

B A Z ITM
P R O F I L I N G

THE TEN PROFILES

THE WARRIOR

SEVEN KILLINGS PROFILE

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Courageous Fighter

Transactional Leader

Dutiful Friend

Adventurous • Altruistic • Determined

Find out
your Profile at
www.baziprofiling.com/profile

JOEY YAP

Find Out what your Profile is with your phone/browser

1. Go to www.baziprofiling.com/profile
2. Key in your Date of Birth

Get To Know Your Profile
Please key in your **DOB** and click the **Button** below to get your Structures.

Your Date of Birth (Western)

Your Time of Birth
(If you do not have your time of birth, please ignore the field below.)

3. Your Structure is instantly revealed

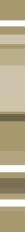
Your Main Profile is:

THE WARRIOR

(Seven Killings)

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THE WARRIOR
(Seven Killings)



BaZi Profiling: The Ten Profiles

THE WARRIOR (Seven Killings Profile)

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INDEX

1	Recognizing the Warrior Profile	29
a	Personality	31
	Determined	32
	Loyal	34
	Authoritative	36
	Impulsive	38
	Suspicious	40
	Risk-averse	42
b	Hidden Nature	45
	Affectionate	46
	Anxious	48
	Needing stability	50
2	Warrior Profile Dynamics and Variations	53
a	The positive side (Healthy level)	56
b	The negative side (Unhealthy level)	62
c	The Warrior Profile Under Pressure	66

3	Intimate Warrior Profile - The self with others	73
	The Intimate Subtype and What It Means	75
	Steadfast	76
	Dutiful	78
	Evasive	80
	Testing	82
4	Social Warrior Profile - The self in the World	85
	The Social Subtype and What It Means	87
	Courageous	88
	Leader	90
	Argumentative	92
	Pushy	94

5	Career Path	97
a	The Warrior Profile Work Style	98
b	Suitable Careers	106
c	Suitable Job Roles	112
d	Improving Warrior Profile Effectiveness	118
e	The Warrior Profile Leadership style	124
f	Identifying the Super Warrior Profile at Work: The Obsessive	130
g	Famous Warrior Profiles	136
6	Dealing with the Warrior Profile	141
7	Paths to Growth for the Warrior Profile	149



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THE WARRIOR
(Seven Killings)

INTRODUCTION

Have you ever experienced dealing with someone difficult and thought, *He is so talented, but too bad he is impossible to work with, or She is a genius but too bad she can't get along with anyone?* It is disappointing to know that such people will never reach their full potential because they do not know their strengths and weaknesses. They don't understand others, and neither do they seem to understand themselves.

But what if that person is YOU – and you just don't know it?

Who you are determines your perception towards others. Who you are determines the angle or perspective from which you view the world. What people see is greatly influenced or perhaps even controlled by their self-image and their identity. Give it a test right now – people in the same room as you will see the exact things, issues, events, ideas and other people that you see - in a totally different way.

Why?

Well, because of their unique identity – their LENS with which they view life. This LENS is the subject of the third level in my BaZi Profiling™ series of books – known as the Ten BaZi Profiles.

Your personality comes through to others when you work with others, when you talk about others, when you are in a relationship with others or perhaps when you are just interacting with others. But it takes time for us to get to know people, to mingle with them and learn things that we can't learn through observation alone.

BaZi Profiles offers us the quickest way to look through the lens of others or even our own, clearly. Simply put, the only way to change how we view life is to change who we are on the inside.

Every human being has a unique BaZi Profile. This Profile represents our personal frame of reference that consists of our attitudes, assumptions and expectations concerning ourselves, other people and life. This unique set of factors determines whether we are optimistic or

pessimistic, happy or sad, jovial or gloomy, trusting or suspicious, friendly or conservative, courageous or shy, patient or temperamental, logical or emotional. These factors colour how we see life as well as how we influence or are influenced by others.

The BaZi Profiles: The Roles You Play in the World

My **BaZi Profiling** series of books are based on my BaZi Personality Profiling™ System, which I've developed based on an ancient, time-tested system of Chinese Astrology known as BaZi 八字. I've synthesized the entire system of BaZi into a simple and direct format that enables us to directly analyze a person's personality and behavior at three different levels, based simply on his or her date of birth. And all this is done without the need for any technical knowledge of Astrology.

Too many people are only familiar with the "12 Animal Year Signs" type of Chinese Astrology. But the true form of character traits in Chinese Astrology stems from a complex interplay of all the factors in a BaZi chart, and not just the Year of Birth. This is because in BaZi Profiling™ there is actually a combination of 500 different types of personality models!

Of course, delving into the full system of BaZi in great depth can be a tad bit daunting. That is why I've endeavored to present the system in an extremely simple, easy-to-understand format to enable general enthusiasts to immediately utilize BaZi Profiling™ to understand themselves and motivate, inspire and transform others through understanding their profiles.

My first two series of books:

1. The **BaZi Profiling: 10 Day Masters**; and
2. **BaZi Profiling: 5 Structures**;

cover the first two levels of my BaZi Profiling™ System. To get a concise and clear idea of the full picture, refer to the following chart:

10 Day Masters (Level 1)

Who You Are – The Day Master reveals your *basic character*; your essential personality traits, strengths and weaknesses fall under this.



5 Structures (Level 2)

How You Approach the World – The Structure reveals your personality *in relation* to others. In essence, your BaZi Structure shows you your *modus operandi* – why you behave the way you do, and what attitudes you project in life.



10 Profiles (Level 3)

What You Do – The Profile reveals your individual lifestyle. It helps you understand what you do in the world, and how your actions are manifested. Your BaZi Profile explains your 'style' of operation in life. It is about the work, intimate and social masks that you wear to function as a unique individual.



The book you are holding in your hands belongs to the **BaZi Profiling: 10 Profiles** series, the Profiles being the third level of BaZi Profiling.

If you don't know what your BaZi chart or Profile is, don't worry. You can log on to my website at <http://www.baziprofiling.com/profile> to plot your chart and find out your Profile instantly.

Be Yourself, Only Better

We all know that our attitude is what MAKES or UNMAKES us. It is really not the circumstances, the bank account and the conditions of our birth that shape our life. We have complete control over our attitudes. Whether our outlook in life is positive or negative, expectant or reluctant, receptive or repulsive, open or closed is completely our choice.

I call this being at the "HEALTHY" or "UNHEALTHY" states of our BaZi Profile.

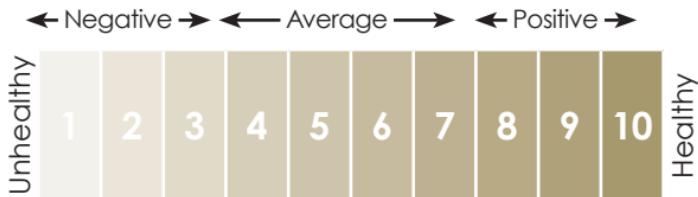
When your Profile is functioning at a healthy level, you exert a more positive attitude or reveal a more positive side of your BaZi Profile. When you are functioning at an unhealthy state, you tend to exert a more negative side of your Profile. It is important to clarify here that the level of 'healthiness' of a Profile has nothing to do with a person's actual physical health condition. "Healthy" or "Unhealthy" is a term I use to describe the states of a BaZi Profile where *healthy* means it is in a positive state and *unhealthy* means it is in a negative state.

Do take note that the Profile of every person will fluctuate between the levels of healthy and unhealthy throughout his or her life. The degree of this fluctuation depends on some extent the time, events and circumstances in life as well as influences from other people. But here's a secret – you can, BY CHOICE – choose to behave at the 'healthy' state of your Profile.

It's all about being YOU, but only BETTER.

It is amazing how two individuals of the same BaZi Profile can still be so different. This is because one may be functioning at a healthy level while the other is functioning at an unhealthy level. So make a conscious CHOICE to be better, according to your personal profile. Change is easy as you are only being yourself (but in a positive state).

