

Pollen vol 24
January 19, 2011
Curated by Lars Leafblad
Principal, KeyStone Search

Pollenites,

Welcome to Pollen volume 24!

For those of you just joining us...a quick recap of just what Pollen is...

"Pollen is a community comprised of civic-minded connectors who share ideas, career and civic engagement opportunities and peer-to-peer recognition to create positive impact and personal and professional growth for its members."

Pollen volume 1 was shared with members on December 4, 2009. We've subsequently grown to **1,634** subscribers to this twice monthly e-newsletter and **1,627** members of our Pollen LinkedIn group. Become member **1,628** by clicking the secure link below:

<http://www.bit.ly/Pollen-LinkedIn>

If someone has forwarded this to you and you'd like to become a full-fledged Pollenite, which provides you with the opportunity to contribute content for distribution to the entire Pollen network, join by emailing larsl-at-keystoneresearch.com.

EVENTS:

Minneapolis College of Art & Design hosting "This Is Now" career workshops this Saturday, **January 21st**. Full program agenda → <http://www.mcad.edu/this-is-now>

The Prouty Project will host an information session about its 2011 STRETCH Expedition (an experiential leadership development program) on **January 27th** – additional details → <http://bit.ly/Prouty-Stretch11>

Carlson School of Management "First Tuesday" program on **February 1st** will featured Barbara Mowry, SVP with Oracle Corporation who will address "A Day In the Life of Innovation"
<http://www.csom.umn.edu/news/story.aspx?story=01/11/11/Oracle%27s-Mowry-to-Discuss-Innovation-at-Carlson-School%27s-1st-Tuesday-Speaker-Series>

The LEAD Project presents "From LEAD with Love: A Benefit for Children's HeartLink" on **February 12th**. Event details: <http://www.theleadproject.org/events/from-lead-with-love/>

AZUL – "a new group of like-minded young individuals eager to actively connect through conservation, education and social events in support of the Minnesota Zoo," are hosting inaugural event **February 19th**. Full details - http://mnzoo.org/AZUL/azul_events_warmUp.asp
(via Robert Freeman)

JOBS:

Aging Services of Minnesota seeks Director of Public Relations
http://www.mncn.org/jobs/user_detail.asp?jobID=40761 (via Kent Eklund)

Amherst H. Wilder Foundation (<http://www.wilder.org>) seeks new Vice President, Development (search being conducted by KeyStone Search):

Review the executive position profile via secure link below:
<http://bit.ly/Wilder-VPDev> (via Lars Leafblad)

Amherst H. Wilder Foundation seeks Director of Communications
<http://www.mcf.org/MCF/whatsnew/jobs/110107.htm>

American Composers Forum seeks Development and Communications Intern
http://www.springboardforthearts.org/Jobs/Job_Edit.asp?ViewMode=Public&CurrentID=3804&JobID=3804 (via Bonnie Marshall)

Capella University hiring two new positions, Marketing Manager – Aggregator (11612) and Online Marketing Analyst (11611). For more information please visit:
http://www.capellaeducation.com/capella_careers/capella_careers_index.aspx (via Monique Chenier)

CaringBridge.org is hiring for several positions in finance, marketing, and product management. For more information, please visit: <http://www.caringbridge.org/careers> (via Sona Mehring)

Carlson School of Management, U of MN, seeks Director of Individual Giving
<http://bit.ly/CSOM-DOD> (via Sara Fenlason)

Center for School Change at Macalester College seeks Associate Director
<http://tbe.taleo.net/NA1/ats/careers/requisition.jsp?org=MACALESTER&cws=1&rid=241>
(via Joe Nathan)

Charities Review Council seeks Communications Coordinator
http://smartgivers.org/communications_coordinator.html (via Martin Wera)

Children's HeartLink seeks development intern
http://www.mncn.org/jobs/user_detail.asp?jobID=40873

