heart. The bar and event organisers, led by Jose, have certainly found the formula to bring out the hip crowds with a concept that is as Kenyan as the red, green, black, and white of our flag: A combination of *nyama choma* and great entertainment.

A touch of some of the top deejays on the decks, a dash of live performances, a token giveaway of beverages thrown in at one of the best outdoor locations in the city and you get the best mix entertainingly fun time one could have experienced last week. So big was the turnout that even the Famous Grouse drinks complimentary for each purchased ticket ran out. In fact, you only had to look at the three full parking locations — Arboretum, State House Primary School, and the lane leading to the Arboretum — to get an idea of what the crowd inside would be like.

The best thing about the organisation, however, was their birthday package which gave a tent to the hirer, a chef, a goat, and entry for 15 people for 20 grand only. Happy birthday, again, to Elizabeth Wanjiku and thank you for hosting me at your celebration with your wonderful friends.

Kudos to the organisers for putting up an incredible concert piece where the deejays did not lull us to sleep; the band played enchanting music and the emcees did not bore us with non-stop speeches. The food and drinks were not exorbitantly priced, unlike some events of this magnitude, and that said a lot, especially to those who attended, about getting their money's worth at shows. And to cap off the evening was a spectacular bonfire which, mercifully, did not light up the woodlands, but made for a wonderful adiós.

BY THOMAS RAJULA



Revellers enjoy themselves at the fifth edition of Barbeque Live at the Arboretum, Nairobi, last Saturday. PHOTO | GERALD ANDERSON

GHOSTS AND THE TERROR

This week, the terrorists have won. Kenyans have turned on one another. This week, the terrorists are emboldened. They have finally got to us. There is no trend resembling #someonetellAlshabaab. No. All that is on social media are very scared Kenyans whose Twitter reputation, it seems, cannot stand up to a real enemy. So, I wonder about that mother whose child is gone. That husband whose wife is dead. That orphan. What do they think of all this? We did not start this fight, Al-Shabaab did. If we let them win, will it not ultimately mean that all these victims have died in vain? That our soldiers have also died in vain?

During the American Civil War, morale was low after a battle where thousands of soldiers were killed. But due to Abraham Lincoln's rousing words, the North endured and eventually won the war. I paraphrase his words for my Kenyan brothers and sisters, who are rightfully afraid, and especially those grieving, having lost those closest to them:

"We are engaged in a long war, testing whether this nation can long endure. It is for us, the living, to be dedicated here, to the unfinished work that their deaths so nobly represent. It is for us to be dedicated to the great task remaining before us, that from these honoured dead we take increased devotion to that cause for which they gave the last full measure of devotion. That we here, highly resolve, that these dead shall not have died in vain..."

That is the promise we must make to them. That they did not die in vain. #SomeTellAlshabaab. If, indeed, they are responsible for the latest atrocity.

"Wag the dog" is an expression made popular by a movie of the same name. It means what it suggests — The tail is wagging the dog. Basically, things are done in the complete opposite way of how they should be. It is a strategy that involves starting a war or military operation to divert attention from yourself. God knows nothing makes the media move on more quickly than a war. And in our case, war on terror. As I pen this — on Tuesday — Al-Shabaab have not yet claimed responsibility for the Thika superhighway



CIKU'S BEEF

**ciku
muiruri**

bus attacks. They probably will, eventually, but why is it taking so long? It bothers me. Is it them or not? And worse, if it is not them (and they are just as confused as to who is blowing up buses in Nairobi), but choose to take the credit anyway, then what?

That is what terrorists do. If you can blow someone up, I doubt you will draw the line at plagiarising someone else's work. Then to add fuel to my conspiracy-filled mind, Kenyans are rightly debating national security issues and everything else is forgotten. This at a time when the Anglo Leasing ghosts have reappeared to haunt us. Wag the dog?

Enemy within

It is not as far-fetched as you might think. Sometimes the simplest explanations are actually the correct ones. Is our real enemy within? For me, an Anglo Leasing ghost is far more dangerous in the long term than a terrorist.

The latter is more flamboyant with his attacks, but the former is far more potent. Like a rat that nibbles pieces of your flesh and simultaneously blows on it while you sleep. You wake up in the morning and half your ear is chewed off. Terrorists are Johnny-come-latelies.

The Anglo Leasing ghosts have been around through three successive governments. You honestly want to tell me that Al-Shabaab scares you more? Ghosts are more eerie. Ghosts will keep you up at night. These phantoms will still be dealing with our grandchildren after Al-Shabaab is long gone.

dalliance »



ZUQKA

5

If I were the friend, or if eavesdroppers were allowed to participate, I would have asked that woman whether she was doing her part. I would have asked her whether if she left, she could afford to give herself the life she thought she deserved.

HOW NOT TO GIVE ADVICE

Don't get it twisted, not all the advice given by friends is applicable to your woes

Two women were sitting at a table close to mine in a restaurant, so I could hear everything they were saying. I was not eavesdropping, but I cannot help it if my ears work better than my eyes. I gathered that they were close friends because one of them was pouring out her marital problems to the other and the stuff she was saying, you only tell your close friend.

From my many eavesdropping activities, I have concluded that the number one marriage breaker is not cheating, as is often perceived, but money, and from the conversation at the next table, I was right. In the woman's opinion, her husband was not working as hard as she



DALLIANCE DIARY

ciku
kimani

thought he should be because he was not providing the lifestyle she felt she deserved. I wished I could ask her whether she was working hard enough to provide that lifestyle, but the problem with eavesdropping is that you cannot participate in a conversation; you just sit there, shifting in your seat with frustration and

screaming inside.

However, my negative energy was focused on the friend. In my opinion, she is the worst sort of friend any woman could have the misfortune to have. She almost sounded jubilant that her friend's marriage was shaky — she even proposed a toast to her friend's new life of freedom.

This is the thing with women: We like to talk about our problems, we feel better afterwards. However, even though we are talking about our problems and it might sound like we would like advice, we usually already have the course of action we want to take in our minds. The thing to do with a woman in dire straits is to let her sort out her own problems and make her think that you gave her the answers.

Never, ever, tell her what to do unless her life is in danger or she is insane. If she asks what you think she should do, tell her that you would like to hear what she thinks she should do before you give your opinion. Trust me, she will tell you, and then you can

work on her answer.

THIS IS
THE THING
WITH
WOMEN:
WE LIKE
TO TALK
ABOUT
OUR
PROBLEMS."

selfish or vain?

Frenemies, who needs them?

Now, the friend in question had all the wrong answers. She agreed that the guy did not live up to expectations (whose?) that she should just leave him until such time as he was able to take care of his family. In fact, in her opinion, it would be right to deny the husband access to the children until he could afford to give Sh100,000 a month. Wow! That would be never, then.

If I were the friend, or if eavesdroppers were allowed to participate, I would have asked that woman whether she was doing her part. I would have asked her whether if she left, she could afford to give herself the life she thought she deserved. I would have asked her whether she loved her man enough to candidly state her dissatisfaction and discuss with him what they could do to uplift their standard of living.

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JOBS LIKE THESE. Workers at the EPZ Athi River where companies operate under the free tariff zone, March 05, 2010. LIZ MUTHONI (Nairobi)

HATIM HASSANALI : W

Art is born of harmony, chaos, and everything else in between. For the next few months we highlight our young and old creators and this week, FIONA NYANGOMA catches up with 20-year-old HATIM HASSANALI about his latest project, *Kazi na bidii*

What do a mama mboga, a matatu tout, a watchman, and a mkokoteni pusher have in common? According to the Kenya National Bureau of Statistics, they make the bottom 20 per cent that contribute to five per cent of the national income. In other words, they are Kenya's poorest and hardest workers.

It is, therefore, sad that the government will not implement laws to guarantee the minimum wage, which is one of the solutions to help the working class grow economically.

And there is no great push from Kenyans because we have been drilled to think that the only kind of hard and honest work worth giving honour and dignity to is a white collar job.

So the big question is, what are we, as a society, going to do to change this attitude? A 20-year-old Kenyan-Canadian filmmaker might just have the answer. Cue in Hatim Hassanali and his soon-to-premiere documentary, *Kazi Na Bidii*.

In the film, Hatim redefines the meaning of putting yourself in someone else's shoes. He was not only the director and executive producer of this documentary, but also the leading actor.

A leading actor in a documentary? you ask. How? Well, he did everything, from being a guard to a construction worker. All this without meeting his employers prior to filming. It was all real-time experience. No script. In fact, the only thing the documentary followed was the time frame regarding how the employees woke up and got home.

He summed up his experience thus: "Humbling. Working with them was a really humbling experience. I did face a couple of challenges, mostly feeling weak, getting really tired, and not being able to get the job done properly. I got fired a lot. They never treated



Blue collar jobs are just that; jobs! Don't be looking down on others' professions. While they are not always chosen, most of them are hard to do, but legitimate at least.

me any differently. Fact is, I was working and all they wanted was to get the job done correctly."

It was not just the physical challenges, which saw him wind up in a hospital, that he faced. The real challenge began when the idea of the movie was conceived in mid-2011 between Hatim and his assistant director and director of photography, Shahidali Khaki. All their pre-production was done in different continents, with Hatim in Canada and Shahidali in the UK.