The bar graph below shows the fluctuating levels of healthiness of a BaZi Profile.



Life Transformation – Designing Your Destiny

What is it that shapes our attitudes? It's our character. And how can we change something like our character if we don't know what our character is? That's why it is essential to first begin by being aware of your PROFILE.

I'm sure you've met or even known people who are their own 'worst enemy.' They always, for some reason, manage to sabotage themselves when success (in the form of a relationship or a dream job, for example) is just within reach.

Who we are – our self-image – can restrict or expand our ability to achieve success in life. A person with an unhealthy self-image or at what I call the "unhealthy levels of their BaZi Profile" will not achieve sustainable success in life because he will eventually bring himself down to the level of his own innate expectations as permissible by the 'health level' of his Profile.

Isn't it strange that human nature seems to endow all of us with the natural ability and instincts to size up or judge everyone else on earth except for ourselves?

Many people know that for things to change, they first need to change themselves. But how can they change, when they don't know **WHAT** to change? That is why all change – begins with **SELF-AWARENESS**.

This means the person you need to first get to know is YOURSELF. Many experts on relationship will say – you've got to be your own best friend first in order to improve yourself and have better relationships with others. True. But how do you 'become best friends' with someone you don't know or you don't even like? You simply can't!

Hence the purpose of BaZi Profiles is to help you understand YOURSELF.

If we ask ourselves (honestly) to give a kick in the butt to that ONE person who got us into all our troubles and emotional pain in life, I think we will find ourselves rather sore by now.

Take a look around: the people who often complain about difficulties in work or in relationships are often looking at everyone else but themselves to explain the problem.

With AWARENESS of ourselves – we understand and clearly see WHO we are. When we understand who we are we can come to the next stage – and that's REALIZATION.

We will begin to realize that the true source many of our problems are ourselves. We are the problem. Our mentalities, expectations, reservations, attitudes and habits form the biggest challenges and obstacles to our own success!

BaZi Profiling describes accurately our inner motives and habitual responses that greatly influence our individual character and molds and shapes our destiny. It allows us to diagnose how we function on the inside, and how we present ourselves on the outside.

Knowing What to Do... and Doing It

Everything you've ever experienced, good or bad is attributed to who you are. Your Profile is your lens to the outside world.

The printout of your Profile chart from my website, as mentioned earlier, will indicate clearly your **Main Profile** as well as its complementary side – that is, your **Sub Profile (or Secondary Profile)**.



The Main Profile shows your primary role in life while your Sub Profile tells you your secondary role. Both profiles are equally important as human beings are complex creatures. We play different roles in different circumstances and environments in life. Who we are at work can be totally different from who we are at home.

In this book, you will also see sections describing your **Intimate Subtype** and **Social Subtype**.

Intimate Subtype describes your *relationship mask* - how you respond, react and behave in a relationship. Your Social Subtype describes your *social mask* – how you behave with close friends and in the world at large.

There is also a section describing your **Hidden Nature**. A person's hidden nature relates to what is on the inside. What subtly drives and motivates you to do the things you do and behave the way you do? Some of these hidden attributes may be aspects or traits that you aren't even consciously aware of.

You will also discover how your Profile operates in your career, and while under pressure. Learn the types of jobs that are easiest for your Profile to pursue. Discover what kinds of industries or disciplines towards which you're naturally inclined. And more importantly, learn how to become more effective in your work. To do this we will also discuss your profile's leadership style and what kind of skills will need to acquire to enable you to become more influential as a leader.

One Profile Fits All?

Human beings are multifaceted and complex. It is impossible that any one person has only ONE Profile that defines their entire life. Most people have multiple roles, and hence will the need to know his or her Main, Secondary, Social and Intimate profiles.

You do also need to bear in mind that this book shows you the traits of a Profile *in general*, and doesn't take into account the particularities of your entire BaZi chart.

If you find that you are living your life at the "unhealthy" state of your BaZi Profile, you will need to take conscious steps to initiate a change. This book may be used as a guide.

However if the DIY method is not effective enough for you, I will recommend that you engage one of my BaZi Personality Profiling™ life coaches to help you. A one-on-one coaching session will do two things: 1. Help you better understand your Profile; and 2. Help you plan a course of action to make a transformation for the better. Let us help you maximize the strengths of YOUR profile so that you can be a better you.

And perhaps if you'd like to take this subject further and help others – I would suggest taking one of my BaZi Profiling™ workshops that are offered around the world. Learn how to decode BaZi Profiles and solve PEOPLE problems. I call this PEOPLE-knowledge. Or perhaps you simply want to know more about people so that you could choose friends wisely and manage employees better. Attending one of our live workshops would serve any one of these purposes.

BaZi Profiling™ is a study that is designed to helps us understand ourselves better and make informed decisions, and ultimately, enables us to shape our life for the better.

Your best investment in life is yourself. Once you activate the strengths of your BaZi Profile, you will begin to walk on the Path of Least Resistance to Success!



Joey Yap
June 2010

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Academy websites : www.masteryacademy.com | www.maelearning.com

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Three Levels of BaZi Profiling

In BaZi Profiling, there are three levels that reflect three different stages of a person's personal nature and character structure.

Level 1 – The Day Master

The Day Master in a nutshell is the BASIC YOU. The inborn personality. It is your essential character. It answers the basic question "WHO AM I". There are ten basic personality profiles – the TEN Day Masters – each with its unique set of personality traits, likes and dislikes.



Level 2 – The Structure

The Structure is your behavior and attitude – in other words, how you use your personality. It expands on the Day Master (Level 1). The structure reveals your natural tendencies in life – are you more controlling, more of a creator, supporter, thinker or connector? Each of the Ten Day Masters express themselves differently through the FIVE Structures. Why do we do the things we do? Why do we like the things we like? – The answers are in our BaZi STRUCTURE.

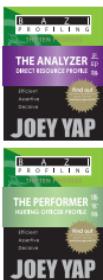
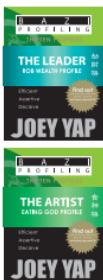
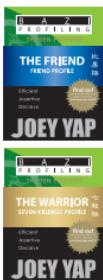
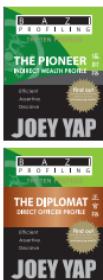


Level 3 – The Profile YOU ARE HERE

The Profile reveals your unique abilities and skills, the masks that you consciously and unconsciously “put on” as you approach and navigate the world. Your Profile speaks of your ROLES in life. There are TEN roles – or Ten BaZi Profiles. Everyone plays a different role.

What makes you happy and what does success mean to you is different to somebody else. Your sense of achievement and sense of purpose in life is unique to your Profile. Your Profile will reveal your unique style.

The path of least resistance to your success and wealth can only be accessed once you get into your “flow.” Your BaZi Profile reveals how you can get FLOW. It will show you your patterns in work, relationship and social settings. Being AWARE of these patterns is your first step to positive Life Transformation.



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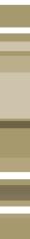
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THE WARRIOR
(Seven Killings)

INTRODUCTION

What is known as the Seven Killings Structure (七殺) in BaZi is called the Warrior Profile. As befits its name, the Warrior Profile represents qualities such as leadership skills, power, and authority. What marks them out as outstanding is their natural-born ability to exercise command and authority. Truly healthy Warrior Profiles are able to command a group of followers, sort of like Robin Hood and his band of merry men!

The Warrior Profiles are courageous, and may have a very strict authoritarian stance and can be imposing in nature. They are robust and resilient, and rarely back down from a fight or cowed by opposition. They are known for being able to pick themselves up and setting forth again after a particular setback. Bold and daring, they are usually non-conformists who believe in setting trends, not following them.



Warrior Profiles are typically imbued with a strong sense of ambition and enthusiasm for what they do, and they are rarely convinced or swayed to change their minds. However, they can sometimes be overly-demanding to the point of being demanding and pushy. Others may stay away from Warrior Profiles because they tend to be brutish and forceful. They can also be too reactive, and less prone to analytical thinking and reasoning. They are prone to being suspicious and moody.