Concordia University, St Paul seeks Director of Development (via Keith Stout)
http://www.mncn.org/jobs/user_detail.asp?jobID=41193

Employee Strategies, Inc is seeking a 2-day p/week project coordinator to analyze data, build reports and provide internal support such as infrastructure development. Ideal fit will combine excellent attention to detail and flexibility with project requests. ESI works with Businesses and Non-Profit organizations to make their workplaces great. Contact j-at-esinc.mn to learn more! (via J. Forrest)

GovDelivery has several new roles open in sales and marketing. Learn more:
<http://www.govdelivery.com/about-us/careers/> (via Tasha Hock)

Greater Twin Cities United Way seeks volunteer leader for "The Walk to End Hunger" group
<http://www.volunteermatch.org/search/opp788218.jsp> (via Jill Hiebert)

International Wolf Center seeks Development Director
http://www.mncn.org/jobs/user_detail.asp?jobID=41043 (via Lori Jacobwith)

The Margaret A. Cargill Philanthropies seeks Program Associate
<http://www.mcf.org/MCF/whatsnew/jobs/110106.htm>

Marketing That Matters seeks Marketing Coordinator
<http://marketingmatters-mn.com/job/MtM-MarketingCoordinator.pdf> (via Jodi Petrich)

The McKnight Foundation seeks Program Officer – International Program
<http://www.mcf.org/MCF/whatsnew/jobs/110107a.htm>

Minneapolis College of Art & Design seeks Director of Major Gifts & Alumni Giving
http://www.mncn.org/jobs/user_detail.asp?jobID=41253

Minneapolis/St. Paul Business Journal seeks Business Development Rep
http://jobseeker.ontargetjobs.com/Public/JobDetails.aspx?JOB_ID=4316 (via Tammy Mencil)

Minnesota Jaycees seeks Marketing Intern/Project Manager
http://www.mncn.org/jobs/user_detail.asp?jobID=41209

MinnPost.com seeks Membership Director
http://www.mncn.org/jobs/user_detail.asp?jobID=40755

Northwest Area Foundation seeks Program Officer
<http://www.mcf.org/MCF/whatsnew/jobs/110103A.htm>

Quality Ingredients seeks Director of Strategy & Marketing (search being conducted by KeyStone Search – via Marcia Ballinger)
<http://www.scribd.com/doc/46229000/Position-Profile-Director-of-Strategy-Marketing>

Redwood Philanthropic Advisors seeks Philanthropy Intern
http://www.mncn.org/jobs/user_detail.asp?jobID=41185

St. Olaf College seeks Provost and Dean of the College
<http://www.stolaf.edu/provostsearch/index.html> (via Nathan Soland)

Tech Guru seeks Service Desk Analyst
<http://minneapolis.craigslist.org/hnp/tch/2105238648.html> (via Daniel Moshe)

womenwinning: Minnesota Women's Campaign Fund seeks Political Director
http://www.mncn.org/jobs/user_detail.asp?jobID=40585 (via Rebecca Driscoll)

BOARDS:

The Mixed Blood Theatre (<http://www.mixedblood.com>) seeks nominations and referrals for new board members. Interested candidates should contact Bob Schoenbaum, board member, directly at bobs-at-keystonesearch.com. Board roster: <http://www.mixedblood.com/about/board>

Normandale Community College Foundation and Pillsbury United Communities are both seeking new board members. Learn more via the Management Assistance Program for Nonprofits (MAP for Nonprofits) organization. There are currently board member openings for 30+ different MN non-profits at MAP for Nonprofits: Click here to learn more:
<http://bit.ly/MAP-BoardOpenings>

IDEAS/INSPIRATION:

Great writing from Pollenite Kate O'Reilly as she reflects on her 2010 → <http://www.clever-kate.com/2010/12/not-your-average-year-end-list/>

2011 "40 under 40" nominations are being sought by the *Minneapolis-St. Paul Business Journal* (via Tammy Mencil/Mark Reilly) Nomination deadline is this Friday, January 21.