There is a lot to be said about how technology and the internet is broadening horizons for creatives through social networking on sites like Skype and Facebook, where ideas can be sporadically shared by simply recording something. They used both. As can

THEY NEVER TREATED ME ANY DIFFERENTLY. FACT IS, I WAS WORKING AND ALL THEY WANTED WAS TO GET THE JOB DONE CORRECTLY."

be expected, different time zones and ideas on what the film would be brought some conflict. And this creative brainstorming went on for two years. Then filming finally started in Kenya.

They only had two weeks to meet with their Kenyan crew members, brief them on what was to be done with the help of Harry Shake, their creative director and audio technician, who helped

bring the team together.

They researched on four main economic hubs: Nairobi, Mombasa, Kisumu, and Eldoret, weighing the different jobs offered and how the workers were treated. They finally settled on Mombasa as their sole shooting location. Thankfully, the biggest issue they had as a crew — both a blessing and a curse — was crowding. Another was getting licences.

It is funny that the initial idea that Hatim and Shahidali had

was a horror movie. They did not want to fall into the trap of what most filmmakers do about films on Africa, making the continent's issues seem as if they are the only themes worth talking about. Why not a sci-fi or romantic comedy? Why not just focus on starving children and HIV-ridden villages?

"Looking within our own Kenyan-Indian community and our elite and the general behaviour towards the working class is deplorable. We realised that this wasn't just a problem of a specific group in this country. It is a Kenyan problem. A system of thought in which blue-collar workers are seen as lesser beings. We wanted to show that a job is just a job, as long as it is honest work. Through the film, we hope that people get to see that, above all, respect for all human beings matters," said Shahidali.

On the turn

It was interesting too that in a society where young people and their efforts are not put on a pedestal, unless that platform is the KCSE results, these relatively young filmmakers pieced together something rather provocative with a view to changing people's, and perhaps their own, perspective of the working class. It ended up getting them the support of the likes of Internet Movie Data base (IMDb).

With the Kenya Film Commission fighting to regain its former glory (or lack thereof, *The Wolf of Wall Street* ban anybody?) hopefully, we will have more films that aim to enlighten being produced by Kenyans living in Kenya with local film production companies based here. It is important that we take the initiative to paint the image of our country the way we would like to see it or rather show people how we would like to change it, the way Hatim and his crew have done.

As Hatim puts it, the whole purpose of this film is to "show people the face of the Kenyan workforce, not just as workers who are widely ignored and mistreated, but as people trying to craft a better life for themselves by doing the best they can."

And if that is not a better story than their original horror movie idea, I do not know what is. I do know, however, that it is still a better story than *Twilight*.

(The film will premiere in Kenya, the United Kingdom, and Canada. It will also be available on DVD in Kenya. For more details about the film, you can go to the Facebook page, *Kazi Na Bidii*, or website <http://www.kazinabidii.com/>. Also find out about more films and the crew of Hatim Hassanali's production company. Sponsors or donors are also welcome. <http://www.maramojaproductions.com/>)

JOBs LIKE THESE MATTER TOO. A young faithful is checked at a security point at Redeemed Gospel Church in Huruma on April 27, 2014. Most churches are manned by police officers during worship due to increasing terrorist attacks in Kenya. DENISH OCHIENG (NAIROBI)



WORK IN FILM



Youth is license to do everything one can and should both for themselves and the people in their world. Hatim gets it!

HEART-FELT » with Hatim Hassanali

IT'S ALL ABOUT GETTING EMPLOYERS TO PAY THEIR 'MINIONS' A LITTLE MORE

Hatim Hassanali is a 20-year-old Kenyan-Canadian film director and, like most creative types, he developed an interest in the arts at a young age. So much so that his father would let him experiment with his grandfather's camera. Growing up, he soon realised that the schools he attended, both in Kenya and Canada, did not have enough creative programmes for his curious mind. He was keen to understand how to channel the beauty he saw in movement to a wider audience. He soon realised that his passion lay in film and cinematography.

He started off using a Canon SLR camera, with regular point and shoots. He first began by shooting music videos, then commercials, then his own films.

He is now the CEO and DP, director and filmmaker of Mara Moja Productions based in Nairobi, London (England), and Toronto (Canada), which he started with his childhood friend and colleague, Shahidali Khaki.

Apart from filmmaking, Hatim is musically talented and can play a number of instruments by ear, including guitar, piano, and trumpet. He has been a DJ and is a music producer. In fact, Mara Moja Productions is a



division of his first company, Vmixx Music, which he founded in 2008. He is the CEO there.

He tends to use his creative skills as a form of activism and social change. In 2008, he participated in a documentary, *Forced onto the Streets*, based on street children in Mombasa.

And as a music producer, he focuses not only on making good quality music, but also places emphasis on African artistes and producing quality music for the continent. He is still currently studying film and TV production at the Toronto Film School. He does not like to sound like a prissy saint, but he does have a generous heart and does charity work for organisations, belongs to activist groups such as Stand Up Shout Out, React Now Music and Relief, Africa Relief and the Fender Music Foundation.

He is currently working on a short film and action thriller, *The Welcoming Attack*, while Shahidali is working on a film he did in Iraq.

Through *Kazi Na Bidii*, he hopes that more employers will be motivated to start giving their workers not only better pay and according them more respect, but also providing them with better protective gear and taking them for necessary training.

Hatim Hassanali is definitely a filmmaker to watch out for.

FROM WWW.ZUQKA.COM

NO PAIN, NO PAIN!

have always been an advocate of no pain, no pain. But that changed when I decided to hit the gym and I started having pain in parts of my body I'd only learned on some chart in high school. People tell you that you will be in pain when you start exercising. But they never do that pain justice. It is intense, it is numbing. You will be on your back more than you wish and there is nothing you can do about it.

So some time back, I decided my midriff need not get any softer or protrude any further. Two days later, I could point out exactly where my duodenum was snuggled between all the other mush. Exercising is no walk in the park. It will break you before it builds you; expect the full blood, sweat and tears.

I have friends who walked to the gym on day one and have never returned. But you know what makes it worthwhile, the gym chronicles. You see, hitting the gym is as much about you working out your gallbladder as it is about the people you are working out with. You meet all types at the gym.

The miracle gym-er, if I may, that one person you see walking into the gym and you immediately shout in your head, "Mission Impossible". Oh come on, we all know him... or her; the sight of whom inspires immediate belief in the power of prayer because, only God is capable of getting them back into shape; redemption from the curse of forever being the "Before" photo.

These people are usually very dedicated for the first three minutes but, they have to go to the washroom before they drown in their own sweat. Half the time, when they leave the treadmill, it stops working because the sweat messed up the wiring.

I applaud these guys but I know I am not the only one who asks, "What took you so long?" The thing about them is, they are very open about their size and how they need to cut 60 kilos and I am usually wondering, why they never saw it was a problem when they hit 20?

The showoffs: these are guys who can lift 200kg and still have time to smile and even wink. My first day I tried to lift 30kg and my nipple hurt. In response, one of these show-offs laughed, asked me how such a small thing could give me so much grief and then proceeded to lift the same weight with one hand and sauntered away like the lead in a movie.

In their heads, these guys are always performing in front of a stadium full of adoring fans. You can see it from the way they approach the weights, how they lift and how they look around for approval after they bench press 150kg.



They walk around with a spring in their step and are always popping their pecs (that thing where they make their chest dance) like Terry Crews. They are annoying mostly because they are the "After" image that we are all working our aching behinds for. Speaking of aching, I am sadly in the third category:

The Wannabes: These guys are not badly off but not out of the woods yet. Always running to the mirror after a simple workout to see if we have magically developed a six pack.

Ladies, whenever they do 15 crunches always check the mirror to see if that 'tyre' — or love handle, if you insist on being politically correct — is gone. The result is always the same: No. The mirror is a cruel friend, always showing you what you do not want to see.

When members of this group are exercising, they must be in front of a mirror and while this is not exactly weird, seeing someone smile at herself while running on the treadmill is quite disturbing. Vanity. Then you have the pretty girls. This one goes to the girls, period. They show up wearing really tight and small workout outfits and while I am not complaining, they can really disrupt proceedings.

They make men lift heavier weights than humanly possible, run at speeds that only Usain Bolt or Ezekiel Kemboi can attain, in the hope of hearing those magical words, "Wow, you really are strong". Of all my time in the gym, I am yet to hear that line either directed at me or someone else but still they won't stop. Men.

Finally we have the trainers. Someone tell me, do women pay more than men or are the trainers paid more to train women than men? Does he get paid Sh20 for helping me and Sh200 when he helps the girl next to me? Men, how many times have you tried to get a trainer's attention and he is busy waiting for the lady to finish her workout? We need to end discrimination at the gym. Pronto.