The 10 Profiles can be divided into two groups: Yin, and Yang. The Warrior Profile falls under Yang. This is because the Warrior Profile is what it is because of other people. What are natural-born leaders if they don't have people to inspire and command, and to be on the receptive end of their charisma? Therefore, Warrior Profiles typically are comfortable around people, especially in large groups, and know how to excel when amongst them.

Their “pull” factors - Warrior Profiles are motivated by:

- The ability to achieve stability
- The ability to have certainty and reassurance
- Being able to test the loyalty of others

Their “push” factors – Warrior Profiles are demotivated by:

- Feeling or being abandoned
- Having uncertainty in their lives
- Working with defiant, incompliant people

Recognizing the Warrior Profile

Personality

Determined

Harnessing the fighting spirit

The most distinctive feature of the Warrior Profile is its determination in a fight. However, contrary to popular conception of the word "fight", this doesn't mean that Warrior Profiles are always ready to engage in battle with the world, although unhealthy Warrior Profiles can become that way. In healthy Warrior Profiles, they see the fight as the "good fight" – the fight against injustice, or the fight against violence, as oxymoronic as it may sound.

What they do is take a good look at the world around them, and assess it for it is – one filled with danger and adventure. Healthy Warrior Profiles are determined to do what it takes to create order out of chaos, bring peace to war, and or create balance. In fact, they're determined not to "win", but more to create systems and manage people for better results.

They fight or wage war, in a metaphorical sense, for the sake of bringing peace and harmony to the larger community. They always tend to consider the bigger picture, and are resolute about making it to the finish line. Warrior Profiles are not easily divested of their end goals, and they see through projects and are always ready to ensure that they get it done.



KEY TRAITS

- Driven
- Fight till the end
- Consider the bigger picture
- See through projects; get to the finish line



Loyal

All for one and one for all

Another one of the distinctive traits that marks out the Warrior Profile is its commitment to the group, or the team. Healthy Warrior Profiles are always thinking about other people. Their final goals are important to themselves and to others, and their interests are not motivated by selfish purposes or gains. To that end, Warrior Profiles are extremely loyal to others, especially those who have a major place in their life.

Warrior Profiles typically make and keep lots of friends due to their wide-ranging charisma. Others are simply drawn to the Warrior Profile and enjoy being in his or her presence. Because they are always concerned about the common good – that is, the good of the group in general – they are protective of their friends and loyal. Typically, Warrior Profiles are also protective of a tradition and a shared history, and this further strengthens their loyal, steadfast nature.

Warrior Profiles also have a good eye for seeing potential problems, and for noting inherent weaknesses among the people they care for. In healthy Warrior Profiles, this brings out their need to defend and look after. They will not be moved to easily betray or run away from the people they care about, because their sense of duty and obligation is strong.

KEY TRAITS

- Dependable
- Loyal to the team
- Protective of a tradition and shared history
- Strong sense of duty and obligation to others



Authoritative

A commanding sense of presence

Unlike certain other Profiles who dislike power and command and will probably even run from it even though it's handed to them on a silver platter, the Warrior Profile is strengthened by it. At their very heart, they yearn for power and authority. Because they tend to dislike weakness and don't know how to be weak, they naturally gravitate towards forms of power and forms of power-ownership.

Warrior Profiles who are healthy don't want power to simply stroke their ego or soothe their soul. It's just that they believe that the only way they can get things done is by having some measure of power. Their quest for power is merely so that others will listen to them to get things done. In this sense, Warrior Profiles are operating from their big-picture perspective. They see the accumulation of authority as the first step of a bigger plan.

Most healthy Warrior Profiles have a very tangible sense of charisma and an authoritative aura, and find that power is bestowed upon them by others and they don't even have to look far and wide for it! This is especially true if others see them as a brave and valiant type – indeed, not too far from the Robin Hood archetype, the one who swoops in and grabs control and takes care of the weak. Unhealthy Warrior Profiles, however, will run from danger, and will not know how to use their power and sense of authority.



KEY TRAITS

- **Commanding presence**
- **Good aura and charisma**
- **Sees power as a way of getting things done**
- **Gaining authority is the first step of a larger plan**



Impulsive

Charging ahead without thinking

Warrior Profiles are all about taking action. They tend to have robust characters, and they love to win. Therefore, sitting about and pondering their next move does not come easy to them – in fact, it is the antithesis to their natural state of mind. Warrior Profiles are keen to plunge into territories where no man has plunged before – but sometimes this may not always be the smartest or most useful thing to do.

While healthy Warrior Profiles are often tactical and strategic, unhealthy or even moderate Warrior Profiles tend to be too impulsive. They're all about taking action, but sometimes others may wonder just exactly what their action is about. Warrior Profiles have a tendency to be extremely reactive. Seeing the world as being full of problems and chaos, they feel that they must respond to everything that goes wrong.

In some weak Warrior Profiles, worry may replace the actual constructive action. Then, they may castigate themselves for lacking willpower for action, and may conversely make things worse by acting impulsively and without prior planning. Warrior Profiles who aren't strong are capable of making a decent thing worse by their brash and hasty, or sometimes even madcap, attempts at "saving the world".

KEY TRAITS

- Feels the need to act constantly
- May disregard planning and strategising
- Prone to being reactive; no forethought
- Reacts brashly when worried about doing too little



Suspicious

Attributing strange motives to every person

In general, Warrior Profiles are very careful with their dealings with others, and don't come to trust others easily. This is part of their character make-up from when they were young. They may have grown up to realise that the world can be a dangerous and unreliable place, and healthy Warrior Profiles stay smart and protected by refusing to be naive, gullible, and easily persuaded or taken in.

However, unhealthy Warrior Profiles can become easily suspicious of most people, especially authority figures. They may feel that they either have to oppose authority, or become the authority figure. This ambivalent push and pull renders them unable to truly trust anyone else in power. They set up a situation where it's "me vs. the world" and consistently act and abide by this principle.

Warrior Profiles are very committed to the group or society and want to believe that they belong. Unhealthy Warrior Profiles tend to worry a lot and become suspicious of others' motives, and may control others using with doubts and by second-guessing the decisions made by others. They may over-identify with a group, and thus place too much value on being accepted. The barrier to being accepted is always other people, and so Warrior Profiles are constantly on guard against those who are a threat to them.

KEY TRAITS

- Careful with dealings with others
- Don't trust others easily
- On-guard against those who are a "threat"
- Second-guessing others' motives



Risk-averse

Avoiding the tough calls when fearful

When Warrior Profiles start to become unhealthy, they also tend to go in the opposite direction of their typical characteristics, which is a distinguishing fact about Warrior Profiles. All their previous bravado and courage that allows them to strategise and take calculated risks tends to disappear, or become so sublimated as to become inert.

In unhealthy Warrior Profiles, the need to always be right becomes all-encompassing, and it stymies them into inaction. They start to believe that being right trumps all other things; and this irrational fear of being wrong leads them to completely retreat from all manner of risk-taking and competitiveness. That means they take what is their strength, consciously or subconsciously, and transform it into a flaw.

Therefore, extremely unhealthy Warrior Profiles tend to retreat in times of need and lose their powerful, authoritative edge. They may become confused and agitated, and simply hide behind a veil of non-action. At times like this, unhealthy Warrior Profiles may be easily swayed by what others say or tell them to do, and may even end up trusting and following the wrong people.

KEY TRAITS

- **Avoiding risks when unhealthy**
- **Become fearful of being wrong**
- **Stays away from uncertainty to remain right**
- **May inadvertently trust the wrong people**



Hidden Nature

The section on Hidden Nature highlights the private traits of each Profile, traits that are not made easily visible to the external world. In some cases, these traits will continue to lie submerged in the Profile's psyche, known only to the people themselves, or is only revealed to those who are closest to them. Alternatively, these traits may be unconsciously revealed to others in particular moments.