Nominate someone by clicking the link below:

<http://www2.bizjournals.com/twincities/nomination/7341>

See profiles of 150+ other MN "40 under 40" alumni via their LinkedIn group here:

<http://www.linkedin.com/groups?about=&gid=68730>

See profiles of 685+ MN & national "40 under 40" alumni via their LinkedIn group here:

<http://www.linkedin.com/groups?about=&gid=48470>

The Bush Foundation is seeking applicants for the 2011 "Bush Fellowship" program. Application deadline is February 25, 2011. More information via the secure link below:

http://www.bushfoundation.org/Fellowship_Programs/Default.asp

The KeyStone Search quarterly update was recently shared with clients & friends. If you'd like, you can read it here: <http://bit.ly/KS-Winter2010>

Drivetrain's Dan Grigsby wrote to tell us about "Linkage" – his agency's new, bi-weekly email newsletter featuring a curated handful of links and analysis that have influenced how they're thinking about mobile, social and web. Visit <http://linkage.drivetrainagency.com/> to see the first issue, or email linkage-AT-drivetrainagency.com to subscribe

If you don't subscribe to Jack Uldrich's "The Exponential Executive", you should give it serious consideration. Read the Dec 2010 issue here: <http://bit.ly/JumpTheCurve-Dec>

Brian McClung of McClung Communications and PR has launched "McClung's Midweek Memo" – a free weekly e-newsletter covering MN politics, public affairs, and policy. Subscribe by emailing Brian → brian-at-mcclungpr.com. (via Brian McClung)

Another "Pollen for the true MN Political Junkie" appears daily c/o Blois Olson' "Morning Take" – join thousands of subscribers to this daily take on MN politics and public affairs by emailing Blois directly at bolson-at-tunheim.com.

Become a more effective leader, critical thinker and an advocate for your creative community through interdisciplinary, career-focused degree work in the College of Continuing Education at the University of Minnesota!

MPS in Arts and Cultural Leadership

The Master of Professional Studies in Arts and Cultural Leadership (ACL) program features a carefully crafted curriculum with flexible coursework options, coupled with applied learning and mentorship opportunities. Courses in leadership and nonprofit management (offered through the Humphrey Institute), along with seminars and directed studies in arts and cultural studies, provide working professionals a degree with a clear, career-related focus. The Information Meeting will include an overview of the program, the admissions process, as well as discussion about how you can design this degree to fit your career needs.

Please RSVP online at <http://www.cce.umn.edu/acl>, "Information Sessions;" call 612-626-4000; or e-mail cceacl@umn.edu. *Information Meeting hosted by Bloomington Theatre and Art Center* **Wednesday, February 9, 2011** 6 - 7:30 pm Bloomington Center for the Arts 1800 W Old Shakopee Rd , Bloomington, MN 55431 (at the division of 98th Street and Old Shakopee Rd--located in Bloomington City Hall) Link to Map: <http://www.bloomingtonartcenter.com/Pages/Location.htm>

Master of Liberal Studies program

The MLS program is ideal for self-motivated learners who want to combine different areas of study to create a graduate degree that suits their own academic, professional and personal goals. The Online Information Meeting will include an overview of the program, the admissions process, as well as discussion about how you can design this degree to fit your career needs. **FREE ONLINE WEBINAR SESSION: Thursday, January 25**, 4-5pm. Please RSVP online by emailing ccemls@umn.edu. (via Sherry Wagner-Henry)