THEATRE: Juma Williams is directing *Mit To Lit (Bitter Sweet)*, a Luo play at the Kenya National Theatre on 9 May at 6.30pm, 10 and 11 May at 3pm and 6pm. Tickets are going for Sh500 and can be booked on 0720856560 or at the Kenya National Theatre. Adult content

ASK CINDY

cindym254@gmail.com

Dear Cindy,
I am 25 years old and have not dated for three years. My ex-girlfriend and I separated because of cultural differences. Since then, I have not developed any feelings for anyone else, but I feel I need a woman in my life. My ex and I still talk, but no strings attached. Am I normal?
Felin

Yes you are normal. You are a little disillusioned by love – you love someone who loves you back but you cannot be together because of culture. That is bound to hit the

wrong spot in the heart. wonder, was it influenced by your families or was it between the two of you? If it was the former, I think you two should sit down again and discuss whether it is a storm worth riding. After all, you are not marrying your family, you are marrying each other. You will never satisfy everyone by the person you have chosen, and you could try to sit your family down and tell them you are unhappy with any other woman, that they should focus more on your happiness and not culture.

As for not loving anyone else, you really cannot force feelings towards people; if you

do not feel it, you do not feel it, and please, do not get into a relationship out of pressure because it would not be fair to you or your girl. All the best.

Dear Cindy,
I am 19 years old. My boyfriend is not financially stable and I often help him, even with rent. Over the last few months, I have found a girl in his house, even cooking. I asked him about her he said they were just friends. I cannot trust him anymore but he says he loves me. What do I do?
Jennie

What you should do is run very fast from this man. First of all, at 19, you have no business helping a man financially. Do you even have a job or are you using your college allowance to do that? Your boyfriend has no business having platonic friends you do not know about so I do not believe they are just friends. You are right to doubt him, and you are right to want to leave him. He is a man, he is not supposed to wait for women to pay rent – if he is unable to pay the current rent, let him move to a cheaper house or get an extra job. All the best.

cindym254@gmail.com

rocker

EXCUSES ARE USELESS

ILLUSTRATION |ERIC 'ZOE' MUTHOGA



MOST ROCK GIGS IN KENYA PRESENT A FUSION OF HEAVY METAL AND ROCK. THE DIFFERENCES HAVE RESULTED IN A SPLIT."

People keep complaining about not knowing rock bands in Kenya. That gigs are few and far in between.

Personally, I think that's a load of hogwash. Pretentiousness does not come in a clear-cut excuse.

For four weeks straight, I have committed myself to attending rock gigs in Nairobi, and so far, they have exceeded my expectations. First, I am a balanced individual when it comes to rock music. I listen to anything that makes creative sense. This includes, indie rock, punk rock, heavy metal, death metal, progressive rock and metal, alternative rock, grunge and ska, to name a few. Of course there are

sub-genres that don't make much creative sense to me, such as mainstream indie pop music (which, you will note, excludes the term rock in it). These I avoid like the plague.

Most rock gigs in Kenya present a fusion of heavy metal and rock. The differences between the two categories have resulted in a split amongst Kenyan rock fans, where a certain crowd will be found at gigs where metal bands are performing and a different crowd will show up when the rock bands do their thing.

So, my undiscriminating taste in music allows me to enjoy most local rock gigs, as long as the bands perform well. For instance, at Platform Seven, which is the current version of the Battle of Bands, I had a kick ass time head banging to Last Year's Tragedy's *Generation Light and Elephant in the Room*, which I

got to listen to on their ReverbNation page. A few other rockers at the gig (the handful of us who attended the show) shared my sentiments concerning the performance and even claimed that it brought back memories of gigs they had attended when they were kids. For once, I was enjoying a gig because the music was great and not because the turnout was large.

But it took me some time to genuinely enjoy the music at our own shows. Why? I just wasn't familiar with most songs. And that is simply because no one used to record their music back then. So eventually, a few bands like PLG got serious about the whole recording affair and got people's attention after releasing their EPs.

I recall my first time listening to the song, *Shimo Mfukoni*, and won-

dering when I would get a chance to listen to it live. When I finally did, I couldn't get enough of it. And I felt the same thing with In Oath's music when they played at Ramps and Amps back in 2012.

Maybe, that's the way I like my live gigs – recorded first, then performed – but it took some conscious effort on my part to change my attitude towards Kenyan rock. Had I not gone ahead and actively searched for the records, hidden beyond the depths of the Amazon, and included them on my daily playlist then let them infiltrate my brain with juicy riffs and solos, we wouldn't be having this conversation. I would probably have been another poser at a concert shouting band acronyms like VOB and MOS without really knowing any of their lyrics.

THEATRE » with ciku kimani

STAGE GIVES YOU THE 'EXPERIENCE'

Theatre Personality of the Week
- Juma Williams

Q. How long have you been impersonating other people?
A. Since 1998, but I only started directing in the year 2000

Q. We do not hear much of Luo plays, is it for lack of audience or lack of actors?
A. We do not lack either. We started doing them in 2004 and our audience has stood with us since. There have been challenges however, like the fact that some good actors need serious training to speak good Luo on stage. But people like Jalang'o, Wilbroda, Otoyo are some of our products

Q. What do you think of vernacular plays?
A. It's fun to watch an English play, but vernacular takes you back to the roots and you get a lot of cultural teachings. Personally, I would like to see every tribe in the country do vernacular play; it's the one sure way of cultivating theatre audience. Love your own before you learn foreign.

Q. Screen or theatre?
A. Stage gives one experience that acting deserves, screen earns one money

Q. Is your real name Juma Anderson?
A. No. My real name is William Juma, the character name on Papa Shirandula was just a coincidence.

Q. And how is doing Luo plays?
A. It's never easy selling fun as a product, worse when it's in vernacular because your audience is confined to only one tribe. But we try.

Juma Williams is directing *Mit To Lit (Bitter Sweet)*, a Luo play at the Kenya National Theatre on 9 May at 6.30pm, 10 and 11 May at 3pm and 6pm. Tickets are going for Sh500 and can be booked on 0720856560 or at the Kenya National Theatre. Adult content

artiste profile »



I got hit on by three younger dudes — a creepy fast-forward of a possible future of mine as a cougar — life is looking pretty dim at the moment. The growing wisdom teeth causing me sleepless nights are just the icing on the proverbial cake.

WHEN DID I GROW UP?

am growing old. Or to put it differently, I am getting older. No, I do not have wrinkles on my face, I am not reaching premature menopause, and I am not looking for a set of false teeth. And I know this simply because of the way people look at me these days. Before, they used to see a girl, but now they see a woman. I can tell by the way their eyes glint and the way they size up my hips. Oh yeah. The world is on to me.

But that is not the only reason. As one of my friends put it, everyone our age seems to be getting pregnant these days. No kidding. Life can really be put into perspective when you realise that as you spend your time wailing about an internship, someone you used to be in school with is in a hospital somewhere popping out offspring. Yikes! And to think that when we were in high school, getting pregnant early was comparable to getting a death sentence. Yet the reality is, once you give birth, life moves on. Just not how you expected it to.

On top of that, everyone is getting married. Oh wait, that was the wrong term to use. They are getting

into "live-in" relationships. While I am worrying about a new series to watch, someone else is worrying about washing her boyfriend's stinky socks. Yikes! And to think that when we were in high school most of us envisioned ourselves as maturing into the basic modern woman. Successful, high-heel wearing Amazons that are intimidating enough to make grown men wet their pants. Women who enjoy their twenties, get married in their thirties, and give birth when they are about forty.

To add weight to the pressure is the fact that many of my friends have travelled out of the country. You do not know how much that makes you feel like an underachiever unless like me, the furthest you have travelled from Nairobi in seven years is Limuru. Thus, I am basically a childless, boyfriend-less, boring 20-year old surrounded by glowing mothers, happily coupled and extremely interesting, 20-year olds.

Just the other day, I told my younger cousin that I am getting old. He very readily agreed before pointedly telling me that I should be the next one to be married now, my sister



having just wed last December.

"But of course, you will need to get a boyfriend first," he said, giving me one of those infuriatingly wise looks children have mastered. His tone very plainly implied that my family legacy and sense of worth depend on my fertility, which all leaves me feeling distraught and confused. Add on

my growing older is this growing need of mine to leave the nest and break away. It makes one think how freedom can be both alluring and frightening. You never think about the costs of living until you decide to, well, live.

The deadline I set for myself to have achieved a fraction of these things was 23. The year to look out for. One that is creeping closer with every passing day. I can hear my mum's voice saying, "You know when I was that age, I had one child, a job, moved out of my parents' house..."

Well, I better make sure not to disappoint. I might be late coming to the party, but here I am. Acknowledging my status as a grown woman. It feels thrilling, exciting and nerve-wracking all at the same time. If I am being honest, a part of me wants to dive under my covers and never come out. But another larger part of me wants to take the wings momma made for me and soar.

BY NADIA DARWESH,
 @NadzDarwesh,
 facebook.com/Nadiathewritergirl

RHUMBA MZOOKA

Saa 10.00
 usiku kila Ijumaa

Tutakumwayamwaya na vibao vya Rumba tamu
 vyenye uketo vilivyotia fora katika ulingo wa muziki,
 vilevile miondoko ambayo inatamba wakati huu....
 na tutawasisimua wengi.

Ni papa hapa QTV kila Fuuuuuuurahiday .

what's up? »



BE FAMOUS. daily NATION May 9, 2014

HARMAN KARDON have added a “BoomSound” setup, that is supposed to produce studio quality audio. To enhance this, HTC have bundled the phone with new, solid square metal earbuds to match the phone’s chassis, which ensure that the audiophile gets the full experience.