It is called "hidden" because it's the sub-conscious behaviour that apparently they themselves are not aware of, and others may only have a glimpse of this after knowing them for a long time as it is concealed and out of immediate sight. The hidden self is typically the driving force of their behaviour.

Affectionate

Unveiling a fun, loving side

Underneath the Warrior Profile's brash, rather imposing exterior beats the heart of a fun-loving, affectionate person. Warrior Profiles are in fact concerned with, and concerned about, other people. When they are among people whom they consider their "tribe", that is, people who are on the same side as them, and whom can be trusted implicitly; Warrior Profiles can reveal a softer, gentler side.

Therefore, their hidden nature conceals a lot of affection and fond feeling for those who are in the Warrior Profile's good books. Depending on how close they feel to others, they might be ready to share those feelings of fun and affection. Then, when they're relaxed, Warrior Profiles can be extremely humorous and be ready to enjoy a good laugh. They like to kick back and relax, and are openly demonstrative.

At their best, Warrior Profiles can elicit strong emotional responses from the people they're with. Because they believe in creating secure, honest relationships, they are always seeking out company among people they can trust. Hence, others are moved to respond to the Warrior Profile in kind. They are capable of having warm, close relationships and can inspire a sense of safety in others with their dutiful, responsible nature.



KEY TRAITS

- Warm and loving
- Enjoys a good laugh
- Demonstrative of feelings
- Mutual trust in relationships



Anxious

Wondering what lies around the corner...

Warrior Profiles, when unhealthy, tend to manifest their worries quite openly even if they don't realise what they're doing. They become very concerned about things while behaving in a contradictory manner: i.e. giving away complete power to authorities or figures of authority and power while at the same time distrusting the authorities. Or, they may simply become suspicious of the motives of the people in their lives – family, friends, colleagues – and start to worry a lot.

Therefore, they are always trying to calm their inner anxiety which threatens to come to the fore. They're invested in being heroic, and are not comfortable with the idea of sharing their worries with others. To Warrior Profiles, this implies weakness, and weakness is something to be avoided at all times.

Their anxiousness also stems from their inability to stop second-guessing themselves. They often wonder if they're doing the right thing, because as we've learned earlier, duty, tradition and responsibility are traits that they hold dear and always striving to live up to. In other words, they become fearful of precisely those things which they want to have control over.



KEY TRAITS

- Strong inner anxieties
- Proliferation of fears
- Hides fear to hide weakness
- Second-guessing own intentions



Needing stability

In search of the warm blanket of security

Contrary to their aggressive, take-no-prisoners stance, Warrior Profiles are actually on a quest for stability and security. All their actions actually lead to this – even their “fight” against injustice is about bringing a sense of harmony and peace to the world. In some ways, Warrior Profiles are motivated to do what they do because of their deeply utopian and idealist beliefs.

But they rarely let anyone know that they desire safety and stability. To them, again, it seems tantamount to admitting to some weakness. Whoever heard of a Warrior who wants to feel safe? As usual, however, Warrior Profiles are more judgmental of themselves than people are of them. Therefore, they are afraid to let this inner need be known to others.

It's not easy for Warrior Profiles to relax, and in times of trouble they can be strung out like a piece of wire, tense and ready to break. Knowing this, they deeply desire some form of inner peace that will help them to settle down and relax, and learn to let go of the issues that don't need attention. Warrior Profiles are always finding ways to be free of being troubled by a constant undercurrent of doubt.

KEY TRAITS

- Desire safety and stability
- Can't relax easily
- Wants to cultivate a sense of peace
- Wants to be free of constant doubt



Warrior Profile Dynamics and Variations

In BaZi, the Profile is only one aspect of what is a very complex study. There are other concepts to take into consideration as a whole, such as the Day Master and the Structure, and more importantly, the strength of the elements that form the Day Master, the Structure, and the Profile.

The concept of strong or weak elements is a fundamental aspect of BaZi, and plays a big role in determining whether a particular Profile is healthy or unhealthy. The strength and quality of your Profile, or its level of health, are based upon the factors that are inherent in your individual BaZi chart.

The Profile Under Pressure reveals how a person belonging to the Profile is likely to behave in situations that are stressful or nerve-wracking, or around other people who create a taxing atmosphere.



The Positive Side (Healthy Level)

- **Perseverant**

The Warrior Profile is known for being able to stick through things till the end. Giving up on something is not in their nature; they see it as a failure to the group or the objective as a whole. Therefore, even Warrior Profiles

who hate their jobs will continue to stick around if they think that it's contributing to the greater picture. They are less likely to use only their self as a measure or a yardstick for their actions.



- **Charismatic**

Warrior Profiles have an innate sense of charisma. They tend to carry themselves with regal bearing, and have a force of energy that others can't help but respond to. In fact, they hinge a lot of

their bets in terms of authority and power on this charisma. They have a magnetic personality that is strengthened by their sense of humour, which is all more pleasant for its surprising effect.





- **Brave**

Warrior Profiles are known for being courageous. They are committed to standing up for what they believe in, and for fighting for justice among others who may be weak or

vulnerable. Therefore, they are distinctly different from others who may see injustice and still choose not to fight it for fear of repercussions. Healthy Warrior Profiles are known for acting on their courage.



• Adventurous

Nothing's more of a snore to the Warrior Profile than to indulge in tame activities that don't get the adrenaline going! In fact, they love challenges and they love the prospect of risks. As such, they

can be very energetic and are not cowed or intimidated by the prospect of high adventure! In fact, a life that's too tame is apt to make the Warrior Profile listless and unmotivated.





- **Energetic**

When the Warrior Profile is consumed with a mission, he or she attacks it with high-energy. Healthy Warrior Profiles can be identified by their boundless sense of activity and motion.

They have a strong sense of stamina and are not afraid to go the mile; in fact, they very much welcome it. They are capable and hard workers and will not shirk their duties.



• Altruistic

The Warrior Profile is motivated by altruistic intentions. At their best, they tend to be very unselfish and very humane, always looking out for the needs of the others – especially those of the needy. Those

who are weak or defenceless require protecting, and the Warrior Profile is the one who rallies others around the cause to protect, defend, and help those who need it the most.





The Negative Side (Unhealthy Level)

- Overbearing**

One of the hallmarks of an unhealthy Warrior Profile is the inability to be moderate and draw the line. They can become very overbearing in their demeanour, and

will be very pushy in getting their needs across. They always tend to overdo it, and others will have a very hard time tolerating Warrior Profiles.



• Rancorous

Healthy Warrior Profiles are motivated by what is called "clean" anger – but unhealthy Profiles are the opposite. They are very vengeful and mistake being spiteful with getting even. After all, getting

even can be done in a variety of ways that boosts the self-esteem, but the unhealthy Warrior Profile is only concerned with exacting revenge in an angry or cruel manner.





• Stern

The typical caricature of a Warrior Profile at its worst is one with the eyebrows furrowed, forehead perpetually lined in a frown. They can be unrelentingly stern and upright, and may present themselves as stiff

and unsmiling masks of disapproval. This uncompromising, strict stance may cause them their followers and their friends, and their charisma does not display itself to their advantage.



• **Temperamental**

Warrior Profiles tend to lack an inner balance, and their temper can vacillate from smooth to rough rather quickly. When moody or imbalanced, their suspicions are heightened, and they

resort to blaming or pouncing on others for everything that's wrong. They tend to become evasive of their own role in the matter, and will let their moods dictate their actions.





- **Reactive**

One of the biggest problems for the Warrior Profile is that he or she tends to react instead of acting ahead. They can go over the top and over-react to something, rushing about like a chicken with its head cut off. This trait can easily

turn off other people as well, who simply find it too stressful to be in the same room with the Warrior Profile for too long! Rather than think ahead and plan on being proactive, they way for something to go wrong and react unmoderately.



• **Defensive**

Warrior Profiles tend to go on the defensive, as well. They're perennially saying, "Is it me? What did I do wrong? It wasn't me!" Sometimes, even simple curiosity from others provokes their defensive nature. They may distrust other

people's information, their sources, or their words or manner of behaviour, and get ready to "spring" into defense. Others, naturally, find this quite exhausting and pointless.