U of MN “Mini Medical School”: Discover what it’s like to be a medical student – without the grueling tests! Each semester, the University of Minnesota’s Academic Health Center presents Mini Medical School for the public. Once a week for 5 weeks, Mini Med students – from high school students to retirees, all with a shared interest in medicine – embark on a journey examining the scientific foundations of health and disease, presented in a language everyone can understand. This winter, Mini Medical School focuses on the fascinating world of regenerative medicine. Renowned U of M researchers will describe a future where body parts can re-grow, victims of spinal cord injuries can walk, and a person’s own immune system can fight cancer. The series runs Feb. 14-March 14, Mondays, 6-8:30 p.m., 2-650 Moos Tower, the same classroom used by second-year medical students on the U of M’s East Bank campus. Cost is \$80 for the entire 5-week series, which also includes light refreshments. Registration begins Jan 10. For registration and more information, visit: www.ahc.umn.edu/mini-medical-school or call 612-626-7072. (via Steve Jepsen)

Great content here → New on 99% - Best of 2010: Our Most Popular Tips, Interviews & Think Pieces→ <http://t.co/zRs8bs2>

Did you know that every 60 seconds on Facebook = 55K links shared, 135K photos added, 231K messages sent, 510K comments made? Incredible cover story from Time magazine about Mark Zuckerberg and Facebook: <http://bit.ly/Time-Zuckerberg>

McKinsey & Co. share their top 10 most-read articles of 2010: http://www.mckinseyquarterly.com/newsletters/topten/2010_Q4.htm

Great plan for personal & professional growth in 2011 from Seth Godin @thisissethsblog & @800ceoread -> <http://bit.ly/Godin-Brainwashed> via Taylor Larson

Great article from HBS' Michael Porter in Harvard Business Review (<http://bit.ly/fwsygd>): "Creating Shared Value." (via Bill George)

POLLEN PROPS:

To Betsy Buckley, Beth LaBreche, Ron Lattin, and Nils Snyder on being featured as industry experts on panel presented by Janel Goff and The Goff Group - "The Economy, Key Investment Themes & Business Insights for the New Year"

Randy Bunney on his new role as Manager, Systems for Prospect Identification for The Nature Conservancy

To the members of the new Public and Nonprofit Leadership Center Advisory Board at the HHH School of Public Affairs at the U of MN: Michael Anderson, Babak Armijani, Ellis Bullock, Dan Cramer, Susan Gross, John Gunyou, Pham Thi Hoa, Bernadine Joselyn, Dianne Krizan, Lars Leafblad, Jon Pratt, Steve Rothschild, Steve Struthers, and Sen. Patricia Torres Ray. <http://www.hhh.umn.edu/centers/pnlc>

Jill Hauwiller on her new role as Learning and Development Manager with Donaldson Co.

Lauren Melcher on being elected to the MN Interactive Marketing Association (MIMA) Board of Directors

Matt Shea on being elected a new shareholder with Gray Plant Mooty

<http://www.gpmlaw.com/news/press-releases/gpm-elects-six-new-shareholders.aspx>

Matt Norman, President of Dale Carnegie MN, was awarded the Sales Manager of the Year recognition at the International Dale Carnegie Conference

The Dale Carnegie MN team (Matt Norman, Jennifer Huber, Sally Raih, et al) was awarded the #3 franchise in the WORLD (only behind Egypt & Taiwan)

Peg Birk on being asked to participate in national online chat with *The Chronicle of Philanthropy* about "Hiring an Interim Leader" → <http://philanthropy.com/article/More-Than-a-Placeholder-/125040/>

Stacy Bee on being profiled in *Twin Cities Business*

<http://www.tcbmag.com/peoplecompanies/blackbook/133564p1.aspx>

David Motzenbecker on his new role as Partner with BKV Group acting as their Director of Landscape Architecture

Peg Birk and Ted Staryk editorial in MinnPost.com about early childhood education in MN

http://www.minnpost.com/community-voices/2010/12/16/24217/in_early_education_quality_should_be_minnesotas_first_priority

Lisa Bodine on her new role as a lobbyist with the Minnesota Chamber of Commerce

Robert Prevost on his new role as Senior Counselor with Carmichael Lynch Spong PR