TECHNO BYTE >> WITH KIUMBUKU MUCHUKU

MICROCOMPUTERS: NUC VS BRIX

Microcomputers are fascinating devices, for the sheer fact that they are tiny, take up very little space, actually have fairly impressive specifications and are always available in bare-bone formats.

If you invest in one and build it up right, you can actually end up with a nice, light desktop. However, in an unusual twist, processor manufacturers have decided to bypass the computer makers and go into business themselves. Thus, by cutting out the middleman, we now have two interesting devices from two camps. From the Intel camp, you get the NUC while from the AMD camp there is the Brix.

NUC

Intel’s NUC side-gig is quite tiny. The bare-bone machine measures 4.6” x 4.4” x 1.4”, which is actually a small footprint on your desk. Intel has decided to go with its 1.3GHz i5 processor, which features a “turbo boost” to raise it to 2.6GHz. RAMwise, you get 8GB DDR, but you can always upgrade that to 16GB without complications. The graphics card Intel chose to go with here was the embedded HD 5000.

For storage, Crucial gave them an mSATA M500 Solid State Drive (SSD) with 128GB, replaceable with any other mSATA compatible drive.

For networking, Intel gave this 802.11 ac support, Bluetooth 4.0 and

Gigabit Ethernet. To accompany all that, there are four USB 3.0 ports, one HDMI port, one standard DisplayPort, one mini DisplayPort and stereo audio. For all that, Intel will give it to you at Sh35,000 absolutely bare, but throw in an extra Sh8,700 and you can run Windows, but this is the sort of thing you want to run Linux on.

The Brix

From AMD, there is the Brix, an equally tiny machine that tries hard to feel palatable. It measures 4.24” x 4.5” x 1.18”, which gives it a waif-like look. Inside, you have a 1.7GHz AMD processor, that also features a “turbo

boost”, which pushes it up to 2.7GHz. It will take 8GB DDR3 and comfortably go up to 16GB. The Radeon 8510G video card is embedded into the board. For drive, you get a Crucial 128GB M500 mSATA SSD but you have a choice of any other mSATA

compatible drives. AMD went with a single-band 802.11n WiFi card, but gave this the Bluetooth 4.0 treatment as well as Gigabit Ethernet. Ports-wise, AMD put four USB 3.0

personalities. Why?

The most common disadvantage both machines have is rubbish processors and video cards.

Despite having “turbo boost” in their processors, both machines are absolutely horrendous and can barely run SteamOS for gaming, so it’s totally useless to try and play games on them. However, the NUC is better than the Brix when it comes to handling RAM. Meanwhile the Brix is quieter when it comes to heavy loads, unlike the NUC, which is loud and constantly reminds you of its presence.

However, if you want an upgrade, you would be better off trying to upgrade the NUC. Surprisingly, AMD went with a single-band WiFi card, making the Brix absolutely useless when it comes to WiFi. Why? Only AMD can answer that one.

In the end, however, you want to go with the Brix, despite its significant WiFi shortcomings. It has a bit of a processing edge over the NUC, but don’t bother trying to upgrade it, and probably don’t bother with the Windows option either. The NUC is ridiculously priced. For that amount of money, you get an underpowered processor, Intel’s way of trying to make you feel special. It is noisy, lazy, pricey, but it has many expensive options over the Brix.

The only reason you go with the NUC is if you are a die-hard Intel fan who buys computers just to look at them and the odd email.



ports, one HDMI port, one mini Display port and stereo audio. This, completely bare, would set you back Sh21,780 and you would have to cough up an extra Sh8,700 for Windows, assuming you avoided Linux.

So, here we have two machines, both sporting nearly the same identical hardware, bearing different per-

TECH IN BRIEF

HTC ONE (M8): HARMAN KARDON EDITION

HTC is going through a peculiar recovery after a bad experience. Despite being accused of gimmickry, it has found a solid win with the HTC One M8, which now has a special edition Harman Kardon makeover, strictly for the audiophile. The phone basically remains an M8 and retains the M8s exquisite design, but with some tweaks.

Harman Kardon have added a “BoomSound” setup, that is supposed to produce studio quality audio. To enhance this, HTC have bundled the phone with new, solid square metal earbuds to match the phone’s chassis, which ensure that the audiophile gets the full experience. You can experience all this for about \$700 (Sh60,200)

FOURSQUARE UNBUNDLED

Foursquare can’t help but fidget and make poor decisions when it comes to its apps and business. Foursquare is finally (and secretly) giving up on its checkin business by splitting its app into two. One of the new apps will be called Swarm, which will be the new checkin app, while the other will retain the Foursquare brand.

Foursquare is struggling to reinvent itself as a location recommendation platform, going as far as making a deal with Microsoft to supply Bing with data, but it has chosen a rather outlandish way to kill checkins with its Swarm app.

The new app is not expected to survive long in a world currently experiencing app fatigue.

HP HAS A NEW SLATEBOOK PC

HP seems aptly keen on creating more bad memories with its poorly performing portable computer business. The latest addition is the Slatebook PC. Though this is still not official, HP is bringing a 14-inch notebook computer running Android.

The device will feature 2GB of RAM, a yet unidentified Nvidia Tegra processor, support HD, WiFi, Bluetooth, but no 3G or 4G.

The device will also feature a 16GB SSD and HP has invested in Beats Audio. If the Slate PC is real, it will be the first sub\$ 200 Android notebook when it ships, which hasn’t been announced yet, but is expected this year.

GOOGLE+

Google can pretend all they want that everything will be fine, but Google+ (G+) is more than one foot in the grave. Despite Google trying everything they could to save G+, it became apparent that it wasn’t coming back once Vic Gundotra, G+’s head, finally announced his departure from the company. G+ internal status received a prompt switch from product to platform but that won’t be enough to ward off the circling buzzards. Google has already paid a heavy price for G+ including shattering well-received working platforms, but the obituaries are currently being written for G+ unless Google can muster a rare unicorn-like miracle to save it.

THE CONFLICT OF FIGHTING A FELLOW GREEK creates a bit of interesting drama amidst all the blood splashing and mass decapitations that take place throughout the entire film. In 300, King Xerxes was the chief aggressor and main villain.



« multimedia

THE GAMER: ROCKSMITH 2014

ROCKSMITH 2014

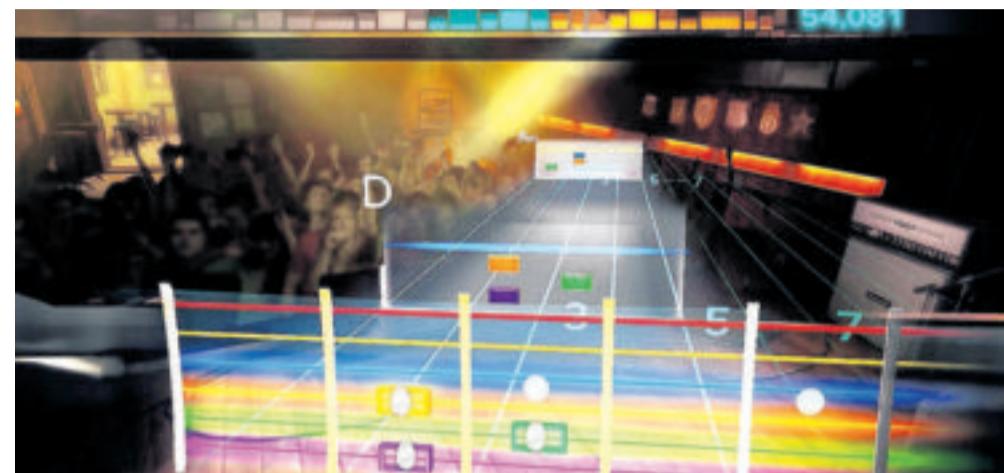
RATING: 8/10

In the style and fashion of Guitar Hero, UBISOFT unleashed their latest music video game: Rocksmith. It is a unique video game allowing the player to plug in virtually any electric guitar and jam to the songs in the video game. It comes as a sequel to 2011's ostracised, Rocksmith. To many peeved gamers who tolerated the first release, this comes as more of a substitute to it and a pretty good

one at that.

The game features some of the greatest hits from timeless artists in diverse genres of rock music such as Iron Maiden, Deftones, Foo Fighters, Bob Dylan, Pantera, Radiohead, Def Leppard, Joe Satriani, Mastodon, Nivarna and so many other remarkable entertainers of days gone by. The graphical capacity explicated by this video game is generally of the same calibre as other interactive music video games of the past in all its facets; average. I wait

to see a really grand, thought-out music video game where the characters don't look as repulsive. As usual, there are notes that will appear on the screen and you have to hit all of them to have a flawless piece which in turn translates to a high score. It is a convenient and patient way for most aspiring guitarists to learn their favourite rock and roll jams and to progress their amateur skill set. This video game justifies its price tag as one of the finer interactive, hands-on video games this year.



THE MUSIC: NISHIKE

ARTIST: SAUTI SOL

RATING: 9/10

A song that garnered a cool 13,000 views in 11 hours definitely has all it takes to be the talk of the town. That and sexual tension; ladies and gentlemen, they're unstoppable at the moment. Sure enough, the Sauti Sol band wagon promenades on strong, with their most recent release, Nishike perhaps being their hottest one yet. The song has had both men and women in the city thirsting over the beautiful people in it; but has also raised all sorts of controversy over the short period its been out as too how far is too far with mainstream sexual imagery.