The Warrior Profile Under Pressure

- **Worrisome**

When Warrior Profiles are under stress, they trust themselves less and become more worrisome. Constant agitation makes them second-guess what they were confident about all along.



• **Indecisive**

A sense of agitation compounded by a million different worries about what can go wrong can make the stressed-out Warrior Profile achieve a stalemate. They are unable to make a decision and move forward, and vacillate back and

forth between Point A and Point B. They are so concerned about always being right, that they become paralysed into indecisiveness. They make no decision at all instead of running the risk that they may be wrong.





- **Dogmatic**

The more stressed they are, the more dogmatic and orthodox they become. They see this as the only way to resolve their doubts – by adhering rigidly to certain guidelines or traditions. They come unyielding and inflexible.

- **Rebellious**

Conversely, they can become rebellious and fight against any form of authority, even authority that may be beneficial to them. There will be a certain form of irrationality to their rebellion.



- **Disorganised**

When under pressure, Warrior Profiles take on too many projects, become extremely busy, and run around being busy – instead of actually doing what they need to be doing to reduce their workload!

- **Fear**

Warrior Profiles tend to have a fear of risks when pushed into a corner. That's when a healthy Warrior Profile reverts to being unhealthy, in which they avoid risks altogether in order to not lose. They become too afraid to lose something that they opt out of the competition altogether, going in the opposite direction of their usual fearless and feisty nature.



Intimate Warrior Profile

The Self with Others

The Intimate Subtype and What It Means

In BaZi Profiling, the Profile can be divided into two subtypes, the Intimate Subtype and the Social Subtype.

The Intimate Subtype essentially refers to the growing awareness of the self with an "other" – i.e. another person. It starts out in life with the Profile's parents or primary caregivers, and then as the person grows up and starts taking his or her place in the world, with one's close friends, partners, and/or spouse.

This section typically emphasises how the Profile engages with the intimate other, and the psychological thinking and behaviour that may motivate or give impulse to their actions and words. The Intimate Subtype reflects how the person of this Profile behaves when in a relationship, or looking for one. It refers to their relationship mask.



Steadfast

Committed to the ties that bind

As mentioned earlier, Warrior Profiles are extremely loyal people. In their relationships with others, they are committed to staying through till the end. It's rare that the Warrior Profile is the first to end a relationship or terminate a friendship. To them, they have a duty and an obligation to the ties that connect them to others – those ties aren't just superfluous threads to be broken when desired.

Asromantic partners, they try to be committed to the relationship in both time and energy. Often times, they are vocal cheerleaders for their partners, and will never stand by and watch as their partner is being picked on or being treated unfairly. Warrior Profiles will always try to "rescue" their partner from the meanness and wickedness of the world.

Similarly, they champion their friends and their causes and will not stick knife into their friend's backs for anything. In fact, healthy Warrior Profiles absolutely abhor hypocrites and cannot bear to behave and act as one to their loved ones. They are always looking for someone to trust, and when they enter into a relationship whole-heartedly, then they stick to their commitments 110%.

KEY TRAITS

- Committed to the relationship
- Will not betray ties to others
- Sees ties as something to protect
- Will try to rescue partner or friends





Dutiful

Fulfilling their obligations

In their relationships as in their work or their jobs, Warrior Profiles abide by a code of obligations and duties. They are quite disciplined in this way, and will never enter into something – be it a relationship or a project – while looking for a way to escape. This is tied to their need to respect tradition and uphold a particular custom or habit, regardless of their personal feelings.

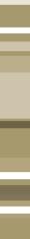
As such, in relationships Warrior Profiles are very responsible. Even if they are having problems with their spouse, for example, or had a falling out with their family members, they will show up for whatever it is they committed themselves to doing – picking up the children after school, showing up at medical appointments, or anything that requires their presence and participation. They will rarely just up and run away.

But the very base, Warrior Profiles desire to be faithful and conscientious, especially in their dealings with other people. Keeping their word and honouring their commitments is what life is all about. Sometimes, however, while they take on all relationship duties, they tend to complain about being overwhelmed and may occasionally show their temper or moodiness.

KEY TRAITS

- **Fulfils obligations regardless of personal feelings**
- **Must act conscientiously**
- **Will keep their word**
- **Sees relationships as a tradition to protect**





Evasive

Avoiding their feelings

When it comes to unhealthy Warrior Profiles in relationships, they can become the master avoider in talking about their feelings. As such, they can often seem confusing to their partner or their spouse. Warrior Profiles thrive on certain mysterious aura in their leadership positions, and enjoy being an enigma, but tend to forget that being that way in a relationship is a recipe for disaster!

Warrior Profiles have a way of clamping up and not expressing their feelings, especially if the discussion veers toward emotional territory. They can alternate their behaviour between being dependent and being defiant, which puzzles their partner, as the latter often involves going off into solitary mood swings. Prying out their real feelings sometimes requires a lot of effort.

Their evasiveness largely stems from need to want to avoid unpleasant realities. Warrior Profiles are afraid that if they examine their relationship to others too closely, they might start seeing cracks where there were none before. Alternatively, they're afraid to find out that maybe others don't need them anymore, or have stopped loving them. Therefore, they simply shut themselves off from their feelings and present an inscrutable mask to others.

KEY TRAITS

- **Avoiding their real feelings**
- **Being a mystery to their partner**
- **Putting on an inscrutable mask**
- **Afraid to examine real feelings**



Testing

Testing others' loyalty

On the flip side, unhealthy Warrior Profiles become potentially vengeful when thwarted. Their rage takes on a different quality, and they start to "test" the people around them. While some people may feel hurt or angered when betrayed, and lash out at others and then move on, unhealthy Warrior Profiles tend to let this anger fester and develop into a wound known as vengeance. When they're out for blood, they usually aim to get it.

Typically, unhealthy Warrior Profiles are suspicious of their loved ones. "How much do they truly love me?" or "How much are they willing to do for me?" or "Will they betray me?" are all questions that run through their head. Thus, they're constantly testing the other person to see if the partner or friend will slip up and thus reveal their true, betraying natures. Of course, as their partner or friend has no such devious nature, these tests often prove futile... and simply exhausting for both parties.

Thus, Warrior Profiles tend start undermining their partner's good intentions, and always doubt the goodwill that's shown to them. They can behave unpredictably, and if they are hurt or upset or betrayed, will only be concerned with how to take revenge. To them, it is unfathomable that the code of conduct for relationships has been broken so easily, and thus will exact revenge as a form of justice or punishment. However, they often don't pay enough attention to the costs of revenge – which is unhappiness and no peace of mind.

KEY TRAITS

- Constantly suspicious of others
- Always anticipate problems or betrayal
- Takes revenge as a form of justice
- Doubts goodwill
- Tests loyalty of others



Social Warrior Profile

The Self in the World

The Social Subtype and What It Means

In BaZi Profiling, the Profile can be divided into two subtypes, the Intimate Subtype and the Social Subtype.

The Social Subtype essentially refers to the self in interaction with the larger community of family, and extended group of friends and acquaintances, and the world at large. This will include its interactions with schoolmates, university peers, and at work, the colleagues as well as the superiors and subordinates.

The Social Subtype essentially asserts the Profile's right to belong in the world; and quite naturally, different Profiles operate in different ways in order to assert this need, and gauge its sense of place in the grander scheme of things. The Social Subtype provides hints on how the Profile may approach social causes and interact with issues and events that affect the surrounding community.



Courageous

Finding the strength to fight injustice

Warrior Profiles often practice hyper-vigilance when dealing with a fearful world. However, how they react to the fearful world depends a lot on the level of healthiness within the Warrior Profile. Healthy ones will have a talent for identifying and spotting potential problems, or potential problematic people. They enjoy the feeling of being a part of something greater than themselves, and will therefore rally around a cause that fights the problem or seeks to redress it.

