

Master's in Human Resource Management

(Tentative List of Courses)

FALL SEMESTER

MHRM 01 Institutional Effectiveness: Global Governance in HR
MHRM 02 Advanced Recruitment and Selection: Employee Testing and Assessment
MHRM 03 Advanced Rewards and Performance Management
MHRM Project I

SPRING SEMESTER

MHRM 04 International Human Resource Management
MHRM 05 Industrial Management and Employee Relations
MHRM 06 Advanced Topics in Organizational Theory and Behavior
MHRM Project II

SUMMER

MHRM 07 Elective I
MHRM 08 Elective II

Elective Courses

MHRM 16 Human Resource Information Management (HRIM)
MHRM 17 Employee Engagement Strategies: Workload Balance
MHRM 18 Employee Retention: Talent Management
MHRM 19 Work and Organization
MHRM 20 Organizational restructuring, innovation and change
MHRM 21 Quality Assurance
MHRM 22 ISOs Certification
MHRM 23 Learning Organization
MHRM 24 Continuous Professional Development
MHRM 25 Knowledge Management
MHRM 26 Communication Strategies at Workplace
MHRM 27 Supply Chain Management: QR Strategy and Le-agility
MHRM 28 Niche Markets: Image Making
MHRM 29 Ergonomics at Work Place
MHRM 30 Workforce Diversity: Organizational Development
MHRM 31 Rewards and Performance Management
MHRM 32 Total Quality Management
MHRM 33 Advanced Topics in Organizational Behavior

Note: *New courses will be added as per requirements of the market.*

Master's in Project Management

Core Courses

Fundamentals of Project Management
Planning Scheduling and project Control
Financial Management for Projects
Project Risk and Quality Management
Project Completions, Integration and Simulation
HRM and Communication.

Elective Courses

Managing Projects
Organization and People
Leadership Team and Communication for Project Managers
Decision Making and Quantitative Methods
Procurement and Contract Management
Change Management
Supply Chain Management
Research Project
Seminars in Project Management (Case Study Presentation)
Principles of PM
Innovations and Technology Management

PhD (Management Sciences)

Course work: 12 credits (4 courses) maximum
Independent Study: 06 credits (2 courses) minimum
Dissertation: 30 credits minimum

FALL SEMESTER

MS 6101 Advanced Research Methods
MS 6102 Quantitative Tools for Decision Making
MS 6108 Independent Study I

SPRING SEMESTER

MS 6201 Change Management
MS 6202 Econometrics
MS 6208 Independent Study II

SUMMER SEMESTER

MS 6x09 Dissertation

FALL / SPRING / SUMMER SEMESTER

MS 6X09 Dissertation

*Elective courses are listed under MBA/ MS/ Ph.D program.
Elective courses may vary from time to time.*

*All courses may not be necessarily offered every year.
Alternate courses may be substituted as and when needed.*

MBA

MBA (for students with 4 year BBA degree)

FIRST YEAR

[Click here for Complete Course Description](#)

FALL SEMESTER

FALL SEMESTER

BA 5102 Managerial Economics
BA 5103 Advanced Research Methods
BA 5104 Strategic Management
BA 5xxx Elective-I
BA 5xxx Elective-II

SPRING SEMESTER

BA 5133 Corporate Finance
BA 5203 Strategic Marketing
BA 5204 Managerial Accounting
BA 5xxx Elective III
BA 5xxx Elective IV

SECOND YEAR

SPRING/ FALL SEMESTER

BA 5109 Thesis of 6 credit hours

*All courses my not be necessarily offered every year. Alternate
courses may be substituted as and when needed.*

MBA (for students with a 4 year Professional degree)

FIRST YEAR

FALL SEMESTER

BA 5301 Financial Accounting
BA 5303 Management Principles
BA 5304 Business and Electronic Communication
BA 5305 Statistics and Mathematics for Business
BA 5306 Computer Orientation and Packages
BA 5404 Marketing Principles

SPRING SEMESTER

BA 5106 Marketing Management

BA 5206 Business Research Methods
BA 5302 Micro Economics
BA 5401 Introduction to Business Finance
BA 5403 Management Information Systems
BA 5411 Cost & Management Accounting

SECOND YEAR

FALL SEMESTER

BA 5105 Financial Management
BA 5205 Human Resource Management
BA 5402 Macro Economics
BA 5xxx Elective-I
BA 5xxx Elective-II

SPRING SEMESTER

BA 5104 Strategic Management
BA 5211 Organizational Behavior
BA 5406 Entrepreneurship
BA 5xxx Elective-III
BA 5xxx Thesis / Research Project

All courses may not be necessarily offered every year. Alternate courses may be substituted as and when needed.