Truth is, the song and the video will have you fogging up your laptop screens involuntarily. The video features lots of beautiful women in tight, revealing clothes and shirtless airbrushed men walking about like a scene from Spartacus. A video with this much amorous innuendo all over with unyielding, inexorable and stirring body contact and good genes was bound to be banned from airing on local television stations; a view that has been met with a myriad of hullabaloo from their agitated fans. The video was rather artistically done. The delectable use of different types of colour schemes and shades made for a very enthralling

presentation. The cameras did their thing as well maintaining a hazy hue all through, a decision that really enunciated the artists' silhouette figures through the course of the video. Wardrobe was exceptional this time round, for obvious reasons. There have undoubtedly been divergent views about what direction this band is heading to. A video that has surely changed many people's perception of this boy band that was once perceived as a love-inspired quartet, may have just catapulted them to either superstardom of oblivion. For now, it is a good song.

BY: ISSA KHALID
@Issa_Khalid



THE MOVIE: 300: RISE OF AN EMPIRE

Title: 300: Rise of an Empire

Rating: 9/10

Category: Epic War

Release Date: March 7th, 2013

Length: 1 hour 42 minutes

Director: Noam Murro

Main Actors:

Sullivan Stapleton as Themistocles

Eva Green as Artemesia

Lena Headey as Queen Gorgo

Rodrigo Santoro as Xerxes

300 Rise of an Empire expands the story of the great Spartan war to the events that started it and those that followed the defeat of King Leonidas. It is an intriguing epic tale that brings forth a new hero, Themistocles. Honoured as the hero of Marathon, Themistocles'

only true love is the Greek fleet which he commands with uttermost devotion. He is as firm and as ambitious as Leonidas. Fortunately his character is saved from the imminent one dimensional character bug when he develops intimate ties with his biggest enemy Artemesia, the Persian naval commander, who is quite interestingly of Greek blood as well. The conflict of fighting a fellow Greek creates a bit of interesting drama amidst all the blood splashing and mass decapitations that takes place throughout the entire film.

In 300, King Xerxes was the chief aggressor and main villain. His origin was unexplored and all we knew was that he was a god king with majestic influence on the

great Persian empire. In the follow up installment, Rise of an empire, we get to meet Xerxes before his transformation into a god king and understand what took place to make him a supernatural being. Even as we enjoy the well founded tale of Xerxes' vengeance and the boundaries he crossed in order to exact it, he is immediately sidelined for new characters such as Artemesia and Queen Gorgo. Sadly, this eliminates the opportunity to see what divine powers Xerxes had gained... that is, besides being taller than everyone else.

BY SAM KIRANGA
@spyderhand



TELEVISION: THE THING ABOUT COMMERCIAL BREAKS

This is plain nit-picking. Foreign news channels that are available on the Pay Television network have this habit of ending their newscasts or other programmes right at the stipulated time.

When there are commercial breaks, their news anchors, as opposed to our presenters, even go to the extent of telling viewers that they will be back after a number of seconds or one minute, and true to their word, a minute later, they are back!

After the commercial break, they continue reading the news as scripted, just like our presenters do, and even when they joke with one another, they keep their jokes

short, then it's down to business.

Of course when they have to conduct interviews with their reporters or other sources who are not in the studio, they at times cut them short because they are running out of time, and then get back to reading the other items.

Their interviews are usually short and precise, probably because they understand the issues. When it comes to giving opinions, presenters love giving those on news items they have read, and sometimes you wonder why they did not just go out to report themselves. There times when they give long winded opinions that viewers can

tell what their different standpoints on the issues are, and you wonder why they were just not interviewed.

That can be annoying, but when they are hosting panellists, viewers are more likely to be irked by their (presenters) inability to bring order in the studio, more so when it comes to ending the discussions.

They continuously tell the discussants that they do not have time, but the discussion never comes to an end – and invariably when the panellists are arguing, the presenter ends up asking another question and does not forget to talk about being out of time.

After the discussion tapers off, a presenter then goes in to a long monologue of thanking the panellists, and the viewers for their views which were not read on air mind you, before declaring that the conversation should continue, yes, on social media.

For crying out loud, viewers do not need to be urged to converse, and if anything, they were being encouraged to post their views pertaining to the on-air discussion only and whatever else they post afterwards will not matter.

Granted, international networks do this, but they have interactive blogs where these views are posted, and even then, they end

their bulletins at the stipulated time.

Most Kenyan viewers know the time that prime news bulletins start, but they never know what time they end because of the stunts that presenters always pull, which ideally, make watching news such a boring exercise.

Don't you think (local) newscasts could be more interesting if presenters avoided all these "sideshows" and just stuck to the issues at hand – and finished the bulletins within the stipulated time like news anchors do?

By Phila Page



NTV KENYA

ON AIR. ONLINE. ON POINT

We are now trending longer

#thetrend

Starting this Friday hang out longer with Larry Madowo as he trends Personalities, Social Media, Culture, Sports, Politics, Music, Arts and Cats.

**EVERY FRIDAY
FROM 8:30PM TILL LATE**



GOVERNMENT PROCUREMENT GOES ONLINE



Invitation for supplier training and sensitization forums on e-Procurement



Public procurement reform is part of the overall public sector reforms and transformation agenda as highlighted in Vision 2030. Section 227 of the Constitution of Kenya provides for the establishment of **a system for procurement of goods and services that is fair, equitable, transparent, competitive and cost-effective**. It also envisages an Act of Parliament that will prescribe a framework within which policies relating to procurement and asset disposal will be implemented.

The Role of IFMIS in e-Procurement

The Integrated Financial Management Information System (IFMIS) is an automated public financial management system that interlinks planning, budgeting, expenditure management and control, accounting, auditing and reporting. The IFMIS system plays a key role in the public procurement reform agenda. IFMIS procure to pay component fully automates the procurement and payment process. This will increase control and visibility over the entire life-cycle of a procurement transaction, from procurement planning to payment. The National Treasury's IFMIS Department and the Public Procurement Oversight Authority (PPOA) are at the forefront working towards full automation.

Supplier Training and Sensitization

Suppliers are key stakeholders in the public procurement process. **In readiness for the shift from manual to e-Procurement in July 2014**, the National Treasury through the IFMIS Department has organized supplier sensitization and training forums in different parts of the Country. Current and potential Government suppliers can attend the forums at a venue of their convenience as per the schedule provided. **Training starts at 9 am to 4 pm**.

Interested suppliers are requested to register through suppliers@treasury.go.ke

IFMIS – HELA ZETU, HUDUMA BORA

Protecting and utilizing public funds for optimal performance and service delivery to Kenyans

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Phone: +254 0 (20) 225 2299
Email: ifmis@treasury.go.ke

www.ifmis.go.ke

Hosting Town	Cluster Counties Covered	Date	Venue
Nairobi	Nairobi	12 th May 2014	Sarova Stanley Hotel
	Kiambu		
	Kajiado		
Machakos	Machakos	13 th May 2014	Garden Square Hotel
	Kitui		
	Makueni		
Mombasa	Mombasa	15 th May 2014	Mombasa Beach Hotel
	Lamu		
	Kwale		
Malindi	Taita Taveta	19 th May 2014	Sea View Resort
	Kilifi		
	Tana River		
Garissa	Garissa	21 st May 2014	Almond Hotel
	Mandera		
	Wajir		
Embu	Embu	12 th May 2014	Isaac Walton
	Tharaka Nithi		
	Meru		
	Kirinyaga		
Nyeri	Nyeri	14 th May 2014	Green Hills Hotel
	Muranga		
	Laikipia		
Isiolo	Isiolo	16 th May 2014	Isiolo Transit Hotel
	Marsabit		
	Samburu		
Nakuru	Nakuru	12 th May 2014	Merica Hotel
	Nyandarua		
	Narok		
	Bomet		
Eldoret	Trans Nzoia	14 th May 2014	Sirikwa Hotel
	Nandi		
	Kericho		
	Baringo		
	Turkana		
	West Pokot		
	Elgeyo Marakwet		
Kakamega	Uasin Gishu	16 th May 2014	Golf Hotel
	Kakamega		
	Vihiga		
Kisumu	Bungoma	19 th May 2014	Kisumu Hotel
	Kisumu		
	Busia		
	Siaya		
Kisii	Homabay	21 st May 2014	Mash Park Hotel
	Kisii		
	Migori		
	Nyamira		

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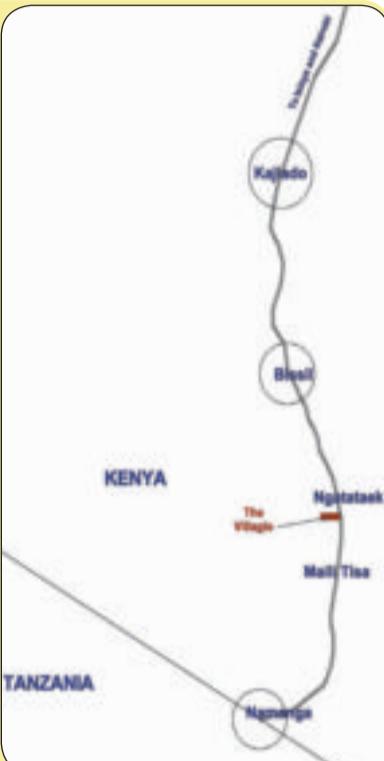
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NOTIFICATION