Therefore, healthy Warrior Profiles, when they enter into the community or the larger society, are often the glue that holds the society together. They don't give up easily, and they love a challenge. They are the typical Robin Hood figures who rises up and fights against injustice, rallying around the weak and defenceless who are unable to fight for themselves.

Typically, they like to play the role of the hero, and very often, if they're healthy, they're quite able to fulfill that role too. They are disciplined and belief in the power of a collective and the general life-affirming precepts of a society. That is what gives them the courage to stride forward bravely and march into the unknown. The knowledge that they're right, and fighting on the side of the good, gives them this sense of courage.

KEY TRAITS

- Strong sense of justice
- Not easily cowed
- Believe they are fighting for the good
- Don't give up easily





Leader

Marshalling the forces together

It's almost impossible to separate the healthy Warrior Profile from the notions of leadership, because they are almost one and the same. The Warrior Profile sees the first step of achieving anything as lying in the ability to marshal the people together in the bid to make a change. Whenever they go out into society, healthy Warrior Profiles are incapable of simply lagging behind and following the rest. They must set the agenda.

However, this need to do so is not borne out of any selfish need. They just know that their duty must be done, and that the duty is to serve the greater good of the people. They see having the authority in this group as critical, and they will work hard to acquire authority. They know that certain others are not willing to step up and take the lead because they're not willing to bear the burden and the responsibilities.

Warrior Profiles, however, are willing to step up and bear the burden, because they know that these responsibilities mean something. Therefore, their power comes from being authoritative. They use their power and leadership to change and alter injustice. They are also reliable leaders, because if they believe in the cause completely, they are quite available at working on it forever.

KEY TRAITS

- Accepting responsibilities of leadership
- Uses power as a force for change
- Has the pull to marshal people together
- Reliable and hardworking leaders





Argumentative

Making a mountain out of a molehill

When Warrior Profiles engage with society, they are rarely the retiring wallflower types who don't say what they mean. Indeed, they shun hypocrisy and are unable to remain silent if they see something going wrong. Hence, they believe in their right to argue and state their case, and will not shy away from making a stand that they believe and think to be right.

Unhealthy Warrior Profiles, however, tend to take the stance of the Devil's advocate for no other purpose than to be defiant. That is because they confuse loving a good fight with fighting about anything at all. They may tend to confuse the lines between what is worth arguing about, and what should be simply set aside and ignored.

While they may never truly undermine authority because there is always a line that they won't cross, their argumentative stance may be hard to take for others around them – especially those of the more peaceable and peace-loving nature! Unhealthy Warrior Profiles may be impulsive or reckless with their attacks, not taking the time to think through their argument before jumping on someone or all over an issue.

KEY TRAITS

- Likes to play Devil's advocate
- May argue without merit
- Can't distinguish between important and useless fights
- Will argue just for the sake of it



Pushy

Forcing others to see things their way

When unhealthy Warrior Profiles want to get their way, they go from being confident and authoritative to pushy and overbearing. They don't realise when they're overdoing it and pushing too hard, and when to relax and let their message sink in. More often than not, they're constantly pushing against the tide of other people's opinions.

Sometimes, they can recklessly pursue, attack, or act out. It becomes the classic case of the ninja who takes aim at the empty space, or the air around him. These unhealthy Warrior Profiles become too competitive, because they're fearful of losing their place, or fearful that others are out to get them. There is no sense of safety or stability in them, so they lash out.

Hyper-obsessive or even fanatical Warrior Profiles have a hard time keeping long-term friends and engaging in long-term ties with others because of this. They tend to steamroll their ways into others. They need to do this because unhealthy Warrior Profiles have a hard time making decisions and judgments without someone else's confirmation. If that confirmation doesn't come, or is taking too long, they resort to pushy tactics or impulsive actions to get it.

KEY TRAITS

- **Reckless in pursuing or attacking**
- **Can become fanatical or obsessive**
- **Overdoing the competition**
- **Cannot decide on own, so pushes others**



Career Path

The Warrior Profile

Work Style

- **Strategic**

Healthy Warrior Profiles often approach their work with a very strategic and tactical mindset. They survey their tasks and objectives, think about how best to solve it and reach objectives, and then deploy the right methods or the right people to go about getting it done. Unhealthy Warrior Profiles may only go with by-the-book-techniques, but healthy Warrior Profiles are true strategists.

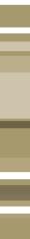


- **Jumps right in**

The Warrior Profile work style is to jump right in, with both feet, into anything. This is motivated by their sound sense of obligation and responsibility, and buoyed by their energy. Warrior Profiles have no sympathy or time for whiners or slackers in the workplace. If there is a task to do or a problem to fix, then they expect others, just like themselves, to get right down and do it.

- **Hardworking**

Healthy Warrior Profiles work exceptionally hard at what they do. They don't see any other way to become successful and get what they want. They also dislike to sit by and put their feet up as others do the work they feel is meant for everyone to do together, collaboratively. As such, Warrior Profiles are always willing to do the work necessary to achieve the results.

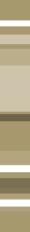


• Organises

Warrior Profiles have an exceptional talent at organising people and resources. They know how to prioritise tasks and will immediately think of ways to see through projects and get things done effectively and in a timely manner. They respect the nature of work and will not attempt to do it in a rough-shod manner.

- **Identifies problems**

One of the most important things to the Warrior Profile is identifying problems and sources of potential problems, and fixing them. They have a knack for recognising the trouble spots, because they're constantly scanning the environment for what might go wrong. They have an intuitive sense for danger and so are rarely caught off-guard.



- **Does not trust easily**

Warrior Profiles don't trust other people that easily, especially if they're getting to know them for the first time. It's not something personal; it's just one of their life principles. They expect others to prove themselves worthy of the trust before they allow themselves to feel it. Therefore, they may initially be reticent or guarded around colleagues or superiors, especially if they're new to the situation or someone new shows up.

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Warrior

SEVEN KILLINGS 七殺格
THE WARRIOR

Suitable Careers

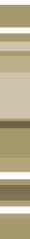
As the Warrior Profile belongs to the Yang category, people in this Profile will enjoy dealings with people, and will thrive when put into situations where they solve issues and problems that deal with other people. Preferably, Warrior Profiles should be given room to challenge conventions and set a trailblazing path, and be given the space to lead and inspire others.

Please note that the suggestions below are not exhaustive, but provide a guide as to the kinds of careers in which you're likely to thrive.

CORPORATE

Think about the Corporate Industry... is there such a thing? Corporate *industries*, yes, which basically means that Warrior Profiles often thrive in large organisations in any field – finance, oil and gas, business – because they have those essential traits that keep a well-oiled bureaucracy running smoothly. They do well in ordered hierarchies. Warrior Profiles often have the gumption and the courage to make strong moves and decisions, and are often able to lead massively large teams and departments to action.

Warrior Profiles are typically also ready for the responsibilities and challenges of industries that require a lot of monitoring, and that are prone to receiving brickbats from the public. Banks, oil companies, investor corporations – these are all high-pressure jobs that require the “fighting” spirit.



GOVERNMENT, LAW

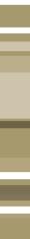
Typically, Warrior Profiles will be at home in the government and public sector fields. They respond well to the challenges, and are comfortable with having power and authority bestowed upon them. Furthermore, healthy Warrior Profiles are not easily corrupted, and despise hypocrisy. They remain committed to serving the greater good, and keep the bigger picture in mind all the time.

Similarly, the strength of character belonging to the upright Warrior Profile works well in the field of law. As lawyers, they can be merciless in court, and what better way to get into a full, juicy fight for the defenceless? All the qualities need for good lawyers and lawmakers: courage, resilience, hard work, boldness, and perseverance, are represented in spades in the Warrior Profile.

MILITARY

Again, the Warrior Profile is the archetypical military person, but perhaps the typical associations we make with war do it no justice. Warrior Profiles don't go into battle to hurt people – they do so to fight for a larger cause. They can command large troops, rally around, and issue orders and directives with a clear sense of authority and purpose.