Randi Yoder on her new role as SVP, Development with American Public Media/Minnesota Public Radio (KeyStone Search was honored to conduct this search for APM/MPR)

<http://bit.ly/MPR-Yoder>

Uri Neren on his latest blog post on *Harvard Business Review* "The Number One Key to Innovation: Scarcity" → http://blogs.hbr.org/cs/2011/01/the_number_one_key_to_innovati.html

Jay Kim on his new role as Community Funds Program Director with the Minnesota Community Foundation and The Saint Paul Foundation

Brian Donohue on his new role with the Growth Equity team at Peregrine Capital

Lois Quam on being profiled in *Harvard Business Review*. Her story: <http://bit.ly/HBR-Quam>

Tim Huebsch on his guest post on MinnPost.com – "Differentiate Yourself While Helping Others" →

http://www.minnpost.com/ypn/2010/12/17/24344/new_years_resolution_differentiate_yourself_while_helping_others

Friend of Pollen, Greg Peterson, and the Peters Billiards team on their *Star Tribune* feature story →

<http://bit.ly/PetersBilliards>

Ellen Van Iwaarden on her new role as Development and Communications Director for The Advocates for Human Rights

Dan Grigsby and Drivetrain on being covered in Wendy Lee's *Star Tribune* blog:

<http://bit.ly/PatentPending>

Sean Madigan on his new role with Target Corporation in their Public Relations team working on senior executive projects

Congrats to the Intermedia Arts 2010 Fellowship Recipients:
<http://www.intermediaarts.org/leadership-institute-current-fellows>

Kent Eklund and Lars Leafblad served on a St. Olaf College Board of Regents Task Force charged with identifying strategies to enhance the college's value proposition. Fellow task force participants included St. Olaf Regents Tad Piper, Larry Stranghoener, Jerry Tostrud, Mary Rand Taylor, Glenn Taylor, and Jon Salvesson. It was chaired by B. Kristine Johnson.

Kathy Tunheim on being named Senior Advisor for Job Creation to MN Governor Mark Dayton

Mike Zipko on joining the board of directors of Neighborhood House

Cindy Haas on being recognized by *Northwestern Financial Review* as "One of the Top Women in Banking"

Dave Folkens on his new role as Director, Marketing Communications for TopRank Online Marketing

Tammy Mencil on making the cover story of Normandale Community College bi-annual magazine, *Normandale*, http://issuu.com/g-norm/docs/normandale.fall2010_final_lr2 and on her recognition with an alumni achievement award. Way to go Tammy!

To the 10 recipients of scholarships from the Carlson School of Management for Executive Education:
<http://carlsonschool.umn.edu/news/story.aspx?story=01/18/11/Carlson-Executive-Education-Announces-Scholarship-Winners> (via Steve Rudolph)

FUN:

"Bohemian Rhapsody" on 4 violins is pretty entertaining →...<http://trunc.it/dgvuh> (via @abrahampiper)

The free throw that defied physics [video] <http://bit.ly/hiwXBo> via @wiredplaybook

When is the last time you saw airline passengers break into applause in baggage claim? Watch this neat Christmas story: <http://bit.ly/hv8qS5> (via The Uptake)

Remarkable – watch a caterpillar transform into a Monarch butterfly <http://is.gd/jNeLK>

Interesting stop-motion short film from LEGO - <http://tinyurl.com/24gh5y2> (via Fast Horse PR)

FOLLOW POLLEN on TWITTER via <http://www.twitter.com/larsleafblad>

NEW POLLENITES (& representative sample of the companies/organizations they represent)

Thanks for your continued referrals, forwards, and invitations to your friends and colleagues to join us.

We've grown to **1,634 Pollen subscribers** and **1,626 members of our LinkedIn group** thanks to your efforts. Thank you!