MBA (for students with 3 year BBA Degree)

MBA FOUNDATION YEAR

FALL SEMESTER

BA 311 Basics of Business Communication
BA 411 Financial Accounting
BA 413 Management Principles
BA 412 Micro Economics
BA 415 Statistics and Mathematics for Business
BA 424 Marketing Principles

SPRING SEMESTER

BA 321 Computer Orientation and Packages
BA 414 Business & Electronic Communication
BA 418 Cost Accounting
BA 421 Introduction to Business Finance
BA 422 Macro Economics
BA 427 Business Ethics

FIRST YEAR

FALL SEMESTER

BA 5106 Marketing Management

BA 5205 Human Resource Management
BA 5311 Personal Management
BA 5405 Statistical Inference
BA 5403 Management Information Systems

SPRING SEMESTER

BA 5105 Financial Management
BA 5204 Managerial Accounting
BA 5206 Business Research Methods
BA 5211 Organizational Behavior
BA 5412 Money & Banking Management

SECOND YEAR

FALL SEMESTER

BA 5312 Corporate Social Responsibility
BA 5406 Entrepreneurship
BA 5xxx Elective-I
BA 5xxx Elective-II
BA 5xxx Thesis (3 credits)

SPRING SEMESTER

BA 5102 Managerial Economics
BA 5104 Strategic Management
BA 5xxx Elective-III
BA 5xxx Elective-IV
BA 5xxx Thesis (3 credits)

*All courses may not be necessarily offered every year.
Alternate courses may be substituted as and when needed.*

MBA (for students with a 2 year Bachelor degree)

MBA FOUNDATION YEAR I

FALL SEMESTER

BA 311 Basics of Business Communication
BA 411 Financial Accounting
BA 413 Management Principles
BA 412 Micro Economics
BA 415 Statistics and Mathematics for Business
BA 424 Marketing Principles

SPRING SEMESTER

BA 321 Computer Orientation and Packages
BA 414 Business & Electronic Communication
BA 418 Cost Accounting
BA 421 Introduction to Business Finance
BA 422 Macro Economics
BA 427 Business Ethics

MBA FOUNDATION YEAR II

FALL SEMESTER

BA 5106 Marketing Management
BA 5311 Personal Management
BA 5405 Statistical Inference
BA 5403 Management Information Systems
BA 5205 Human Resource Management
BA 5105 Financial Management

SPRING SEMESTER

BA xxxx Law and Taxation / Pakistan Economy
BA 5406 Entrepreneurship
BA 5206 Business Research Methods
BA 5412 Money & Banking Management
BA 5211 Organizational Behavior
BA 5312 Corporate Social Responsibility

FIRST YEAR

FALL SEMESTER

BA 5102 Managerial Economics
BA 5103 Advanced Research Methods
BA 5104 Strategic Management
BA 5xxx Elective-I
BA 5xxx Elective-II

SPRING SEMESTER

BA 5133 Corporate Finance
BA 5203 Strategic Marketing
BA 5204 Managerial Accounting
BA 5xxx Elective III
BA 5xxx Elective IV

SECOND YEAR

FALL/ SPRING SEMESTER

BA 5109 Thesis (6 credit hours)

*All courses may not be necessarily offered every year.
Alternate courses may be substituted as and when needed.*

MBA / MS / Ph.D ELECTIVES

Management

BA 5111 Business Process Reengineering
BA 5112 Change Management
BA 5113 Industrial Management & Labor Relations
BA 5114 Leadership & Motivation Techniques

BA 5115 Operations Research
BA 5218 Organizational Strategy & Effectiveness
BA 5212 Petroleum Business Management & Risk Analysis
BA 5213 Project Management
BA 5214 Supply Chain Management