In the wake of other organisations calling themselves "Flying Doctors", there are 10 points that you need to know about **AMREF Flying Doctors** to ensure that you are with the correct party:

- **AMREF Flying Doctors** is the only air ambulance service provider in Africa owned by **Amref Health Africa** with over 50 years of experience in medical air evacuation services.
- **AMREF Flying Doctors** is the only air ambulance service provider in the region with international accreditation by the European Aero-medical Institute (EURAMI).
- **AMREF Flying Doctors** operates its own fleet of aircraft and has access to an additional 14 aircraft through an exclusive lease agreement with Phoenix Aviation LTD.
- All aircraft used by **AMREF Flying Doctors** for aero-medical evacuation work are fitted with professional Lifeport stretcher systems to accommodate the modern intensive care medical equipment that we carry for our patients.
- All **AMREF Flying Doctors** aircraft are tracked via satellite through our Emergency Control Centre to ensure safety and reliability.
- **AMREF Flying Doctors** owns and operates a fleet of Advanced Life Support (ALS) ground ambulances, on standby to receive patients on arrival at Wilson Airport
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- The profits of **AMREF Flying Doctors** support the work of **Amref Health Africa** aimed at improving health in Africa with focus on the rural communities.

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Dr. Bettina Vadera
 CEO
 AMREF Flying Doctors

STATE OF SHIPPING INDUSTRY in East Africa



The **EastAfrican**, the region's most authoritative weekly newspaper, will on the **May 24th 2014** carry a Special Report on **Shipping and logistics industry in East Africa**. The report will focus on the following:

- ★ The State of the shipping and logistics industry
- ★ Shipping lines in the region
- ★ Ship Chandlers and agents in East Africa
- ★ Ship Chartering/Broking and ship yard services
- ★ The major challenges facing the industry



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VACCINATE AND PROTECT CHILDREN UNDER 5 YEARS AGAINST POLIO

**Health teams will visit your house
for polio vaccination, which is also
available in all health facilities.**

**Date: 10-14
May 2014**

A total of 25 selected high-risk counties will carry out the polio vaccination campaign:

Baringo
Bungoma
Busia
Elgeyo Marakwet
Garissa & Refugee camps
Homabay
Isiolo
Kakamega
Kilifi

Kisii
Kisumu
Kwale
Lamu
Mandera
Marsabit
Migori
Mombasa
Nairobi

Siaya
Tana River
Trans Nzoia
Turkana & Kakuma refugee
camp
Vihiga
Wajir
West Pokot



Ministry of Health





MINISTRY OF HEALTH

POLIO FACT SHEET

What is polio?

Poliomyelitis (polio) is a highly infectious disease caused by the polio virus. It causes paralysis and even death.

How is Polio Spread?

The polio virus (scientifically known as the wild Poliovirus — WPV) enters the body through the mouth, in water or food that has been contaminated with faecal material from an infected person. The virus multiplies in the intestine, and can be passed on by an infected person to others.

What are the signs and symptoms of Polio?

1. Fever
2. Fatigue
3. Weakness of limb or limbs (paralysis)
4. Vomiting

How soon after infection (exposure) to polio virus do symptoms appear?

7 - 12 days with a range of 3 - 21 days.

Can polio be transmitted from one child to another?

Yes, Polio is spread through the stool of an infected child or person to other children (child) or persons through consumption of contaminated food or water

Who is at highest risk of catching polio?

Everyone who has had no polio vaccination, but children under 5 years of age are at highest risk since their body defense is not fully developed.

What are the effects of polio?

- I. When a case of polio is confirmed, it means that the virus has infected 200 people in the area. Among those infected with Polio, one of the 200 gets paralysis (usually in the arms and or legs) The infection is mostly asymptomatic (comes with no signs and symptoms of illness or disease). The infected persons can spread polio even if they do not develop paralysis.
- II. Polio may also cause death.

Is there a cure for polio?

No, there is no cure for polio. Polio can only be prevented by immunization. A safe and effective vaccine exists — the Oral Polio Vaccine (OPV). Given multiple times, it protects a child for life. Several additional doses of oral polio vaccine provide better protection to your child without any harm.

How can polio be prevented?

- Through regular immunization where polio vaccine is given routinely to all children at birth, and then at 6 weeks, 10 weeks and 14 weeks; Additional polio doses given multiple times during Supplemental Immunization Activities (SIAs) and National Immunization Days (NIDS).
- It can also be given to older children and even to adults in case of an outbreak.

- Proper stool disposal by using toilets reduces the risk of contracting and spreading polio virus

Is the polio vaccine safe?

YES, it has been tested as safe and effective and approved by WHO. The Oral Polio Vaccine (OPV), when given multiple times protects one for life. Several doses of oral polio vaccine provide better protection to your child without any harm and it boosts the immunity of the child or adult

Is polio vaccine given during house to house different from the polio vaccine given in health facilities?

NO, the polio vaccine given by health workers (vaccinators) during house to house campaigns is safe to everyone including pregnant mothers, and is the same as that given in health facilities.

House to house vaccination is conducted to ensure that every child is reached and vaccinated.

What is the current situation of polio in Kenya?

Since May 2013, the Ministry of Health has confirmed cases of Wild Polio Virus. The Ministry of Health in collaboration with UNICEF, WHO and other partners are conducting preventive polio vaccination campaigns in selected high risk counties and sub-counties. All children under 5 years will be given polio vaccine irrespective of their vaccination status.

Disease surveillance

- The Government through the Disease Surveillance and Outbreak Response Unit coordinates all the surveillance activities in the country. The unit requests all the members of the public to report to the nearest health facility or immunization posts any child below 15 years who develops sudden onset of weakness of arms and legs.

Appeal

The general public and other partners are requested to encourage parents and caretakers to vaccinate their children during this polio campaigns against polio.

For more information contact:

**The Head, Disease Surveillance and Outbreak Response Unit
Ministry of Health
P.O. Box 20781-00202,
NAIROBI.**

**Tel:- 0729 47 14 14 /
0732 35 35 35**



Together - Let's kick polio out of Kenya!!!



Ministry of Health



unicef
unite for children



MCHIP
Maternal and Child Health
Integrated Program





Jaramogi Oginga Odinga University of Science and Technology

1st Graduation Ceremony



Graduands equipped with skills and knowledge to provide service to humanity

Message from the Cabinet Secretary for Education, Science and Technology

I am deeply elated as I take the lead in congratulating the first graduands of Jaramogi Oginga Odinga University of Science and Technology. Today, we celebrate a historical occasion not only in the lifetime of the graduands, but also to our elegant university, when it is presenting its first fruits, since it was declared a fully fledged university.

It is a moment to reflect upon and appreciate the foundations laid by the legends of this beloved nation among them was the late Jaramogi Oginga Odinga in the fight against illiteracy, disease and hunger in order to have a prosperous nation.

I am delighted, to note that this university has equipped you fully with skills and knowledge to provide service to humanity. This only marks the beginning of the journey in your pursuit of excellence in academia, I kindly advise you to remain steadfast, diligent and ethical in all your undertaking.

At the same time, I congratulate the chancellor, Prof. Jonathan Karei on



Prof Jacob T. Kaimenyi, PhD, FICD, EBS

being awarded honorary degree on this inaugural graduation ceremony of the university. Similarly, I wish to congratulate Prof. Stephen Agong' on his inauguration as Vice-Chancellor of this university. We are looking up to you in providing exemplary leadership in meeting the stakeholders' expectations and fulfilling the mandate of the university. I urge you to harness the resources at your disposal to ensure that this University becomes a leading

institution of higher learning in the region and beyond.

Universities play significant role in creating a pool of skilled human capital in various facets of our economy and for enhancing productivity. Based on this, the Kenya Government places significant premium on higher education as the most suitable vehicle for the realization of its development agenda under the Kenya Vision 2030. Strategies have already been put in place by My Ministry to operationalize the key reforms envisaged in the Universities Act of 2012 and the Education policy on reforming education and training Sessional Paper No 14 of 2012. I am happy to note that this has transformed university education in Kenya

Universities play significant role in creating a pool of skilled human capital in various facets of our economy and for enhancing productivity."

by enhancing good governance and management practices, increased access, promoting equity and ensuring delivery of quality and relevant education. I urge all universities to comply with provisions in the legislations; regulations and policy in order to enable Kenyans realize value of the money they invest in education.

May I, also commend Jaramogi Oginga Odinga University of Science and Technology for attaining ISO 9001:2008 certification, which is a clear testimony that the University's management and service delivery systems meet internationally accepted standards. The quality management systems being employed in this University must be reflected in the quality of its products including its graduates as well as the research, innovations and publications by the staff. I appeal to the university council and management of JOOUST to curve out their identity and niche through your specific areas of specialization. Remain focused on developing demand-driven courses that are meant to contribute towards socio-economic growth and development in this county. The programmes must also be globally marketable.

I wish today's graduands the best of luck in their next undertakings.