Furthermore, as they rise in the ranks, strong Warrior Profiles are morally upstanding. Military work is an important job, but prone to corruption. Healthy Warrior Profiles can withstand this, and keep their focus untainted. They won't give up easily, especially where others are concerned.



BUSINESS / LIFE / SPORTS COACHING

Whether in business, life, or sports, Warrior Profiles will be able to come in and lead teams in the most effective way. They are all about cultivating team spirit and imbuing people with a sense of power and confidence. Warrior Profiles will take one for the team, and are experts at bringing out this quality in other people, as well.

Using their strategic mindset, they will be able to restructure organisations and create solutions for existing problems. They think like a warrior – deploying the right people and methods to get things done. They see things as a chess board, and consider themselves a master planner in moving the pieces in the right direction.

店業

Business

SEVEN KILLINGS 七殺格
THE WARRIOR



Suitable Job Roles

Regardless of where *Warrior Profiles* choose to work, certain job scopes and roles are better-suited to their nature than others. *Warrior Profiles*, for instance, will not be happy in job roles that require them attend to paperwork, or sit behind a desk and receive orders from others. They will not thrive if not presented with challenges. Here are some suggestions as what type of roles or positions they should play for greater satisfaction:

SOLUTIONS PROVIDERS

In war and chaos, the Warrior Profile finds opportunity. Similarly in everyday working life, Warrior Profiles find solutions to problems and troubles. They identify the trouble-spots, and they go about fixing it. They will rarely stop unless they've fixed it. Once committed to it, and knowing that others depend and need these solutions, they will not surrender easily or be deterred by the work.



LEADERS

Warrior Profiles, when they're healthy, they are meant to take the leadership role. When they're good, others want to be their followers! They are very good at taking a good, clean sweep of the situation and evaluating people and situations. They know how to organise priorities and set the right person to the right tasks. They have instinctive abilities to recognise potential weak spots. They are careful in their dealings with others, and will not sacrifice the team or department for their own selfish interests. Being a leader is their natural calling.

MANAGERS

Similarly, Warrior Profiles are good at managing others. They are able to restructure systems of organisations and create a plan that can be adhered to by a large team. They set the objectives and put down the rules and regulations in place needed to achieve those objectives. Healthy Warrior Profiles also command the respect and obedience of their subordinates quite naturally, through their powerful measures and commands.



STRATEGISTS

Warrior Profiles also work well in situations where they need to offer strategies or provide business advice and restructuring. They work well with data and markets, and essentially know how to operate "business warfare." Guerilla marketing tactics come easily to healthy Warrior Profiles. They study the situation, consider their ammunition, and deploy the methods and people as needed. Typically, they have a very good idea of the laws that can win, and are very clear-minded thinkers and planners – which is what makes their strategies usually succeed.

計略

Strategy

SEVEN KILLINGS 七殺格
THE WARRIOR

Improving Warrior Profile Effectiveness

Warrior Profiles can increase their effectiveness in a number of ways that best harness their strengths and limit their weaknesses. Here are some ideas on how to do that:

1) Communicate effectively

Warrior Profiles should strive to communicate better to others, so that they can effectively convey their strategies in a clear and understandable manner. After all, their plans are only as good as how it's executed, and for that, Warrior Profiles need the help of other people. Once they communicate better, they will be reassured in knowing that they have presented their message clearly, and will be better able to trust others to carry out their orders to perfection. They can trust others to do the job well.



2) Work individually

Warrior Profiles rely on other people a lot, and sometimes they value the group consensus more over their own. If left unmediated, they may grow to become overly-reliant on external validation, and have difficulty following through projects on their own. They can try to rely on their internal, individual compass more by attempting certain projects and tasks completely on their own. This will fortify their internal strength and independence.

3) Fix problems

One way to be effective is to do what they can do best. Warrior Profiles are adept at fixing problems, and thus, they should do this more to add more value to their company or enterprise, and to make themselves indispensable. This is especially true if Warrior Profiles are looking to elevate their position, or climb the proverbial ladder. Being an effective problem-solver makes them wanted and treasured in any situation.



4) Stick to a schedule

When Warrior Profiles are under stress, they can become rather impulsive and reactive, and may lose their ability to plan things out carefully. As work stress is inevitable, they should minimise the potential for chaos by drawing out a clear plan and schedule for every project that they attempt. Even when the project veers off-course, they only need to amend the schedule or make some changes to remain in control. This will help them generate more successful results.

5) Soften approach

The Warrior Profile has never really made time for pleasantries or social niceties. They assume their honour and sincerity should speak for themselves. Warrior Profiles are often plain-talking people who rarely indulge in mannerisms or wordplay. Yet, in the corporate smile, the right smile or the right attitude can sometimes get a foot in where pushiness and aggressiveness will not. Warrior Profiles who have tried softening their approach will see the difference. The point is to make allies, not inadvertently make enemies!

The Warrior Profile Leadership Style

The Transactional Leader

The Transactional Leadership style, which is the style typically adopted by the Warrior Profile, works on the basis of creating clear structures – where it is evident what is required of subordinates, and the rewards inherent for following orders. Although punishments are not mentioned, it is well-understood within the formal systems of discipline in place. Transactional Leaders expect subordinates to be fully responsible for the work they are doing, and tends to use management by exception – working on the basis that if something is operating to defined and expected performance, then it does not need attention.



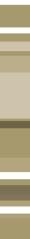
IDEAL in situations where employees are not expected to work on long-haul projects or knowledge-based and creative projects. It works for short-term task-based objectives, for example, with lots of team members and ample amounts of data and or technical information to be sorted through.

LESS IDEAL in situations where employees are doing knowledge-based research or creative work, as it might stifle their productivity to work on a rewards-and-punishment only basis with no long-term investment into their wellbeing. Also, it does not prove effective in situations where individuals require mentorship or coaching, or even apprenticeship, in order to learn the ropes.

Further traits displayed by the Warrior Profile leader at work:

Responsible

Warrior Profiles are responsible leaders, and committed to upholding the values of the team. They are not more interested in furthering their own private interests or their personal goals. Thus, they hold their subordinates up to the same standards of integrity and honour. They believe that the leader has responsibility for the followers, as well as towards society and those who are disadvantaged. Their leadership style is a very moral one, putting the well-being of the followers before other goals. They serve not just their followers but also the whole of the company and / or society.



Promotes teamwork

Warrior Profile leaders are super invested in promoting harmony and teamwork and are particularly good at doing for others what they find difficult to do for themselves. They encourage mutual support and interaction between their subordinates, and create an environment that values shared teamwork and effort for goals. However, if done badly, this style looks like micromanaging. It is best used when individuals need to build long-term capabilities, which is usually when the healthy Warrior Profile leader does it.

Identifies strengths

Warrior Profiles are adept at knowing their people well, and the strengths they possess. They are good at delegating challenging assignments, demonstrating faith that demands justification and which leads to high levels of loyalty. They know the importance of pairing the right person to the right task, which can sometimes make all the difference.

Identifying the Super Warrior Profile at Work: The Obsessive

When their qualities are manifested in excess in an unhealthy scale, there is something known as the Super Warrior Profile – in other words, The Obsessive. These are some of their basic traits, and the ways in which to best respond to them:

- The Obsessive fears conflict and dissension. Their supportive approach may enable others to tolerate a situation, rather than encouraging them to participate in active problem-solving. In addition, their tendency to adopt a "low" profile instead of having open confrontations with aggressive individuals – may be perceived as a lack of "toughness". Although they are concerned with fitting into the group, they have a fair degree of independence. The best way to deal with it would be to take a stronger stand when dealing with the Obsessive. Prevent them from taking on all the problem-solving themselves; give them the support needed when facing dissent.

- By developing the attitude that people are important, Obsessives place less emphasis on task accomplishment. They often take criticism as a personal affront but respond well to attention and compliments for completed assignments. Deal with it by offering criticism or judgments that are gentle. Don't get too tough on them.