Human Resource Management

BA 5114 Leadership & Motivation Techniques
BA 5113 Industrial Management & Labor Relations
BA 5117 Performance Appraisal
BA 5216 Training & Development
BA 5128 Leadership Readiness
BA 5215 Recruitment & Selection
BA 5118 Compensation Management

Finance

BA 5132 Analysis of Financial Statement
BA 5235 Treasury & Funds Management
BA 5134 Derivatives
BA 5133 Corporate Finance
BA 5231 Islamic Banking & Finance
BA 5232 Portfolio & Investment Management
BA 5234 Security Analysis
BA 5238 Project Evaluation
BA 5135 Financial Markets & Institutions
BA 5137 International Banking
BA 5212 Petroleum Business Management & Risk Analysis
BA 5131 Advance Financial Management
BA 5119 Micro Finance

Marketing

BA 5121 Advertising
BA 5122 Brand Management
BA 5223 Marketing of Financial Services
BA 5129 Services Marketing
BA 5228 Retail Management
BA 5226 Pharmaceutical Marketing
BA 5227 Sales Management
BA 5123 Consumer Behavior
BA 5126 Export Marketing
BA 5219 Marketing Research
BA 5224 Media Planning
BA 5127 Global Marketing
BA 5124 Customer Relationship Management
BA 5125 Ethics in Marketing
BA 5225 Personal Selling

Economic Policy and Management EM 5101 Research Methodology

EM 5102 The Government and Legal Environment of Business
EM 5103 The Political Economy of the Public Sector
EM 5104 Privatization: An International Perspective
EM 5201 Foreign Aid Management & Analysis
EM 5202 Power Leadership
EM 5203 Theory and Practice of Public Policy

EM 5204 Project Planning and Evaluation
EM 5301 Public Finance
EM 5302 Governance
EM 5303 Managing Public Money (Budgeting & Fiscal Policy)
EM 5304 Policy Making
EM 5401 Marketing Public Services
EM 5402 Managing in the Information Age
EM 5403 Tax Policy and Business Strategy
EM 5404 Managing Projects and Organizational Change
EM 5501 Management of Human Resources
EM 5502 Local Government Management
EM 5503 Public Policy Analysis (Advanced)
EM 5504 Concepts and Techniques of Community Participation
EM 5601 Poverty Reduction and Development Management
EM 5602 Managing the Nonprofit Organization
EM 5603 Commercial Laws
EM 5604 Intellectual Property Rights Laws & WTO/TRIPS
EM 6601 Official Statistics
EM 6602 Population Studies
EM 6603 Agricultural Policy
EM 6604 Econometrics

Full time academic load is six/ five credit courses. Day students are required to take a minimum of six/five courses and evening students are required to take a minimum of five/four courses to continue their studies. All students are required to register for full load in the first semester.

MBA in Hospital Management (Tentative List of Courses)

Hospital Management
Hospital Planning & Control System
Medical Record Management
Hospital Inventory and Procurement Management
Functional Hospital Organization
Health Management Information System
Health Policy and Administration
Operation Management of Hospitals
Quality Control and Risk Management in Hospitals
Health care Economics and Office Ergonomics
Health Policies and Medical Laws

Compulsory Courses

Principles of Management
Principles of Marketing
Financial Accounting
Human Resource Management
Thesis / Independent Studies or two additional elective courses

MS (Management Sciences)

Course work: 18 credits (6 courses)
Independent Study: 06 credits (02 IS)
Thesis: 06 credits

FIRST YEAR

[Click here for Complete Course Description](#)

FALL SEMESTER

MS 5201 Research Methodology
MS 5204 Quantitative Tools for Research
MS 5108 Independent Study I
MS 5xxx Elective I

SPRING SEMESTER

MS 5105 Econometrics
MS 5101 Change Management
MS 5208 Independent Study II
MS 5xxx Elective II

SUMMER SEMESTER

MS 5109 Thesis

ELECTIVES

MS 5103 Managerial Economics
MS 5203 Global Corporate Strategy
MS 5205 International Business Management
MS 5216 Corporate Governance
MS 5112 Strategic Management
MS 5116 Qualitative Tools for Research
MS 5215 Corporate Finance

Two interdisciplinary courses can be allowed with the approval of both the Coordinators. Elective courses may vary from time to time.

*All courses may not be necessarily offered every year.
Alternate courses may be substituted as and when needed.*