Chancellor praises graduands for hard fruitful work

Message from the Chancellor



Prof. Jonathan ole Karei, PhD, EBS
I take this opportunity to convey a special message of congratulations to all our graduands on the successful completion of their studies. As they

graduate today and embark on the next phase of the life-long journey in search of knowledge, I wish to implore the graduands to dedicate their lives to socio-economic emancipation of the people of this land. Your graduation today puts you in the right position to contribute to the country's growth and socio-economic development.

I feel proud to be associated with this young promising university as it embarks on this momentous journey towards becoming a world class university, reputed for its pursuit of excellence through market driven academic programmes and community-focused research undertakings. I am gratified that

already, the University is playing an active role in the production of skilled human capital, thus making significant contribution towards the realisation of the Kenya Vision 2030.

I note with pride the tremendous growth this University has achieved within a short span of time. With over 5,000 students admitted over a period of less than four years, this University is one of the fastest growing universities. Our resolve to satisfy the continuing demand for higher education remains unshaken. The Council and Management of the University will continue to engage the local and national leadership in finding ways of instituting measures aimed at

making this University the preferred destination for training research and innovation.

I wish to thank the local community for the generosity and goodwill that it has shown towards the University since its inception. Out of this magnanimity, the community has donated sizeable parcels of land to the University, making it easy for us to execute our expansion plan. I urge the University Management to continue engaging the community in mutually beneficial ways in order for all of us to realise our desired goals. The presence of the University within the community is a major gain for the local people.

Besides having education within their reach, the community is realizing direct benefit from the fast growing population of staff and students who need food, accommodation and

other social amenities. It is therefore imperative that the community embrace and nurture the University as an asset for spurring socio-economic growth.

The milestones that the University has realised within the short time of its existence would not have come without the unwavering support from the Government through the Ministry of Education, Science and Technology. Through this support the University has initiated various infrastructural projects, which are currently at different stages of completion. Once completed, these facilities will ease the challenges currently experienced in various areas. It is my hope that the Ministry will continue to accord us this support as we embark on the implementation of our 50 year Master Plan.

Be innovative to transform livelihoods and the world, students told

Message from the Principal Secretary, State Department of Education



Dr. Belio R. Kipsang, PhD

I take this opportunity to congratulate the graduands of Jaramogi Oginga Odinga University of Science and Technology (JOOUST) for their great achievement that has culminated into this momentous occasion, when you are being ushered into the job market. I am confident that this university has imparted in you knowledge, skills and values to be able to competitively contribute towards tackling the socio-economic challenges facing our society. As you join the world of service, may you uphold the highest

levels of integrity and ethics for these are the foundation rocks of life upon which, you shall be distinguished by the society and make you triumph during your tenure of service. I also wish to challenge you to be innovative and engage in entrepreneurship with great focus to be able to transform livelihoods. My special message of congratulations goes to the chancellor, Prof. Jonathan Karei and Prof. Stephen Agong' the Vice-Chancellor of this university. Your commitment and hard work displayed in your service

to this university is commendable. I urge you to collectively work together towards making this university a center of excellence in teaching, research and outreach initiatives that will yield solutions to problems that undermine realization of our National development agenda, Vision 2030.

The urge to achieve global competitiveness in our universities is evident and is a reality that needs the attention of all players in the provision of higher education in Kenya. This can be achieved through

internationalization of higher education, which increases graduate employability and mobility. The ministry has undertaken legal and policy reforms upon which universities should explore and develop mechanisms that will make their programs competitive so as to provide the required human capital.

Being a university of science and technology, I wish to challenge you to benchmark with top notch universities in world, and also enter into partnerships and collaborations that would strengthen your ability to excel in this area.



Jaramogi Oginga Odinga University of Science and Technology

1st Graduation Ceremony



The key to the door of your future professional success

Message from the Council Chairman



Dr. Boniface Jumwa Mwando, PhD, HSC

I take this opportunity, on behalf of the entire Council, to convey our special message of congratulations to all the graduands on their momentous achievement that marks the end of one stage and ushers them into another in their pursuit of academic excellence. I am confident that our graduands are fully prepared for the life ahead. I wish to remind you, dear graduands, that your net worth will be judged by how much you harness the scarce resources at your disposal to work towards the enhancement of the living standards of the people around you. Today, you are receiving the key to the door of your future professional success. I trust that the leadership qualities that you will demonstrate out there will reflect the values that you have nurtured during your years here. This is your achievement; but you should always remember the sacrifices others have made to ensure that you stand here today. Strive to payback this sacrifice by serving society with utmost diligence and selflessness, a service that forever seeks to make a positive change and put a permanent smile on the faces of the millions of suffering people in the world.

dedicated and focused. I thank all our partners: the local and international organizations that have shown interest in working with us. I cannot forget the local leadership and community with whom we have forged a formidable partnership for our mutual good. Their steadfast support to the University has been our foremost pillar of strength.

Let me sincerely thank the members of the Council who serve with me, and who have taken up the challenges including: putting in place structures and systems with a view to developing and maintaining the desired standards of quality aimed at setting our University on the right path as a centre of excellence in training, research and innovation; and still ensuring we remain at the grass root with the people through community outreach.

I am pleased to report that despite its tender age, our University has made its mark on the corporate scene. For this, I pay tribute to the Management Board which has remained steadfast in implementing policy decisions in the most prudent and efficiently manner. Today, we have unveiled our 50-year Master Plan, which will see the development of three self sufficient campuses namely: the Main Campus, Achiego Campus and Miyandhe Campus. I call upon all our stakeholders to come forth and join hands with us in building our University.

I wish, therefore, to thank all members of staff for remaining

Event marks varsity's grand entry into the global intellectual arena

Message from the Vice-Chancellor



Prof. Stephen G. Agong, PhD, FAAS

today. I cannot forget your parents, guardians, families, sponsors and other benefactors, who have contributed in one way or the other to your success.

I wish, therefore, to thank all these stakeholders led by the University Council, the Senate, the management board, the staff and students, all of whom have come together to nurture you into what you are today. I have no

doubt at all that you are leaving this University fully prepared and ready to make significant contributions towards the development of our beloved county.

This inaugural graduation ceremony we are witnessing today announces our grand entry into the global intellectual arena ready to make our contribution to the development of our nation and the academia.

I wish to inform our graduands that as they move out today, we shall look up to them to uphold the good name of Jaramogi Oginga Odinga University of Science and Technology as a beacon of training, research and innovation. Dear graduands, may I remind you that your journey to greater things has just begun. Let this graduation today not be the end but the trigger for your quest for more achievements. We welcome you back for more at your Oasis of Knowledge.



University Administration block.

UNIVERSITY COUNCIL MEMBERS



Winsun Chemutai Murgor
Vice-Chairperson



Mr. Bishar Adan Mohammed
Member



Dr. (Mrs.) Anne Oburu
Member



Jemimah Wanja Keli
Member



Mr. Alphonse H. Mrima
Member



Mr. Dickson MacAger
Member



Damary Ayuku Angulu
Member

Message from the Deputy Vice-Chancellor - Academic Affairs



Prof. Joseph Bosire, PhD

The Divisions of Academic Affairs of Jaramogi Oginga Odinga University of Science and Technology is greatly delighted to be part of this great celebration that marks our first graduation. The Division congratulates our graduands on this valuable achievement.

Through the Academic Affairs Division, the University has succeeded in designing and launching relevant courses that answer to the needs of both the market and community. Today the Division has 11 schools, five directorates and

two institutes. We shall continue to come up with academic programmes that respond to the market needs and fulfill our dream of being a model university committed to empowering to be self sufficient in food security and health.

We wish to assure all our stakeholders that we shall remain committed to fulfilling the needs of the local community, pursuing the

national aspiration and meeting the expectations of the global academic community.

We offer a number of degree, diploma and certificate programmes in various spheres of study. These are carefully designed to respond to specific job market demands. The programmes are delivered by specialized academic staff capable of handling teaching and research at all levels. Our fast rising student population with a unique multi-cultural mix is handled by a

vibrant student support unit which puts premium on extracurricular activities, mentoring, guidance and counseling.

To ensure relevance our programmes provide our students with the requisite industrial competencies, skills, knowledge while at the same time working to produce job creators, innovators and leaders in diverse disciplines for sustainable community development and societal needs.



Jaramogi Oginga Odinga University of Science and Technology

1st Graduation Ceremony



Message from the Deputy Vice-Chancellor, Planning, Administration and Finance



Prof. Washington H. A. Olima, PhD, MISK, RV, REA

The Planning, Administration and Finance Division (PAF) salutes our first graduands on this memorable occasion

when they prove their resilience. To you all we say congratulations. You deserve it.

The PAF Division shares the pride in our achievements as has remained a frontline player in all aspects of the University's development, being in charge of such key areas as planning, human resource management and financial management, infrastructural development and general maintenance.

The development of infrastructure for a young university such as JOOUST is a demanding exercise. It takes sacrifice, hard work and resources as

well as singular determination, and exemplary zeal. All these have formed the hallmark of the entire team of the university when it comes to working together to fulfill our dream. The Division assures all our stakeholders that we shall not relent in this as we work to ensure quality as the University expands both in size and scope. With singular determination as a team we shall perform our duties to ensure the university, guided by its vision to be the beacon in training, research and sustainable development carries out its mission of providing quality University education that nurtures creativity and innovation through integrated training, research and community outreach.

at the same time, feeding into the global academic and economic agenda.