Welcome to **155**, yes **155**, new Pollenites who've joined us since our last issue! Note: this # now includes my best effort to welcome Pollenites who are joining our LinkedIn group only (If I missed you, please let me know! If you're inadvertently being recognized for a second time, a double welcome to you!):

New Pollenites:

Ian Alexander, Anita Allen, Matt Anderson, Marcie Anderson, Ben Ault, Shubha Balasubramanyam, Brendan Bannigan, Carmen Barker Lemay, Heather Beal, Linda Berg, Barry Birkholz, JoAnn Birkholz, Laura Bishop, Karen Bodin, Bob Boettcher, Nancy Book, Sandra Boone, Bill Boulger, Sarah Burton, Andrew Calkins, Buck Campbell, Peter Campbell, Sean Canton, John Capecci, Lisa Carlson, Anne Carroll, Judy Carter Grundstrom, Monique Chenier, Pete Clark, Karen Cole, Caley Conney, Kristen Cooper, James Crants, Nicole Cron, Diane Cross, Christiana Czarnowski, Andrew Dahl, Aaron Desmond, Sarah Dirksen, Steve Devereux, Paul Dominski, Kerry Donaldson Hunt, Joanna Dornfeld, Nate Duoss, Christy Eichers, Mary Ellen Lynch, Daniel Feldman, Luke Ferguson, Anita Fineday, Katie Fisher, Joanie Fitzgibbons, Kyle Fogt, Patrick Griswold, Jeremy Haberman, William Hailer, Michelle Hals, Katie Hatt, Steve Hays, Stacey Helstrom, Greg Highberg, Mark Hinds, David Holmberg, Rick Howden, Dave Hughes, Nat Jackson, Emy Johnson, Jayne Jones, Zach Jones, Michelle Kerrick, Kathleen Kimball-Baker, Nate Kimmons, Chuck Kitchen

Leeann Latus, Christopher Leifeld, Melissa Levy, Matthew Lewis, Rob Ley, Barbara Lickness, Brian Long, Helen Longfield, Craig Luedemann, Sally Macut, Matt Martin, Theresa Matt, Tom McGoldrick, Amy McMullan, Tom McSteen, Julie Michener, Karen Miller, Beth Miller, Sarah Mollet, Tony Morse, Sam Morse, Jeff Mueller, Ann Nelson, Katie Novotny, Don Ochs, Michael O'Halloran, Sean Olsen, Emma Olson, Kate Olson, Christopher Parish, Carla Pavone, Jill Pearson-Wood, Branden Peterson, Brian Peterson, Dean Peterson, Andy Pomroy, Michelle Potter-Bacon, Kirsten Pratt, Michael Proman, Sara Radjenovic, Lisa Raehsler, Sally Raih, Mark Ranum, Nora Riemenschneider, Carolyn Robertson, Leslie Rosedahl, Elizabeth Rossini, Elizabeth Ryan, Jenn Schaal, Kathy Schlect, Jake Schleppenbach, Scott Schragg, Donna Seys, Chris Shepard, Glenn Sherling, Michael Shmagin, Michael Showalter, Michael Smith, Becky Smith, Elizabeth Sorensen, Frank Steck, Pamela Svec Punt, Christian Svensgaard, Lorraine Teel, Jeff Thiede, Solome Tibebu, Mitch Traczyk, Liz Tromiczak, Moira Turner, Lynette Uetz, Sara Ursin, Chad Veske, Cathy Waldhauser, Lynette Ward, Michael Watkins, Sandra Westerman, Lauren Winter, Brooke Wolford, Corrie Zoll, Anne Zorn, Naomi Zuk-Fisher

100+ Representative Companies/Organizations of new Pollen members:

Accenture, ADC Telecommunications, American Craft Council, American Public Media/Minnesota Public Radio, Ann Plans LLC, Anxiety in Teens, LLC, Berg Professional Staffing, Best Buy Co., Blue Cross Blue Shield of MN, Buell Consulting, Business Wire, Capecci Communications, Capella University, Cargill, Carlson School of Management, Carmichael Lynch Spong, Charities Review Council, CHW Landscape/Design LLC, CIGNA, City of Minneapolis, Clarity Coverdale Fury, Conga Brand Consulting, Constellation, Courage Center, Dale Carnegie MN, Datometer LLC, Edina Realty, Enterprise Minnesota, ev3, Faegre & Benson LLP, FanChatter, Fleishman-Hillard, Forest Lake Hoops Club, FOSS North America, Fraser, Grey Mountain Partners, Hazelden Foundation, Hennepin County, HHH School of Public Affairs, Integrative Growth, Inc., JAMF Software, Just Judy Creative Communications, Kaplan Professional Schools, Keller Williams Premier Realty, LabAtomic, Leonard, Street, and Deinard, LifeScience Alley, Lyndale Neighborhood Association

Magenic Technologies, MARS Advertising, Medica Foundation, Medtronic, Michael & Gabriel, Inc, Mille Lacs Tribal College, MN AIDS Project, MN Hospital Association, MN House DFL Caucus, MN House of Representatives, MN Manufacturing Network, MN Nurses Association, Neighborhood Revitalization Program, Network Careers, Inc., NeuroScience, Inc., Office of Commissioner Peter McLaughlin, Office of Congressman Tim Walz, Office of Sen. Scott Dibble, OptionIt, OptumHealth, Padilla Speer Beardsley, Park Nicollet Health Services, Plum Creek Library System, Premium Legal Writing, Public Affairs Co., regreet, LLC., rubber brand, Seedco, Smart Revenue, Spotlight Corporate Entertainment, St. Catherine University, St. Paul Classic Cookie Co, St Paul Academy and Summit School, Station K & Co., Students Today Leaders Forever, Supervalu, Target Corp, Target Financial Services, The Alexander Law Firm,

LLC, Thrivent Financial, TopCoder, Inc., Twin Cities Public Television, University of MN, U of MN Foundation, University of St Thomas, UMKC, UnitedHealth Group, U of Texas-Austin – LBJ School of Public Affairs, Verisae, Volkart May & Associates, Wharton Hunt Intl, William Mitchell College of Law, YouthCARE

Huge thank you's to the Pollenites who directly referred a new member to Pollen! (If you were omitted, please let me know!)

Pollen Recruiters:

Brian Bierbaum, Andrea Carruthers, Claire Edmondson, Julia Gutz Moller, Jill Hauwiller, Tasha Hock, Jennifer Huber, Jen Klise, Chris Kopka, Dana Nelson, Emma Olson, Catherine Reid Day, Kristin Robbins, Jen Swanson, Sara Thurin Rollin, Brad Von Bank, Lucinda Winter

LinkedIn Pollen Group:

1,626, yes **1,626** Pollenites have subscribed to our LinkedIn group (including 130+ new members who joined since our last edition).

Why join Pollen on LinkedIn?

You can share articles, updates, and post questions for immediate comment/feedback from your fellow members in addition to connecting your LinkedIn networks.

You can join Pollen's LinkedIn group via the link below:

<http://www.bit.ly/Pollen-LinkedIn>

Finally, if you find value from Pollen, could you please take a minute and subscribe to *Culture Matters*, the quarterly e-newsletter produced for our client community at KeyStone Search.

You can subscribe by clicking on the link below:

<http://bit.ly/CultureMatters>

You can view our most recent issue here:

http://www.keystonesearch.com/culture_matters.php

Wishing you and yours a wonderful start to 2011!!

Thanks for being part of Pollen!

Lars Leafblad

Principal, KeyStone Search and Curator, Pollen

http://www.keystonesearch.com/team_leafblad.php

<http://www.linkedin.com/in/larsleafblad>

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Subscribe to KeyStone's quarterly e-newsletter, *Culture Matters*, here:

<http://www.keystonesearch.com/subscribe.php>