- Obsessive Profiles have a strong tendency to worry, and they may get bogged down with “analysis paralysis”. They may run over all the potential fears in their head and be unable to make a decision. Others will do well to help them place their fears into context. Lead by example – make the decisions in tough situations, and show them how the fallout is not so bad. They will be willing to take the next step the next time it comes around.

- The Super Warrior Profiles attempt to modify the thoughts and actions of others. They want to control the environment. They are astute at identifying and manipulating an individual's existing motives in order to direct that person's behaviour toward a predetermined end. To deal with this, one must simply be more astute and more aware of when they are trying to steer someone towards a favourable conclusion.

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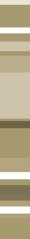
SEVEN KILLINGS 七殺格
THE WARRIOR



Famous Warrior Profiles

● Michael Bloomberg

Michael Bloomberg is the current Mayor of New York City, and the founder and 88% owner of Bloomberg L.P., a financial news and information media services company. He is also the eighth-richest person in the U.S. As befits a Warrior Profile, Bloomberg in his capacity as mayor analyses problems, and strategizes solutions. He is able to command a large group of personnel to deploy these tactics, and has a keen sense of determination and a strong aura of authority.



● George Soros

George Soros is famously known as “the Man Who Broke the Bank of England” after he made a reported \$1 billion during the 1992 Black Wednesday UK currency crisis.

According to Forbes, his net worth USD14 billion, which made him one of wealthiest people in the world. Typical of Warrior Profiles, Soros saw a problem and make something extremely profitable out of it – seeing the currency crisis as a battle to be won using intelligent and original tactics. Soros also took a major risk with extreme forethought and planning, as evident in healthy Warrior Profiles, and had the courage to stick through with the gamble to make it pay off.

● Ralph Lauren

Ralph Lauren is one of the world's most prestigious fashion designers as well as brand executive. His Polo Ralph Lauren brand enshrined him in high-fashion hall of fame. Due to his own personal experience with cancer, he is also a philanthropist who has set up a cancer foundation.

Dealing With The Warrior Profile



These are some suggestions for how to deal with the Warrior Profile person in your life – whether in a professional or personal capacity:

- **Be direct and clear in speech**

The Warrior Profile dislikes convoluted, complex speech. Furthermore, they are suspicious of people who seem to talk in circles. Therefore, to win over Warrior Profiles and get them on the same page

as you are, one has to speak to them in clear and direct speech. When giving them directions, get straight to the point and ensure they understand you clearly.



- **Reassure them**

Warrior Profiles need to be reassured and be made to feel that they are secure and not under threat. They abhor being laughed at, or having their fears or concerns

pooh-poohed by others. Whenever they share their fears and anxieties, it must not be judged. That makes the Warrior Profile able to trust.





- **Don't overreact**

It's important not to overreact to the Warrior Profile's overreaction. They will do enough of the overdoing it for everyone involved! That's the way they are when faced with something that's

going wrong. The best thing to do is to react in an absolute reverse manner. Pay attention to their concerns, but act like it's no big deal. Warrior Profiles tend to absorb other people's moods almost via osmosis.



- **Laugh with them**

Underneath a stern and unyielding demeanour, along with their overt loyalty to the cause and to their duty, Warrior Profiles can be extremely fun-loving, jovial folks. Therefore,

laughing with them and cracking jokes can help to lighten the mood and distract them from their worries and anxieties. But the idea is to laugh with them, not at them.





- **Be practical**

Warrior Profiles have no time for froufrou and long drawn-out niceties. They want to get to the point, and are plain-speaking and practical. Therefore, suggest

practical options for them. Bypass the theatrics and the drama; be realistic and no-nonsense, and they'll appreciate it.



- **Freely ask for help**

The Warrior Profile is often touched and move to action by being the one others turn to help. They feel like they're being asked to fulfil their natural duty and obligation. They

are always ready to extend a helping hand, as long as you are not the cause of the problem – in which they might wish to extend something else!



Paths to Growth for the Warrior Profile



Personal Growth Recommendations

Warrior Profiles can take certain steps and measures for personal growth; to ensure that they bring out their strengths and learn to manage their weaknesses. Here are some suggestions:

Analyse their fears

The fears that crop up for the Warrior Profile often tend to take on epic proportions because they rarely share it with anyone else or spend time analysing it. They're too invested in maintaining their "heroic" image.

Therefore, if Warrior Profiles want to learn to effectively master their fears, they must break it down and study its roots and causes. They shouldn't only react to their fears, and respond to it. They must know why it's there in the first place.



Share experiences with others

In that same vein, Warrior Profiles need to share their anxieties and experiences with others. Doing so takes away some of the fear that they experience when alone. Worries often become

manageable when brought to light and discussed. Furthermore, they can start to learn how other people cope with their own anxieties.





Adopt a humorous perspective

Laughter is the cure for everything, or so the saying goes. But while humour may not provide solutions, it creates an atmosphere that can allow for the solutions to develop. Laughing over things and

seeing the bright side of things allows the brain to relax. What seemed impossible moments before sometimes becomes absolutely do-able after. So go for it, and indulge in laughs with friends!



Pick fights wisely

Warrior Profiles need no charging into every battle. There are only so many people one person can save, so many causes to champion, a finite amount of justice that

can be served. The Warrior Profile risks suffering exhaustion, and making too many enemies, by not picking their fights wisely.





Be proactive, not reactive

Warrior Profiles tend to react more often than not. Though they're gifted with the ability to sense trouble from a mile away, when they're under pressure or panicked they tend to react to the trouble instead of planning for

it. This however, can lead to surprising and sometimes upsetting results. The more they plan for bad times, the better their strategies can be. Don't wait to decide on what to do only after the trouble has hit the floor.



Learn to separate duty from self

Warrior Profiles must learn to draw clear boundaries between the self, and between public duty. Not all the interests of the group serve their own interests. In other

words, once in a while, be selfish and think of what the self needs. It's only when they themselves are fulfilled can they truly fulfill other peoples' needs and wants.



WHAT'S NEXT FOR ME? – Simple – Be a Better YOU!

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All of life's successes come from initiating the right connections with the right people and then strengthening and building those connections by PEOPLE Knowledge.

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P R O F I L I N G

THE WARRIOR 七殺格

SEVEN KILLINGS PROFILE

The Warrior is strong and powerful; a natural-born leader commanding authority.

The Warrior Profile zeroes in on a problem, and effortlessly masters control of the situation and the people. You are robust and resilient, and dive headfirst into challenges. Once you've got your mind made up, only the foolish would dare oppose you.

But you can be overbearing and blunt, and have stringent rules to follow that may prove to be difficult for other people. You dislike being pressured, and may become temperamental.

Discover how you relate to the people and the world around you in terms of work, close relationships and the community at large. This book outlines your strengths, weaknesses and hidden nature, and provides ideas for you to effectively connect with others and be the best you can be in life.

Master your own strengths based on your BaZi Profile and cultivate your inborn talent and nature to create positive change in your career, relationship and friendships.

What is a BaZi Profile?

You've already heard of the concept of the **Day Master** and **Structure** in Joey Yap's BaZi Profiling™ system. This is the third level in the system that completes the entire picture **ABOUT YOU**.

The **BaZi Profile** peels off yet another deeper layer of your personality to reveal the **roles** you consciously and unconsciously play in life. Read this book and become aware of the multiple masks that you are wearing; in work, relationship and in society at large.

For a better and more fulfilling life – you need to make positive changes in life. And all change, begins with **AWARENESS**.

It is only when you are aware of your inborn personal strengths and consciously maximize your natural talents, abilities and leadership style that you will begin to enter the *'flow'* of your life.

And when you enter your natural flow – you will have the *Mojo* (the powerful force) to naturally succeed and be the best that you can be in life! The idea is to be yourself, but only BETTER.

Find out which Profile you belong to and learn your path of least resistance to success.



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