Through collaborative arrangements with various stakeholders we shall explore way of ensuring that the new knowledge generated by our own and collaborating researchers, scholars and innovators is put into use to benefit the intended consumers. We have forged several partnerships with various stakeholders with the aim of positively transforming the economic and social environment and ensure improved living standards among the local communities which, we believe must be the foremost beneficiaries of the University.

Message from the Deputy Vice-Chancellor, Research, Innovation and Outreach



Prof. Benson Estambale, PhD, MBChB, DTM&H, MKNAS

and guidance, we shall continue to develop training programmes that responds to the socio-economic needs of the immediate community while

In Pursuit of Excellence

The Milestones

Since its inception as a university college in 2009 and subsequent award of charter to Jaramogi Oginga Odinga University of Science and Technology (JOOUST) in February last year by President Mwai Kibaki, the young university has registered remarkable growth in a number of areas.

The University has established 11 schools, four directorates, a centre and two institutes to deliver quality academic programmes and spearhead research activities. In the build up to the full-fledged university status, the then university college launched a comprehensive five-year strategic plan in 2011 - a blueprint to guide its development activities. Another feather to its cap is the attainment of the ISO 9001:2008 certification in June 2012. These instruments offer predictability in everything the university does. The ISO certification puts us in the same league with internationally reputable bodies in quality standards and our customers now have clear guidelines on what to expect.

JOOUST was ranked the third best university in the country in the last performance contracting, besides being recognised by the Kenya Revenue Authority for tax compliance. It was also ranked number 12 among East African Universities in ICT use and application in a survey conducted in 2012.

The steady increase in the number of students, now standing at over 5,000, and the rising popularity of JOOUST's academic programmes, has led to the opening of five learning centres in Kisumu, Kisii, Kosele, Busia and Nairobi. And now JOOUST had unveiled its 50-year Master Plan, which will see the development of three self sufficient campuses namely: Main Campus in Bondo Town, Achiego Campus and Miyandhe Campus. Once fully operational, these facilities will cater for at least 26,195 students and absorb at least 4,124 staffers for the realisation of its full potential. This ambitious but realistic plan aims to put the University on the map of international giants in academic pursuits, research and innovation.

The University is set to roll out programmes in fresh water

engineering, sports science, business and eco-tourism at the proposed Miyandhe campus. The programmes will lay emphasis on the conservation of bio-diversity in this area. JOOUST is looking for partners in undertaking this grand project, which includes establishing a campsite, nature trail, a floating restaurant complete with a swimming pool. The campus will have an exhibition area, according visitors an opportunity to interact with the local people and learn one another's culture and lifestyle. Last year, JOOUST gave out 43 post graduate scholarships to students from Siaya and Kisumu counties to support research in eco-tourism and related areas.

Recently the University came up with an innovation called Fish Night where community members and visitors come together to enjoy eco-tourism as a way of empowering our people. JOOUST intends to partner with the media to popularize and expand this and other activities into regular events to promote local tourism.

JOOUST's mandate is anchored on science and technology and, as such, has a duty to come up with a solution to the water problem for local use and promote good agricultural practices for food security. It is working on projects to offer energy solutions

Historical background

The history of Jaramogi Oginga Odinga University Of Science and technology (JOOUST) can be traced back to 1988 when the Kenya Government, with financial assistance from the International Development Association, started the construction of Bondo Teachers' Training College.

In September 1991, the college admitted its first batch of 360 students to train as P1 teachers. It was officially opened by President Daniel arap Moi on 14th June 1993.

In the year 2000, the TTC and Maseno University signed a memorandum of understanding allowing Maseno to run school-based degree courses at the college. Earlier, Maseno University had requested to be given the college as its campus.

During the 2008 Maseno University graduation ceremony, President Mwai Kibaki announced the elevation of the TTC to a constituent college of Maseno University. Thus, vide the Legal Order No. 56 of 11th May 2009 of the Maseno University Act No. 10 of 2000, Bondo University College, the precursor to JOOUST was born.

BUC admitted the first cohort of full-time (Government and self-sponsored) students in September 2010. It continued to run the school-based degree programmes, during school holidays for practicing teachers.

On 13th February 2013, President Mwai Kibaki awarded the Charter to Jaramogi Oginga Odinga University of Science and Technology. Today, JOOUST is a premier

institution, offering market-driven academic programmes for sustainable socio-economic development, carefully tailored towards addressing the Vision 2030 through technology transfer, scientific research, innovation and JOOUST boasts of top-notch professors and PhD holders who are supported by other academic staff in the delivery of various academic programmes and community-development oriented research. It also has a pool of high-calibre administrative staff with vast experience in university management.

Our Vision

The beacon in training, research and sustainable development

Our Mission

To provide quality university education that nurtures creativity and innovation through integrated training, research and community outreach

Core Values

Fairness
Professionalism
Transparency and Accountability
Integrity
Meritocracy
Gender Equity

Our Motto

Oasis of Knowledge

UNIVERSITY SENIOR MANAGERS



Mr. Walter Akuno
Registrar Academic Affairs



CS Rosemary Ngesa
Registrar - Planning & Administration



Dr. Patrick Akhaukwa, PhD
Ag. Registrar - Research, Innovation and Outreach



CPA Jared Oguta Ongutu
Finance Officer

The University is set to roll out programmes in fresh water engineering, sports science, business and eco-tourism at the proposed Miyandhe campus.



Jaramogi Oginga Odinga University of Science and Technology



1st Graduation Ceremony

DEANS



Prof. Omolo Ongati
Dean -School of Mathematics and Actuarial Science



Prof. Reuben Oyoo Mosi
Dean - School of Agriculture and Food Sciences



Prof. Francis Ang'awa
Dean - School of Humanities and Social Sciences



Prof. Beatrice Anyango
Dean - School of Biological and Physical Sciences



Prof. Adrian Mukhebi
Dean – School of Business and Economics



Prof. Maurice Nyadawa
Dean - School of Engineering and Technology



Prof. Fred Amimo
Dean- School of Health Sciences



Dr. Patrick Hayombe
Dean - School of Spatial Planning and Natural Resource Management



Dr. Henry Onderi
Dean - School of Education



Dr. George Raburu
Dean - School of Informatics and Innovative Systems (SIIS)



Dr. Christopher Gor
Dean of students

DIRECTORS AND COORDINATORS



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Director - Board of Postgraduate Studies



Prof. Antony J. Rodrigues.
Director -ICT



Prof. Monica Ayieko
Director - Quality Enhancement and Assurance



Prof. Hellen Atieno
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Dr. Maria Onyango
Director Centre for Gender Mainstreaming & Development



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Coordinator - Institute of Culture Heritage & Material Science



Dr. Jack Ajowi
Coordinator - East Africa Community Intergration Institutes



Dr. Benson Odongo
Coordinator - Kendubay Learning Centre



Mr. Elijah Museve
Coordinator - Busia Learning Centre



Valerie Kizito Onyango
Director of Sports

JOOUST unveils 50-year Master Plan

The University has developed a compressive 50 year master plan running from 2013 to 2065 and covering three self sufficient campuses namely: Main, Achiego and Miyandhe.

The Master Plan provides for a minimum of 27,185 students and 4,124 employees. It contains plinth area of 356,389m² of space in addition to the existing space of 37,591m². The implementation of the plan will cost about KSh 36 billion (US\$ 411 million).

The Main Campus shall host the Main Administration Building and remain the Headquarters of JOOUST besides hosting the Schools of: Biological and Physical Sciences, Business and Economics, Informatics and Innovative Systems and other support facilities. It will also house the Board of Postgraduate Studies, Directorate for Accommodation and

Catering Services, Directorate of Information and Communication Technology (ICT), AIDS Control Unit, Directorate of Quality Assurance and Performance Contracting, Centre for E-Learning, and Directorate for Sports. This campus will accommodate a minimum of 10,830 students and a minimum of 2404 employees.

Miyandhe Campus will accommodate schools of: Environment and Natural Resource Management, Education, Humanities and Social Sciences, Tourism and Hospitality Management, Section of the School of Engineering and Technology, and a 3-Star Hotel. Total expected build up area is 89,765m². It will accommodate a minimum



University Hostel.

of 8,025 and 2052 students and employees respectively. The Campus will also host the Centre for Outreach and Extension Services, Centre for Gender Mainstreaming and Development and Centre for Research, Innovation and Technology.

The third campus, Achiego will accommodate schools of: Agricultural and Food Sciences, Built Environment, Engineering and Technology and Mathematics and Actuarial Sciences. This campus is planned to accommodate 8,330 students and requires 2074 member of staff and will also house the Directorate of Partnerships and International Affairs, Directorate for Enterprise Services and Farm Management Unit. The School of Medicine will be hosted by Bondo Referral Hospital that shall

be developed by the County Government or be housed at the Mani Campus.

The student population of JOOUST can grow from the planned 27,185 to a maximum of 123,576 if the other supporting facilities are enhanced. For instance for this growth of student numbers to be realized, the community should be encouraged to develop hostels adjacent to these campuses that will accommodate the students; water supply should be increased, and other environmental issues should be addressed. The University plans to develop a few student hostels that will eventually be converted to tuition blocks as the student population grows.

